



The University of Vermont
FACULTY SENATE

Minutes

Monday, December 18, 2023

3:00 – 4:30 PM, on Teams

The meeting was called to order by Faculty Senate President, Thomas Borchert at 3:02 PM

Senators in Attendance: 59

Absent: Senators: Vacant (Anesthesiology Rep2), Allen (Biomedical & Health Sciences), Cote (Communication Sciences & Disorders), Kostell (Community Development & Applied Economics), Routon (Counseling, Human Development & Family Science), Cowles (Education Rep1), Vacant (Education Rep2), Vacant (Emergency Medicine), Duffaut Espinosa (Electrical & Biomedical Engineering), Berns (Family Medicine Rep2), Kenny (Obstetrics, Gynecology & Reproductive Sciences), Saia (Pediatrics Rep1), Beckage (Plant Biology), Gorres (Plant & Soil Science), Anderson (Political Science), Tsai (Radiology Rep1), Vacant (Chair RSCA), Comerford (Social Work)

1. **Faculty Senate President's Welcome Remarks** – Thomas Borchert made the following remarks as a follow-up to the November Senate meeting discussion of the administration's decision to tell the Will Miller Social Justice speaker series that they could not use university space for the Mohammed El Kurd lecture in October:

- A. Invited speakers are scheduled for an allotted time to speak. A 3-minute rule is observed for attendees recognized to speak once the Senate floor is open for comments/questions.
- B. The minutes of the Faculty Senate meeting are the official record of the Senate actions, not a transcript. The draft of the November meeting minutes presented for vote includes a brief description of the discussion. A recording of the meeting is available upon request.
- C. President Borchert is working with Provost Prelock to organize a review of the decisions made. The outcomes of the review will be shared with the Senate.

2. **Resolution in Memoriam**

Jeremiah Dickerson, Assistant Professor, Department of Psychiatry, presented a Resolution in Memoriam for Thomas Achenbach, Professor of Psychiatry and Psychology. The resolution is attached to these minutes.

Motion: Jeremiah Dickerson moved to inscribe the Resolution in Memoriam for Thomas Achenbach in the minutes of the Faculty Senate and have a copy sent to his family.

Vote: 47 approved, 0 opposed, 0 abstained. **The motion carried.**

3. **Consent Agenda** – The following items were presented as a consent agenda:

- A. Minutes of the November 2023 Faculty Senate Meeting
- B. Curricular Affairs Committee
 - i. Name Change Dept of Plant & Soil Science from PSS to Dept of Agriculture, Landscape, and Environment (ALE)(CALs)
 - ii. Name Change Electrical Engineering Program from EE to Electrical and Computer Engineering (ECE)(CEMS)

Motion: President Borchert stated that the consent agenda came to the Senate moved and seconded by the Executive Council. No requests were made to pull items from the consent agenda.

Vote: 45 approved, 0 opposed, 0 abstained. **The motion carried.**

4. **Reports that do not require a Senate vote:**

- A. Curricular Affairs Committee: Report of actions voted by CAC including new prefixes ALE for Agriculture, Landscape and the Environment, and CMPE for Electrical and Computer Engineering, and two APR reports for Medical Education and Medical Laboratory Sciences.
- B. ERTC and RSCA: Library Alma Migration. It was clarified that the go live date of January 10th is for the UVM Library catalog only. This is an ongoing project, and the search of coalition library catalogs will not go live until later this year.
- C. AI Working Group memo
- D. April 2024 Senate Meeting Date Change from 4/22 to 4/29

5. **Resolution to Accept the Proposal to establish the Water Resources Institute**

Whereas in AY 2021 the Office of the Vice President for Research (OVPR) established a competition to support the development of transformative research ideas at the University of Vermont; and

Whereas the OVPR review process led to an invitation to form the proposed Water Resources Institute, which followed a year long consultation process in 2022-2023 with faculty and other stakeholders around the University; and

Whereas the OVPR has agreed to utilize the F&A returns from the CIROH grants as part of the initial funds to develop the Institute, making it a good time to establish a Water Resources Institute at UVM; and

Whereas Dr. Wemple with the support of the OVPR developed a proposal to establish a Water Resources Institute (proposal attached); and

Whereas the University Manual states that “Proposals to establish, substantially change or

eliminate academic centers and institutes must be approved by the Board of Trustees, upon

recommendation of the President and Provost following application of appropriate governance protocols, the latter to include Faculty Senate approval” (University Manual, 204.5); and

Whereas the Research, Scholarship, and Creative Arts Committee of the Faculty Senate reviewed the proposal to establish the Water Resources Institute on behalf of the Faculty Senate and recommends that the Faculty Senate accept the proposal to establish the Water Resources Institute (recommendation attached);

Therefore be it resolved that the Faculty Senate of the University of Vermont agrees with and accepts the proposal to establish the Water Resources Institute at the University.

