**FT Non-Tenure Track Reappointment - Supplemental Form**

*FT Non-Tenure Track Faculty Recommended for Non-Reappointment*

**Faculty Member Reviewed for Reappointment**

**Name**

**Rank**

**Department**

**College/School/Unit**

**Date Reappointment Review Completed**

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| **Article 14.10.c. Senior Lecturer or Eligible Lecturer Recall Rights***Recall Rights apply to 1) a bargaining unit Senior Lecturer (regardless of years’ service) or 2) a Lecturer who has served at least six (6) continuous years as a bargaining unit lecturer with excellent teaching evaluations is not reappointed for reasons other than performance, i.e. lack of need or financial reasons.* I have reviewed the Recall Rights language above and determined the following:The Recall Rights provision doesn’t apply [ ]  The Recall Rights provision applies [ ] **Deans Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date**      **\_\_\_\_\_**  |

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| ***Article 14.14 Severance Pay****Any non-tenure track faculty member with 10 years or more service in a bargaining unit position (out of the last 12 years) and having successfully been promoted to the rank of Senior Lecturer or to the ranks of non-tenure track associate or full professor who is not reappointed for reasons other than performance shall receive severance pay equivalent to 50% of his or her annual salary at the time of his/her departure from the bargaining unit position. This provision will not apply to any faculty member who is supported by non-General Fund money. Severance pay will be pro-rated for a faculty member partially supported by General Fund money.*I have reviewed the Severance Pay language above and determined the following:The Severance Pay provision doesn’t apply [ ]  The Severance Pay provision applies [ ] **Deans Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date**      **\_\_\_\_\_**  |

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*Note: Once completed, a copy should be routed to HRS/Faculty Services with a cc: of the Non-Reappointment memo that was issued by the Deans Office.*

 *Office of the Provost, Jan 2015*