

Minutes Monday, February 25, 2019 Memorial Lounge 4:00 – 5:30 p.m.

The meeting was called to order at 4:02 p.m.

Senators in Attendance: 66

Absent: Senators Pace (Anesthesiology), Almstead (CAC), DeMink-Carthew (Education), Bomblies (Civil & Environmental Engineering), Weinstein (Family Medicine), Ross (FPPC), Ergene (History), Stokes (Libraries), Dostmann (Pharmacology), Eyler (Psychiatry), Peters (Rehab & Movement Science), Borchert (Religion), Roberts (Romance Languages & Linguistics)

Approval of Minutes of the January 28, 2019 meeting Motion: To approve the minutes of the January 28, 2019 meeting as written. Vote: 90% approve, 0% oppose, 10% abstain

2. Resolution in Memoriam, Carol Lee Phillips, MD (LCOM)

Lewis R. First, MD, MS, Professor of Pediatrics, presented a Resolution in Memoriam for Carol Lee Phillips, MD, Professor Emerita of Pediatrics, Larner College of Medicine. The resolution is attached to these minutes.

Motion: Lewis First moved to inscribe the Resolution in Memoriam for Carol Lee Phillips, MD in the minutes of the Faculty Senate and to send a copy to the family. Vote: 100% approve, 0% oppose, 0% abstain

- 3. Faculty Senate President's Remarks. Cathy Paris made the following remarks:
- The Center for Cultural Pluralism (CCP) is hosting faculty workshops on February 27 & 28, focused on enhancing faculty's cross-cultural and multicultural competencies so that teaching in an increasingly diverse classroom is effective. More information is available on the CCP website https://www.uvm.edu/hrdma/ccp
- This is a time of transition for UVM, and a stressful time for the faculty in response to budget cuts. The next three Senate meetings will have time devoted to addressing these concerns.
 - Today's Senate meeting includes time to debrief the Presidential search process and result.

- At the March meeting, Richard Cate, Chief Financial Officer, will to give a report on the University budget, which is mandated by the Senate Constitution and Bylaws. He will be allotted 20 minutes for presentation and 25 minutes for Q&A. Faculty Senators are requested to submit questions for Richard Cate to consider in advance of his presentation to the Senate. A webform is available to submit questions <u>https://www.uvm.edu/faculty_senate/forms/senator-response-form</u>
- The April meeting will be a faculty roundtable discussion on a timely topic of interest. Senators are encouraged to submit ideas for topics for focused discussion via the webform <u>https://www.uvm.edu/faculty_senate/forms/senator-response-form</u>
- 4. Call for Nominations. Cathy Paris announced that the Senate election season has begun. The Faculty Senate office is contacting Schools and Colleges regarding open seats for Senators and Senate Standing Committee members. Elections for those seats will take place in your Colleges and Departments. There are three Senate leadership positions that are up for election this year, including: Faculty Senate Vice President, and two (2) members at-large to the Senate Executive Council. Details about the duties of these positions, and eligibility to serve are available on the Faculty Senate website www.uvm.edu/faculty_senate_Nominations will be accepted via webform at https://www.uvm.edu/faculty_senate Nominations will be accepted via webform at https://www.uvm.edu/faculty_senate through the March 25, 2019 Senate meeting. Elections for Senate Vice President and the two (2) members at-large to the senate through the March 25, 2019 Senate meeting. Elections for Senate Vice President and the two (2) members at-large to the Executive Council will be held by electronic ballot, distributed via email to all eligible faculty in April.
- 5. SGA Initiatives Around Student Food Insecurity. Ethan Foley, President of the Student Government Association (SGA), provided an overview of SGA projects including food insecurity, safe ride home, sexual assault prevention, hurricane relief and other committee work. A recent survey conducted at UVM found that one in five UVM students were food insecure, which is defined by the USDA as "a lack of consistent access to enough food for an active, healthy life." SGA responded by unanimously passing a resolution to establish a food/clothing pantry on campus. Additional information and resources are available on the Food Insecurity at UVM webpage: https://www.uvm.edu/health/food-insecurity-uvm. Ethan Foley's presentation slides are attached to these minutes.
- 6. **Proposal: CAC Process and Committee Membership**. Cathy Paris presented two proposals (attached to these minutes) regarding the Curricular Affairs Committee (CAC).
 - a) Beginning at the March Senate meeting, the slate of Curricular Affairs Committee actions will come to the Senate as a consent agenda. Senators will continue to receive the CAC's detailed reports for each item on the CAC consent agenda with the posted Senate agenda and meeting materials at least one-week in advance of the Senate meeting. The consent agenda allows the slate of

