

## 2021 Schedule of Monthly Costs for Medical Insurance

### *Teamsters*

### *BCBSVT – VHP Open Access Plan*

				Employee's Monthly Cost			
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$11.00/ hr.	A	3.60%	96.40%	\$30.03	\$60.07	\$62.43	\$86.65
\$11.00 to \$11.50/ hr.	B	4.80%	95.20%	\$40.05	\$80.09	\$83.24	\$115.53
\$11.51 to \$11.99/ hr.	C	7.20%	92.80%	\$60.07	\$120.14	\$124.86	\$173.30
\$12.00 to \$14.99/ hr.	D	9.60%	90.40%	\$80.09	\$160.18	\$166.47	\$231.07
\$15.00 to \$18.99/hr.	E	12.00%	88.00%	\$100.11	\$200.23	\$208.09	\$288.83
\$19.00 to \$23.99/hr.	F	14.40%	85.60%	\$120.14	\$240.28	\$249.71	\$346.60
\$24.00 to \$28.99/hr.	G	16.80%	83.20%	\$140.16	\$280.32	\$291.33	\$404.37
\$29.00 to \$33.99/hr.	H	19.20%	80.80%	\$160.18	\$320.37	\$332.95	\$462.13
\$34.00 to \$38.99/hr.	I	21.60%	78.40%	\$180.21	\$360.41	\$374.57	\$519.90
Over \$39.00/hr.	J	24.00%	76.00%	\$200.23	\$400.46	\$416.18	\$577.67
<b>Employer + Employee monthly premium:</b>				<b>\$834.29</b>	<b>\$1,668.58</b>	<b>\$1,734.10</b>	<b>\$2,406.95</b>