Present: Raju Badireddy (CEMS), Mildred Beltre (CAS, Fine Arts Rep), Brandon Bensel (Postdoctoral Association), Thomas Borchert (FS President), Evan Eyler (Faculty Senate Vice President), Rachelle Gould (RSENR), Jennifer Hurley (CESS), Dimitry Krementsov (CNHS), Christie Silkotch (LIB), Sarah Wood (SGA)

Absent: Vicki Brennan (CAS), Mary Cushman (LCOM), Pending (GSS), Jill Preston (CALS), Jonah Steinberg (CAS), Daniel Weiss (LCOM), Chun Zhang (GSB)

Guests: Amer Ahmed, Ann Kroll Lerner, Vivien Enriquez

Co-Chair Beltre called the meeting to order at 12:33 pm via Microsoft Teams.

1. Approval of the Minutes. Thomas moved to accept the minutes as written, it was seconded by Christie. The minutes of the November 2021 meeting were approved as written with 6 approve, and 1 abstain.

2. DEI Update, Amer Ahmed. The goal is to bridge global education with DEI. This is the work that is happening with the University Diversity Council as they move to create a five-year data driven strategic plan for the institution. For more information on the University Diversity Council please visit their website at https://www.uvm.edu/diversity/udc. The committee suggested that the council add a member from the Faculty Senate, Amer agreed and looks forward to representation from the Faculty Senate.

Integrative learning is the path that will get UVM to provide a more complete education. To learn more about it please visit the AACU website at https://www.aacu.org/resources/integrative-learning. This will position UVM to be a leader in higher education.

The campus climate survey will be done through Qualtrics and will be more assessable. It is almost ready to be launched.
The RSCA would like to have more in-depth conversation around DEI to find tangible ways they can help promote it on campus. It has been suggested that this be added to an agenda for the spring semester.

For more information on the Division of Diversity, Equity & Inclusion you can visit the UVM DEI webpage at https://www.uvm.edu/diversity.

3. FOUR Update, Ann Kroll Lerner and Vivien Enriquez.

   **Summer 2022**

   - New summer undergraduate research program, [Food SURF](#) – focused on food systems research, $6000 stipend
   - Agroecology Extension research fellowship program, [AX](#) – expanding number of student awards, $4000 stipend + housing or housing allowance
   - [CALS Life Science research fellowship program](#) – continuing for a second year, $4000-$4500 stipend
   - Applications due March 11, 2022

**Student Research Conference**

   - CALL TO FACULTY – Want to showcase your research to the greater UVM community? Propose a special topic session at the annual Student Research Conference!
   - Visit the [SRC homepage](#) for conference details. This will be a hybrid event held on April 21, 2022. Faculty will moderate an in-person lightning talk session, roughly 8 students for 1 hour

4. **Old or New Business.** Thomas updated the committee on the state of the Libraries budget. Dean Geffert presented at the Student Affair Committee and will be presenting to the full senate at December Faculty Senate meeting. Thomas would like some time on the January agenda for a potential vote of support on a resolution supporting the Libraries.

5. **Adjourn.** The meeting adjourned at 2:00 pm.
*Sabbatical

The next meeting of the RSCA will take place on Thursday, January 13th at 12:30 on Microsoft Teams.