actions to be approved with one motion and one vote by the Senate, rather than requiring motions and votes on each individual item. President Paris asked for response to this procedural change. It was suggested that items of concern, or those that created controversial discussion in the CAC review, should not be placed on the consent agenda, and default to an individual discussion and vote.

- b) CAC Chair Laura Almstead has noted that the CAC would benefit from the addition of two members to meet the increased volume of program proposals requiring review. CAC membership is composed of at least two members from each of the major academic units. A unit with more than 200 full-time eligible faculty members may elect one additional member. Changes to the membership of a Senate standing committee requires a bylaw change. President Paris opened the floor for suggestions for how to elect or appoint the additional CAC members. Suggestions included:
 - i. appointment by the CAC chair
 - ii. election of at-large CAC members from among the elected Senators
- 7. **Proposal: Move Mid-October Recess Day from a Monday to a Friday.** Thomas Chittenden, Co-Chair of the Student Affairs Committee, presented a resolution to move the mid-October recess day from a Monday to a Friday. The resolution and the presentation slides are attached to these minutes. The change would take effect Fall 2020.

Motion: That academic calendars starting in the 2020-21 academic year will have the Fall Recess day occur on the second Friday of October to better balance the number of weekday class sessions occurring with our standard meeting pattern. **Vote: 98% Approve**, 0% Oppose, 2% Abstain

- 8. Curricular Affairs Committee Report. Cathy Paris presented a report from Laura Almstead, Chair of the CAC. At its meeting on February 7, 2019, the CAC approved a request from the College of Education and Social Services, Department of Education for a new Minor in Special Education: Endorsement. A report from the CAC on this item is attached to these minutes, and did not require a vote from the Senate.
- 9. Senate Discussion: Debrief on the Presidential Search Process and its Result. Cathy Paris opened a conversation on the presidential search process and its result. Jan Carney and Dave Barrington were available to answer questions about their experience as members of the 17-member faculty panel, and the search committee. Two people who supported the process, Gary Derr, Vice President for Executive Operations, and Sharon Reich Paulson, Vice President for Legal Affairs and General Counsel, were also present to answer questions. Discussion included:
 - clarification of the search process,
 - dissatisfaction with the lack of communication about the change in the process,
 - a need for more education on the changing landscape for executive searches,
 - the desire for faculty to have a larger role in major administrative appointments,

- A call for Senate action in the form of a proposal, statement, or censure with the goal of challenging the search process to ensure it does not become the norm.
 It was noted that this open forum discussion is a useful mechanism to enable the full
 Senate to discuss issues, and potential actions that may come out of the discussion. The Senate can move action through the Executive Council, and/or Senators have the agency to bring resolutions forward.
- 10. New Business none at this time.
- 11. Adjourn. The meeting adjourned at 5:40 p.m.

RESOLUTION IN MEMORIAM

Carol Lee Phillips, MD Professor Emerita of Pediatrics University of Vermont Larner College of Medicine 1932-2018

Presented by Lewis R. First, MD, MS Professor of Pediatrics University of Vermont Larner College of Medicine

Carol Lee Phillips, MD, Professor Emerita of Pediatrics, passed away on December 28, 2018. Dr. Phillips, Chair of the Department of Pediatrics (1983-1993), served as Associate Dean for Admissions (1977-1983) and then Associate Dean for Academic Affairs of the University of Vermont (UVM) Larner College of Medicine (1985-1994).

