00:00:00.000 --> 00:00:01.550

Miki Beach Yes, OK.

00:00:04.390 --> 00:00:05.220

Miki Beach

Uhm?

00:00:14.410 --> 00:00:38.720

Miki Beach

Great so welcome everybody to our first graduate student Senate. Meaning I if everyone can mute your microphone's, I can't see your camera. So if you wanna stay on camera, that's fine and just know that I can only see one person at a time in the right hand lower corner. So if you wanna speaker vote, please unmute your microphone. 00:00:40.270 --> 00:00:51.360

Miki Beach

So here's our agenda. UM, were briefly going to go through Senator duties, order of business for Senate meetings, and Roberts rules of order.

00:00:52.030 --> 00:01:05.200

Miki Beach

Uh, we didn't get to those items at the retreat, but I know everybody else so couldn't go to the retreat so we'll cover them quickly here and then we have them in the slides as reference as we go through new business for this meeting. 00:01:06.290 --> 00:01:15.550

Miki Beach

So we do have a proposed new E board position for GSS, so we'll review that and then take a vote.

00:01:16.160 --> 00:01:27.650

Miki Beach

Uh, we're going to Allison, our treasurer's? Going to review the budget for this academic year. And then we'll go through a vote for approving the budget.

00:01:28.830 --> 00:01:32.300

Miki Beach

We did do ad hoc committee formation at the retreat.

00:01:33.010 --> 00:01:42.280

Miki Beach

Uhm, no one has signed up for committees yet, so we'll review the standing and ad hoc committees for this academic year and then go through the sign up process.

00:01:42.340 --> 00:01:53.580

Miki Beach

Plus I'm man, I've had quite a bit of feedback from folks that are Senate meeting times conflict with a lot of classes.

00:01:53.890 --> 00:02:05.280

Miki Beach

Uh, so now that we have senators seated, I wanna send out a survey on future Senate meeting, so we'll go through some of the details with that.

00:02:07.580 --> 00:02:16.160

Miki Beach

Uh, so just first we wanted to go through an introduction of who's on the GSS Executive Board.

00:02:17.960 --> 00:02:24.540

Miki Reach

So I'm going to have everyone introduce themselves if they're on, so I'm Mickey. I'm the vice president.

00:02:25.090 --> 00:02:32.390

Miki Beach

Uh, I'm actually a second year master of social work students, so I will graduate in May.

00:02:33.180 --> 00:02:33.910

Miki Beach

I'm.

00:02:34.540 --> 00:02:35.990

Miki Beach

Rosie or you on.

00:02:37.670 --> 00:02:38.650

Rosaura Chapina

Yes, I'm here.

00:02:39.680 --> 00:02:56.230

Rosaura Chapina

Hi everybody, yeah I can do that. Hi everybody, my name is Rosie Chapina. I am a fourth year PhD student in the Rubenstein School Environment and Natural Resources. So I studied Lake Champlain and food, web dynamics and so plugged in and fish.

00:02:39.730 --> 00:02:40.800

Miki Beach

Do you and introduce yourself?

00:02:57.480 --> 00:03:02.170

Rosaura Chapina

So yeah, I'm really excited to work with all of you and yeah, to get to know everybody.

00:03:04.450 --> 00:03:05.390

Miki Beach

Thanks, Rosie.

00:03:06.300 --> 00:03:07.980

Miki Beach

Allison, do you want to go next?

00:03:09.530 --> 00:03:25.790

Alison Hall

Yeah hi everyone, I'm Allison. I'm a third year biology PhD student and I study adaptation to climate change as a senator last year and I'm really excited to work with everyone again this year.

00:03:28.220 --> 00:03:28.760

Miki Beach

Pat

00:03:29.860 --> 00:03:36.730

Patrick Payne

Everybody pat, you see him pronouns. UM, the secretary. I'm also a second year.

00:03:36.800 --> 00:03:40.160

Patrick Payne

A master of Public health student I was a.

00:03:41.790 --> 00:03:45.690

Patrick Payne

Senator last year, so I'm excited to be taking minutes. Everybody that.

00:03:46.560 --> 00:03:47.050

Patrick Payne

Or fun.

00:03:49.100 --> 00:04:04.930

Irfan Tahir

Hi everyone, I'm erfan. I'm the communications director for GSS. I am a second year mechanical engineering PhD student and my research is environment variables and just like pad. I was a senator last year and now I'm really excited to be on the board.

00:04:07.450 --> 00:04:09.260

Miki Beach

great thanks everybody.

00:04:11.090 --> 00:04:16.920

Miki Beach

OK, so senator duties. This is from the Constitution.

00:04:17.570 --> 00:04:34.220

Miki Beach

I'm going to go through this really quickly. I know I I emailed this information to everyone, but it's you know for myself I I find myself re referencing the by laws and constitution a lot. So I just wanted us to go through this quickly.

00:04:35.360 --> 00:04:43.740

Miki Beach

Uh, so senators would be great if everyone served on at least one committee, group, or organization.

00:04:44.670 --> 00:04:53.480

Miki Beach

Where graduate student representation is necessary, useful or requested, so we're going to go through the committees later in the meeting and.

00:04:53.530 --> 00:05:06.730

Miki Beach

Uhm, as at the board level we get a lot of requests from the administration for graduate students who are interested in in serving on larger university task force and committees so.

00:05:07.810 --> 00:05:09.770

Miki Beach

There are a lot of opportunities there.

00:05:10.900 --> 00:05:18.390

Miki Beach

US senators oversee the activities and actions of the Executive Council, so the E board everybody you just met.

00:05:19.240 --> 00:05:20.030

Miki Beach

Uhm?

00:05:20.730 --> 00:05:30.630

Miki Beach

So senators will inform grad students and other interested parties of the program you represent of our actions and plans as the GSS.

00:05:31.860 --> 00:05:35.840

Miki Beach

And you'll hold office until the end of the academic year.

00:05:35.890 --> 00:05:46.120

Miki Beach

Or, uh, unless you graduate in December and then just let us know by Senate seats are full the for the full academic year.

00:05:46.880 --> 00:05:50.190

Miki Beach

Uh, so attendance regularly.

00:05:50.790 --> 00:05:55.170

Miki Beach

Uh is mandatory. Like I said, we're gonna work on this schedule.

00:05:56.620 --> 00:06:05.230

Miki Beach

If you missed 2 consecutive meetings in your absence would no longer be considered when determining a quorum for a vote.

00:06:06.470 --> 00:06:09.320

Miki Beach

Uh and uh quorum is actually 1/3 of the Senate.

00:06:10.430 --> 00:06:28.960

Miki Beach

Uh, if you can't attend a meeting, you can actually designate a proxy from your program and just let me know in writing before the meeting, and that person can come to the Senate meeting and you know how. Basically serve as you as the senator for that meeting.

00:06:29.880 --> 00:06:38.300

Miki Beach

And then as senators, we abide by all JVM policies. And you know, local and federal laws at our events.

00:06:40.860 --> 00:06:42.980

Miki Beach

So parliamentary procedures.

00:06:43.210 --> 00:06:51.720

Miki Beach

Uh, so we use Roberts rules of order, and that basically means we are discussion proceeds in order.

00:06:52.740 --> 00:07:02.490

Miki Beach

Uh, and then the intent of discussions as to reach a solution. Have it open, debate and then moved to a vote so.

00:07:03.100 --> 00:07:03.820

Miki Beach

Uh.

00:07:04.800 --> 00:07:09.700

Miki Beach

So we talked about in order. We talked about uh, quorum as 1/3 of the Senate.

00:07:10.540 --> 00:07:17.130

Miki Beach

Uh, and we do count the treasurer, secretary, and communications director, director in the quorum.

00:07:18.010 --> 00:07:34.820

Miki Beach

Uh, so emotion is any suggestion by the Senate to take a specific action. Any members of GSS may propose a motion. We consider one motion at a time for it to be discussed. The motion must be seconded. So we'll go through the

00:07:35.420 --> 00:07:39.730

Miki Beach

Those seconding process. I have a visual slide for that in a moment.

00:07:41.710 --> 00:07:58.360

Miki Beach

So this second is emotion proposed by a senator to the Senate requires at least one other senator to support consideration of the action, and you you make the motion verbally. So for senators, as I moved to X and second person so second.

00:07:59.540 --> 00:08:07.340

Miki Beach

Uh, the floor, so any person granted the floor by the Vice President has the right to speak without being interrupted.

00:08:08.490 --> 00:08:13.790

Miki Beach

The person with the floor can choose to entertain questions without yielding the floor.

00:08:14.470 --> 00:08:17.390

Miki Beach

And the vice president determines who has the floor.

00:08:18.030 --> 00:08:23.380

Miki Beach

Uh, so you do need to have the floor to make a motion, but not to second one.

00:08:25.530 --> 00:08:34.130

Miki Beach

Uh, so order of business is called to order. I suppose I could have done that a little more firmly at the beginning, but basically let's get started.

00:08:34.910 --> 00:08:42.810

Miki Beach

Uh, approval of minutes from the previous meeting, we don't have any at this point 'cause this is our first meeting, but we will do that at our second meeting.

00:08:43.480 --> 00:08:51.040

Miki Beach

Uh, and we usually do that by vote of general consent, so I'm going to go. I'm going to go through the voting options in a later slide.

00:08:52.320 --> 00:09:02.900

Miki Beach

Uh, presidents remarks, so that's optional, but Rosie at any point can choose to make remarks, and the senators can then address questions to the President.

00:09:03.980 --> 00:09:08.900

Miki Beach

Open discussion would be out of order at that point, but you can ask Rosie questions.

00:09:10.880 --> 00:09:17.390

Miki Beach

Reports from the other board members and representatives from the ad hoc in standing committees.

00:09:18.480 --> 00:09:36.010

Miki Beach

And then while that's happening, senators can address questions to the speaker, but open debate would also be out of order at that point. And then old business, so any unresolved business from the last meeting can be addressed.

Again, this is our first meeting, so we won't have all business.

00:09:37.140 --> 00:09:42.330

Miki Beach

Uh, and then new business so we do have new business on the agenda.

00:09:42.900 --> 00:09:47.950

Miki Beach

Uh, so will have motions for new business to be considered.

00:09:48.830 --> 00:09:54.020

Miki Beach

Uh, we can schedule them and include them on the agenda prior to the meetings.

00:09:55.210 --> 00:09:58.790

Miki Beach

I'll call for additional new business at each Senate meeting.

00:09:59.900 --> 00:10:13.910

Miki Beach

After the motion is red or paraphrased in seconded, we then open the floor to debate. So if multiple people request the floor, I'll decide who holds the floor in order.

00:10:14.630 --> 00:10:21.210

Miki Beach

And then once to be hands on new business, any new issues would then wait until the next meeting.

00:10:22.750 --> 00:10:25.850

Miki Beach

And those would be addressed as old business.

00:10:27.900 --> 00:10:38.540

Miki Beach

Then general announcements. So is senator or guests can request the floor to make announcements or inquiries. New business at that point would wait until the next Senate meeting.

00:10:39.450 --> 00:10:40.640

Miki Beach

And then we adjourned.

00:10:41.840 --> 00:10:50.250

Miki Beach

So I would announce the meetings adjourned, unless someone makes a motion objecting to adjourning and then we would move from there.

00:10:52.320 --> 00:10:56.810

Miki Beach

So here's the visual summary of Robert Roberts rules so.

