



FACULTY SENATE

Research, Scholarship & the Creative Arts Committee
February 13, 2020
427a Waterman 12:30-2:00

Present: Kelly Mancini Becker (CESS), Brandon Bensel (Postdoctoral Association), Vicki Brennan (CAS), Mary Cushman (LCOM), Prudence Doherty (LIB), Katie Gough (CAS), Rachelle Gould (RSENR), Erik Monsen (GSB), Steve Keller (CALs), Dimitry Kremontsov (CNHS), Stephanie Wooby (SGA)

Absent: Nick Adler (GSS), Thomas Chittenden (Faculty Senate President), Britt Holmén (CEMS), Vacant (CAS, Fine Arts Rep), Daniel Weiss (LCOM)

Guests: Richard Galbraith

Chair Cushman called the meeting to order at 12:30 pm in 427a Waterman.

1. Approval of the Minutes. The minutes of January 2020 were approved as written.

2. VP of Research Update, Richard Galbraith.

- Click is up and running at UVM.
- Office of Research has hired 2 full time grant writers. There are three employees that have been put together to offer a grant development group. They are currently in negotiations to add another full-time grant writer to the group.
- There are 131 R1 universities in the country. It is one way to measure what is offered at a university. If R1 status was based strictly on science and technology UVM would be an R1 university. The reason we are not is that we need more graduate programs that are not in science. The investments will need to be in the humanities, social sciences or creative arts if UVM wants the R1 status.

- Faculty Activity Network. Katie, Steve, Erik, Rachelle and Mary will meet to work on some ideas for her the next meeting. The Faculty Senate Office will help find a time for this meeting.

Description

In order to encourage UVM faculty members to learn about each other's work and to work collaboratively, we are pleased to offer the Faculty Activity Network (FAN) initiative.

This program is designed to encourage and foster faculty members (ideally between three and eight individuals at a time) to tour each other's laboratories or research spaces, studios, design/creative spaces, or wherever their research, scholarship, or creative work is done. After the tour and discussion, participants are expected to have lunch at Waterman Manor (hosted by Vice President for Research Richard Galbraith) to talk about their experiences that day and any possible collaborations, projects, or proposals that might come out of their time spent together.

Teams of faculty members that participate in a FAN gathering will be eligible to apply for up to \$1,000 (per team) in funds for proposal or pre-proposal development, or small collaborative projects that might further interactive research, scholarship, or creative works.

How to Apply

If you are a faculty member and would like to apply to host a FAN gathering, please send a 1-2 paragraph email to Dan.Harvey@uvm.edu explaining:

- why you would like to be a host;
- why your work would be of general interest to other faculty members who have no expertise in your field;
- the particular dates that would work well for you; and
- the number of guests you can accommodate.

We will collect and organize dates and opportunities, then make them available to other faculty for review and sign up. In all cases, the gathering should be approximately from 10am to noon, followed by lunch at Waterman Manor (approved dates subject to Manor availability).

Please note: Interested guests should reply directly to the FAN host to sign up for the gathering, and hosts are also encouraged to directly invite guests where appropriate. Previous FAN hosts are eligible to apply again, but preference will be given to new applicants.

3. Diversity, Equity and Inclusion Across UVM Advisory and Governance Boards Update, Mary. There will be a Faculty Senate task force to review the need for a committee added to the Faculty Senate that would focus on these topics.

The Board of Trustees considered the changes suggested by the RSCA and have updated their guidelines, see below.

UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE

BOARD OF TRUSTEES

Guidelines for Selection of University Trustees

With full deference to the discretion of the bodies and officials who appoint trustees to the University of Vermont and Agricultural College Board, the Board offers the guidelines set forth below for trustee selection. These criteria acknowledge desired competencies and the value of having trustees who reflect the diversity from which the University draws its students and faculty. A trustee's qualifications should encompass:

- Endorsement of the

vision and mission

of the institution

- Capacity to understand a large, complex organization
- High integrity and sensitivity to conflicts of interest
- Proven leadership and strong decision-making skills
- Commitment to the best interests of the University as a whole as well as the larger communities within which it operates
- Full acceptance of trustee responsibilities (as set forth in the Statement of Trustee Responsibilities), including preparation for and regular attendance at Committee and Board meetings and prompt completion of all work required of a trustee and participation in the life of the University through attendance at ceremonial and social events, as feasible
- Support of the principles articulated in

Our Common Ground

In addition, the Board strives to include in its composition trustees who have the following skills and/or experience, recognizing that the University and the Board are best served by having a Board comprised of members with complementary skills and experience, and who reflect diversity in its many forms, including but not limited to gender, race, and ethnicity. The Board should include members who have:

- Financial acumen
- Knowledge of nonprofit organizations or other relevant sectors
- Experience in higher education or with issues facing educational institutions
- Appreciation of the diverse constituencies of which the University is comprised
- Familiarity with the regulatory and political processes
- Fundraising experience
- Familiarity with the needs of the community, the state, and the geographical areas and populations specially served by the University

Board and Committee Leadership, the University President and a student trustee selected by the Board Chair, will meet at least once annually as vacancies arise to discuss the Board's compositional needs.

Approved by the Executive Committee: January 8, 2007

Amendments endorsed by the Committee on Board Governance: September 24, 2010

Approved as amended by the Board of Trustees: October 30, 2010 Amendments endorsed by the Committee on Board Governance: December 10, 2012

Approved as amended by the Executive Committee: December 10, 2012

Amendments endorsed by the Committee on Board Governance: January 30, 2020

Approved as amended by the Board of Trustees: January 31, 2020

4. Committee / Chair Elections. RSCA members that are up for re-election include Mary Cushman (LCOM), Prudence Doherty (LIB), Stephen Keller (CALs), and a vacancy for a Fine Arts Rep from CAS. The GSS, SGA and PDA representatives serve a one-year term that will also end in the spring. After college elections are complete the Faculty Senate Office will conduct an election for RSCA Chair.

5. Upcoming Agenda Discussions.

- Who provides faculty governance and oversight of Centers on campus?
- Academic Freedom
- University Distinguished Professors, the Faculty Senate Office will determine if there will be any this year.
- Burack Lecturers will be reviewed at the April meeting. The process will look a little different this year as the nomination process has been updated per the RSCA recommendations.
- Support for Post Doc students and how the RSCA can work with the Post Doc Association on policies.
- Update on the Graduate College from Dean Forehand.

The meeting adjourned at 2:00 pm.

The next meeting of the RSCA will be March 19, 2020.