

## **Resolution on Open Access and Open Science**

Approved by the Faculty Senate Research, Scholarship, and the Creative Arts Committee (RSCA)  
April 13, 2023

Whereas the University of Vermont is a land grant institution whose mission is to “create, evaluate, share, and apply knowledge” (<https://www.uvm.edu/mission-and-vision>); and

Whereas “Our Common Ground” calls on members of the University community to abide by the values of Innovation which calls for us to “address important community and society needs,” and Openness which calls for the “open exchange of information and ideas” (<https://www.uvm.edu/president/our-common-ground>); and

Whereas the free exchange of research and scholarly information is also a matter of equity and consistent with the values of Our Common Ground; and

Whereas the University of Vermont is a member of the Higher Education Leadership Initiative for Open Scholarship (HELIOS), “a cohort of colleges and universities committed to collective action to advance open scholarship within and across campuses...to promote a more transparent, inclusive, and trustworthy research ecosystem” (<https://www.heliosopen.org/>); and

Whereas the White House Office of Science and Technology Policy has changed guidelines requiring that federally funded research be made publicly available (<https://www.whitehouse.gov/ostp/news-updates/2022/08/25/ostp-issues-guidance-to-make-federally-funded-research-freely-available-without-delay/>)

Therefore, be it resolved that the Faculty Senate calls on the different colleges and schools of the University to develop policies and procedures promoting open access sharing of scholarly output by:

Educating faculty and students to promote literacy on the importance of open access publishing and open science and facilitating faculty participation in open access and open science practices; and

Be it further resolved that the Faculty Senate calls on colleges, schools and departments of the University to review their incentive structures in hiring, reappointment, promotion, and tenure to ensure alignment with open scholarship requirements of major research funders and acknowledge the value added in each discipline through open access publishing, open science, and/or other openly available products of scholarship; and

The Faculty Senate calls on the administration of the University of Vermont to encourage open access and open science practices by providing institutional resources to this end and supporting departmental review and development of incentive structures; and

The Faculty Senate calls on individual members of the faculty to incorporate open access principles into regular practice, as for example by depositing preprint or postprint publications, as permitted by author agreements, and other work into open access repositories at no cost such as that of the University of Vermont Libraries or by writing open access funds into grants where appropriate.