



**DRAFT**

## **Minutes**

Monday, December 20, 2021

Online via Microsoft Teams 3:00 – 4:30 PM

Recording of this meeting is available on [Microsoft Sharepoint](#)

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The meeting was called to order by Faculty Senate President Thomas Borchert at 3:02 PM

### **Senators in Attendance: 68**

**Absent:** Senators Agnarsson (Biology), Ali (Radiology), Calkins (Family Medicine), Ikeda (Asian Languages & Literatures), Maruti (Psychiatry), Noordewier (Business), Saia (Pediatrics), Todd (Pediatrics), vacant (German & Russian),

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### **1. Faculty Senate President's Remarks** – Thomas Borchert made the following remarks:

- Faculty input is important to aid Senate committees conducting review of proposals under consideration by the Faculty Senate. Faculty are strongly encouraged to submit comments or questions on proposals during the 30-day comment period.
- The Faculty Senate office expects to receive a new proposal requesting to move the Department of Physics from the College of Arts and Sciences to the College of Engineering and Mathematical Sciences. This proposal will be reviewed by an ad hoc committee, in the same way that the current proposal for a School of the Arts is being reviewed. A few of the members of the current ad hoc committee are not able to continue to serve on the committee during the Spring semester. A call for volunteers will be sent in January to fill empty seats on the ad hoc review committee.
- President Borchert thanked the staff of the University for their work this fall and recognized the important contribution of their work.

### **2. Consent Agenda** – The following items were presented as a consent agenda:

- A. Minutes of the November 2021 Faculty Senate Meeting
- B. Report of Curricular Affairs Actions that Do Not Require a Senate Vote, including:
  - Revision to the Communication Sciences & Disorders Minor (CNHS)
  - Revision to the English Major (CAS)
  - Revision to the Theatre Major and Minor (CAS)
  - Revision to the Dance Major and Minor (CAS)
  - New Course Prefix: EDRM Education Research Methods

Curricular Affairs Actions that Require a Senate Vote:

- C. No-Contest Deactivation of the Geology BA & BS, and Minor (CAS)
- D. No-Contest Deactivation of the CALS ENSC BS and ENVS BS
- E. No-Contest Deactivation of the CAS ENSC BS
- F. No-Contest Deactivation of the RSENr ENVS BS
- G. New Micro-Certificate of Graduate Study in Sustainable Family Enterprise (GRAD/GSB) *\*This item was added on 12/16/21 and will require a quorum of three-quarters of voting members present.*

**Motion:** President Borchert stated that the consent agenda came to the Senate moved and seconded by the Executive Council. A call was made for requests to pull any item off the consent agenda before the vote. Cecilia Danks (Environment & Natural Resources) requested that items D, E, and F be removed. Trisha Shrump (Community Development & Applied Economics) requested that item G be removed. President Borchert called the vote on the remaining items (A, B, and C) on the consent agenda.

**Vote: 51 approved, 2 opposed, 1 abstained. The motion carried.**

President Borchert opened discussion on items D, E, and F, as they are related items, and noted that at the close of discussion, each item would be voted separately. Discussion included recognition of the 50<sup>th</sup> anniversary of the environmental program next year, which is a chance to bring alumni and students together to reshape and redefine Environmental Program 2.0; clarification that the proposed deactivation is not due to lack of interest – the major has grown to over 500 students, of which 200 are in the Rubenstein School; a statement regarding the need for an all hands and all lands approach to address the environmental challenges of today, that truly engages the entire campus community and bridges the disciplinary and administrative boundaries that tend to separate us; confirmation that the Provost has committed resources for a director for the program, which will not be directing the curriculum, but rather directing the other opportunities for students and faculty to come together across campus; President Borchert reminded Senators that items D, E, and F are requests for deactivations, which means that the program can stop enrolling and will have a 5-year period to make changes, while existing students continue their program of study. At the 4-year mark, the unit may choose to request continuation of deactivated status, begin a Program Termination process, or reactivate the program.