Vote: 47 approve, 0 oppose, 1 abstain. **The resolution carried.**

6. **UVM Go Faculty Presentations** – Vice Provost for Academic Affairs and Student Success, J. Dickinson provided an overview of the UVM Go program. The presentation slides are attached to these minutes. Two faculty members, Deborah Hinchey and Todd Pritchard, shared their experience leading trips in August 2023. Faculty interested in developing Community programs should contact Jennifer.Dickinson@uvm.edu or Caitlyn.clark@uvm.edu.
7. **MyUVM Portal Transition** - UVM Registrar, Veronika Carter, presented an overview of the reason for the transition from the current platform and the Experience Project timeline. Veronika Carter introduced Susan Skalka, Interim Director of Enterprise Application Services & Database Administration, and Max Medina, Platform Developer/Course Evaluation Coordinator, who provided a look at the new dashboard and features. The presentation slides are attached to these minutes.
8. **University Finances Update** – Richard Cate, Vice President for Finance and Administration, discussed the decision to increase tuition, the conditions of the University’s health insurance including the use of Cigna for the retired faculty, and provided an update on housing projects.

9. New Business

The meeting adjourned at 4:30 PM



The University of Vermont
FACULTY SENATE

Resolution in Memoriam
Thomas M. Achenbach, Ph.D.
Professor, Departments of Psychiatry & Psychology
1940-2023

Presented by Jeremiah Dickerson, MD
Assistant Professor, Department of Psychiatry
December 18, 2023

The UVM Department of Psychiatry is mourning the loss of a beloved colleague and friend, Dr. Thomas Achenbach, Professor of Psychiatry and Psychology. At the age of 82, Dr. Achenbach died on October 5th, 2023, surrounded by family. It's with no hyperbole that Tom was an icon in the fields of child psychiatry and psychology; he essentially invented the field of developmental psychopathology and ever the consummate scholar, was continuing his research and writing until the end of his life.

Dr. Achenbach was born in Stamford, Connecticut. He earned his bachelor's degree from Yale University (summa cum laude) and then studied in Heidelberg, Germany. He received his Ph.D. from the University of Minnesota after which he returned east to work at the Yale Child Study Center where he walked the halls with Anna Freud and other child analysts. There he was inspired to explore methods to empirically assess children and would spend the next six decades deeply engaged in this work. Tom also spent time in Geneva studying with Jean Piaget and then worked for five years at the NIMH before joining the University of Vermont in 1980. At UVM, Tom established the Research Center for Children Youth, and Families and served as president since its founding in 2000.

At UVM, Tom further developed what became known as the 'Achenbach System of Empirically Based Assessment,' which has grown into the most widely used system for evaluating children and adolescents around the world. With his UVM partners, this work expanded into adults and older adults and more recently, extended into multiple societies. The ASEBA is used by researchers, clinicians, and educators worldwide and has been translated into over 110 languages. Dr. Achenbach authored more than 300 manuscripts and books. Given Dr. Achenbach's extensive mentorship and scholarly presence, his loss will be felt around the world and locally within the halls of 1 South Prospect Street.

Dr. Achenbach transformed the field of developmental psychology into a new field of developmental psychopathology. He was a creative, inventive, and critical thinker and those of us lucky to work alongside Tom felt continually inspired and humbled by his teaching and scholarly work.

Personally, Tom was passionate about classical music and enjoyed traveling the world. He lived on Malletts Bay in Colchester for more than forty years and extended family would join him for reunions on the lake; it was his favorite place in the world. Tom's wife and collaborator, Dr. Leslie Rescorla predeceased him in 2020. Dr. Achenbach is survived by his daughter, his son, his brother, his first wife, and their respective families.

Recommendation from the Research, Scholarship, and Creative Arts Committee

November 16, 2023

Dear Faculty Senate Executive Council,

The Research Scholarship and Creative Arts (RSCA) committee voted on 9 November 2023 to strongly recommend that the Water Resources Institute be recognized by UVM and approved by the Faculty Senate. This decision was based on our reading of the proposal, public comments from the UVM community, and discussion with the Institute's proposed Director, Beverley Wemple (Department of Geography and Geosciences). The proposed Water Resources Institute builds on substantial research infrastructure focused on water issues at UVM and nearly two decades of funding from the National Science Foundation, the National Oceanic and Atmospheric Administration, and the US Geological Survey-supported Vermont Resources and Lake Studies Center, among others. UVM was also selected as a member of the Cooperative Institute for Research to Operations in Hydrology (CIROH) in 2022. The immediate impetus for the Institute came as a result of a direct call from the Office of the Vice President for Research (OVPR) for proposals in AY 21. The OVPR review process led to an invitation to form the proposed Water Resources Institute, which followed a year long consultation process in 2022-2023 with faculty and other stakeholders around the University. The OVPR has agreed to utilize the F&A returns from the CIROH grants as part of the initial funds to develop the Institute, making it a good time to establish a Water Resources Institute at UVM.