Dr. Phillips came to Vermont in 1959 after earning her bachelor's degree at Douglass College in New Jersey and her MD degree at Yale Medical School, where she also completed her internship in Pediatrics prior to coming to Vermont for her pediatric residency. She left Vermont in 1963 to do training in pediatric virology at Baylor College of Medicine in Houston only to return in 1966 where she joined Drs. Jim McKay and Jerry Lucey as the third member of the Department. She went on to contribute actively to the growth and development of our Pediatrics Department, rising to Professor in 1976 in her role as the state's only board-certified pediatric infectious disease specialist for many years, publishing over thirty peer-review manuscripts related to immunization and virology. At a national level, Dr. Phillips served on the American Academy of Pediatrics (AAP) Committee on Infectious Diseases (1985-1991) and was the Associate Editor for the 1988 and 1991 editions of the *Red Book*, the definitive infectious disease manual published by the AAP and used nationally and internationally by all pediatricians.

Locally, Dr. Phillips served the pediatricians of the state in her leadership roles as well as actively participating in improving health care in her local community. She was the recipient of the Vermont State Chapter of the AAP's Green Mountain Pediatrician of the Year award, as outstanding pediatrician in our state, and received the "Heart of the Community Award" in 2014 from the Lund Center for over 20 years of dedicated service as their consulting pediatrician and as a board member to that organization. She also served as an epidemiologist for the Vermont Department of Health after her retirement as Chair and Associate Dean.

On a personal note, Lee devoted herself to fostering the careers of faculty and trainees who were fortunate to train while she led the department and served as Associate Dean for Admissions and then Academic Affairs. New faculty members were welcomed to the Department and community with a home-cooked meal in her home. She was always available for sound advice and was viewed by colleagues as a brilliant pediatrician, teacher, and friend. No one was more humble. Most importantly,

she was a devoted wife to her late husband Charles Alan Phillips, MD who passed away in 1994, and to her four children and 8 grandchildren. She trailblazed and was a model for women in academic medicine and as a result, she has enabled many women to further their academic careers while balancing family responsibilities, thanks to her mentorship and guidance.

We extend our deepest sympathies at this time to the Phillips family, We will miss her dearly but her legacy will carry forward by all of us at the University of Vermont fortunate to work with and learn from her.

Lewis R. First, MD Professor and Chair Department of Pediatrics UVM Larner College of Medicine

SGA Updates Faculty Senate, 2/25/19

Ethan Foley, SGA President



The University of Vermont

SGA 2018-2019

- Food Insecurity
- Safe Ride Home
- Sexual Assault Prevention
- Hurricane Relief
- Committee Work

Food Insecurity

- Food Pantry & Thrift Shop: Rally Cat's Closet & Cupboard
 - VPR: <u>http://digital.vpr.net/post/uvm-student-government-calls-campus-food-pantry</u>
 - WCAX: <u>https://www.wcax.com/content/news/How-serious-of-a-problem-is-food-</u> insecurity-at-UVM-506008421.html
- Affordable Housing & Burlington Cost of Living
- Survey Data
- Unanimously passed SGA Resolution