**President Borchert called separate votes on items D, E, and F.**

D. No-contest Deactivation of the BS degrees in Environmental Studies (ENVS) and Environmental Science (ENSC) in the College of Agriculture and Life Sciences (CALS)

**Vote:** 50 approve, 0 oppose, 9 abstain. **The motion carried.**

E. No Contest Deactivation of the Environmental Science Major (ENSC) in the College of Arts and Sciences (CAS)

**Vote:** 49 approve, 0 oppose, 9 abstain. **The motion carried.**

F. No Contest Deactivation of the Environmental Studies Major (ENVS) in the Rubenstein School of Environment and Natural Resources (RSENr)

**Vote:** 50 approve, 0 oppose, 8 abstain. **The motion carried.**

President Borchert opened discussion on item G, a new Micro-Certificate of Graduate Study in Sustainable Family Enterprise (mCGS-SFE). Discussion included clarification that the proposal came from the Grossman School of Business and the Graduate Executive Committee where there is already an existing Graduate Certificate in Sustainable Family Enterprise, and this proposal is seeking to add a micro-Certificate of Graduate Study to the existing Graduate Certificate.

**President Borchert called the vote on item G.**

G. New Micro-Certificate of Graduate Study in Sustainable Family Enterprise (GRAD/GSB).

**Vote:** 59 approve, 0 oppose, 3 abstain. **The motion carried.**

**3. Resolution in Memoriam for Lucien Paquette (Extension)** – Christopher Callahan, Associate Extension Professor of Agricultural Engineering, presented a Resolution in Memoriam for Lucien D. Paquette, Emeriti Extension Professor. The resolution is attached to these minutes.

**Motion:** Chris Callahan moved to inscribe the Resolution in Memoriam for Lucien Paquette in the minutes of the Faculty Senate and to have a copy sent to his family.

**Vote:** 60 approve, 0 oppose, 0 abstain. **The motion carried.**

**4. Resolution for Reconsideration of the Allocation of Senate Representation** - Thomas Borchert reported that this resolution comes to the Senate moved from the Executive Council. Ignacio Lopez-Vicuna presented the resolution.

**Resolution for Reconsideration of the Allocation of Senate Representation**

**Whereas** the University of Vermont is in the midst of a variety of conversations about how the university is organized; and

**Whereas** even while broad-scale university reorganization is unlikely in the near term, several units have proposed or enacted changes to the organizations of departments, including the creation of a larger Department of Education in CESS, the combination of Geography and Geology into a new department of Geography and Geophysical Sciences in CAS, the movement of Speech and Debate into the Department of English in CAS, the proposed School of the Arts in CAS; and

**Whereas** representation is determined by departments within units (CBL 2.3); and

**Whereas** the changes to departments have or will result in changes to Senate representation; and

**Whereas** Colleges and Schools determine their organization in ways that are not consistent across the University; and

**Whereas** the changes to departmental organization may inadvertently reduce faculty representation in the Senate,

**Therefore**, the Faculty Senate Executive Council shall appoint a study committee to consider the processes by which faculty representation is determined and allotted within the Senate. This study committee should bring a report back to the Executive Council and

the full Senate no later than the October 2022 meeting so that it might consider changes to the bylaws in time for the 2023-2024 academic year.

Discussion included clarification that the current Faculty Senate bylaws allocate representation by department (section 2.3.1 Apportionment and Term) “Each department or comparable budgetary unit of the University shall elect one senator from its eligible faculty to the Faculty Senate for a three- year term beginning on July 1; units with more than 25 full-time eligible faculty members shall elect two senators.” Concern was expressed about inequities in Senate representation due to the loss of departments, or the move to more part-time faculty resulting in departments losing a Senate seat. President Borchert restated the resolution and clarified that the language is written to provide a vehicle to think about the way Senate representation is apportioned and to recommend whether a change should be made.

President Borchert called the vote on the Resolution for Reconsideration of the Allocation of Senate Representation.

**Vote:** 57 approve, 0 oppose, 2 abstain. **The motion carried.**

**5. Academic Reorganization Working Group Report** – President Borchert opened the floor for comments and feedback collected by senators from their departments regarding the draft report and recommendations of the Academic Reorganization Working Group. The report was shared with the Faculty Senate at the November 2021 Faculty Senate meeting. David Jenemann clarified that the Art & Science Group will share the data they have collected once they have redacted the proprietary methodology. Peter Von Doepp (Political Science) reported that the faculty in the Department of Political Science reviewed the report and provided the Working Group with a list of concerns around two issues, 1) the configuration of the proposed Academic Stewardship Group, and the role of the Provost, and 2) concerns that language and tone under “Reflections” and “Balancing Big and Small, Decentralized and Centralized” suggests that the College of Arts and Sciences may be too big. Bogac Ergene (History) reported that the History Department also shared concerns about the appropriate size of units. Dean Jenemann accepted all comments offered by senators at this meeting and welcomed additional comments to be submitted by email for consideration.

