Co-chair Mary Cushman called the meeting to order at 12:40 pm via Microsoft Teams.

1. **Approval of the Minutes.** The minutes of the September 2022 meeting were approved as written.

2. **Chair Update.** Mary encouraged RSCA members to monitor the Faculty Senate agendas and attend meetings that would be of interest. They meetings have a lot of information. As a member of the RSCA, members are also non-voting members of the Faculty Senate.

3. **Faculty Senate President Update, Thomas Borchert.** As Faculty Senate President Thomas sits on all Faculty Senate Standing Committees. At the Education, Research and Technology Committee they discussed software procurement and buying data. This could impact research and is something the RSCA should be thinking about it in partnership with the ERTC and potentially the Student Affairs Committee.
4. **Review of Center / Institutes.** Center and institutes go across units and there has not been a consistent way to review them. Thomas, Mary, and Jill have worked together on a way for the senate to be involved in the process. The senate will review these proposals when a center or institute is formed and will also review them on a regular rotation. Currently they are working on the pathway to review these proposals. It would come to the Faculty Senate President from either the Provost or the Vice President of Research. From there is will be sent to the RSCA for consideration on its way to the Faculty Senate to be voted on.

To review the Proposal for an Academic Center or Institute please e-mail the Faculty Senate Office at Facesen@uvm.edu. Mary, Jill, and Thomas worked with Kirk and the Provost to update the proposal. The RSCA members will review the draft and send any concerns or questions to Thomas.

Mary moved that the RSCA will be the senate body that reviews centers and institutes, Dan seconded the motion.

**APPROVE: 8**
**OPPOSE: 0**
**ABSTAIN: 0**

5. **HELIOS, Higher Education Leadership for Open Scholarship.** Jill presented slides that Mary will present at a Faculty Senate Meeting. For the complete slide show please e-mail the Faculty Senate Office at Facesen@uvm.edu. Slides included, definitions, benefits of open access, benefits to science, and other general information.

**What are we asking?**

Does the faculty senate support the concept that our scholarly work should be freely available?

If so, how do we encourage and promote this?

**Four Areas to Consider:**

- Broaden Faculty/Chair/Dean knowledge of open-access repositories & copyright rules
  - How do we disseminate this information to new faculty and remind existing faculty?
  - Does this go through Chairs and Deans?
- Provide ongoing training
  - UVM Libraries can provide personal assistance.
  - Additional workshops?
• Provide incentives to make publications and data open-access
  o Count open-access practices in faculty annual reviews as a component under equity and inclusion?
    ▪ Departments have different review procedures
  o RPT process could encourage open-access?
    ▪ Which section – scholarship, DEI, service?
    ▪ Will this reduce participation of Full Professors, non-tenure-track faculty?
• Adopt an open access resolution
  o Craft an open access policy along the lines of Harvard University.
    ▪ [https://osc.hul.harvard.edu/policies/](https://osc.hul.harvard.edu/policies/)
    ▪ [https://roarmap.eprints.org/](https://roarmap.eprints.org/)

Possible resolution for the future?

• Whereas it is right to make scholarly output accessible and,
• Availability of research and scholarly information is a matter of equity and,
• Consistent with UVM as a land grant institution, the academic community and general public in Vermont, the US and around the world have a right to access information freely,

The Faculty Senate advises UVM colleges to develop policies to promote open access sharing of scholarly output by:
• Educating faculty and students to promote literacy on importance of open access publishing and open science.
• Incentivizing participation through adoption of open access publishing as a criterion recognized as promoting equity for annual reviews and RPR process

The committee would like to work with the PSC and Carolyn Bonefield to see if this is something they would consider. The PSC may be able to add assistance going forward.

For more information on HELIOS visit [https://www.heliosopen.org/](https://www.heliosopen.org/)

6. **New / Old Business.** There was no new / old business at this meeting.

7. **Adjourn.** The meeting adjourned at 2:05 pm.

The next meeting of the RSCA will take place on Thursday, November 10th at 12:30 on Teams.