The RSCA heard a preliminary discussion of the Water Institute in May 2023, and a formal presentation of the current proposal in October 2023. On both occasions, the Committee saw significant strength in the proposal, both in terms of its need and in terms of its stated goals. The committee had a few questions about the proposal for the proposed Institute that we felt were sufficiently addressed by Dr. Wemple.

1. We wondered if the Water Resources Institute would duplicate work by the Gund Institute. Dr. Wemple noted that the Gund Institute's programs are not focused on water specifically. While the two institutes would share resources and collaborate, they would not significantly duplicate programs.
2. The Committee asked about overlap with public health and water systems. Dr. Wemple acknowledged that she had not had the opportunity yet to substantially collaborate with faculty members from LCOM or CNHS, but agree with the importance of doing so. She also noted that the proposal calls for greater outreach in its first year to clarify the programs that it should pursue, and that she would ensure clear outreach to faculty focused on the Health Sciences.

The Committee strongly recommends that the Faculty Senate approve the establishment of the Water Resources Institute.

If there are other questions I am happy to share that information with the Executive Council.

Thomas Borchert
President, Faculty Senate
Acting Chair, Research Scholarship and Creative Arts Committee

UVM GO

J. Dickinson, Provost's Office

Deb Hinchey, Faculty, Public Health

Todd Pritchard, Faculty, Nutrition and Food Sciences

Faculty Senate Meeting 12/18/23



The University of Vermont

UVM GO Mission Statement

Provide first-year students with introductory experiences that support integrative learning and inspire students to explore what it means to be a global citizen. Advance students' understanding of their social positioning, build intercultural competency, and encourage continued participation in diverse global educational opportunities.



UVM GO Canada and Cities





UVM GO Community

- **Arts and Creativity:** “Democratizing Art through Printmaking”
- **Global Connections:** “Ways of Growing and Gathering”
- **Innovation and Entrepreneurship:** “The Entrepreneurial Spirit of the Burlington Food Scene”
- **Leadership and Social Change:** “Find Your Voice: Becoming a Change Agent in your Community”
- **Liberal Arts Scholars Program:** “Dive In! Exploring Lake Champlain’s Global Role”
- **Outdoor Experience:** “Exploring the Burlington Bike Path”
- **Sustainability:** “Northeast Kingdom Food & Farming”
- **Wellness Environment:** [“WEventure”](#)

Summer 2024!

- Seeking faculty interested in developing Community programs
 - August 19 and 20 ~8 am to ~5 pm
 - Option to plan a two-day experience or a half-day of programming
 - One faculty, one staff or grad student, or two faculty
- Simple “interest” form – deadline is January 22nd
 - Basic idea(s)
 - Any activities you are thinking of
 - Learning Community or communities you want to work with

Questions about UVM GO?

Contact J. Dickinson
Jennifer.Dickinson@uvm.edu
or

Caitlyn Clark
Caitlyn.clark@uvm.edu

myUVM Portal for Instructors / Faculty

Self Service Banner links for your courses

Provide access to forms

Reminder for important dates

Information regarding Registrar / University Policies

Access other applications and sites outside of Portal (Brightspace, Peoplesoft, Email, UVM Home)

The screenshot displays the myUVM Portal for Instructors / Faculty. At the top, the user is logged in as Max. The navigation menu includes links for Teaching, Grading, Advising, Resources, Dean or Chair, Course Distribution, Veteran, Student, My Schedule, Registrar, and Student Financial Services. A secondary menu offers links for Advising (Degree Audit), Employee, Library, Help, Registrar (Mobile), Alumni (Mobile), and Help (Mobile). The main content area is divided into several sections: Announcements (Submitting Grades in a Timely Manner), Expanded Section Descriptions (IT'S TIME TO ENTER YOUR EXPANDED SECTION DESCRIPTIONS, SPRING 2024, DUE BY: OCT. 30, COPY FEATURE NOW AVAILABLE!), My Classes (Registration Override), Faculty Dashboard (There are no class assignments at this time.), Faculty Dashboard Error (If you are seeing an error message in your Faculty Dashboard, please try resetting your Faculty Dashboard.), My Brightspace (HOW TO GRANT ACCESS TO BRIGHTSPACE COURSES, Brightspace Resources at UVM), and Video Guides.

Self Service Banner (SSB) and myUVM

The screenshot displays the myUVM website interface. At the top left is the myUVM logo. To its right, a welcome message reads "Welcome, Max" and "You are currently logged in." On the top right, there are icons for Brightspace, PeopleSoft, Software, UVMHome, Email, and Logout. Below these is a green navigation bar with the following links: Teaching, Grading, Advising, Resources, Dean or Chair, Course Distribution, Veteran, Student, My Schedule, Registrar, and Student Financial Services. A second row of links includes Advising (Degree Audit), Employee, Library, Help, Registrar (Mobile), Alumni (Mobile), and Help (Mobile). The main content area below the navigation bar is a large, empty light gray rectangle.