00:10:58.250 --> 00:11:04.560

Miki Beach

Interesting 'cause this slide was from appearing group meeting. So you get a printed agenda that we use as a guide.

00:11:05.290 --> 00:11:05.960

Miki Beach

Uhm?

00:11:06.640 --> 00:11:10.340

Miki Beach

I can start sending those in the invites before the meeting.

00:11:11.080 --> 00:11:11.830

Miki Beach

Uhm?

00:11:12.430 --> 00:11:17.780

Miki Beach

And then during the meeting we go through the agenda items as they're listed.

00:11:18.470 --> 00:11:27.080

Miki Beach

Uh, so in terms of raising hands at the retreat, we really talked about inclusivity and accessibility.

00:11:28.280 --> 00:11:28.850

Miki Beach Uhm?

00:11:29.610 --> 00:12:00.990

Miki Beach

So when I'm in the room with people, we can probably do both. When like I said, when I'm sharing slides, I can only see one of you at a time. So if you raise your hand, I might not be able to see it. So we had a really great suggestion from one person that you could actually come off mute. Or if you're in the room, you could say your name to indicate that you wanted to be acknowledged, and that would be basically a verbal indicator of raising your hand.

00:12:01.210 --> 00:12:10.540

Miki Beach

So that's a norm we can adopt and that just keeps discussion orderly. So one person is talking at a time when the meeting ends, we adjourn.

00:12:11.480 --> 00:12:23.960

Miki Beach

The business of the meeting is documented in the Minutes we present them for approval at the next meeting. So now we're on the the in the the middle slide. So when you want to.

00:12:24.010 --> 00:12:29.020

Miki Beach

To present an idea or emotion for consideration.

00:12:30.220 --> 00:12:34.860

Miki Beach

You make a motion which is just a way of proposing an idea.

00:12:35.640 --> 00:12:42.410

Miki Beach

Uh, another senator, second set, which means the motion is now open for further discussion.

00:12:43.010 --> 00:12:47.130

Miki Beach

The Senate discusses the motion, and only that one motion.

00:12:47.780 --> 00:13:01.500

Miki Beach

Until we are ready to either vote, if we have a quorum and attendance so 1/3 of the Senate, or if we decide we're not ready to vote or we don't have a quorum, we can table the motion until the next meeting.

00:13:02.480 --> 00:13:07.640

Miki Beach

Uh, and there's some other actions that can happen as well that will go through.

00:13:10.180 --> 00:13:18.660

Miki Beach

So we do have by laws that cover all of this, and all of these procedures are in your constitution and bylaws as well.

00:13:20.800 --> 00:13:29.350

Miki Beach

So ending discussion on a motion. So these are the ways these are the different ways we can end discussion on a motion, so we can.

00:13:30.140 --> 00:13:38.750

Miki Beach

Call the question so either the Vice President or the person speaking on the floor can call an end to the discussion and call vote.

00:13:39.410 --> 00:13:41.570

Miki Beach

It does require a verbal second.

00:13:42.830 --> 00:13:43.520

Miki Beach

Uhm?

00:13:45.400 --> 00:13:53.790

Miki Beach

Uh and then and then the boat would be. I'm of general consent, or 2/3 majority if it carries.

00:13:54.930 --> 00:13:59.640

Miki Beach

So the vote can be rated made on the original motion and if not debate continues.

00:14:00.730 --> 00:14:10.940

Miki Beach

Uh, maybe we can table the motion so any board member or senator may request the current motion be set aside so we can move on to further business.

00:14:12.550 --> 00:14:16.630

Miki Beach

It might require further research to go to committee, that sort of thing.

00:14:17.340 --> 00:14:17.960

Miki Beach

Uh.

00:14:19.100 --> 00:14:24.240

Miki Beach

If that boat carries, the motion is tabled and it can be reintroduced later as old business.

00:14:25.100 --> 00:14:27.100

Miki Beach

If not, debate continues.

00:14:28.920 --> 00:14:35.700

Miki Beach

We can amend the motion so any board member as senator can say friendly amendment which means.

00:14:36.220 --> 00:14:40.850

Miki Beach

And if they can convince the author, sponsor too.

00:14:41.500 --> 00:14:44.820

Miki Beach

Amend the main motion. That person can accept.

00:14:45.940 --> 00:14:52.110

Miki Beach

Uh, or if not a motion like a more formal motion, can be made for amendment to the Senate.

00:14:53.260 --> 00:15:04.390

Miki Beach

And then refer to committee. So any board member or senator can say, you know, I feel like we really need to look into this issue further before the full Senate considers that votes on it.

00:15:05.170 --> 00:15:07.970

Miki Beach

So we make a motion to refer to committee.

 $00:15:09.390 \longrightarrow 00:15:19.380$ 

Miki Beach

And if that passes, it gets referred to as standing or ad hoc committee, and the President can make that decision. If it's not obvious, which committee should review it?

00:15:21.320 --> 00:15:33.700

Miki Beach

So voting so if discussions sort of naturally stops Vice President, can ask for further discussion. And if there's none, we can initiate a vote on the motion.

00:15:35.060 --> 00:15:42.920

Miki Beach

A 2/3 majority vote of the senators present is required to pass the motion. Assuming we have a quorum.

00:15:43.990 --> 00:15:50.990

Miki Beach

That way we can vote. So the most common if anyone was actually reading the slides.

00:15:52.410 --> 00:16:01.370

Miki Beach

And don't worry if you want, but the most common is general consent. So basically I would ask if there's objections.

00:16:02.400 --> 00:16:14.100

Miki Beach

We allow silence to pass if no one objects, then it's a vote by general consent. If there are objections, we would move to a different method of voting.

00:16:15.600 --> 00:16:26.430

Miki Beach

So we can do show of hands for in favor, opposed and then abstaining from the vote, and our secretary Pat would count and verify the vote.

00:16:27.470 --> 00:16:57.450

Miki Beach

We can do a roll call, so there would be a verbal answer to the vote by each senator intern and that would get recorded in the Minutes. So it's like a public attaching each persons name to their vote. Or if it was a sensitive issue, we could move to secret ballot and write down our vote, remain anonymous and the second secretary would count and verify those votes. So our most common is going to be general consent unless there are objections.

00:16:57.510 --> 00:17:00.040

Miki Beach

And then we would move to one of the other ones.

00:17:02.020 --> 00:17:11.470

Miki Beach

Here's our website where you can find the bylaws, Constitution meeting schedule, all of that information is out there.

00:17:13.600 --> 00:17:14.090

Miki Beach

OK.

00:17:15.210 --> 00:17:26.470

Miki Beach

So our first order of business is that we have a proposed new executive board position which would require a revision to the Constitution and bylaws.

00:17:28.020 --> 00:17:30.870

Miki Beach

I'm so we're recommending. 00:17:31.660 --> 00:17:39.470

Miki Beach

Uh, changing Article 2 Section G. Changing the lettering to section H.

00:17:40.970 --> 00:17:44.720

Miki Beach

For current Section G which is the member at large section.

00:17:45.660 --> 00:17:56.600

Miki Beach

I'm in the proposed revision is inserting a new section G to include a new proposed Executive Council member which is on the next slide.

00:17:59.260 --> 00:18:01.500

Miki Beach

Uh, So what?

00:18:02.580 --> 00:18:07.060

Miki Beach

The the context behind this proposal.

00:18:08.690 --> 00:18:16.640

Miki Beach

Is that in the past we've had two volunteer member at members at large of the Senate.

00:18:17.490 --> 00:18:29.660

Miki Beach

One was the club coordinator, so they helped the clubs recognized by the GSS to book rooms or other venues on campus for club events.

00:18:30.530 --> 00:18:41.170

Miki Beach

And then there was a grad give back coordinator that coordinated volunteer activities in the community for graduate students to participate in.

00:18:42.400 --> 00:18:50.310

Miki Beach

And this year a larger need arose up where international student services requested.

00:18:51.460 --> 00:19:00.490

Miki Beach

Support from GSS for better welcoming and arrival procedures and airport pickups for international graduate students.

00:19:01.230 --> 00:19:22.030

Miki Beach

I'm sending so when we were talking as in the board and with the administration about these duties, we proposed it might make sense to create a new E board position to capture all of that work and ensure that it gets done in an orderly fashion as an official part of the Senate Executive Council.

00:19:22.900 --> 00:19:31.610

Miki Beach

So with that context, I'm just going to read the proposed new position, so duties of the club and volunteer coordinator.

00:19:32.480 --> 00:19:43.300

Miki Beach

So clods won the club in Volunteer Coordinator shall be responsible for supporting recognized graduate student clubs in booking rooms or other venues on campus for club events.

00:19:44.730 --> 00:19:54.230

Miki Beach

Clause to the club and volunteer coordinator shall work closely with the Graduate College International Student Services specialist during this summer.

00:19:54.840 --> 00:20:02.990

Miki Beach

To ensure a welcoming arrival procedure for international graduate students, including arranging volunteers for airport pickups.

00:20:04.140 --> 00:20:15.720

Miki Beach

Class 3 the club and Volunteer coordinator shall plan, organize and recruit volunteers for grads, giveback events, serving as a liaison to the greater Burlington Community.

00:20:17.420 --> 00:20:21.810

Miki Beach

So I'm gonna stop sharing for a second so I can see everyone.

00:20:22.530 --> 00:20:30.640

Miki Beach

Uhm, I wanna open the floor for discussion and debate on this proposal.

00:20:38.480 --> 00:20:44.190

Miki Beach

Whoever is raising their hands, let me see if I can figure this out OK.

00:20:43.690 --> 00:20:44.390

Rosaura Chapina

Birthday.

00:20:45.100 --> 00:20:47.270

Miki Beach

Uh, burque you have the floor.

00:20:45.580 --> 00:20:46.050

Berke Tinaz

I'm ready.

00:20:47.820 --> 00:20:57.440

Berke Tinaz

My questions are one, is this going to be a scholarship position like the other positions of Executive Board and two? Do you envision starting this year or next year?

00:20:55.100 --> 00:20:55.660

Miki Beach

Yes.

00:20:58.610 --> 00:21:13.240

Miki Beach

Uh, yes, it will be a scholarship position. Like other members of the Executive Board, and we anticipate that it would start spring semester, so we would hold elections before spring semester and the person would start in the spring.

00:21:29.790 --> 00:21:33.450

Miki Beach

Any other discussion debate on this position?

00:21:50.430 --> 00:21:50.950

Miki Beach

Emma.

00:21:52.270 --> 00:21:59.330

Emma Rose Horowitz-McCadden

I guess just for the sake of discussion I'm I'm wondering so this was initiated by an IED voiced from the.

00:21:59.710 --> 00:22:01.690

Emma Rose Horowitz-McCadden

Uhm, I access, right?

00:22:02.660 --> 00:22:14.600

Miki Beach

Right, so E board met with them this summer and they had a significant need for airport pickups for international students and.

00:22:14.670 --> 00:22:43.840

Miki Beach

And the the request to the Geo sets Executive board was to sort of manage a list of these students and then seek through our advertising mechanisms, volunteers who could assist with airport pickups for international students just to make sure they arrived safely and had someone who created them and potentially gave them a ride to to their housing. So yes.

00:22:43.230 --> 00:22:47.140

Emma Rose Horowitz-McCadden

OK, so in in response to that, I would. I guess I would just ask.

