

## 2021 Schedule of Monthly Costs for Medical Insurance

### *Non-Represented BCBSVT – VHP Open Access Plan*

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$22,880	A	3.00%	97.00%	\$25.03	\$50.06	\$52.02	\$72.21
\$22,881 to \$24,000	B	4.00%	96.00%	\$33.37	\$66.74	\$69.36	\$96.28
\$24,001 to \$25,000	C	6.00%	94.00%	\$50.06	\$100.11	\$104.05	\$144.42
\$25,001 to \$32,000	D	8.00%	92.00%	\$66.74	\$133.49	\$138.73	\$192.56
\$32,001 to \$40,000	E	12.00%	88.00%	\$100.11	\$200.23	\$208.09	\$288.83
\$40,001 to \$50,000	F	14.40%	85.60%	\$120.14	\$240.28	\$249.71	\$346.60
\$50,001 to \$60,000	G	16.80%	83.20%	\$140.16	\$280.32	\$291.33	\$404.37
\$60,001 to \$70,000	H	19.20%	80.80%	\$160.18	\$320.37	\$332.95	\$462.13
\$70,001 to \$80,000	I	21.60%	78.40%	\$180.21	\$360.41	\$374.57	\$519.90
\$80,001 to \$90,000	J	24.00%	76.00%	\$200.23	\$400.46	\$416.18	\$577.67
\$90,001 to \$100,000	K	26.40%	73.60%	\$220.25	\$440.51	\$457.80	\$635.43
\$100,001 - \$110,000	L	28.80%	71.20%	\$240.28	\$480.55	\$499.42	\$693.20
\$110,001 - \$120,000	M	31.20%	68.80%	\$260.30	\$520.60	\$541.04	\$750.97
\$120,001 - \$130,000	N	32.40%	67.60%	\$270.31	\$540.62	\$561.85	\$779.85
\$130,001 - \$140,000	O	33.60%	66.40%	\$280.32	\$560.64	\$582.66	\$808.74
\$140,001 - \$150,000	P	34.80%	65.20%	\$290.33	\$580.67	\$603.47	\$837.62
>\$150,001	Q	36.00%	64.00%	\$300.34	\$600.69	\$624.28	\$866.50
<b>Employer + Employee monthly premium:</b>				<b>\$834.29</b>	<b>\$1,668.58</b>	<b>\$1,734.10</b>	<b>\$2,406.95</b>