**6. Library Post-Elsevier** – Bryn Geffert, Dean of Libraries, presented an update on what has happened in the Libraries since the Faculty Senate passed the resolution (November 2020) supporting “efforts by Libraries and the Office of the Vice President of Research to negotiate a fair and sustainable price for *ScienceDirect*, and it endorses the Libraries’ commitment to obtain necessary journal literature through other means if negotiations fail.” The negotiations failed and UVM dropped its subscription to *ScienceDirect*. Dean Geffert’s slide presentation “Why we lost *ScienceDirect* and *ClinicalKey*” is attached to these minutes. Two factors were highlighted, 1) declining purchasing power of the Libraries and 2) the failing publishing ecosystem. The decline in purchasing power is a result of materials inflation and the flattening of library budgets. Staffing reductions were made from about FY18 to FY21 to avoid making deeper cuts to the materials budget. The FY21 5% budget cut did not cut library staff and was more than realized by walking away from *Elsevier*. The savings were used to purchase subscriptions to individual *Elsevier* journal titles identified as high use; to create a fund to purchase additional

single *Elsevier* titles; to hire a new interlibrary loan staff member; and to set aside money to sign a contract with a company that provides articles ordered by faculty on the spot. Dean Geffert stated that the libraries had hoped that additional savings would be used for other databases, books, and initiatives, but budget challenges at UVM meant that the university took back the additional savings and the libraries budget could not support all the purchasing that they had hoped. The second problem is the publishing ecosystem crisis. Journal price inflation has created an ecosystem in which no increase to a library budget can possibly keep pace. Dean Geffert reported that UVM also lost the subscription to *ClinicalKey*, an important database that includes both *Elsevier* medical journals as well as books in medicine used by both students and faculty. Many of those books are not available through other vendors or outside the *ClinicalKey* package. When UVM walked away from *ScienceDirect*, *Elsevier* raised the subscription price for *ClinicalKey* from \$119,000 per year to \$482,000 per year. UVM could not meet that price. In the years ahead libraries are going to have to think of new ways of imaging, producing, and distributing information. In response to questions and concerns about the library's ability to retain only some of the *Elsevier* savings, due to budget and other needs of the university, Dean Geffert stated that the libraries have been working on a strategic plan to develop future budget requests based on a clear vision and clear statement of priorities. He has consulted with the Faculty Library Advisory Committee and the Faculty Senate Research, Scholarship and the Creative Arts (RSCA) Committee in the development of the strategic plan. Dean Geffert stated that he is hopeful and focused on a new plan and a new budget around that plan. The strategic plan is nearly complete and will be shared.

**7. New Business** – none at this time.

Meeting adjourned at 4:40 PM



The University of Vermont  
FACULTY SENATE

**Resolution in Memoriam  
Lucien D. Paquette  
Emeriti Extension Professor  
1916-2021**

**Presented by Christopher W. Callahan  
Associate Extension Professor of Agricultural Engineering  
Extension  
December 20, 2021**

UVM Extension and the Vermont community mourn the loss of Lucien Paquette who passed away on November 23, 2021.

Born in Craftsbury, VT in 1916, Lucien grew up working on the family dairy farm. He graduated *magna cum laude* from UVM in 1940 and began a long career with UVM Extension as a County Agent in Grand Isle County and subsequently in Addison County. Through-out his career with Extension he was the epitome of the County Agent; developing strong connections in his community, listening to his neighbors, cultivating relationships and educational programs that extended the research of the academy to those in the field who needed it.

Lucien's career in Extension is perhaps best summarized in his own words. He described his career as "helping people to help themselves." His contemporaries remember him as someone who worked tirelessly to help people make informed decisions that could improve their lives, their businesses, and their communities. He was instrumental in starting the Addison County Farm and Home Field Days in 1948, an annual August gathering incorporating four key elements: education, youth, family, and agricultural community. He was also the first superintendent of the UVM Morgan Horse Farm. Lucien was inducted into the Vermont Agricultural Hall of Fame in 2014.