Self Service Banner (SSB) and myUVM

myUVM | Welcome, Max
You are currently logged in.

Brightspace PeopleSoft Software UVMHome Email Logout

Teaching Grading Advising Resources Dean or Chair Course Distribution Veteran Student My Schedule Registrar Student Financial Services

Advising (Degree Audit) Employee Library Help Registrar (Mobile) Alumni (Mobile) Help (Mobile)

Return to Full Page

Student/Faculty Information System (SIS)

Student Faculty WebTailor Administration Deans and Department Chairs DEM Staff

SITE MAP HELP EXIT

Faculty and Advisors

Select Term
Select Course
Dean/Chair Select Course
Dean/Chair Access Select Course for Display

Teaching

[Class Roster](#)
[Enter/Display Final Grades](#)
This listing always displays the original grade assigned.
[Incomplete Grades Summary by Course](#)
This report allows you to see and cancel Incomplete grade requests (when appropriate) for a specific term and crn.
[Grade Change Request](#)
This listing shows the current grade for the student. If a grade was changed, it displays on this list.
[Registration Overrides](#)
[Expanded Section Description](#)

Opening SSB within the myUVM Application

Completely Accessible outside of myUVM

Things To Consider

Goal of the Experience Product

- Designed to organize what students, faculty, and staff need to know and do each day in a single hub.

Self-Service Banner (more change coming)

- Upgrade Project from version 8 to 9
- Self-Service Banner becoming its own standalone service / application
- Improved UI and UX
 - Will the Portal Still need all the links we have now?
- Experience and SSB projects are not concurrent

Software as a Service (SaaS)

- Complements Banner, our user are already in Banner
- Reduces IT overhead
- UVM configures and develops the platform
 - Everything Else is handled by the vendor



Employee Benefits Open Enrollment 2023

1 of 2

[Go To Full Page](#)

Find info and who to contact for common holds

2 of 2

[View List](#)

Faculty Dashboard

Title	CRN	Subject	Section	Term
Zoos, Exotics & Endang Species	96194	ASCI	2600 A	202309
Intro to Web Site Dev	92038	CS	1080 A	202309

Blue Course Evaluations



- Login with Single-Sign-On
- Knowledge Base & Help Guides
- Evaluation Timelines & DIG...
- Request Access (Staff & Faculty)

Staff Council



- Upcoming Events
- Staffline
- Funds and Awards
- Latest News Letter

Office 365



Degree Works



- Run A Degree Audit
- Degree Works Upgrade
- Frequently Asked Questions
- Student Services Directory

PeopleSoft



- Financials
- Human Resources
- Knowledge Base Articles
- System Access Request

CATcard

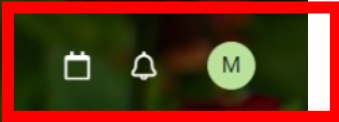


- CATcard Service Center
- CATscratch Deposit
- Frequently Asked Question
- Knowledge Base Articles

CATSafe



- CATSafe Poster (Download QR...)
- View Feature Flyer (PDF)
- Frequently Asked Questions
- CATSafe Information Page



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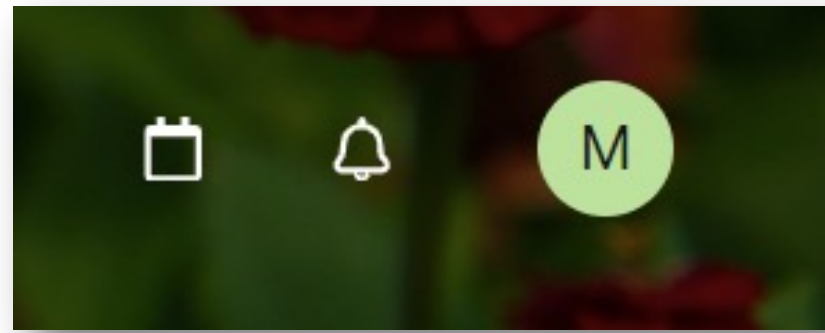


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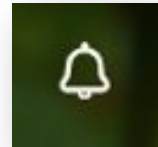


Calendar



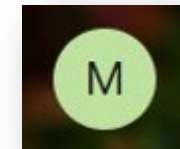
- Up to 5 Different Calendars
- Seen By all Users

Notifications



- Task from **To-Do List card**
- **Changes to cards** that appear on homepage by default or locked cards
- Account **hold** from Banner (ERP)

Profile



- Realtime Banner data about the logged in student
- Major, Year, Addresses, ID number

