

2021 Schedule of Monthly Costs for Medical Insurance

ACA Non-Represented BCBSVT – VHP Open Access Plan

				Employee's Monthly Cost	
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Children
less than \$22,880	A	3.00%	97.00%	\$25.03	\$52.02
\$22,881 to \$24,000	B	4.00%	96.00%	\$33.37	\$69.36
\$24,001 to \$25,000	C	6.00%	94.00%	\$50.06	\$104.05
\$25,001 to \$32,000	D	8.00%	92.00%	\$66.74	\$138.73
\$32,001 to \$40,000	E	12.00%	88.00%	\$100.11	\$208.09
\$40,001 to \$50,000	F	14.40%	85.60%	\$120.14	\$249.71
\$50,001 to \$60,000	G	16.80%	83.20%	\$140.16	\$291.33
\$60,001 to \$70,000	H	19.20%	80.80%	\$160.18	\$332.95
\$70,001 to \$80,000	I	21.60%	78.40%	\$180.21	\$374.57
\$80,001 to \$90,000	J	24.00%	76.00%	\$200.23	\$416.18
\$90,001 to \$100,000	K	26.40%	73.60%	\$220.25	\$457.80
\$100,001 - \$110,000	L	28.80%	71.20%	\$240.28	\$499.42
\$110,001 - \$120,000	M	31.20%	68.80%	\$260.30	\$541.04
\$120,001 - \$130,000	N	32.40%	67.60%	\$270.31	\$561.85
\$130,001 - \$140,000	O	33.60%	66.40%	\$280.32	\$582.66
\$140,001 - \$150,000	P	34.80%	65.20%	\$290.33	\$603.47
>\$150,001	Q	36.00%	64.00%	\$300.34	\$624.28
Employer + Employee monthly premium:				\$834.29	\$1,734.10