He is remembered not only for what he did, but how he did it. Described as an organizer who sought out the best in people, he is remembered as someone who was genuinely present with you and made you feel special when you were speaking with him. He was small in stature but shared his big heart and endless will with the world.

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Thomas A. Borchert  
President, Faculty Senate

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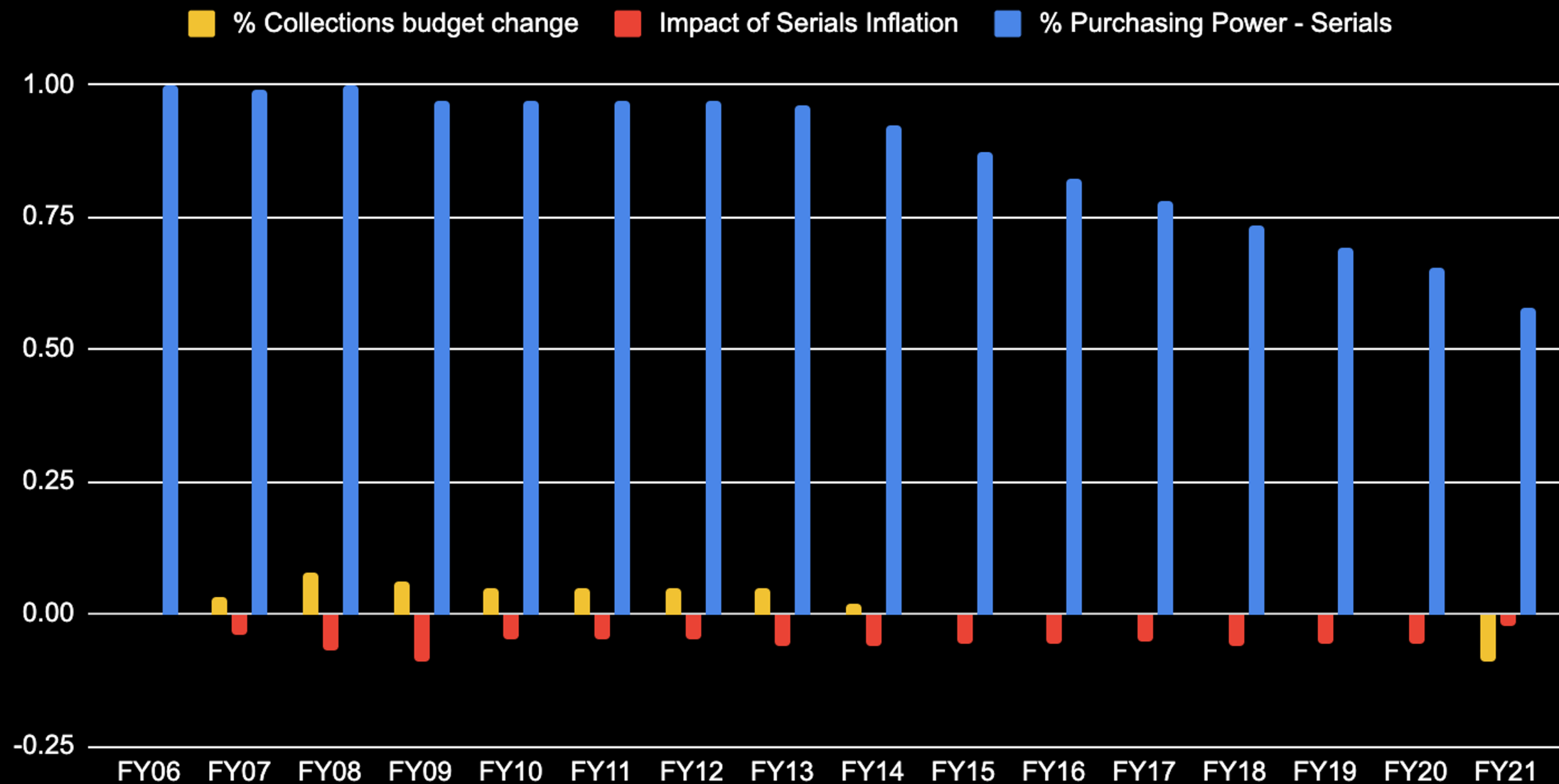
Suresh V. Garimella  
President, University of Vermont