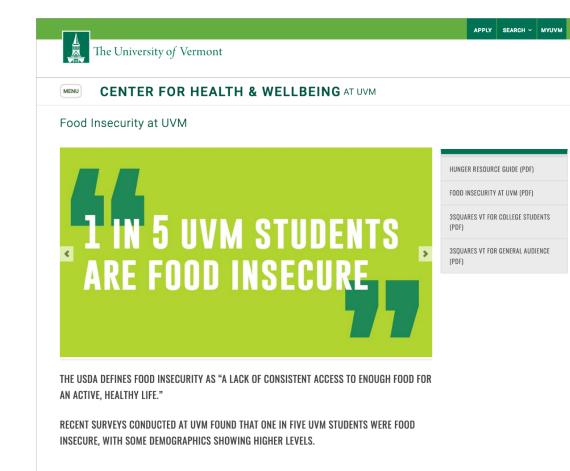
UVM Food Insecurity Website

Food Insecurity Working Group

- Swipe Out Hunger

Center for Health & Wellbeing, Division of Student Affairs

UVM Foundation



The Food Insecurity Working Group has measured the prevalence of food insecurity on campus and has been working on providing solutions to help increase access to foods for the UVM Community. In spring of 2018, we are launching Swipe Out Hunger, a program that will provide students in need with meal swipes into a dining hall. For more information about the program, click here. (Link to Swipe Out Hunger page/form).

Safe Ride Home



- Spearheaded by COLCA Chair Maeve McDermott & Academic Affairs Chair Charlotte Malling
- 3-5 rides available between 9:00 PM 3:00 AM, Thursday-Saturday
- Impacts the wellbeing of UVM's students, as well as the Burlington community
- Campus-wide partnerships

Sexual Assault Ad-Hoc Committee

- Co-Chairs Grace Parker & Sally Short, Sophomore Senators on SGA
- Unanimously passed Resolution Supporting Explain the Asterisk (led by Sophomore student Syd Ovitt)
- Constructing action plan for coming year
 - Research & Follow Through

Hurricane Relief Fundraiser (VP Gillian Natanagara)

- Hurricane Florence & Michael
- 269 Undergraduates
- Raffle Fundraiser in October/November:
 <u>https://youtu.be/jXIDt0mGiMo</u>
- Prizes donated & raffled
- \$1,118 donated to All Hands & Hearts: Smart Response

Committee Work

- Academic Affairs (Chair Charlotte Malling)
- Committee on Legislative & Community Affairs (Chair Maeve McDermott)
- Committee on Diversity, Inclusion, & Equity (Chair Brooke Stellman)
- Student Action Committee (Chair Aidan Doherty)
- Committee on the Environment (Chair Will Corcoran)
- Public Relations Committee (Chair Owen Doherty)
- Club Affairs Committee (Chair Cammy Schiller)
- Finance Committee (Chair Jack Peters)



Memo

To:	Faculty Senate Executive Council
From:	Catherine Paris, Faculty Senate President and FSEC Chair
Re:	Proposed changes to Curricular Affairs Committee membership and presentation of CAC business to Faculty Senate Executive Council and Faculty Senate
Date:	1 February 2018

Proposed change to Curricular Affairs Committee membership

I propose that two at-large members, nominated by the Curricular Affairs Committee (CAC) chair and approved by the Faculty Senate Executive Council (FSEC), be added to the roster of the Faculty Senate Curricular Affairs Committee. Rationale is as follows:

Prior to January 2018, UVM Extension existed as a free-standing entity within the University. As such, it was invited to elect a representative to each of the six Faculty Senate standing committees. Per the Senate Constitution and Bylaws, two representatives were elected to the CAC, the largest Senate committee. However, after Extension was reintegrated into the College of Agriculture and Life Sciences (CALS), Extension lost the prerogative to contribute members to Senate committees. (Extension faculty could, of course, be elected as representatives of CALS.) This had the effect of reducing the size of most Senate committees by one; CAC membership was reduced by two. This change came at a time when the CAC was experiencing a significant increase in the volume of new program proposals it was being asked to consider, a trend that continues to the present day; thus a greater demand was being placed on the CAC to its pre-2018 size and would allow the chair to nominate two prospective members likely to be productive and contributing members of the committee. If approved, the change would go into effect on July 1, 2019, the date on which Senate committee terms begin.

(Note: Chairs of the other five Senate committees stated that the loss of a member did not impact their committee's ability to do its work effectively and felt no need to add another member.)