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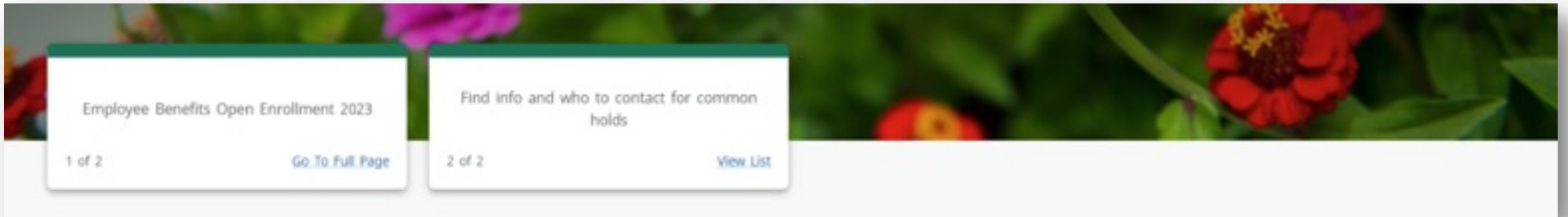


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Announcements

- Target specific roles or all users
- Limited to 100 Character Message
- Link to internal Experience Page or a website
- Can not be cleared off screen
- If Announcement Banner is full, directional arrows are provided to scroll to additional announcements



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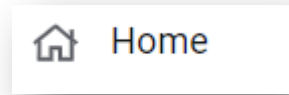
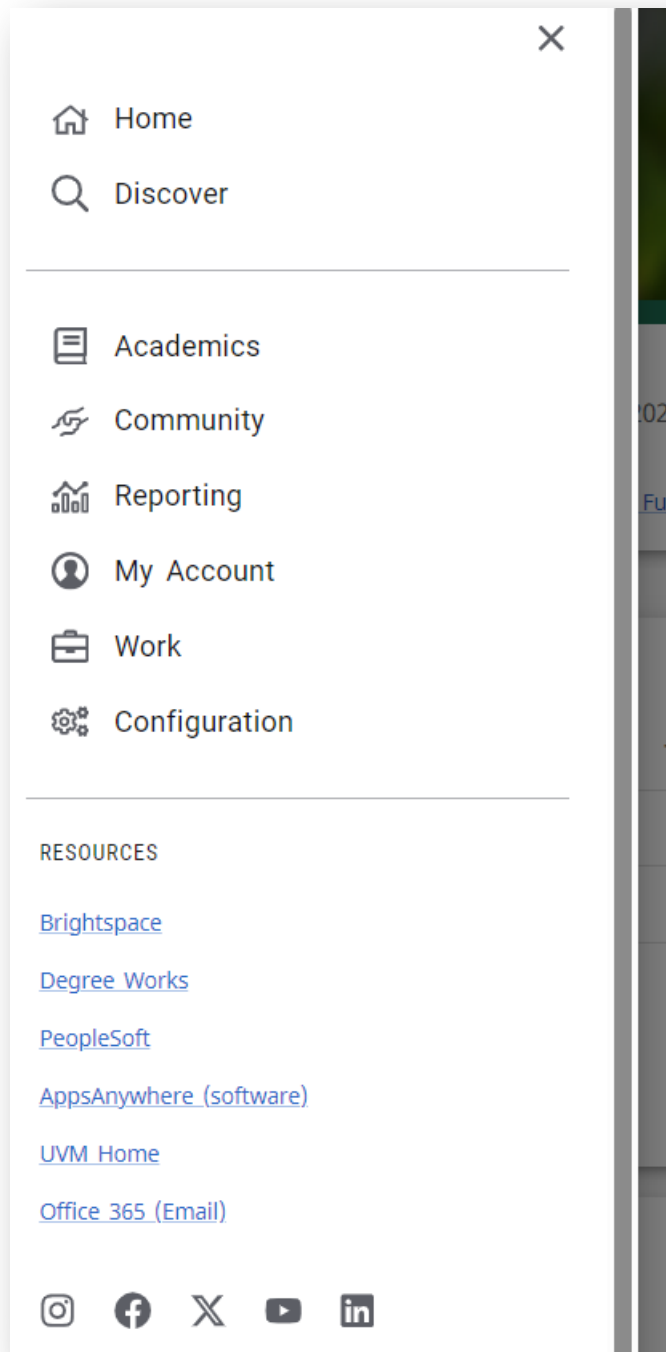


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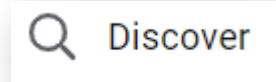
CATSafe



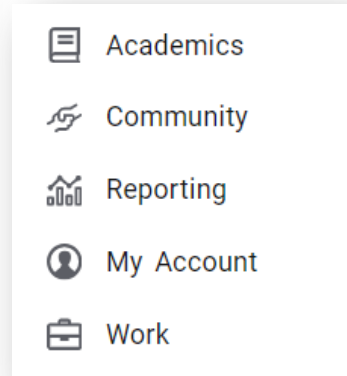
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Return to the Dashboard

