

Resolution to Reappoint the Faculty Senate DEI Committee
May 8, 2023

WHEREAS, the Faculty of Color Retention Efforts Faculty Senate Resolution of February 1, 2021, called for the creation of a Faculty Affairs or DEI [Diversity, Equity and Inclusion] Subcommittee to specifically address faculty concerns; and

WHEREAS, in its report to the Faculty Senate on April 25, 2022, the Faculty Senate ad hoc DEI Committee of 2021-2022 recommended the creation of a Faculty Senate Standing Committee to address DEI concerns within and on behalf of the UVM faculty; and

WHEREAS, the creation of a Standing Committee requires an Amendment to the UVM Faculty Senate Constitution and Bylaws, and

WHEREAS, the Faculty Senate ad hoc DEI Committee is currently engaged in work on behalf of the UVM faculty, therefore be it

RESOLVED that the UVM Faculty Senate ad hoc DEI Committee be reappointed for the 2023-2024 academic year, with the charge of:

Drafting a proposed Amendment to the UVM Faculty Senate Constitution and Bylaws establishing a Faculty Senate DEI Committee and detailing specifics related to composition, responsibilities and scope, for consideration by the Faculty Senate no later than November 1, 2023;

Continuing the activities of the Faculty Senate ad hoc DEI Committee regarding liaison with other faculty DEI-related groups and UVM leadership; policy development with regard to faculty support, and other DEI activities appropriate for consideration by the Faculty Senate.