20 Senators in attendance

**Executive Council Attendees:** Avery Rasmussen, Aayudh Das, Jaspreet Nagi, Michael Hoaglund and Rosie Chapina

Attendance was taken via online participation.

Senator attendees and clubs that had a representative present can be found in Appendix 1 at the end of this document.

Minutes were recorded by Michael Hoaglund.

*Meeting was called to order by Vice President Aayudh Das at 4:30pm.*

Minutes from the last Senate Meeting on February 22nd, 2020, were approved unanimously and will be released on GSS website.
Executive Board Updates:

President Updates: Avery Rasmussen

- Next steps & progress re: stipends and fees report
- Reorganization working group updates
  - Internal alignment subgroup representative opportunity
  - Graduate student forum Tuesday (3/16 at 4:30pm)
- New DOSA spring 2021 outdoor programming committee representative opportunity
- Food insecurity initiative updates
- Upcoming programming & events!

Diversity and Inclusive Excellence Co-Curricular Work Group Committee: Rosie Chapina

Subgroups

1. Diversity Inventory and Curricular Group
2. Everfi Bias Module Group

Points raised

1. Will there be a standing DEI Work Group after our work comes to an end?
2. A workshop for international students that focuses/expands on discussing racial justice
3. Implement a required course (e.g., Rubenstein course) that encompasses DEI
   - Implement guidelines and safety precautions when doing fieldwork
   - What to do when you experience racial slurs/microaggressions

Committee Updates:

GSS Career Services Update (Michael Hoaglund)

- GSS Career Services Survey Analysis
- Discussed Career Resources currently utilized and underutilized by UVM Graduate students
- Discussed gaps in current UVM Career Center dissemination and resources

Updates:

- Regular meetings with UVM Career Center Director – Pamela Gardner
- Developing channels for proper communication to Graduate Students
- Graduate College newsletter, Graduate College Website, UVM Career Center Website
- Defining roles for program advisors vs. UVM Career Center
- Upcoming Graduate Student Career Workshops! (Expected week of April 12th)
  - Elevator Pitch Workshop
  - Negotiating Salary Workshop
  - Both followed by an “After party” (15 min Q&A)
  - Stay tuned for updates!
Discussion with Speakers:
Erica Caloiero, Vice Provost of Student Affairs (Interim)

Opening Remarks
- Discussed how she is the interim Vice Provost of Student Affairs and is filling the role of Annie Stevens who filled this role for the past 25 years
- Expressed desire to open a dialogue with GSS

Q & A with Students
- The housing concerns regarding Graduate Students was discussed,
  - Specifically, how a more centralized process is needed
  - Discussed having a follow up meeting with GSS Housing Committee to discuss this issue further
- Diversity, Equity and Inclusion concerns were brought up with two alarming statistics
  - 25% of UVM students report experiencing discrimination
  - 29% of UVM students report experiencing Food Insecurity
- Erica noted that while efforts are being made, she does not think these issues are being addressed systematically
- She discussed the issues, questions and concerns with Graduate Students and was happy to set up more meetings to discuss these concerns

Meeting was adjourned at 5:38pm.
Appendix 1 – Senator Attendees

<table>
<thead>
<tr>
<th>#</th>
<th>Full Name</th>
<th>Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Andrew Nadeau</td>
<td>Physical Therapy</td>
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<tr>
<td>2</td>
<td>George Love</td>
<td>Mechanical Engineering</td>
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<tr>
<td>3</td>
<td>Emma Rose Horowitz-McCadden</td>
<td>Interprofessional Health Sciences</td>
</tr>
<tr>
<td>4</td>
<td>Atoosa Parsa</td>
<td>Complex Systems and Data Science</td>
</tr>
<tr>
<td>5</td>
<td>Irfan Tahir</td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>6</td>
<td>Sandra Nnadi</td>
<td>Plant Biology</td>
</tr>
<tr>
<td>7</td>
<td>Aya Cheaito</td>
<td>Clinical Psychology</td>
</tr>
<tr>
<td>8</td>
<td>Suraj Bhattarai</td>
<td>Animal Biosciences</td>
</tr>
<tr>
<td>9</td>
<td>Mohamad Rabieh Khalifeh Khalife</td>
<td>Neuroscience</td>
</tr>
<tr>
<td>10</td>
<td>Baxter Worthing</td>
<td>Plant Biology</td>
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<tr>
<td>11</td>
<td>Mari Tomanelli</td>
<td>Medical Laboratory Sciences</td>
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<td>12</td>
<td>Christopher Halsted</td>
<td>Natural Resources</td>
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<tr>
<td>13</td>
<td>Melina Harris</td>
<td>Sustainable Innovation MBA</td>
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<tr>
<td>14</td>
<td>Berke Tinaz</td>
<td>Plant Biology</td>
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<tr>
<td>15</td>
<td>Colin Giles</td>
<td>Mathematics</td>
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<tr>
<td>16</td>
<td>Collin Mitchell</td>
<td>Accountancy</td>
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<tr>
<td>17</td>
<td>Alison Hall</td>
<td>Biology</td>
</tr>
<tr>
<td>18</td>
<td>Abigail Rec</td>
<td>Natural Resources</td>
</tr>
<tr>
<td>19</td>
<td>Holly Paige Chaos</td>
<td>Mathematics</td>
</tr>
<tr>
<td>20</td>
<td>Jenan Husain</td>
<td>Neuroscience</td>
</tr>
</tbody>
</table>

Clubs with a representative present: ISA, NSA, Women in STEM, RGSA, DPT Club