

## 2021 Schedule of Monthly Costs for Medical Insurance

### *ACA United Academic Part-Time BCBSVT – VHP Open Access Plan*

Base Salary		Band	Employee's Monthly Cost			
			Employee Cost	UVM Cost	Employee	Employee plus Children
\$0.00	\$15,000.00	A	4%	96.00%	\$33.37	\$69.36
\$15,001.00	\$20,000.00	B	6%	94.00%	\$50.06	\$104.05
\$20,001.00	\$30,000.00	C	8%	92.00%	\$66.74	\$138.73
\$30,001.00	\$40,000.00	D	10%	90.00%	\$83.43	\$173.41
\$40,001.00	\$50,000.00	E	12%	88.00%	\$100.11	\$208.09
\$50,001.00	\$60,000.00	F	14%	86.00%	\$116.80	\$242.77
\$60,001.00	\$70,000.00	G	16%	84.00%	\$133.49	\$277.46
\$70,001.00	\$80,000.00	H	18%	82.00%	\$150.17	\$312.14
\$80,001.00	\$90,000.00	I	20%	80.00%	\$166.86	\$346.82
\$90,001.00	\$100,000.00	J	22%	78.00%	\$183.54	\$381.50
\$100,001.00	\$110,000.00	K	24%	76.00%	\$200.23	\$416.18
\$110,001.00	\$120,000.00	L	26%	74.00%	\$216.92	\$450.87
\$120,001.00	\$130,000.00	M	27%	73.00%	\$225.26	\$468.21
\$130,001.00	\$140,000.00	N	28%	72.00%	\$233.60	\$485.55
\$140,001.00	\$150,000.00	O	29%	71.00%	\$241.94	\$502.89
\$150,001.00	\$160,000.00	P	32%	68.00%	\$266.97	\$554.91
\$160,001.00	\$169,999.00	Q	33%	67.00%	\$275.32	\$572.25
\$170,000.00	\$179,999.00	R	34%	66.00%	\$283.66	\$589.59
\$180,000.00	\$189,999.00	S	35%	65.00%	\$292.00	\$606.94
\$190,000.00	\$1,000,000.00	T	36%	64.00%	\$300.34	\$624.28
<b>Employer + Employee monthly premium:</b>					<b>\$834.29</b>	<b>\$1,734.10</b>