



FACULTY SENATE

**Student Affairs Committee**

Minutes

March 4, 2021

8:30-10:00

Microsoft Teams

**Present** Kenneth Allen (CNHS), Chris Burns (Faculty Senate President), Sin Yee Chan (CAS), Terry Delaney (CALS), Jonathan Flyer (LCOM), Steve Gove (GSB), Denise Hersey (LIB), Troy Kane (SGA), William Louisos (CEMS), Jennifer Prue (CESS), Kris Stepenuck (RSENR), Berke Tinaz (GSA), Sarah Twitchell (LCOM), Scott Van Keuren (CAS)

**Absent**

**Guests** Erica Caloiero, J. Dickinson

Co-Chair Jennifer Prue called the meeting to order at 8:30 am via Microsoft Teams.

1. **Minutes.** The minutes of the February 2021 meeting were approved as written.
2. **Student Service, Erica Caloiero.** The committee welcomed Erica Caloiero and encouraged her to be a regular guest at the SAC meetings. Erica discussed the rise in Covid cases on campus.
  - Covid testing has been increased to once every three days.
  - There have been 118 citations to date. Four students have been removed from campus related to COVID infractions. Of the 118 cases, 77 were due to having guests in their room. Nine citations were for not wearing masks. The rest were for not following testing protocol. No one is being sanctioned without due process.
  - What are the thoughts as vaccines become more available? The campus approach has been to align with state guidelines. The university is not at a place to give vaccinated students more freedom, they are working on that. They are trying to keep the approach consistent across campus.
  - CAPS has appointments available daily, please refer students as needed.

- HIPAA is the law and they adhere to that. Students however need support reaching out to faculty. COVID has changed the way they process this. Now student health services can send an e-mail with a clearer picture of what the student may need while also protecting the students' rights.
- COVID data is posted weekly, however they do receive daily reports. On Monday they tested over 5,000 students. Eight tested positive but out of the eight four of them were already in quarantine. They have updated the process for getting a test. The wait time was high and now there is less of a wait.
- Erica will send quarantine numbers to the committee.
- Faculty would like to see advocacy by administration to be pushed up on the COVID vaccination list.

**3. Enrollment Management, Jay Jacobs.** Jay thanked the committee for approving the test optional policy that was put in place for the pandemic.

- **Enrollment projection for the coming year.**
  - The target for first time first year students for the Fall of 2021 is 2750. They are working hard to hit this target. They are cautiously optimistic they will be successful. The target for transfer students is 360 for the fall and again they are optimistic they will hit that. Admission was up 38% for first time, first year and 60% on transfers. This is partly due to do on how well Vermont has handled the pandemic.
- **First-Generation numbers.**
  - A first-generation student is a student that comes from a household where no parent holds a bachelor's degree. There is a First-Generation Initiatives Steering committee that has recently been formed. They will be doing the bulk of their work over the next 18 to 24 months. There is a lot of work on campus on ways to best support first generation students at UVM. The shift of UVM culture is from "college ready," to "student-ready". This year they are looking at about 300 to 320 first generation students in the first-year class. UVM no longer has the TRIO or SSS Grant for first time students. There is still funding that is being utilized for first time students.
- **Vision for DEM.**

- You can visit the Department of Enrollment Management link at <https://www.uvm.edu/dem/our-vision-mission-and-values>. They are currently in the process of creating a strategic enrollment plan. When they have something more robust to share, they would like to like to come back and present to the SAC.
- **Test-Optional.**
  - Many universities decide to go test optional due to the COVID-19 Pandemic. UVM is going to stay test optional as a pilot for the next two years. There is data showing that one test isn't always the best predictor of how well one will do in a college setting. It also raises concerns of equity in the BIPOC community. Admissions used a variety of tools to determine admission this year.
    - Standardized weighted GPA for all students
    - Optional Essays
    - Qualitative Indicators
      - Love of learning
      - Adversity / Grit
      - Leadership
      - Cultural Fluency
      - Extracurricular Involvement

**4. Old Business** – none at this time.

**5. New Business.**

- **The Professional Boundaries Policy.** J. Dickinson will share the draft of this with the committee soon. It will be added to the April meeting for consideration and discussion.
- **CEM academic integrity concerns.** This will added to the April agenda.

The SAC was adjourned at 10:00am. The next meeting of the SAC will be on April 1, 2021 at 8:30am on Microsoft Teams.