00:22:49.100 --> 00:22:53.230

Emma Rose Horowitz-McCadden

If that's the main incentive, is it possible that that can be like?

00:22:55.290 --> 00:23:01.710

Emma Rose Horowitz-McCadden

More stand alone or maybe have still have volunteers for the the.

00:23:03.140 --> 00:23:12.520

Emma Rose Horowitz-McCadden

To support that position, just thinking about making sure their priority can be working with students coming internationally and that the other stuff might have extra support.

00:23:13.940 --> 00:23:15.410

Miki Beach

So I'm.

00:23:16.400 --> 00:23:19.290

Miki Beach

The international students.

00:23:20.240 --> 00:23:24.160

Miki Beach

Piece of the position will primarily be in the summer.

00:23:25.210 --> 00:23:55.330

Miki Beach

When they arrived, so there will be a body of work in the summer and then the way we negotiated the position and the proposal with the Dean of the Graduate College was that we would include the club coordinator and the grads give back so that there was work to be done year round as well. Having said that, you know we are. We are always thrilled to have people volunteering the members at large language will remain in the Constitution were not.

00:23:55.380 --> 00:24:05.830

Miki Beach

Replacing it, this is in addition, you know. So definitely there's always an opportunity for folks to volunteer in in in those ways as well.

00:24:06.350 --> 00:24:08.740

Emma Rose Horowitz-McCadden

Awesome, that divide makes it makes a lot of sense. Thank you.

00:24:15.500 --> 00:24:20.860

Miki Beach

Any other discussion about this new proposed keyboard position?

00:24:25.680 --> 00:24:33.380

Miki Beach

And I do want to say I'm very intentionally trying to allow 15 seconds after I asked that question because.

00:24:34.440 --> 00:24:47.090

Miki Beach

I'm an extrovert and I just tend to jump to the next thing, but I have had training that introverts need at least 15 seconds. So that's why I'm trying to hold the silence. So thank you to everyone for holding that silence.

00:25:04.590 --> 00:25:06.350

Miki Beach

OK, so we called the vote.

00:25:07.840 --> 00:25:09.060

Miki Beach

Can I get a second?

00:25:10.490 --> 00:25:12.130

Berke Tinaz

I don't make it. I have a question.

00:25:12.920 --> 00:25:13.940

Miki Beach

Yes or fan.

00:25:13.960 --> 00:25:16.800

Berke Tinaz

I don't know if there's even a description of this, but.

00:25:18.260 --> 00:25:21.280

Berke Tinaz

This may be something that you propose today and vote on the next meeting.

00:25:23.540 --> 00:25:24.610

Berke Tinaz

According to bylaws.

00:25:25.100 --> 00:25:25.750

Miki Beach

Oh. OK.

00:25:26.640 --> 00:25:30.020

Berke Tinaz

I think they're unique. I'm not fully confident, but I feel like there.

00:25:30.980 --> 00:25:34.520

Berke Tinaz

The bylaws say that that it needs to be.

00:25:36.490 --> 00:25:38.860

Berke Tinaz

Most of the things are like that so.

00:25:39.660 --> 00:25:43.850

Miki Beach

OK, so we bring it up as old business at the second meeting.

00:25:39.760 --> 00:25:40.190

Berke Tinaz

Up to you.

00:25:45.410 --> 00:25:47.850

Miki Beach

Great OK cool.

00:25:48.940 --> 00:25:58.170

Miki Beach

I am I am learning too, so thanks to everyone for the feedback. OK, I'm going to start sharing again. Oh yes Alicia.

00:25:59.850 --> 00:26:10.090

Alicia Finney

Hi I would like to request that a description of the position and be sent out just so maybe we could see how that is.

00:26:10.140 --> 00:26:13.560

Alicia Finney

Just, uh, you know, written as proposed.

00:26:13.620 --> 00:26:26.860

Alicia Finney

Uh, I think I maybe missed some context with the way you know the position was described, so I think it would be helpful in informing my voting on the position to see how it was written in the proposal.

00:26:28.980 --> 00:26:35.520

Miki Beach

Definitely Pat will capture that in the Minutes and we will circulate that with the Minutes before the next meeting.

00:26:37.060 --> 00:26:37.620

Miki Beach

Thank you.

00:26:56.980 --> 00:27:05.950

Miki Beach

OK, I'm going to start sharing again, which means I can only see one of you at a time. So please come off you if.

00:27:07.080 --> 00:27:09.980

Miki Beach

You have something you would like to say.

00:27:12.550 --> 00:27:13.660

Miki Beach

Here we go and.

00:27:14.750 --> 00:27:19.040

Miki Beach

I want to give Allison the floor to go through the budget.

00:27:21.990 --> 00:27:37.570

Alison Hall

Great thanks. So we have based on whether we end up passing this new position. We have slightly different budgets so I'll walk through both of them for you now.

00:27:38.680 --> 00:27:40.760

Alison Hall

Uh, Mickey, if you can go to the next slide.

00:27:44.280 --> 00:27:46.510

Alison Hall

So this first budget.

00:27:47.820 --> 00:27:54.570

Alison Hall

We have we have fall fall Senate meetings 55 of the five meetings planned.

00:27:55.200 --> 00:28:01.790

Alison Hall

Uh, and the budget here is meant to reflect food for that event.

00:28:02.620 --> 00:28:20.980

Alison Hall

Uhm, coffee breaks. We had our first one a couple weeks ago and a second one coming up soon and these are events to gather the grad students together and have some breakfast and coffee is nice to meet. Some of you have that first coffee break that we had.

00:28:22.210 --> 00:28:30.840

Alison Hall

And then we have a professional development series, hooding ceremony, fall senators or treat. That was last weekend.

00:28:32.060 --> 00:28:40.670

Alison Hall

And then, UM, 6 social events for the fall, which include summer social events. So we had this summer we had axe throwing.

00:28:41.290 --> 00:28:41.800

Alison Hall

Uhm?

00:28:42.800 --> 00:28:44.060

Alison Hall

We had.

00:28:44.970 --> 00:28:54.910

Alison Hall

Oh I'm, I think I forgot to update it, but the resource fair is in the wrong place so that money is allotted further down to not an activity.

00:28:55.400 --> 00:28:59.100

Alison Hall

Uhm barbecue we had at North Beach.

00:28:59.160 --> 00:29:09.140

Alison Hall

Uhm, and we had two soccer tournaments and planning apple picking for this weekend, and, uh, leaf peeping adventure coming up.

00:29:10.760 --> 00:29:23.310

Alison Hall

Uh, and then we have money allotted for God. Student Senate. Public forum grads give back the Wellness and engagement fund and our food insecurity budget, which was.

00:29:23.770 --> 00:29:34.450

Alison Hall

Uhm, I believe that was new last year and that was based on an expressed need from graduate students to come.

00:29:35.370 --> 00:29:46.740

Alison Hall

Assist with food insecurity for our peers so they were really wonderful efforts to be involved in. We purchased groceries and.

00:29:46.800 --> 00:29:50.740

Alison Hall

Uh and gift cards for students who expressed.

00:29:51.230 --> 00:29:56.970

Alison Hall

Uh, expressed a need for assistance or a.

00:29:57.480 --> 00:30:04.750

Alison Hall

A wish for access assistance with meeting food, food security needs.

00:30:06.220 --> 00:30:11.620

Alison Hall

Uhm, so we have money allotted for that and then resource fair. That's where that money from.

00:30:11.670 --> 00:30:13.740

Alison Hall

Uhm, event #2.

00:30:14.400 --> 00:30:18.030

Alison Hall

Should be properly located at and.

00:30:19.360 --> 00:30:20.130

Alison Hall

Uh.

00:30:21.170 --> 00:30:38.930

Alison Hall

Stipends, those are the stipends for the E board members. So here is where I think the differences would be between the budget should we elect this new position, we would have to move around some money.

00:30:39.530 --> 00:30:40.700

Alison Hall

Come from.

00:30:41.650 --> 00:30:48.310

Alison Hall

We've talked about moving it from the food insecurity budget into the scholarship fund to fund this new position.

00:30:48.900 --> 00:30:49.470

Alison Hall

Uhm?

00:30:50.400 --> 00:31:04.530

Alison Hall

Historically, our budget has ended up with extra at the end of the year, so I think there could be some room in this to take the money from elsewhere.

00:31:05.670 --> 00:31:11.600

Alison Hall

Uhm, for example, where ahead currently by about \$300.00 so.

00:31:12.720 --> 00:31:13.480

Alison Hall

Uhm?

00:31:14.140 --> 00:31:17.110

Alison Hall

Yeah, there could be flexibility in where that money comes from.

00:31:18.270 --> 00:31:29.830

Alison Hall

But it would be 750 added to the stipends or 375 over the full year 375 for fall and 375 for spring 2022.

00:31:31.210 --> 00:31:34.010

Alison Hall

Umn, then that budget is pretty much the same as the fall.

00:31:35.400 --> 00:31:38.790

Alison Hall

Including our planned activities.

00:31:40.540 --> 00:31:45.330

Alison Hall

So if anyone has feedback on the budget or questions, feel free to.

00:31:46.500 --> 00:31:47.040

Alison Hall

Ask them.

00:31:53.830 --> 00:31:54.600

Alison Hall

Yeah, Marcus.

00:31:56.340 --> 00:32:11.590

Marcus Weinman

Now in Allison, thank you for the overview. Can you remind me how the food insecurity allocations for both semesters this year compared to the allocation last year? Are they the same? More or less? I don't actually remember. Yeah, that's a great question. I'm gonna.

00:32:12.770 --> 00:32:13.700

Alison Hall

Pull that up.

00:32:14.790 --> 00:32:16.550

Alison Hall

It'll take me a minute to pull that up.

00:32:17.210 --> 00:32:18.180

Marcus Weinman

Yeah, no worries, thank you.

00:32:18.770 --> 00:32:19.140

Alison Hall

Yeah.

00:32:26.190 --> 00:32:28.920

Alison Hall

Well, I'm getting that if anyone else has any questions.

00:32:30.690 --> 00:32:32.850

Alison Hall

Feel free to speak up Nick.

00:32:34.840 --> 00:32:49.110

Nick Gayton

Hi, thanks for the overview. Just a quick question. Are these specific line items earmarked for these specific amounts? I guess? Or is this budget more fluid in transferable between different line items?

00:32:50.430 --> 00:32:52.660

Alison Hall

Yeah, that's a good question, it is.

00:32:54.880 --> 00:32:58.060

Alison Hall

It's money that's available for us to use.

00:32:58.110 --> 00:32:58.440

Alison Hall

This.

00:33:00.350 --> 00:33:04.230

Alison Hall

With a fair amount of our own discussion, like us as graduate students.

00:33:05.440 --> 00:33:12.970

Alison Hall

So while the money is is earmarked so to speak for events, there is flexibility.

00:33:13.870 --> 00:33:27.580

Alison Hall

In that so for example, if you if you know the barbeque was \$400 over but that ends up evening out with the soccer event, which is.

00:33:27.630 --> 00:33:30.820

Alison Hall

Come, you know, quite a bit quite a bit under.

00:33:31.170 --> 00:33:31.760

Alison Hall

Uhm?

00:33:35.330 --> 00:33:35.960

Nick Gayton

Thank you.

00:33:36.390 --> 00:33:37.400

Alison Hall

So your question is great.