Proposed change to presentation of Curricular Affairs Committee business

In order to free more time for discussion at meetings of the UVM Faculty Senate and the Faculty Senate Executive Council (FSEC), as senators are calling for, I propose that the slate of Curricular Affairs Committee actions be voted on as part of a consent agenda, as they are when they come to the UVM Board of Trustees. Rationale is as follows:

Curriculum proposals that come to the Executive Council and the Senate have been reviewed thoroughly and thoughtfully by both the CAC review subcommittee and the full CAC. (Proposals for graduate programs have also been reviewed by the Graduate College Executive Committee.). A detailed summary of each action, prepared by the CAC chair, is posted with the meeting materials. Thus, FSEC members and faculty senators will have had the opportunity to become informed about each proposed action in advance of the meeting at which these actions will be voted upon. Under the process proposed here, the CAC chair will provide a brief (several sentence) description of each action, then call for a vote on the package (the consent agenda). If there are concerns about a particular action, any FSEC member or senator can make a motion that that item be discussed and voted on separately. Such a process is not expected to compromise the integrity of the review and approval process. It does shift some burden to senators to make themselves informed about the proposals they will be voting on, but it also frees up limited Senate time for discussion, as noted previously.

If this expedited process is acceptable to the FSEC and to faculty senators, we will plan to implement it beginning with the March meetings of those bodies.



Academic Calendar Fall Recess Day and Spring Faculty Day Resolution Student Affairs Committee of the Faculty Senate

Passed Unanimously by Student Affairs Committee on 1/17/19

SAC Academic Calendar SP19 Resolution #1 – Monday to Friday Fall Recess Day

WHEREAS the current University Academic Calendar for Fall Semesters has 68 regular class meeting days composed of 12 Mondays, 14 Tuesdays, 14 Wednesdays, 14 Thursdays and 14 Fridays;

WHEREAS the current Fall Recess day occurs on the second Monday of October creating a meeting session imbalance for class and lab sessions that only occur only on Monday or on a Monday & Wednesday meeting pattern;

THEREFORE BE IT RESOLVED that academic calendars starting in the 2020-21 academic year will have the Fall Recess day occur on the second Friday of October to better balance the number of weekday class sessions occurring with our standard meeting pattern.

Academic Calendar Fall Recess Day Change (Monday → Friday) Proposal

Student Affairs Committee Spring 2019





Total Davs

2019/20 UVM Academic Calendar

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January				0.4	0.0							0.0	1	1	1	1	1				1	1	1	1	00		1	1	1	1	1	14
	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	Sa			
February			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1				19
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April	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1		2
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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	



Fall 2019 UVM Academic Calendar												
Month	Μ	Т	W	R	F							
Aug	26	27	28	29	30							
Sept	2	3	4	5	6							
Sept	9	10	11	12	13							
Sept	16	17	18	19	20							
Sept	23	24	25	26	27							
Sept/Oct	30	1	2	3	4							
Oct	7	8	9	10	11							
Oct	14	15	16	17	18							
Oct	21	22	23	24	25							
Oct/Nov	28	29	30	31	1							
Nov	4	5	6	7	8							
Nov	11	12	13	14	15							
Nov	18	19	20	21	22							
Nov	25	26	27	28	29							
Dec	2	3	4	5	6							



Proposal:

• Move **Fall** Recess Day from a Monday to a Friday:

Fall 2019 UVM Academic Calendar												
Day of Week	М	Т	W	R	F							
Current	12	14	14	14	14							
Proposed	13	14	14	14	13							

Rationale

- Previous Configuration from more than Decade ago
- Better Balance for the Monday only class sessions and the Monday – Wednesday Class Meeting Patterns



SAC Academic Calendar SP19 Resolution #1 – Monday to Friday Fall Recess Day

Passed Unanimously by Student Affairs Committee on 1/17/19

WHEREAS the current University Academic Calendar for Fall Semesters has 68 regular class meeting days composed of 12 Mondays, 14 Tuesdays, 14 Wednesdays, 14 Thursdays and 14 Fridays;

WHEREAS the current Fall Recess day occurs on the second Monday of October creating a meeting session imbalance for class and lab sessions that only occur only on Monday or on a Monday & Wednesday meeting pattern;

THEREFORE BE IT RESOLVED that academic calendars starting in the 2020-21 academic year will have the Fall Recess day occur on the second Friday of October to better balance the number of weekday class sessions occuring with our standard meeting pattern.