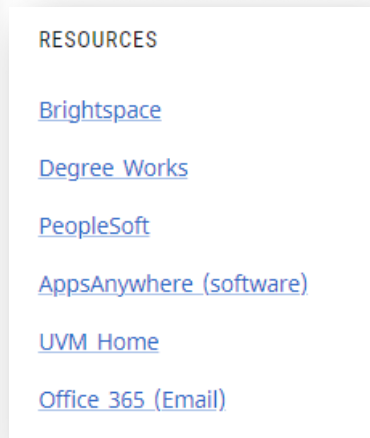


View / Search all available cards for user's role



Card Categories

- All card are sorted into one of these 5 categories
- Currently using the default categories, but can be changed to whatever we want
- Link via URL to these sections



Resources

- Commonly accessed services from all groups at UVM
- 8 Possible Links



UVM Social Media Links



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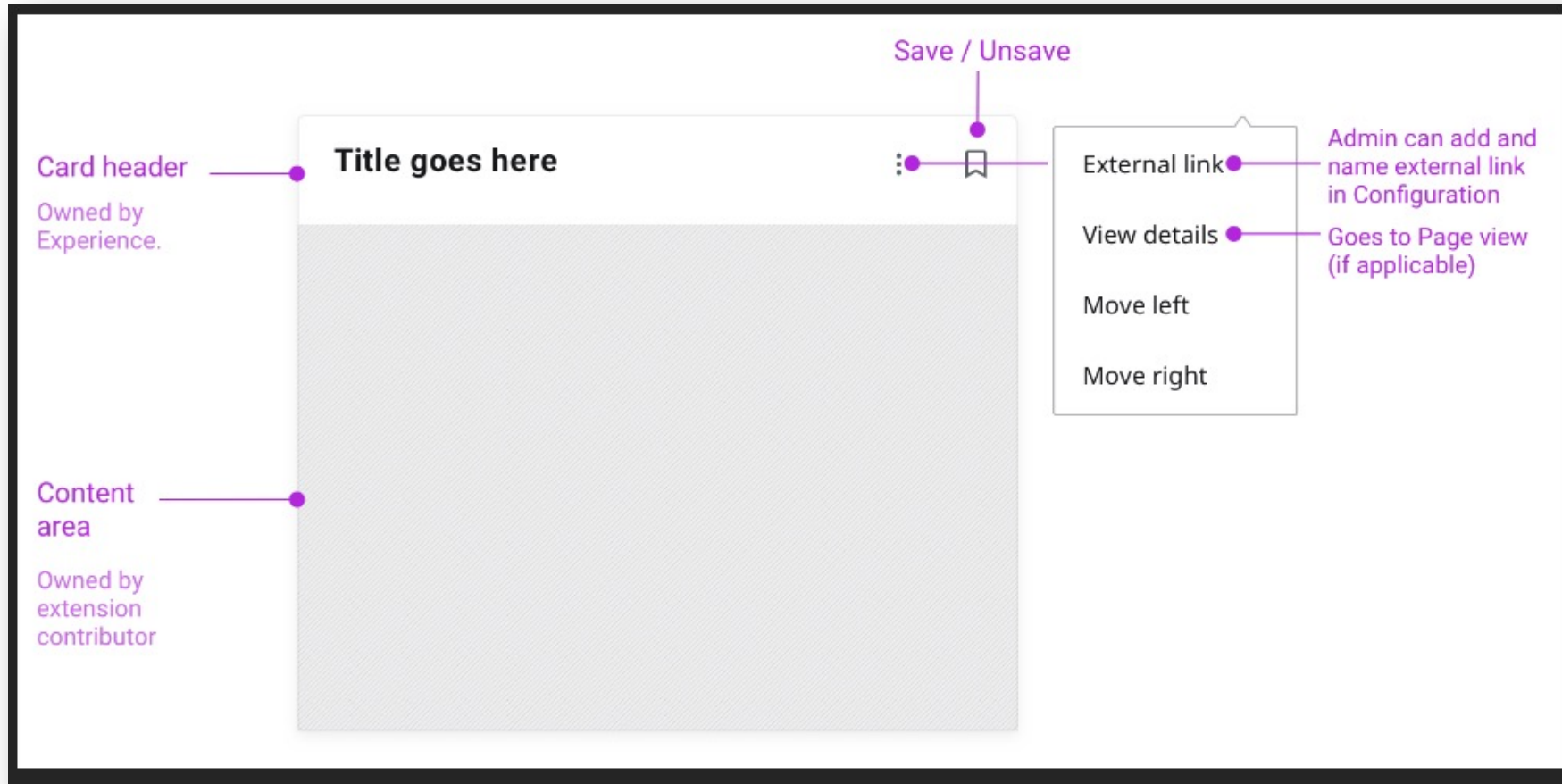
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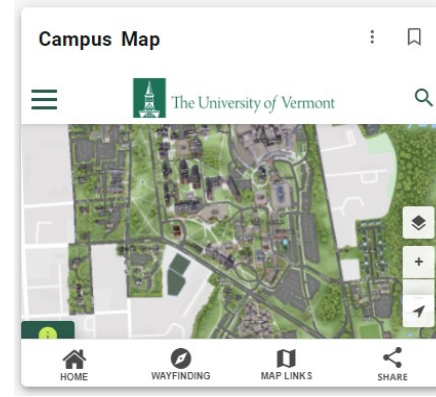
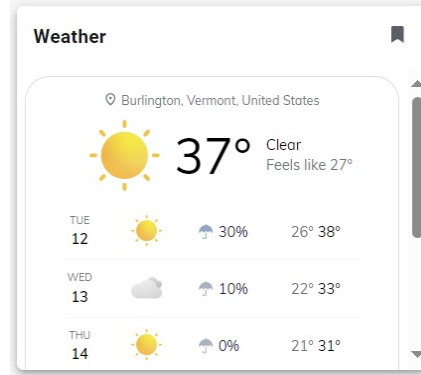
What Are Cards?