00:33:43.810 --> 00:33:54.260

Justin MH Salisbury (he/him)

This is just and if I can ask you a question too, I believe there was an RSVP deadline already for that Apple picking event, but I'm curious, is there still room for people to get in on it?

00:33:55.210 --> 00:33:58.190

Alison Hall

Yeah yeah you can. You can definitely still get it on it.

00:33:58.980 --> 00:33:59.290

Justin MH Salisbury (he/him)

Great.

00:34:16.840 --> 00:34:18.330

Nick Gayton

All right?

00:34:18.600 --> 00:34:23.650

Alison Hall

I'm not is in this at anyone else, so your fan.

00:34:25.410 --> 00:34:33.030

Alison Hall

Yeah, there's a lot of questions you can come I I've been looking at my email to try to get this. The last budget up, so feel free to ask questions when they come up.

00:34:33.780 --> 00:34:37.610

Irfan Tahir

I think there are a couple people before me, so if they wanna go ahead.

00:34:41.900 --> 00:34:59.030

Ava Cheaito

Yeah, I can go ahead I'm hi everyone, I'm just wondering for the food insecurity budget when that happened last semester. Do we know if you know it was all used up or was there a lot of kind of leftover? So I just wanted to kind of get a sense on how that went this past year.

00:35:03.100 --> 00:35:05.060

Alison Hall

Great yeah that's I'm working on pulling.

00:35:06.320 --> 00:35:32.100

Irfan Tahir

Yeah, my question is like one of them was what exactly what the previous person just said and then another thing is that last year when we did the food delivery so we delivered the grocery bags to all the grad students houses and from what I remember is that that was like a lot of work for like four or five people who are involved in doing those deliveries. So we had decided that.

00:35:32.390 --> 00:35:40.870

Irfan Tahir

Next year onwards, we're not gonna do door to door delivery, so just something to keep in mind that that would free up money as well.

00:35:42.020 --> 00:35:49.270

Irfan Tahir

The rent a van and then later pay for those like deliveries. But again, like we'll have to like compare from like how much of the money was used.

00:35:51.750 --> 00:36:00.160

Rosaura Chapina

So Irrfan so for the food drop off it was just a couple people that would drop off like we use her personal vehicles. 00:36:01.000 --> 00:36:31.060

Rosaura Chapina

And and that's when we came in and said, hey, like, a lot of people in Senate were very much about the food drop off, but we've only had four people to deliver 100 bags. So like, you know, like this is a great initiative, but we do need people because it's, you know, like I'm all for volunteering, but it's just kind of not fair. And usually I think I don't know if data for hand is online, but we usually get \$1000 extra for food insecurity too.

00:36:31.470 --> 00:36:35.790

Rosaura Chapina

It's not. It's not reflecting \$1000 that we get from the Provost.

00:36:43.260 --> 00:36:56.680

Emma Rose Horowitz-McCadden

Come amorose Cara. I'm just wanting to draw attention to the discussion that kind of happened in the chat to make sure that everyone saw about the the Fund allocation. Some some opinions there that kind of shadow what's already been said.

00:36:57.260 --> 00:36:57.920

Emma Rose Horowitz-McCadden

Uhm?

00:36:58.600 --> 00:37:01.350

Emma Rose Horowitz-McCadden

But yeah, I think part of it comes from.

00:37:01.700 --> 00:37:02.430

Emma Rose Horowitz-McCadden

Uhm?

00:37:03.810 --> 00:37:18.680

Emma Rose Horowitz-McCadden

The ability to know what that looked like and then personally I I would love to see what if the whole budget wasn't used. It doesn't mean we didn't have that many food insecure students, so like instead of reallocating how we could go about.

00:37:19.740 --> 00:37:25.080

Emma Rose Horowitz-McCadden

Creating more awareness of the food insecure funds that are available and some.

00:37:25.770 --> 00:37:33.040

Emma Rose Horowitz-McCadden

Getting those to more students who just are food insecure and haven't been able to speak up or we're afraid to speak up, or you know.

00:37:34.570 --> 00:37:52.220

Emma Rose Horowitz-McCadden

I just I. I feel very strongly about that following this pandemic. If the number of people who are food insecure and so I've seen that a lot of that in the chat and would love to have more info kind of spread about what that budget looks like. Broken down how it's been used in the past and so we can see.

00:37:52.890 --> 00:37:59.040

Emma Rose Horowitz-McCadden

If we really believe that we could use the whole fund, or if there is a portion that we could sacrifice, just have more info on that.

00:38:02.500 --> 00:38:22.070

Alison Hall

Yeah, so I've been able to get that up and we had 353,500 allocated for the budget last year and we used \$3494.92 so

00:38:22.420 --> 00:38:23.530

Alison Hall

As a man.

00:38:24.600 --> 00:38:26.460

Alison Hall

Had about \$5 leftover.

00:38:27.250 --> 00:38:32.490

Alison Hall

Uh, and then for that was for the fall semester and then for the spring semester.

00:38:33.340 --> 00:38:36.440

Alison Hall

We had we used all of it.

00:38:37.330 --> 00:38:39.800

Alison Hall

Uh, and then again that was.

00:38:39.940 --> 00:38:42.580

Alison Hall

Come for a slightly.

00:38:43.350 --> 00:38:46.450

Alison Hall

Lower budget than we had proposed for this year.

00:38:50.440 --> 00:39:08.280

Marcus Weinman

Allison, thank you for going to actually find those numbers. I appreciate the transparency. I think this might be a question more for Rosie because I think she was more involved with this last year and so I'll kind of direct this to Rosie. Based off of what Allison just said with the numbers that she threw out there.

00:39:08.770 --> 00:39:15.120

Marcus Weinman

Uh, in your I guess assessment of the situation. Was there a greater demand than what our budget allocated for? 00:39:18.080 --> 00:39:28.030

Rosaura Chapina

I think that based on what people RSVP 'cause we open that for RZ paper, like quite a bit, and I think that we could have done one more drop off.

00:39:29.500 --> 00:39:59.270

Rosaura Chapina

But that was there was no time, so we're just doing it one per semester. I always think that there's always need, you know, to give food to students. Hence you know our high fees and you know kind of just like a stipend situation. And I think that I know like a lot of people that are food insecure. So I think that it's I mean and that's why the reason why we have those numbers are high in the budget right now for food insecurity. But we know this we have. 00:39:59.480 --> 00:40:05.500

Rosaura Chapina

This new position, so we're thinking. Well, if we're going to get \$1000 per semester.

00:40:06.220 --> 00:40:12.830

Rosaura Chapina

Or for drop off from the Provost that we could take that from that from that amount.

00:40:13.970 --> 00:40:15.700

Rosaura Chapina

Does that answer your question Marcus?

00:40:17.560 --> 00:40:41.270

Marcus Weinman

Yeah, now that absolutely answers the question. I I think again really like how you emphasized the fact that our our stipends and our fees or kind of creating the food insecurity situation in many respects. And I do agree with the current proposed numbers for the food insecurity budget this year, reflecting both that situation and probably like you said, the fact that we could have done more drop offs last year. So I think that.

00:40:41.890 --> 00:40:47.400

Marcus Weinman

Set of numbers is good and I'd be happy with voting on that. And also let me know when you do it so I can help drop off food.

00:40:45.300 --> 00:40:45.690

Rosaura Chapina

Yeah.

00:40:47.680 --> 00:41:17.720

Rosaura Chapina

Yeah, and that's the thing though. Like that's the main issue is that you know, I remember last year all many senators were pushing the carpool, which I understand because of COVID, and some people are just, you know, they don't wanna. We just drop off the food. We text X person and that's it. Because you know, some people don't wanna, you know, talk to you or it's just, you know, like they don't feel comfortable, which I completely understand. And so like you also have that. And that's something that I you know, like this this year. If we get enough volunteers, that would be a great initiative. But it was really.

00:41:17.770 --> 00:41:19.800

Rosaura Chapina

Difficult, you know. Four or five people.

00:41:20.430 --> 00:41:24.070

Rosaura Chapina

To like deliver 100 bags. It was pretty challenging.

00:41:25.150 --> 00:41:27.200

Rosaura Chapina

I think Nick you have your hand up.

00:41:29.940 --> 00:41:41.310

Nick Gayton

Uh, I just had a quick question about the \$1000 at the Provost is supposed to give you. You said usually, is that guaranteed, or is it like we don't know where the 1000 is coming from or if it is going to come.

00:41:43.900 --> 00:41:50.450

Rosaura Chapina

I had a confirmation from the in forehand. She told me that that could be a thing. Yeah, she couldn't match us.

00:41:52.160 --> 00:41:52.490

Rosaura Chapina

Yeah.

00:41:52.320 --> 00:41:59.240

Alison Hall

Also, to be clear, that 1000 isn't currently reflected in the budget, so that would be on top of it.

00:41:59.020 --> 00:41:59.470

Rosaura Chapina

Yeah.

00:42:02.630 --> 00:42:15.050

Miki Beach

So Dean forehand just chatted in that yes, the \$1000 from the Graduate College. So we we have first hand that Dean for Hannah's gonna match.

00:42:16.200 --> 00:42:17.880

Miki Beach

\$1000 per semester.

00:42:16.460 --> 00:42:17.810

Rosaura Chapina

Thank you Dean for hand.

00:42:20.180 --> 00:42:20.890

Nick Gayton

Thank you.

00:42:28.200 --> 00:42:31.030

Miki Beach

Irrfan your hand is still up, did you have?

00:42:31.910 --> 00:42:32.960

Miki Beach

I just want to contribute.

00:42:38.790 --> 00:42:40.060

Irfan Tahir

Oh no, sorry.

00:42:57.950 --> 00:43:01.490

Miki Beach

Any other discussion on the budget and I'm gonna.

00:43:02.600 --> 00:43:06.110

Miki Beach

I'm gonna ask for support from.

00:43:07.290 --> 00:43:09.760

Miki Beach

Berkeley and Allison are we able?

00:43:10.690 --> 00:43:14.780

Miki Beach

To vote on the budget, this meeting, or are we waiting until next meeting?

00:43:15.420 --> 00:43:18.950

Berke Tinaz

As far as I know, you can vote on the budget but.

00:43:19.740 --> 00:43:22.840

Berke Tinaz

Which budget you're voting on is, I think the bigger question here.

00:43:23.990 --> 00:43:26.140

Miki Beach

Right, so the right.

00:43:27.050 --> 00:43:36.890

Berke Tinaz

I mean, the other thing is you like if you can vote in a budget within your position, and if that position doesn't pass, the money can be moved around. You have that option.

00:43:27.180 --> 00:43:27.480

Miki Beach

So.

00:43:27.540 --> 00:43:27.780

Miki Beach

There.

00:43:37.960 --> 00:43:38.250

Berke Tinaz

So.

00:43:39.320 --> 00:43:44.730

Berke Tinaz

That's more if I get suspended question or Allison question of which version of the budget is going to be voted on.

00:43:46.020 --> 00:43:54.290

Miki Beach

Right, so I think the question is, do we vote on the original budget now, knowing that we're going to vote on the position?

00:43:54.910 --> 00:43:57.990

Miki Beach

Next meeting potentially is old business.

00:43:58.670 --> 00:44:04.850

Miki Beach

And then at that meeting, if it passes, we would need to vote again on an amended budget.

00:44:06.280 --> 00:44:07.430

Alison Hall

Right, I think.

