



FACULTY SENATE

Financial & Physical Planning Committee
January 10, 2022 2:00 – 3:30 pm
Microsoft Teams

Minutes

Present: Terry Bradshaw (CALs), Thomas Borchert (Faculty Senate President), Teresa Cahill-Griffin (CNHS), Luis Duffaut Espinosa (CEMS), Evan Eyer (Faculty Senate Vice President), Caitlin Henry (SGA), Anthony Julianelle (CEMS), Haley Woodside-Jiron (CESS), Jane Knodell (CAS), Paul Philbin (LIB), Cory Teuscher (LCOM), Guillermo Rodriguez (CAS), Andrey Ukhov (GSB),

Absent: David Kaufman (RSNER), Pending (LCOM), Pending (GSS), Beth Zigmund (LCOM)

Guests: No guests at this meeting.

The meeting was called to order by chair Jane Knodell at 2:30pm via Microsoft Teams.

1. Approval of December Minutes. The minutes of December 2021 were approved as written.

Trends in faculty and SCHs across colleges and schools. Jane presented a draft spreadsheet to the committee that represented shifts in full-time faculty across college and rank. She used data from OIR, looking at full time faculty, not including research faculty. Some totals include LCOM and some don't, it can be updated with more LCOM data if that will be useful to the committee. The data compares 2016 to 2021, and shows a clear pattern of uneven development across the colleges and schools. Once the spreadsheets are finalized, they will be available upon request.

Evan will work with LCOM to see what their numbers actually mean (dramatically shrinking faculty): did they reclassify or did people leave UVM? Jane will make corrections and clarifications as needed (such as noting organizational changes that drive the numbers, such as CALS absorbing EXT during the timeframe; and noting that faculty in some units are using non-faculty resources to cover staffing gaps).

Based on the review of this data, FPPC will invite the Provost to come to an upcoming meeting to share the hiring plan for FY23. FPPC also reiterated the need for greater transparency around subvention decisions, which may account for some of the shifts in faculty observed in the data.

2. Agenda Items for future Meetings.

- Invite Jay Jacobs to discuss
 - Higher enrollment numbers and how they will impact the University of Vermont.

- Financial aid budgets.
- **Invite the Provost to discuss hiring plans.**
- Invite Richard Cate
 - To go over budget-to-actuals for recent fiscal years within the IBB framework, if the data can be made available.
 - FY23 budget

3. New / Old Business. There was no new / old business at this meeting.

The next FPPC meeting will be February 7, 2022 from 2:00 to 3:30 on Teams.