

The Gund Institute for Environment at UVM

The mission of the Gund Institute for Environment is to mobilize scholars and leaders to understand and solve the world’s critical environmental problems. The Institute will draw together interdisciplinary expertise from across UVM and beyond to pursue cross-cutting research and real-world impact. In so doing, it will further strengthen UVM’s position as a leader in scholarship on sustainability, at a time when such leadership is more important than ever.

The Gund Community

The Gund Institute for Environment is a community of researchers, students, experts, and practitioners who work together across disciplines. The Institute welcomes participation from all scholars at UVM and other organizations.

Within this community, the Institute has formal affiliations for those committed to long-term and meaningful engagement with the Institute. These affiliations carry benefits as well as responsibilities.

- *Fellows* and *Affiliates* are accomplished in fields related to the Institute’s mission, and work to unite these fields through collaborative research, training, and outreach activities.
- *Postdoctoral Fellows* and *Graduate Fellows* work closely with faculty Fellows and other collaborators on these research and outreach projects.
- *Macmillan Scholars in Residence* collaborate with UVM-based members of the Institute community to pursue innovative research and outreach activities.

All members of the Gund community benefit from interacting and collaborating with researchers across disciplines with common interests in a sustainable future. All members also serve as ambassadors for the Institute and for UVM’s leadership in environment-related scholarship.

Fellows

Gund Fellows are accomplished UVM faculty who have a long-term and deep engagement with the Institute. Fellows are widely recognized scholars who serve as thought leaders and help to shape the research agenda of the Institute. They contribute through collaborative research, teaching, and graduate advising and are appointed to 3-year renewable terms.

Benefits	Responsibilities
<ul style="list-style-type: none">• Participate in collaborative research efforts among Gund Community members.• Can compete as PI or Co-PI on Gund collaborative seed grants.• Can serve as primary or co-advisor for Gund-funded PhD students and postdocs.• Access to enrichment funds to support research costs, travel, publication, etc.• Access to proposal-writing support.• Access to communications support (e.g., media outreach, training).• Voice in setting Institute direction through Fellows meetings and retreats.• All applicable benefits of Affiliates.	<ul style="list-style-type: none">• Collaborate regularly with other Gund Fellows on transdisciplinary research.• Participate and present regularly in Gund seminars and events.• Participate in all Fellows meetings.• Serve on occasional <i>ad hoc</i> committees.• Share relevant research papers or reports with Institute colleagues and staff.• Support graduate education (e.g., guest lecturing, mentoring).• Communicate Gund affiliation in websites, emails, publications, social media.• Acknowledge Gund financial support in all resulting publications.

Affiliates

Gund Affiliates are individuals interested in participating in Institute activities and whose scholarship aligns with its mission. Affiliates typically are engaged less deeply with the Institute than are Fellows. They are eligible for a subset of benefits and bear fewer responsibilities. Affiliates can be based at UVM or at organizations anywhere in the world. Some benefits and responsibilities only apply to Affiliates employed by UVM (denoted with “(UVM)” below). Affiliates are appointed to 3-year renewable terms.

Benefits	Responsibilities
<ul style="list-style-type: none">• Participate in collaborative research efforts among Gund Community members.• Can serve as co-advisor for Gund-funded PhD students and postdocs (UVM).• Access to communications support (e.g., media outreach when appropriate, training).• Access to funds for hosting visiting scholars and workshops (UVM).• Access to Gund workshops and seminars.• Access to facilities and resources of Farrell Hall.• Short-term workspace when on campus.	<ul style="list-style-type: none">• Collaborate regularly with Gund Fellows on transdisciplinary research.• Participate regularly in Gund seminars and events (UVM).• Support graduate education (e.g., guest lecturing, informal mentoring).• Communicate Gund affiliation in websites, emails, publications, social media.• Acknowledge Gund financial support in all resulting publications.

Postdoctoral Fellows

Gund Postdoctoral Fellows are early-career scholars conducting research in close collaboration with Institute Fellows and Affiliates. Their formal appointments at UVM are typically as “Postdoctoral Associates” in the home units of their advisors.

Benefits	Responsibilities
<ul style="list-style-type: none">• Participate in collaborative research efforts among Gund Community members.• Access to communications support (e.g., media outreach when appropriate, training).• Voice in setting Institute direction through Graduate/Postdoc meetings and retreats.• Access to Gund workshops and seminars.• Access to facilities and resources of Farrell Hall.• Professional development opportunities.	<ul style="list-style-type: none">• Collaborate regularly with Gund Fellows on transdisciplinary research.• Participate regularly in Gund seminars and events.• Communicate Gund affiliation in websites, emails, publications, and social media.• Acknowledge Gund financial support in all resulting publications.

Graduate Fellows

Gund Graduate Fellows are doctoral, masters, and graduate certificate students at the University of Vermont with a strong interest in the transdisciplinary research and mission of the Institute. Their formal appointments at UVM are with the home units of their advisors.

Benefits

- Participate in collaborative research efforts among Gund Community members.
- Access to enrichment funds to support research costs, travel, publication, etc.
- Access to communications support (e.g., media outreach when appropriate, training).
- Voice in setting Institute direction through Graduate/Postdoc meetings and retreats.
- Access to Gund workshops and seminars.
- Access to facilities and resources of Farrell Hall.
- Professional development opportunities.

Responsibilities

- Participate regularly in Gund seminars and events.
- Participate in Graduate Fellows meetings.
- Communicate Gund affiliation in websites, emails, publications, social media.
- Acknowledge Gund financial support in all resulting publications.
- Facilitate at least one Gund seminar per year.

