

2020 Schedule of Monthly Costs for Medical Insurance

United Academic Full-time & UAPT Grandfathered

BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$15,000	A	4.80%	96.00%	\$40.05	\$80.09	\$83.24	\$115.53
\$15,001 to \$20,000	B	7.20%	94.00%	\$60.07	\$120.14	\$124.86	\$173.30
\$20,001 to \$30,000	C	9.60%	92.00%	\$80.09	\$160.18	\$166.47	\$231.07
\$30,001 to \$40,000	D	12.00%	88.00%	\$100.11	\$200.23	\$208.09	\$288.83
\$40,001 to \$50,000	E	14.40%	85.60%	\$120.14	\$240.28	\$249.71	\$346.60
\$50,001 to \$60,000	F	16.80%	83.20%	\$140.16	\$280.32	\$291.33	\$404.37
\$60,001 to \$70,000	G	19.20%	80.80%	\$160.18	\$320.37	\$332.95	\$462.13
\$70,001 to \$80,000	H	21.60%	78.40%	\$180.21	\$360.41	\$374.57	\$519.90
\$80,001 to \$90,000	I	24.00%	76.00%	\$200.23	\$400.46	\$416.18	\$577.67
\$90,001 to \$100,000	J	26.40%	73.60%	\$220.25	\$440.51	\$457.80	\$635.43
\$100,001 - \$110,000	K	28.80%	71.20%	\$240.28	\$480.55	\$499.42	\$693.20
\$110,001 - \$120,000	L	31.20%	68.80%	\$260.30	\$520.60	\$541.04	\$750.97
\$120,001 - \$130,000	M	32.40%	67.60%	\$270.31	\$540.62	\$561.85	\$779.85
\$130,001 - \$140,000	N	33.60%	66.40%	\$280.32	\$560.64	\$582.66	\$808.74
\$140,001 - \$150,000	O	34.80%	65.20%	\$290.33	\$580.67	\$603.47	\$837.62
\$150,001 - \$999,999+	P	36.00%	64.00%	\$300.34	\$600.69	\$624.28	\$866.50
Employer + Employee monthly premium:				\$834.29	\$1,668.58	\$1,734.10	\$2,406.95