The University of Vermont Grossman School of Business

**Prep**are to Launch.

**Four Year Plan for Career Success**

Our 4-Year plan for career success builds experience into your education and gives you connections that lead to careers and top graduate schools.

### 1. First Year: Explore

**Connect on Campus**
- Reach out to a GSB peer mentor
- Meet with your advisor
- Check social media for GSB events
- Connect with identity-based communities & career resources

**Discover Interests**
- Join a student organization in GSB or beyond
- Stop by the Hub to start exploring opportunities
- Log in to Handshake to find internships & jobs
- Enroll in the Professional Development Series (BSAD 002)

**Explore Major & Career Options**
- Learn more about GSB themes and concentrations
- Explore recommended minors for themes and concentrations
- Visit GSB faculty during office hours to explore majors & careers
- Draft a resume using the GSB resume template

### 2. Second Year: Experience

**Commit to Your Studies**
- Choose your theme, concentration, and minor
- Run your degree audit
- Meet with GSB’s study abroad advisor to explore options
- Enroll in the Professional Development Series (BSAD 102)

**Engage in Experiential Learning**
- Attend the GSB Resource Fair and Ice Cream & Internships
- Learn by doing: service-learning, intern, research or volunteer
- Seek out leadership opportunities
- International students: Understand CPT & OPT rules

**Build Career Awareness**
- Connect with professionals via LinkedIn, GSB Career Panels, networking events, & the Job Shadowing Program
- Attend fall/spring UVM Career Fairs
- Check out UVM Connect, Big Interview, GoinGlobal and other tools

### 3. Third Year: Focus

**Excel Academically**
- Confirm degree requirements
- Participate in business pitch or case competitions
- Research graduate schools
- Know GPA requirements for desired career paths

**Build Your Career Identity**
- Attend career networking events
- Conduct informational interviews with alumni and job shadow
- Complete a second internship
- Build multi-cultural competency & skills

**Prepare for Your Search**
- Start your summer internship search
- Update your resume and draft a cover letter
- List potential employers and practice interviewing
- Enroll in the Professional Development Series (BSAD 202)

### 4. Fourth Year: Achieve

**Finish Strong**
- Take courses that close skill gaps on your resume
- Request recommendations/references
- Accounting students: apply for MAcc program

**Expand Career Connections**
- Reach out to your network to let them know you're starting the job search process
- Continue to participate in internships and volunteer opportunities
- Join a professional association

**Implement Your Search**
- Hone your elevator pitch, resume, and cover letter
- Start to apply and interview for positions
- Accounting Seniors: attend the Accounting and Finance Career Fair for pre-MAcc internships

### Recent Internships

- Aldi
- Burton Snowboards (China)
- CB Sacks
- Center for International Policy
- CVOEO in Tax Prep Program (Vita)
- Dealer.com
- E.A.S.Y. (Engineering to Assist and Support You)
- ESPN Radio
- Enterprise Holdings
- Fidelity Investments
- Fletcher CSI
- Fuse Marketing
- General Electric
- HMC Advertising
- Keurig Green Mountain
- KPMG
- KSV
- Logic Supply
- Morgan Stanley
- Mujeres 2000 (Buenos Aires, Argentina)
- National Life
- NYC Arts Intern Program
- International Center of Photography
- Pfizer
- Planned Parenthood
- State of Vermont
- State Street
- USA Hockey
- Walt Disney World

**$307,000**

Available funds to support students in low-paid or unpaid summer internships.

Go.uvm.edu/careersuccess
WHERE OUR STUDENTS LAND

93% of 2017 UVM graduates were employed or continuing their education within 6 months of graduating from UVM.

75% of UVM graduates were employed within 6 months of graduation.

18% of UVM graduates were continuing their education within 6 months of graduation.

UVM IS A POWERFUL INVESTMENT IN YOUR FUTURE.

Source: Class of 2017 Outcomes Survey, go.uvm.edu/careeroutcomes

RECENT EMPLOYERS

Arthur J. Gallagher & Co
Athenahealth
Bank of America
Baystate
Boeing
Bottomline Technologies
Brandthropology, Inc
C4 Analytics
Clintas
Dealer.com
Edelstein & Co.
EMC
Empire Valuation Consultants
Ernst & Young
Fidelity Investments
Fuse Marketing
General Electric
Global Brands Group
Golden Land Group China
Google
Influenster.com
Insight Global
Lockard and Weschler
Logic Supply
LogicSource
McSoley & McCoy
Merchants Bank
MFS Investments
Motus
Mu Sigma
New Breed Marketing
People’s United Bank
Progressive Insurance
PwC
Select Design
Seventh Generation
Social Edge Advisors
State Street Corporation
TD Bank
TD Garden & Boston Bruins
TXJ Companies
UBS Wealth Management
Under Armour
Wayfair

go.uvm.edu/afteruvm