Macmillan Scholars in Residence

The Institute hosts visiting domestic and international scholars for up to one year to pursue collaborative research that advances the Institute's mission.

Benefits

- Participate in collaborative research efforts among Gund Community members.
- Access to communications support (e.g., media outreach when appropriate, training).
- Access to Gund workshops and seminars.
- Access to facilities and resources of Farrell Hall.
- Access to short-term workspace when on campus.

Responsibilities

- Collaborate with Gund Fellows on transdisciplinary research.
- Participate in Gund seminars and events.
- Support graduate education (e.g., guest lecturing, mentoring).
- Communicate Gund affiliation in websites, emails, publications, social media.
- Acknowledge Gund financial support in all resulting publications.

Benefits Overview

	Fellows	Affiliates	Postdoc Fellows	Graduate Fellows	Visiting Macmillan Scholars
Term	3 years	3 years	1-3 years	until degree	2 days to 1 year
Collaborative research efforts	X	X	X	X	X
Compete as PI or co-PI on seed grants	X				
Primary advisor for Gund-funded students/postdocs	X				
Co-advisor for Gund-funded students/postdocs	X	UVM*			
Enrichment funds	X			X	
Proposal-writing support	X				
Communications support/training	X	UVM	X	X	X
Voice in setting Institute direction	X		X	X	
Funds to host visiting scholars and workshops	X	UVM			
Gund workshops and seminars	X	X	X	X	X
Facilities and resources of Farrell Hall	X	X	X	X	X
Short-term campus workspace		X			X
Professional development opportunities			X	X	

*Affiliates who are UVM faculty

Responsibilities Overview

	Fellows	Affiliates	Postdoc Fellows	Graduate Fellows	Visiting Macmillan Scholars
Term	3 years	3 years	1-3 years	until degree	2 days to 1 year
Collaborate regularly	X	X	X		X
Participate in seminars and events	X	UVM	X	X	X
Participate in regular meetings	X			X	
Serve on ad-hoc committees	X				
Share research with colleagues and staff	X				
Support graduate education	X	X			X
Communicate Gund affiliation	X	X	X	X	X
Acknowledge Gund support	X	X	X	X	X
Facilitate Gund seminar				X	

Appointment Process

Fellows

Gund Fellows must have a primary appointment as faculty at the University of Vermont, and hold the highest degree in their respective field. Nominations for new Fellows are emailed to the Director from current Fellows, Steering Committee members, or the nominee. The Director then invites the nominee to submit a letter of interest and CV, and to give a public research presentation. The Gund Institute Fellows Committee (GIFC), comprising three current Fellows, reviews the letter, CV, and presentation, meets with the nominee, and makes a recommendation to the Director, who makes the final decision. Decisions are based on strength of scholarly record, potential to contribute to collaborative scholarship, and commitment to meaningful engagement with the Institute. Fellows can be reappointed every three years if they continue to fulfill listed responsibilities. Each Spring semester, the GIFC reviews and recommends reappointments to the Director, who makes final decisions. The Director reports annually to the Steering Committee on the nomination process and appointments.

Affiliates

Gund Affiliates can be based at UVM or any other institution in the world. Affiliates from UVM must have a primary appointment as faculty at the University of Vermont and hold the highest degree in their respective field. Affiliates from other organizations must hold the highest degree in their respective field or have the equivalent in professional experience. Nominations for new Affiliates are emailed to the Director from current Fellows, Steering Committee members, or the nominee. The Director then invites the nominee to submit a letter of interest and CV. At the end of each semester, the GIFC reviews nominations and makes a recommendation to the Director, who makes the final decision. Decisions are based on relevance of research interests and potential to contribute to collaborative scholarship at the Institute. Affiliates can be reappointed every three years if they continue to fulfill listed responsibilities. Each Spring semester, the GIFC reviews and recommends reappointments to the Director, who makes final decisions. The Director reports annually to the Steering Committee on the nomination process and appointments.

Postdoctoral Fellows

Postdoctoral Fellows must be pursuing postdoctoral research with at least one Fellow or Affiliate at UVM. To apply, the interested individual should submit a CV and letter of interest [via the InfoReady portal](#). The letter should describe relevant research interests and indicate plans to engage with the Gund community. The Program Manager makes recommendations to the Director who makes final appointment decisions. Individuals supported by Gund Postdoctoral Awards are automatically appointed as Postdoctoral Fellows of the Institute.

Graduate Fellows

Graduate Fellows are PhD, Masters, or Certificate students at UVM interested in engaging with the Institute community. Nominations for new Graduate Fellows can be emailed to the Program Manager from current Fellows or Graduate Fellows. The prospective Graduate Fellow will then be asked to apply [via the InfoReady portal](#) with a CV and letter of interest indicating how their research interests align with the Gund mission and priorities. The Program Manager makes recommendations to the Director who makes final appointment decisions. Students supported by Gund PhD RA-ships are automatically appointed as Graduate Fellows of the Institute.

Macmillan Scholars in Residence

Macmillan Scholars in Residence at the Gund Institute spend two days to one year on UVM's campus. Nominations for new Visiting Macmillan Scholars are submitted [via the InfoReady portal](#) from current

Fellows and Affiliates at UVM, who also commit to hosting the nominee if appointed. The Program Manager then invites the nominee to submit a CV and letter describing relevant research interests, goals for the visit, expected scholarly outcomes, and any resources (e.g., funding, space) requested. The Program Manager makes recommendations to the Director, who makes the final decision.