00:44:08.800 --> 00:44:15.710

Alison Hall

I it would be my preference to wait on voting it on it so that folks can have some time to think about.

00:44:16.550 --> 00:44:22.040

Alison Hall

Uh, because the budget is so intertwined with the new position. So I think that it would warrant a little bit of time.

00:44:25.800 --> 00:44:27.310

Miki Beach

Great and I'm.

00:44:28.470 --> 00:44:31.720

Miki Beach

I'd I do wanna note in the chat.

00:44:31.770 --> 00:44:49.480

Miki Beach

It's, uh, that Dean, four, hang clarified. The Graduate College contribution of \$1000 per semester for food insecurity work is from gift funds, so foundation funds not from general fund, so general funds are fees.

00:44:50.150 --> 00:44:52.030

Miki Beach

Gift funds are from donors.

00:44:56.570 --> 00:44:57.560

Miki Beach

OK.

00:45:04.750 --> 00:45:08.010

Miki Beach

OK, so before you know, stop sharing.

00:45:09.680 --> 00:45:14.920

Miki Beach

Before I review the committees and the survey about the schedule is there.

00:45:16.370 --> 00:45:17.570

Miki Beach

Any other?

00:45:23.230 --> 00:45:25.060

Miki Beach

Is there any other new business?

00:45:45.120 --> 00:45:45.420

Miki Beach

OK.

00:45:46.500 --> 00:45:47.550

Miki Beach

Uhm?

00:45:47.740 --> 00:45:57.430

Baxter Worthing

Actually hold on, I just want to interject. It looks like there's some confusion in the chat about when which semesters budget should be voted on.

00:46:11.860 --> 00:46:20.140

Alison Hall

I think we're not. We're not going to vote on the budget today, so these questions will be discussed and presented next week in full.

00:46:23.330 --> 00:46:24.540

Baxter Worthing

Long.

00:46:30.090 --> 00:46:33.600

Miki Beach

Any other questions or discussion before I move on to committee?

00:46:35.570 --> 00:46:39.730

Marcus Weinman

When I'm sorry, did you say the time for new business was now? I just want to clarify that.

00:46:40.160 --> 00:46:41.300

Miki Beach

Yes, new business.

00:46:45.390 --> 00:46:46.860

Marcus Weinman

Now I guess I'll go ahead and.

00:46:48.480 --> 00:46:50.540

Marcus Weinman

Actually, don't Danny raise your hand. Go ahead.

00:46:57.570 --> 00:46:58.480

Marcus Weinman

You appear to be muted.

00:46:59.550 --> 00:47:00.420

Daniel Munteanu

Indeed I am.

00:47:01.650 --> 00:47:15.900

Daniel Munteanu

How's it going? Everyone? I moved that we consider this resolution in support of unionization. I'm going to post the text of the resolution in the chat and I'd like the fog the floor back after a second. Thank you.

00:47:19.460 --> 00:47:20.470

Marcus Weinman

I'll go ahead and 2nd.

00:47:24.750 --> 00:47:54.460

Daniel Munteanu

So this text got sent out to the members at large. The senders earlier in the week, but essentially what this text does is it recognizes the core role that graduate students play in the university community and their role in acquiring sort of revenue for the university and thus making them employees. So it resolves that the graduate Student Senate support the formation of a union.

00:47:55.040 --> 00:48:05.730

Daniel Munteanu

To represent graduate assistance, including teaching assistants and research assistants, and that the Graduate Student Senate dedicate time and resources to facilitate this Union Station.

00:48:06.440 --> 00:48:07.030

Daniel Munteanu

Uhm?

00:48:30.450 --> 00:48:32.000

Miki Beach

Baxter, you have your hand up.

00:48:30.890 --> 00:48:31.690

Daniel Munteanu

Starts right now.

00:48:35.810 --> 00:48:40.760

**Baxter Worthing** 

Well, do we need a motion to move this into discussion, or can I start discussing?

00:48:42.190 --> 00:48:42.810

Miki Beach

Uh.

00:48:45.930 --> 00:48:55.200

Miki Beach

You all are helping me with procedure, so do I make a motion to discuss or it was it was moved? It was seconded, your moved to discuss.

00:48:48.030 --> 00:48:48.350

Irfan Tahir

Kid.

00:48:51.850 --> 00:48:53.440

Baxter Worthing

I will move to discuss.

00:48:56.240 --> 00:48:56.770

Marcus Weinman

2nd.

00:48:56.840 --> 00:48:59.090

Baxter Worthing

And I'll need a second. I heard a second.

00:49:01.330 --> 00:49:03.510

Miki Beach

Yes, there was a second go ahead Baxter.

00:49:05.580 --> 00:49:18.890

Baxter Worthing

Sorry, just trying to get myself unmuted here. Hi everyone, lots of new faces in the meeting today so I just want to say, you know, for anyone who doesn't know me personally, I think I know a lot of you, but for anyone who doesn't know me.

00:49:19.490 --> 00:49:21.060

Baxter Worthing

Personally, my name is Baxter Worthing.

00:49:21.190 --> 00:49:27.840

Baxter Worthing

Uh, I've been a senator for three years now. 4th year graduate student and plant biology.

00:49:28.830 --> 00:49:33.940

Baxter Worthing

And I mean so for those of you haven't been in GSS.

00:49:35.130 --> 00:49:46.790

Baxter Worthing

Last year and the year before I was involved with the stipends and Benefits Committee. That's the committee that works on understanding and bargaining for for better.

00:49:47.660 --> 00:50:00.960

Baxter Worthing

Uh, compensation for graduate students? So think healthcare and stipends for those of us who are funded and then also fights for lower fees for all of us. 'cause all of us pay comprehensive fees.

00:50:01.010 --> 00:50:01.390

Baxter Worthing

Uhm?

00:50:02.500 --> 00:50:12.710

Baxter Worthing

And for those of you don't know, last year that involved a long process to write a report on the current state of fees and stipends at UVM.

00:50:13.680 --> 00:50:14.830

Baxter Worthing

And our findings.

00:50:16.030 --> 00:50:36.490

**Baxter Worthing** 

You know, to this day still amaze me. We pay an astronomically high fee at UVM. I'm sure all of you know that because you know you pay it every semester. And when you compare it to other universities, including universities that JVM considers comparison, schools. That fee is astronomically higher than those schools. It's not really fair. 00:50:36.870 --> 00:50:55.430

Baxter Worthing

Uh, and I, you know I can go on and on about stipends and how they're don't constitute a living wage generally, and my slot philosophy that anyone that's being paged paid a wage for any full time commitment should certainly be paid a living wage for the area that they live in.

00:50:55.680 --> 00:51:25.350

**Baxter Worthing** 

Come and so I can talk with any of you personally about any of that stuff to get you up to speed with what we found in the report. But the one thing I want to say right now on this matter of supporting a resolution to unionize is that you know, I'm really, really lucky guy. I have a lot of friends and family and academia both at private universities, public universities and you know, here at UVM. But at other universities as well.

00:51:26.190 --> 00:51:46.560

**Baxter Worthing** 

And over the past year, since we wrote the report and we found some of the stuff we found, I've reached out to a lot of those friends and family and asked, you know, am I? Am I crazy? Is this typical at other universities? Is are we being treated fairly and I'm just not understanding and every single time every single person I talked to?

00:51:47.270 --> 00:51:49.430

Baxter Worthing

The conversation goes something like this I.

00:51:50.540 --> 00:51:52.700

Baxter Worthing

Layout everything we found in the report.

00:51:53.350 --> 00:52:04.560

**Baxter Worthing** 

And they say wow, yeah that is concerning. Hey, you should go talk to your reps for your graduate student union.

And I say we don't have a graduate student union and they say AH.

00:52:05.900 --> 00:52:11.160

Baxter Worthing

There's the problem and so here we are. We have an opportunity to change that.

00:52:12.390 --> 00:52:22.380

Baxter Worthing

And I just want to say, as someone who's spent a great deal of time and effort digging deeply into the ways that we are compensated and the ways that we are feed.

00:52:23.210 --> 00:52:36.700

Baxter Worthing

I can't think of a better and more necessary solution for the problems that I found. I will not take up anymore of this this discussion 'cause I have a feeling other people are going to want to chime in, but again, feel free to reach out to me.

00:52:38.250 --> 00:52:48.660

Miki Beach

So at this point I'm I wanted to let everyone know we have been in discussion with the administration, including.

00:52:48.710 --> 00:52:59.280

Miki Beach

Uhm, Dean, four hands and labor and employee relations at UVM and Office of General Counsel to determine.

00:53:00.460 --> 00:53:03.870

Miki Beach

The role of GSS.

00:53:04.590 --> 00:53:11.880

Miki Beach

Uh, in sort of the presence of a graduate student union on campus.

00:53:12.690 --> 00:53:23.010

Miki Beach

Uh, Dean, for Han and the head of HR and Labor and employee relations or meeting with the E board tomorrow morning to walk through.

00:53:23.060 --> 00:53:24.670

Miki Beach

So, uhm.

00:53:25.530 --> 00:53:29.000

Miki Beach

Where those lines and boundaries are and why?

00:53:30.150 --> 00:53:36.330

Miki Beach

So at this point I'm gonna have to ask everyone to kind of.

00:53:37.210 --> 00:53:47.270

Miki Beach

Sit tight, we will bring that information to the second Senate meeting. If you have put so.

00:53:47.930 --> 00:53:52.640

Miki Beach

Daniel, please send your resolution to Pat so he has it.

00:53:53.670 --> 00:53:59.740

Miki Beach

For the minutes and so that we can bring that to those discussions in the morning.

00:54:00.470 --> 00:54:07.720

Miki Beach

And anyone who has questions about sort of the role of GSS.

00:54:08.530 --> 00:54:09.200

Miki Beach

With.

00:54:09.910 --> 00:54:14.590

Miki Beach

Graduate student union. Please send those in writing. You can send them to me.

00:54:15.980 --> 00:54:19.500

Miki Beach

And we're compiling those to get those answered.

00:54:20.490 --> 00:54:21.190

Miki Beach

Uhm?

00:54:20.730 --> 00:54:22.500

Marcus Weinman

Wait, what? What happened to debate?

00:54:23.280 --> 00:54:24.150

Miki Beach

So.

00:54:23.640 --> 00:54:29.800

Daniel Munteanu

Yeah, I think everyone in the queue should be given the opportunity to speak since we already in the debate.

00:54:28.140 --> 00:54:29.490

Miki Beach

OK, so.

00:54:30.420 --> 00:54:32.250

Miki Beach

So the real issue.

00:54:33.210 --> 00:54:38.220

Miki Beach

Is that we really can't as GSS until?

00:54:37.330 --> 00:54:43.150

Marcus Weinman

That's a lie, and they did the same thing with staff council. They told him they couldn't talk about it in staff. Council could still talk about it. That's a lie.

00:54:44.320 --> 00:54:47.150

Miki Beach

Well, I would feel more comfortable.

00:54:48.180 --> 00:54:53.380

Miki Beach

As the person leading this meeting, getting clarity from the administration.

00:54:51.900 --> 00:54:52.530

Berke Tinaz

Mickey.

00:54:53.560 --> 00:55:01.080

Berke Tinaz

Mickey, if we cannot talk about a resolution, that means the process, our bylaws or not followed, making the resolution of sleep.