- Content boxes that can be interactive or informational
- Layout content in a clean way
- Customize your dashboard
- **Work fast** (creating, updating, removing)



Different Card Types

Embedded URL: Create a card that displays a website within an iframe.



Free-Form: Create a card with formatted text, links, and images. WYSIWYG Editor

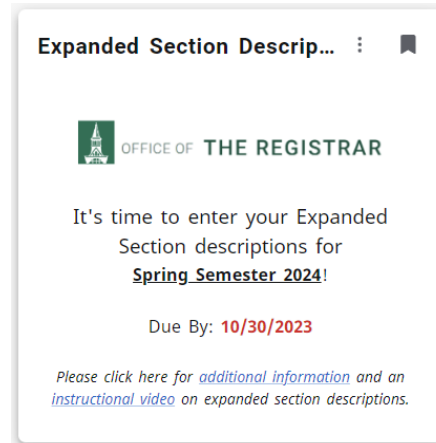
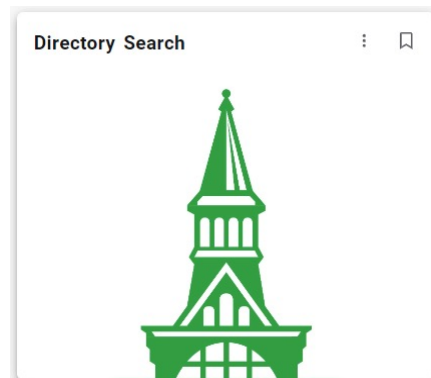
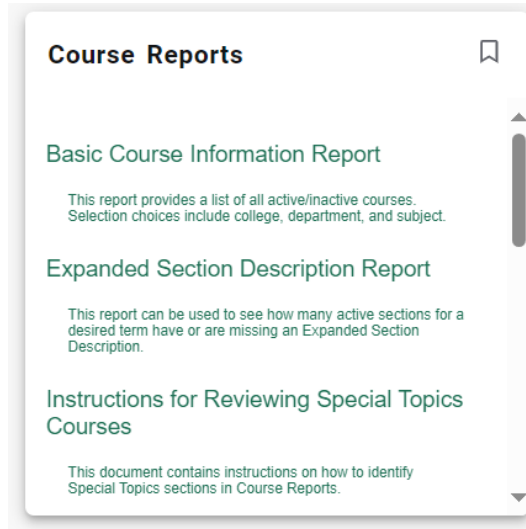


Image: Create a card that displays an image, which can optionally be a clickable link.