Constitution and Bylaws, Faculty Senate

Section 1. Authority

Under the authority of the Board of Trustees the University of Vermont Faculty Senate is empowered:

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1.7 To approve the Academic Calendar prepared by the Registrar.

Spring 2020 UVM A	Acad	lemi	c Ca	alen	dar	
Month	Μ	Т	W	R	F	
Jan	13	14	15	16	17	
Jan	20	21	22	23	24	
Jan	27	28	29	30	31	
Feb	3	4	5	6	7	
Feb	10	11	12	13	14	
Feb	17	18	19	20	21	
Feb	24	25	26	27	28	
Mar	2	3	4	5	6	
Mar	9	10	11	12	13	
Mar	16	17	18	19	20	
Mar	23	24	25	26	27	
Mar/Apr	30	31	1	2	3	
Apr	6	7	8	9	10	
Apr	13	14	15	16	17	
Apr	20	21	22	23	24	
Apr/May	27	28	29	30	1	
Day of Week Totals:	13	14	15	15	15	72





Fall 2019 UVI	MA	cac	lem	ic		Spring 2020 UVM Academic									
Month	Μ	T	W	R	F		Month	М	Τ	W	R	F			
Aug	26	27	28	29	30		Jan	13	14	15	16	17			
Sept	2	3	4	5	6		Jan	20	21	22	23	24			
Sept	9	10	11	12	13		Jan	27	28	29	30	31			
Sept	16	17	18	19	20		Feb	3	4	5	6	7			
Sept	23	24	25	26	27		Feb	10	11	12	13	14			
Sept/Oct	30	1	2	3	4		Feb	17	18	19	20	21			
Oct	7	8	9	10	11		Feb	24	25	26	27	28			
Oct	14	15	16	17	18		Mar	2	3	4	5	6			
Oct	21	22	23	24	25		Mar	9	10	11	12	13			
Oct/Nov	28	29	30	31	1		Mar	16	17	18	19	20			
Nov	4	5	6	7	8		Mar	23	24	25	26	27			
Nov	11	12	13	14	15		Mar/Apr	30	31	1	2	3			
Nov	18	19	20	21	22		Apr	6	7	8	9	10			
Nov	25	26	27	28	29		Apr	13	14	15	16	17			
Dec	2	3	4	5	6		Apr	20	21	22	23	24			
Day of WeekTotals:	12	14	14	14	14	68	Apr/May	27	28	29	30	1			
							Day of Week Totals:	13	14	15	15	15	72		

MEMO

To: The UVM Faculty Senate

From: Curricular Affairs Committee of the Faculty Senate, Laura Almstead, Chair

Date: February 8, 2019

Re: Items approved by the Curricular Affairs Committee that do not require a Faculty Senate vote

Request for a new Minor in Special Education: Endorsement

The College of Education and Social Services, Department of Education submitted a proposal for a new Minor in Special Education: Endorsement. The Department of Education has offered a Minor in Special Education for more than 10 years. Students in the minor pursue one of two options: one that is open to all students, and one open only to teacher candidates that leads to a second endorsement in special education. The two options have distinct course requirements and different outcomes. Because it is not possible to separately track students in the two different options in the current Banner system, the department is requesting creation of a new Minor in Special Education: Endorsement, which will allow them to separately track students in the two options. There are no curriculum changes associated with creation of the new minor; it is an administrative change that will help the department more effectively assess students completing the minors. The only difference is that students who are teacher candidates and wish to pursue a minor leading to an endorsement in special education will enroll in the Special Education: Endorsement Minor, while other students will enroll in the Special Education will enroll in the Special Education: Endorsement Minor, while other students will enroll in the Special Education will enroll in the Special Education: Endorsement Minor, while other students will enroll in the Special Education is endorsement the special Education the special Education