00:55:01.740 --> 00:55:11.340

Berke Tinaz

If there's a resolution by our bylaws, we have to be able to discuss it. You would either have to pull the resolution out or discuss it. We can't have it both ways.

00:55:12.250 --> 00:55:19.590

Miki Beach

The problem is we have received guidance that GSS has to remain separate from unionizing.

00:55:20.800 --> 00:55:23.850

Berke Tinaz

That's OK, then. Then then you cannot allow resolution.

00:55:20.860 --> 00:55:22.520

Miki Beach

So so.

00:55:21.140 --> 00:55:22.230

Marcus Weinman

Again, a lie.

00:55:21.910 --> 00:55:22.510

Nick Gayton

Why?

00:55:25.250 --> 00:55:29.450

Berke Tinaz

If the if that is the case, then this resolution is against what you just said.

00:55:31.580 --> 00:55:32.900

Berke Tinaz

Does that make sense what I'm saying?

00:55:34.660 --> 00:55:36.170

Miki Beach

And no, sorry.

00:55:36.230 --> 00:55:41.900

Berke Tinaz

It it it just says has to be out of a unionization discussion then this resolution cannot be introduced in CSS.

00:55:39.520 --> 00:55:39.950

Miki Beach

Yes.

00:55:42.370 --> 00:55:44.760

Miki Beach

Correct, that's what I'm trying to say.

00:55:46.050 --> 00:55:46.940

Berke Tinaz

I want to clarify that.

00:55:48.010 --> 00:55:53.920

Marcus Weinman

Again, that's a bold face. Lie unionisation speech is legally protected speech. You can talk about it whenever however you want.

00:55:58.430 --> 00:56:11.180

Marcus Weinman

Should also be very telling for everybody in here that the administration, especially people like Dean four and are going to show up here. Log on to the Internet and tell lies to refrain graduate students from advocating for lower fees, higher stipends and all the things that we need.

00:55:58.460 --> 00:55:59.910

Miki Beach

Dean four hands.

00:56:18.730 --> 00:56:31.940

Nick Gayton

I I think I find it very strange that we can't even discuss a resolution for approval or not. I mean this is just specifically a resolution to show support. It's not necessarily a resolution to do anything specific.

00:56:32.700 --> 00:56:38.840

Nick Gayton

But we can't even discuss it for some reason. I guess I want to know what the reasoning is behind that. I'm just very confused.

00:56:39.240 --> 00:56:43.670

Marcus Weinman

There's also members of the public here who wanted to talk about this too. Why are you denying them their voice? 00:56:45.570 --> 00:56:52.500

Miki Beach

So here's what I have and I'm going to read and then I. I am relying on what Burque said.

00:56:53.500 --> 00:56:56.830

Miki Beach

Uh, because that is also my understanding.

00:56:57.690 --> 00:57:01.840

Miki Beach

Uh, So what was sent to me? By Dean for Han is.

00:57:02.990 --> 00:57:14.570

Miki Beach

A graduate student union is in fact a graduate student employee union and as such represents less than 1/3 of graduate students because only 1/3 of graduate students are employees.

00:57:15.250 --> 00:57:19.710

Miki Beach

While GSS is the governance body for all graduate students.

00:57:21.700 --> 00:57:28.000

Miki Beach

GSS is a governance student governance body that is an arm of the JVM administration.

00:57:28.890 --> 00:57:40.840

Miki Beach

UVM maintains a neutral stance concerning graduate student employee unions, which means GSS maintains a neutral stance concerning.

00:57:41.420 --> 00:57:43.360

Miki Beach

Graduate student employee unions.

00:57:46.070 --> 00:58:02.770

Miki Beach

If the group files a formal petition to organize meaning, the the Union Group discussion related to graduate assistantship stipends, benefits and work conditions ends at that time until either voted down or voted up by the Union.

00:58:03.920 --> 00:58:09.090

Miki Beach

And the graduate students voting for the Union and a union contract is negotiated.

00:58:10.680 --> 00:58:19.870

Miki Beach

If a union is the outcome, then GSS could no longer discuss matters related to graduate assistantships, as that becomes the purview of the bargaining unit.

00:58:20.670 --> 00:58:23.980

Miki Beach

And whomever from UVM is at the negotiating table.

00:58:24.810 --> 00:58:28.960

Miki Beach

So basically the conflict of interest at the moment.

00:58:29.960 --> 00:58:30.960

Miki Beach

Is that?

00:58:32.290 --> 00:58:40.390

Miki Beach

The Union would come to a negotiating table with JVM, so they're two separate entities.

00:58:41.510 --> 00:58:44.100

Miki Beach

And if the Union comes under.

00:58:44.790 --> 00:58:57.150

Miki Beach

GSS the Union is now under the administration, and they're the same entity. So I'm not trying to silence anyone. I'm not trying to shut anyone down.

00:58:57.930 --> 00:59:00.850

Miki Beach

We, as an arm of the administration.

00:59:01.700 --> 00:59:04.360

Miki Beach

Can't also be the union.

00:59:05.190 --> 00:59:25.280

Marcus Weinman

Yeah, so the resolution didn't actually say that the resolution said GSS would support Union organization efforts. Not actually informally have some sort of arm of GSS to unionize that's different. Additionally, it would be nice if we had the text of whatever you were reading in the chat, since the chat really wants all of that.

00:59:05.360 --> 00:59:07.440

Miki Beach

So if I'm if I'm.

00:59:19.150 --> 00:59:19.590

Miki Beach

OK.

00:59:25.900 --> 00:59:36.890

Marcus Weinman

Also, uh again. Staff Council and Staff Union exists, faculty Senate and the Faculty union exist. We can all coexist. These are things that are separate structures that function just fine.

00:59:39.270 --> 00:59:47.240

Miki Beach

OK, before we get too far into the discussion and I'm happy to share that. And that's in the transcript right now, by the way, so shared.

00:59:47.860 --> 00:59:48.860

Miki Beach

It will be in the Minutes.

00:59:49.350 --> 00:59:53.220

Miki Beach

Uh, I just wanted everyone to have that.

00:59:54.330 --> 00:59:56.470

Miki Beach

Guidance and information.

00:59:57.930 --> 00:59:58.580

Miki Beach

Uhm?

01:00:00.210 --> 01:00:03.060

Miki Beach

So we are also at 1:00 o'clock.

01:00:05.250 --> 01:00:06.610

Miki Beach

So what happened?

01:00:07.390 --> 01:00:15.570

Miki Beach

At this point, like, I'm happy now that everyone has that context for us to continue discussion on the resolution.

01:00:19.870 --> 01:00:25.980

Daniel Munteanu

I move to suspend the rules and continue the discussion on the resolution passed my scheduled time of the meeting.

01:00:27.190 --> 01:00:27.700

Marcus Weinman

2nd.

01:00:28.950 --> 01:00:29.350

Miki Beach

OK.

01:00:35.350 --> 01:00:41.010

Miki Beach

OK, so I'm showing Berkey and then Nick and then Paul and then Justin.

01:00:42.880 --> 01:00:46.010

Berke Tinaz

I have one question looking at the resolution.

01:00:46.620 --> 01:00:51.730

Berke Tinaz

Ah, it's so this is towards the end.

01:00:53.090 --> 01:01:00.570

Berke Tinaz

Yeah, it says graduate student dedicate time and resources to facilitate unionisation. What resources are we talking about?

01:01:01.600 --> 01:01:02.250

Berke Tinaz

Financial.

01:01:03.240 --> 01:01:09.650

Berke Tinaz

And did that and Mickey. This may be a question you might not have the answer, but if that is yes, is that a conflict of interest?

01:01:10.620 --> 01:01:11.850

Miki Beach

I'm fine, I'm fine.

01:01:11.020 --> 01:01:14.100

Berke Tinaz

It's like it's going through quivering to Daniel, who introduce resolution.

01:01:16.490 --> 01:01:20.130

Berke Tinaz

What? What is it resources that's stated in the resolution?

01:01:32.180 --> 01:01:33.270

Marcus Weinman

Not do appear to be muted.

01:01:32.360 --> 01:01:32.850

Berke Tinaz

You made it.

01:01:32.430 --> 01:01:35.540

Daniel Munteanu

I think they they. I think Marcus could go ahead.

01:01:37.270 --> 01:02:02.820

Marcus Weinman

Oh no, sorry. I was just letting you know you were muted and I think I guess with respect to the text of the resolution, it doesn't have to be financial resources. I think we could maybe even strike the word resources from the text if we want to just omit money from it, especially because we just proposed a budget. So obviously we're talking money. We would have to go retool the budget to reflect that so we can maybe just say, you know non tangible non financial resources.

01:02:05.360 --> 01:02:14.490

Miki Beach

And and to answer the question posed, yes, that would be a conflict of interest. Again, two separate things, so JVM can't give money.

01:02:15.430 --> 01:02:16.010

Miki Beach

2.

01:02:16.630 --> 01:02:25.100

Miki Beach

The organizing arm I'm I saw in the chat that we would actually need a vote of the whole to extend past one o'clock.

01:02:26.080 --> 01:02:26.710

Miki Beach

Uhm?

01:02:28.330 --> 01:02:30.810

Miki Beach

So can we get a vote?

01:02:31.550 --> 01:02:36.250

Miki Beach

By show of hands for those who want to extend past one o'clock.

01:02:31.730 --> 01:02:32.050

Berke Tinaz

Right?

01:02:59.880 --> 01:03:02.450

Patrick Payne

OK, are there any more votes to extend the meeting?

01:03:06.100 --> 01:03:06.670

Patrick Payne

K.

01:03:09.290 --> 01:03:10.260

Patrick Payne

Any more votes?

01:03:09.520 --> 01:03:10.290

Irfan Tahir

I think we have.

01:03:12.110 --> 01:03:14.250

Irfan Tahir

Surpass majority as far as I can see.

01:03:12.310 --> 01:03:12.710

Patrick Payne

OK.

01:03:14.590 --> 01:03:24.360

Patrick Payne

Uh, I believe it needs to be 2/3 with the majority of the other boats. I just come again. Can everybody put their hands down? I just want to make sure we have this above board.

01:03:28.330 --> 01:03:34.520

Patrick Payne

And then if everybody can put their hands down and then anybody who is not who is voting to not continue in the meeting.

01:03:38.120 --> 01:03:38.940

Patrick Payne

Bill passes.

01:03:40.520 --> 01:03:41.440

Patrick Payne

Meeting can continue.

01:03:42.210 --> 01:03:42.570

Patrick Payne

Cool.

01:03:58.330 --> 01:03:59.050

Miki Beach

Justin.

01:04:03.420 --> 01:04:20.070

Justin MH Salisbury (he/him)

Yes, so I think this is a very interesting discussion. Uhm, I kind of an act with the sentiment that you know the the interest in organizing a Union shouldn't necessarily be looking for the approval of the administration.

01:04:20.550 --> 01:04:27.120

Justin MH Salisbury (he/him)

Uh, because the administration really shouldn't be telling the Union whether or not it can exist, I get that.

01:04:27.650 --> 01:04:58.420

Justin MH Salisbury (he/him)

Uh, but the thing that kind of confuses me is the the sentiment that we are an arm of the university administration because I thought we were supposed to be representing the students in our program rather than representing the university administration itself. Because there I I seem to find a role confusion and and if so, if if we are representing the administration itself, then wouldn't that kind of prevent us from taking stances on really?