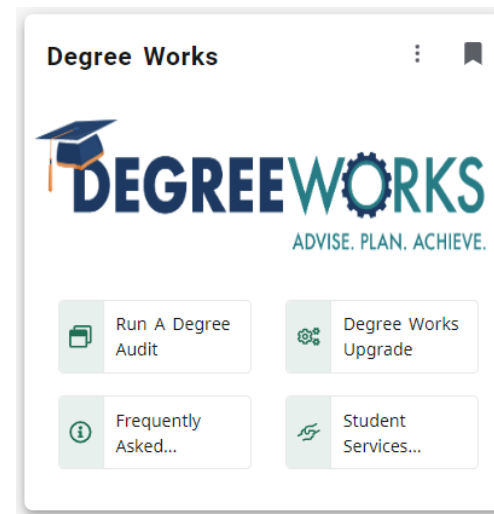
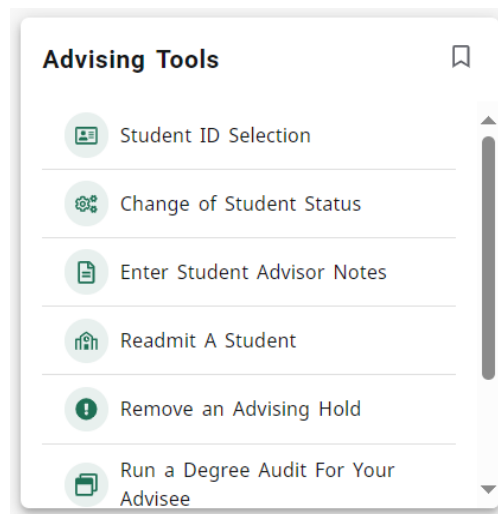
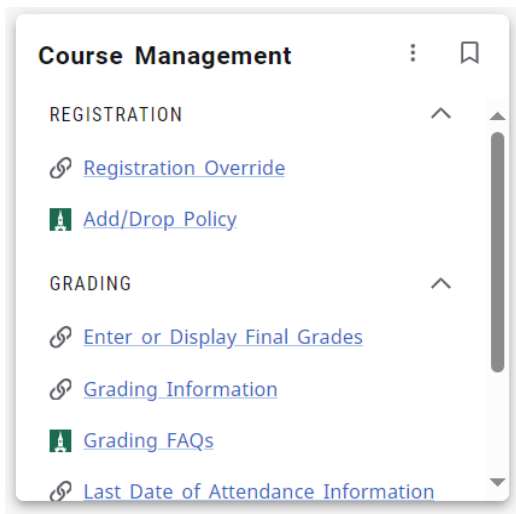


Different Card Types continued

HTML: Create a card that displays content based on HTML that you provide, the most customizable



Quick Links: Create a card that displays a list of web links.

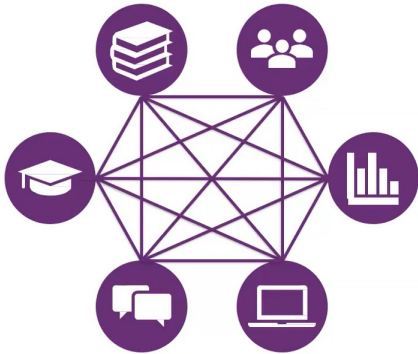


Ethos and Unified Data Model

- Allow for a hybrid model, cloud services and on-premise data base (Banner)
- Most Software Vendor are moving or have moved to the cloud
- Applications can talk to each other in a uniform way

Integration Types

Point-to-Point Integrations



Ethos Integration



Purpose

Traditional Experience



Ellucian Experience



Delivered Cards and Software Developer Kit (SDK)

Cards that use the Ethos service to pull data from different applications and present it to the user.

Delivered Cards

Classes card for Students

Classes

Spring 2024 ▾

Spring 2024

Fall 2023

Web Site Dev

Classes

Spring 2024 ▾

[CS 1080 Intro to Web Site Dev](#)

12:00 AM - 12:00 AM
ONLINE COURSE

SDK / Custom Cards

Faculty Dashboard for Instructors

Faculty Dashboard

Title	CRN	Subject	Section	Term
Zoos, Exotics & Endang Species	96194	ASCI	2600 A	202309
Intro to Web Site Dev	92038	CS	1080 A	202309

Platform Management

Software as a Service (SaaS)

- Rolling update every three months from vendor, best way to scope, test, and implement new functionality.

Content

- Changing content is a driving factor for people coming back, and checking in.
- How are we going to manage adding of new information, news, events, etc.

Support

- Feedback Forms
- Email inbox myuvm@uvm.edu and Footprints

Platform Development Launch

Software as a Service (SaaS)

- Simplifies a lot of aspect of using a portal software but creates new problems.
- Troubleshooting, pilot groups

Roles and Groups

- Roles will be managed through IDP and LDAP services
- Options for Groups and Roles coming in future releases of Experience.

What Cards will Display by default for users on launch

- Do we have users down a discovery path or provide with what they think they will need.

Knowledge Base Articles

- Unify portal information and How-to into one location

Powerful Data Integration with Ethos

- What do we need to make, or what could be useful

<https://experience-test.elluciancloud.com/uov549test/>

Experience Project Timeline

Communication Plan | Current / on-going as we gather feedback

Liz Crawford (Division of Strategic Communication) assisting

Project Plan and Development Updates will be on the Office of The Registrar public site

Plan to announce in Inside UVM for Faculty and Staff in early January and Inside UVM for Students in late January

Experience Demos - Layout / Navigation / Content | December - January

Staff Council | December 5th

Associate Deans Council | December 13th

Faculty Senate | December 18th

SGA | January 23rd

Pilot Program during Spring Semester | Late January

Involve main users (Staff / Faculty / Students)

Develop how-to guides for knowledge base

Schedule training sessions

Go Live After Commencement | Late May

All users will have access to feedback form (Microsoft Forms) and System Support through the Office of the Registrar (same as now)