01:04:58.470 --> 01:05:00.380

Justin MH Salisbury (he/him)

Anything, uh on campus?

01:05:03.360 --> 01:05:07.700

Miki Beach

So this is where it gets.

01:05:08.780 --> 01:05:19.900

Miki Beach

Really clear as mud and I want to say I have been trying really hard to get clarity on this for a month so that we had some clarity and.

01:05:20.610 --> 01:05:40.170

Miki Beach

Uh, it's a really difficult thing to get clarity on, so I wanna acknowledge that and we are trying and we are continuing to try and we're happy to have speakers come to this meeting to answer the hard questions and provide clarity. My understanding is.

01:05:41.180 --> 01:05:41.810

Miki Beach

Uh.

01:05:43.480 --> 01:05:45.600

Miki Beach

People is people like as.

01:05:46.550 --> 01:05:49.210

Miki Beach

Personal people in the community.

01:05:50.000 --> 01:05:56.860

Miki Beach

Can you know have freedom and choice to do whatever they want, including union organizing.

01:05:57.710 --> 01:06:02.690

Miki Beach

I'm at I'm as GSS and as senators.

01:06:03.470 --> 01:06:13.790

Miki Beach

We are part of JVM as an entity and so it just wouldn't fall under that umbrella. 'cause again when you think about the.

01:06:14.490 --> 01:06:17.090

Miki Beach

The contract negotiation table.

01:06:18.160 --> 01:06:21.540

Miki Beach

There would be the Union and there would be beyond.

01:06:22.270 --> 01:06:23.930

Miki Beach

NGSS is UPN.

01:06:25.580 --> 01:06:26.910

Miki Beach

I don't know if that makes sense.

01:06:31.910 --> 01:06:39.350

Miki Beach

Uh, I think Paul, Marcus and Meg and I need to ask something pat or burque or somebody.

01:06:40.320 --> 01:06:45.590

Miki Beach

I have another meeting at 1:15 so I do have to drop off at 1:15. What happens?

01:06:49.760 --> 01:06:51.550

Miki Beach

So someone else take over.

01:06:50.140 --> 01:06:51.230

Paul Suk-Hyun Yoon | He/Him/His

Good afternoon, Paul.

01:06:56.240 --> 01:06:57.430

Miki Beach

I didn't hear the response.

01:07:04.340 --> 01:07:17.790

Patrick Payne

Frankly, that's not entirely clear to me. My assumption would be that Rosie would assume your role. I think that's what the Constitution says, and in the case that the Vice president is unable to attend the meeting otherwise.

01:07:16.800 --> 01:07:18.570

Miki Beach

OK, is saying that's true.

01:07:19.440 --> 01:07:27.210

Patrick Payne

Yeah, otherwise, if Rosie wasn't able to do it, I would assume you could assign a proxy. It seems like a pretty standard procedure, so.

01:07:19.490 --> 01:07:19.900

Miki Beach

Yes.

01:07:27.840 --> 01:07:32.560

Miki Beach

Great, now that we've addressed that concern, let's continue discussion so.

01:07:33.430 --> 01:07:35.180

Miki Beach

I'm showing up.

01:07:37.630 --> 01:07:40.820

Miki Beach

Marcus and Nick and then Emma Rose.

01:07:42.460 --> 01:07:43.800

Paul Suk-Hyun Yoon | He/Him/His

Could I, could I?

01:07:44.970 --> 01:07:46.550

Paul Suk-Hyun Yoon | He/Him/His

Finish what I was trying to say, Mickey.

01:07:47.680 --> 01:07:49.720

Paul Suk-Hyun Yoon | He/Him/His

Or could I start what I was trying to say?

01:07:48.910 --> 01:07:53.540

Miki Beach

Oh I'm I'm, I'm sorry go ahead, Paul. Your hand was down, I apologize.

01:07:53.810 --> 01:07:54.520

Paul Suk-Hyun Yoon | He/Him/His

I took it I just.

01:08:00.550 --> 01:08:01.120

Alison Hall

Or like.

01:08:00.620 --> 01:08:01.930

Patrick Payne

Paul, I think we've been muted.

01:08:00.750 --> 01:08:14.420

Paul Suk-Hyun Yoon | He/Him/His

DoubleTree and also a staff member, so we just went through this and I just wanted to make sure that I wait in here because, frankly speaking, we received very very similar information while staff was trying to.

01:08:15.540 --> 01:08:47.090

Paul Suk-Hyun Yoon | He/Him/His

You need ice and I I've attached already a flyer that we receive from our again group of staff that we're helping to organize those unionizing efforts. I hear exactly what you're saying Mickey, and again when it if it comes to that. GSS, of course is going to have to obviously be right far away from that process because it's not going to be a part of that conversation around contract negotiations and bargaining, and all of that stuff. I think that we do. Again, I just want to reaffirm that we write as graduate students and as a Senate should have the.

01:08:47.140 --> 01:09:11.710

Paul Suk-Hyun Yoon | He/Him/His

Right to at least just have the conversation about it again at the very minimum. And again, I absolutely understand what Dean four hand is saying, is that GS as a body can't write, support or not support the Union, because frankly, it would be illegal to do so in one way or the other. But I just wanted to again reiterate that we should be able to have this conversation, and if we can't have it here, right?

01:09:13.080 --> 01:09:15.740

Paul Suk-Hyun Yoon | He/Him/His

They then where can we have it? I guess is my question.

01:09:18.950 --> 01:09:21.080

Miki Beach

Thanks Paul, appreciate that clarity.

01:09:22.990 --> 01:09:23.900

Miki Beach

Uhm?

01:09:25.110 --> 01:09:26.460

Miki Beach

Marcus and the neck.

01:09:28.310 --> 01:09:57.680

Marcus Weinman

I actually just want to respond to Paul briefly, and then I kind of want to give my time over, too. I think Curtis and Meg. I think they were saying in the chat that you know there are members of the public and they wanted to to speak, so I'll just respond to Paul real quick and maybe let one of them talk in my stead. Paul, you're. You're absolutely right. I think except for for one thing. Again, unionization speech is protected speech. It's not necessarily

illegal for it to occur here, and, uh, again, since you just went through the process with staff, the members of Staff Council, the staff equivalent of GSS.

01:09:58.530 --> 01:10:05.720

Marcus Weinman

Actually sent an email to all of staff expressing support for the organizing effort, so that is something that they were able to do just fine.

01:10:08.240 --> 01:10:11.730

Marcus Weinman

Can one of you are members of the public go ahead and say something?

01:10:14.770 --> 01:10:37.100

Megan Egler

Yeah, 'cause I can say my piece says as a graduate student here who's now part of the Senate and it's been really interesting. Listening in on how this goes and it makes me even more driven to put my efforts towards unionization for grad students. I just want to say to the GSS folks I think GSS in a Union can give graduate students a voice in very different ways.

01:10:37.710 --> 01:10:51.300

Megan Egler

But also that we need both of those voices as loud as it can be, and I think it is in our best interest to work together on this for the well being of all graduate students, whether employed or not, and our communities as well.

01:10:51.930 --> 01:11:23.080

Megan Egler

So I think having this discussion here, it's really important to all students, especially since you are the ones that we elect to represent us, and you have that kind of pathway towards administration. And then lastly, just another plug for unions. I want to mention that Union organizing is on the rise across the country because people are becoming increasingly conscious of these incredible inequality's in both pay and power. Being a big one. So you know, universities are not an exception in this and you will be joining a long list.

01:11:23.130 --> 01:11:48.330

Megan Egler

Of universities in the United States and Canada that already have graduate student unions or actively fighting for them. So to me this seems like an easy decision. I would like GSS to support us in this and as one of the people trying to organize this event I would also like to work with GSS in just best representing and taking care of graduate students in our communities. So thank you for that moment to speak and thank you, Microsoft.

01:11:55.000 --> 01:12:08.760

Curtis Browne

Yeah, thank you. I just wanted to echo pretty much everything that Meg already said and just to emphasize that a show of solidarity from GSS is not end.

01:12:09.440 --> 01:12:12.390

Curtis Browne

Uh, illegal ask and I think it's, uh.

01:12:13.150 --> 01:12:14.300

Curtis Browne

Absolutely imperative.

01:12:15.040 --> 01:12:19.150

Curtis Browne

Discussion to be having right now, so I'm glad that I'm I'm able to to be here for it.

01:12:26.940 --> 01:12:32.460

Miki Beach

So I do need to assign a delegate at this point is really is Rosie still here?

01:12:34.360 --> 01:12:35.330

Rosaura Chapina

Yes, I'm here.

01:12:36.020 --> 01:12:41.130

Miki Beach

OK, so Rosie is now in charge of the Senate meeting. Thanks everyone.

01:12:41.560 --> 01:12:42.350

Rosaura Chapina Thanks Mickey.

01:12:45.610 --> 01:12:47.450

Rosaura Chapina

Nick, I think you have your hand up.

01:12:50.220 --> 01:12:59.190

Nick Gayton

Yeah, yeah, I, I guess I'm just dumb. The like the concept that I am a representative of the university over the.

01:12:59.800 --> 01:13:15.850

Nick Gayton

Like the graduate students seems strange. I mean I don't remember signing anything about being a member of the UVM faculty, or, like you know, administration and representing them or anything like that, and I just I just definitely think it's telling that there.

01:13:17.280 --> 01:13:39.550

Nick Gayton

Saying that, we can't even discuss this. I the resources part I I definitely kind of understand that point. You know, 'cause it is university money, then they issue it to us. So it would be strange if we were then to issue like financial support to the creation of a Union. I don't have enough information on that. So I mean that does make sense. But I mean just a resolution of support. I definitely don't think.

01:13:39.990 --> 01:13:51.760

Nick Gayton

Uh, we should be, you know, not talked about or illegal in any way. I mean, it's pertinent to the people that we are supposed to represent, so I don't understand why we couldn't talk about it.

01:13:56.230 --> 01:13:56.720

Rosaura Chapina

Emma.

01:13:59.340 --> 01:14:02.490

Rosaura Chapina I think you're muted.

01:14:04.870 --> 01:14:26.260 Emma Rose Horowitz-McCadden

Uhm, I just want to make sure that I understand 'cause these things kind of all seem to be circling a point and I'm not really sure where we're landing on this, so I wanted to just gather some clarity from those that could offer it up. So my understanding from this discussion so far is that as a Senate we are not allowed to allocate our.

01:14:27.260 --> 01:14:35.510

Emma Rose Horowitz-McCadden

Our funds makes sense. A mime Graham. Whether or not we're allowed to allocate our time resource to the discussion. If that's what we're talking about here.

01:14:36.000 --> 01:14:36.710

Emma Rose Horowitz-McCadden

Uhm?

01:14:37.500 --> 01:15:08.070

Emma Rose Horowitz-McCadden

And we're not allowed to formally support the Union once it exists, but my understanding so far is that talking about whether or not we do support it as individuals, and whether or not we want to provide solidarity and men voting upon whether or not we want to be in solidarity with the Union formation, but not doing it ourselves, that those things should be allowed because they're not supporting an existing entity there, supporting the idea, and the discussion of the students is that kind of where we're at.

01:15:09.470 --> 01:15:39.340

Rosaura Chapina

Yes, and I think a big sorry I like have a sore throat, so I'm trying to talk him. So what my understanding is is that as in like you know you all individuals can have these conversations, but it can't be under GSS as Mickey mentioned as

Mickey was reading. Kind of like the responses and and this is a thing that from here I want to have like you know a list of questions, specific questions if possible.

01:15:40.060 --> 01:15:43.650

Rosaura Chapina

I'm meeting with with Rome, ending with with Dean beforehand.

01:15:44.350 --> 01:15:45.350

Rosaura Chapina

Tomorrow morning.

01:15:46.020 --> 01:15:51.970

Rosaura Chapina

And you know, we're trying to kind of communicate this to her and have specifics on that.

01:15:54.140 --> 01:16:00.170

Rosaura Chapina

And so like for example, exec board like me, Mickey or fan Pat.

01:16:00.860 --> 01:16:11.440

Rosaura Chapina

We we have a scholarship right for our positions so we get some some money. We serve on committees with administration so we act so weird liaisons.

01:16:12.180 --> 01:16:21.050

Rosaura Chapina

You know, from like the voice of the students with administration, so that puts us like a hold on like we can't. You have to remain neutral.

01:16:21.880 --> 01:16:25.250

Rosaura Chapina

Uhm, as senators like in individuals?

01:16:27.010 --> 01:16:36.910

Rosaura Chapina

I don't really like right now making and I and I think all of us are stuck on what are the yes. So the the like what you can do and what can't be done.

01:16:37.540 --> 01:16:42.920

Rosaura Chapina

Uhm, I will say I think we're all on this page of like confusion.

01:16:44.170 --> 01:16:46.520

Rosaura Chapina

But that's kind of what I I'm at right now.

01:16:47.860 --> 01:16:49.590

Marcus Weinman

Uh, so do you mind? If I chime in real quick?

01:16:48.160 --> 01:16:48.930

Rosaura Chapina

Uhm?

01:16:49.880 --> 01:16:50.450

Rosaura Chapina

Yeah.

01:16:51.900 --> 01:17:20.420

Marcus Weinman

I think again, this kind of tracks with what happened with faculty and Senate faculty Union and Staff Council and the Staff Union. Essentially, the constituency saved the leadership of said sentence or council, respectively. They essentially had they had votes on resolution and I think the the leadership probably could have abstained. So you know, for example, if anybody had position of scholarship as a financial conflict of interest, there being told that you know they can't participate.

01:17:20.790 --> 01:17:38.480

Marcus Weinman

This as far as a vote is concerned. They could in theory abstain, and it could slowly be left up to the body, i.e. All of

the senators that could vote on the issue without all of the scholarship positions. Having to weigh in. I think that might resolve the conflict of interest that you know you Mickey or fun Pat on all of you guys might find yourself in.

01:17:43.290 --> 01:17:43.900

Rosaura Chapina

Jenny

01:17:44.920 --> 01:17:45.760

Rosaura Chapina

never handle.

01:17:47.350 --> 01:17:57.630

Jenny Bower

Thanks, yeah I did. I hate to see you another yeah I just wanted to echo what Meg and others said about.

01:17:58.430 --> 01:18:27.610

Jenny Bower

It's like supporting the, uh, union. Just then at UVM for way too long. And I've seen graduate student housing closed and people worried about health insurance for dependents and the stipend remaining stagnant. And there are so many critical issues we can mobilize against as or four at the graduate students, but without a Union, I worry that we don't have any teeth. 'cause I've seen a lot of these.

01:18:27.690 --> 01:18:46.130

Jenny Bower

Issues come up in the Senate over and over again, so just really want to support that and, you know, we could dream about what is the worst that could happen. You know if if if TS if graduates Senate did endorse this, you know. And maybe the people who are not stipended.

01:18:46.200 --> 01:18:52.710

Jenny Bower

I approve this resolution. What can they really do? So I think we can. We can push.

01:18:53.580 --> 01:18:53.990

Jenny Bower

Thanks.

01:18:57.070 --> 01:19:08.780

Rosaura Chapina

Thanks Jenny and I yeah, I know know how invested you are and all this free Jenny and I served in the diversity, equity and Inclusion Committee back couple years ago. Three years ago, Wow.

01:19:09.860 --> 01:19:11.070

Rosaura Chapina

Uhm, Erin.

01:19:11.850 --> 01:19:12.750

Rosaura Chapina

Never hand up.

01:19:16.100 --> 01:19:21.610

Aaron Denamur

Uh, yeah, uh, can you guys hear me just to make sure? OK, so uhm.

01:19:22.680 --> 01:19:37.660

Aaron Denamur

I mean, I personally feel very much in support of unionization, but I guess I just want to clarify, can we or can we not vote on this measure right now? Because if it's that we can't, we could sit here and talk circles around this for hours. But if we can't vote on it.

01:19:38.470 --> 01:19:40.960

Aaron Denamur

And we won't have clarification until next time.

01:19:42.370 --> 01:19:44.750

Aaron Denamur

I guess I'm just trying to figure out what are we doing right now.

01:19:44.890 --> 01:19:55.520

Berke Tinaz

Procedurally speaking, we cannot wore it until the next meeting anyways, but that's not because of it's a Union we you have to introduce a resolution at a meeting and then vote on it the next meeting.

01:19:55.860 --> 01:19:56.680

Patrick Payne

Forget it.

01:19:56.130 --> 01:19:57.330

Berke Tinaz

Just by our bylaws.

01:19:57.750 --> 01:20:03.180

Patrick Payne

I, I think the bylaws only talk about having to have the wait period for.

01:20:03.640 --> 01:20:07.870

Patrick Payne

Uhm, for amendment to the Constitution, in the context of.

01:20:08.440 --> 01:20:20.150

Patrick Payne

Uh, resolutions that don't amend the Constitution or bylaws. It's not explicit within the Constitution or bylaws that there needs to be a waiting period before a vote can be made for the resolution.

01:20:20.390 --> 01:20:23.800

Berke Tinaz

There's not wonderful you revolutions. I stand corrected.

01:20:23.320 --> 01:20:29.570

Patrick Payne

I I yeah, I looked through there because that was. That was why I added that caveat earlier.

01:20:29.770 --> 01:20:39.690

Patrick Payne

Uhm, I I did not see any language regarding resolutions having to have an observation period effectively.

01:20:40.260 --> 01:21:07.470

Rosaura Chapina

So like last was it, maybe it was last year or maybe a year and a half we present. I presented at a resolution for divestment of fossil fuels and we what we did was we sent it out to the Senators they had. Uh, you know, time to really look through it and then we tabled it for the following. So I think would be beneficial to table it in general like in in any resolution for other senators that are not present also to look through it.

01:21:08.540 --> 01:21:23.390

Aaron Denamur

Yeah, I, I think I was just saying, you know, a lot of people have already had to leave. I'll be having to leave soon so I just think we could sit here and talk about this forever. So I think it would just be beneficial to this table. This for now so that next meeting.

01:21:24.510 --> 01:21:32.860

Aaron Denamur

And you guys can get some clarification. The E board from whoever you need to get clarification on whether we can actually even legally hold the vote or not.

01:21:33.470 --> 01:21:38.470

Aaron Denamur

Uh, so yeah, I just think that's the best course of action. It just wanted to interject.

01:21:40.510 --> 01:21:42.770

Rosaura Chapina

Thank you Aaron Marcus.

01:21:43.950 --> 01:21:44.680

Rosaura Chapina

Never heard of.

01:21:44.760 --> 01:21:45.750

Marcus Weinman

Yeah, thank you Rosie.

01:21:46.970 --> 01:22:12.650

Marcus Weinman

Yeah, I kind of agree with her and I don't know if I think a pat you're after me so you might like actually make the motion to table this table the actual vote until the next meeting. 'cause that's kind of what I was going to suggest. 'cause there were a lot of folks in the chat that did actually express support but had to leave. I will say I think this is food for thought, especially if we're, you know, pushing this to the next meeting for an actual vote. The Dean of the Graduate College has been present in this meeting. She has a history of.

01:22:13.880 --> 01:22:42.510

Marcus Weinman

DM ING people on Microsoft Teams to engage in what she's been taught in terms of her anti union training. This is as someone said earlier in the chat, nothing short of a veiled intimidation attempt to prevent us or make us feel uncomfortable with even having this discussion in the 1st place and I really do think it's very telling that the fact that the board, Cindy forehand JVM, general counsel are all going to have a meeting tomorrow. This is emblematic of this administration wanting graduate students too.

01:22:42.790 --> 01:22:46.340

Marcus Weinman

Not organized, period. Full stop. End of story.

01:22:47.280 --> 01:23:17.290

Marcus Weinman

That should tell everybody where the administration stands and if this body who's you know taking money out of my pocket. You know if I'm paying fees for GS to represent me? If I'm being told that GSS represents the administration, I think that kind of, you know, tells you where the administration stands, what they want. They don't want us to have nice things like higher stipends, lower fees, healthcare, housing all that jazz. So I want everybody to think about that before we vote because we are.

01:23:17.790 --> 01:23:23.220

Marcus Weinman

Dealing with an administration that has a history of anti union training and anti union activity.

01:23:28.400 --> 01:23:41.950

Rosaura Chapina

At this point, I think the best I guess the best thing to do is if you have any sort of questions that you want exec board to to ask tomorrow and one in writing. So this document will be in writing.

01:23:42.610 --> 01:23:43.510

Rosaura Chapina

Yes, send.

01:23:44.350 --> 01:23:54.320

Rosaura Chapina

So send us the questions that you have and you can do so by emailing it to GSS at uvm.edu. If you don't feel comfortable sending it to the GSS because then it to me.

01:23:55.130 --> 01:23:59.340

Rosaura Chapina

Or any of the of the E board members. So whatever you feel more comfortable with.

01:24:00.410 --> 01:24:02.010

Rosaura Chapina

Uhm, what do you all think?

01:24:04.660 --> 01:24:28.660

Rosaura Chapina

This is very challenging for all of us. I mean, I, I think we try to really make sure that I don't want there to be any sort of like lack of transparency or OE board doesn't want this or you know Rosie doesn't want this. I think I think what we want is just to know what can be done and why and why. Not very specific and VSTS parent as we can. 01:24:32.980 --> 01:24:33.350

Rosaura Chapina

Yeah.

01:24:37.160 --> 01:24:37.840

Rosaura Chapina

Aaron.

01:24:39.720 --> 01:24:44.370

Aaron Denamur

Yeah, so I think I would just move to table this motion until next time.

01:24:45.110 --> 01:24:45.620

Berke Tinaz

2nd.

01:24:48.070 --> 01:24:52.310

Rosaura Chapina

OK, and there's nothing nobody else have their hands up.

01:24:53.520 --> 01:24:56.430

Rosaura Chapina

Yes, I called this meeting to end at 1:25 PM.

01:24:57.450 --> 01:24:57.890

Rosaura Chapina

Nice.

01:25:00.820 --> 01:25:03.610

Marcus Weinman

Thank you Rosie. I appreciate you stepping in for for Mickey.

01:25:04.660 --> 01:25:15.950

Rosaura Chapina

Yeah, and I think I will be able to learn. I know I thought it was strep throat, but who knows it was negative and also it wait. Can someone? Also, how do I stop recording?

01:25:04.970 --> 01:25:06.020

Daniel Munteanu

Yes, thank you.

01:25:06.390 --> 01:25:07.610

Marcus Weinman

Especially with a sore throat.

01:25:18.020 --> 01:25:18.260

Alison Hall

Uh-huh