# UVM Libraries

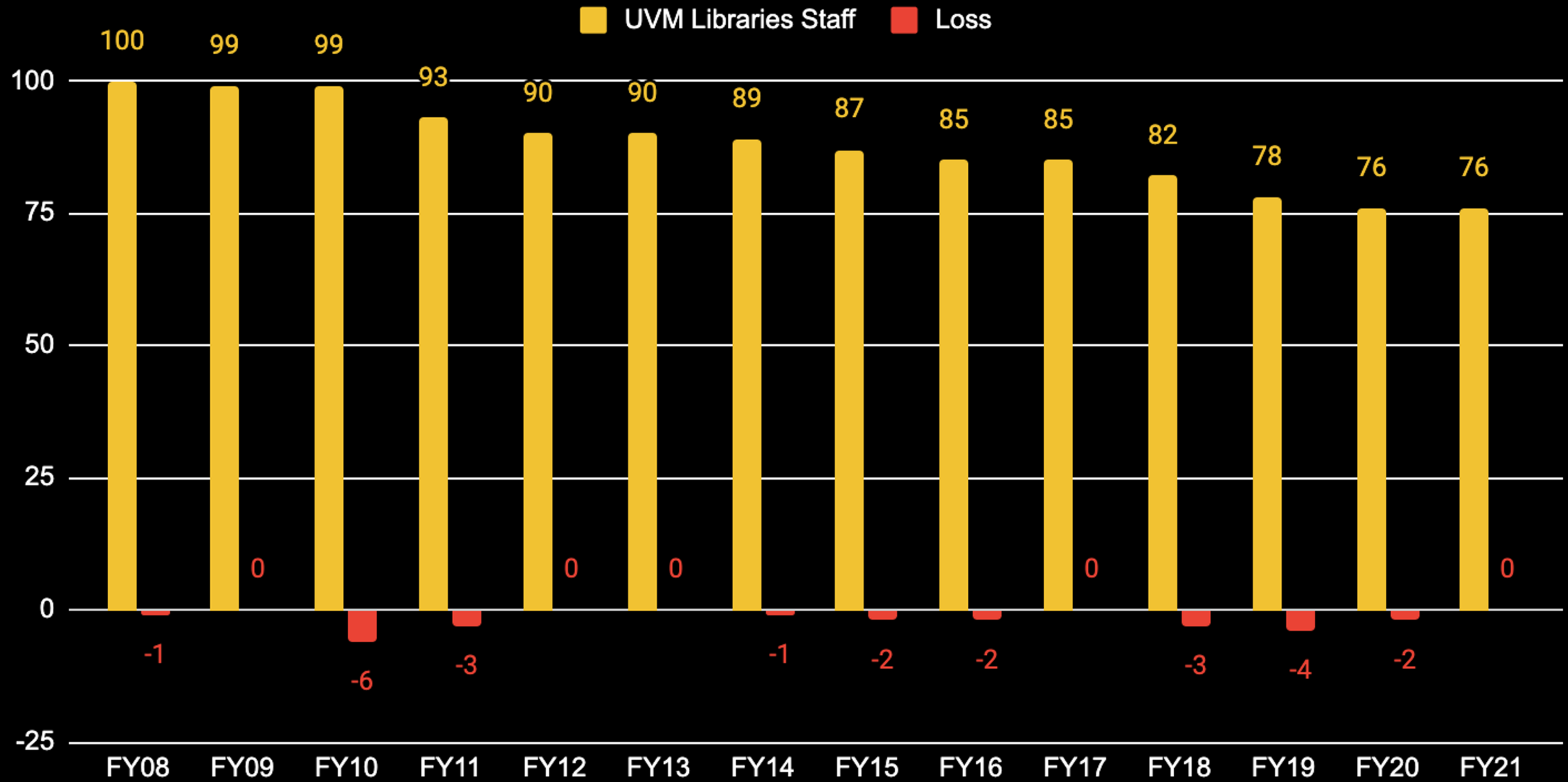
Why we lost *ScienceDirect* and *ClinicalKey*

1. Declining purchasing power
2. A failing publishing ecosystem

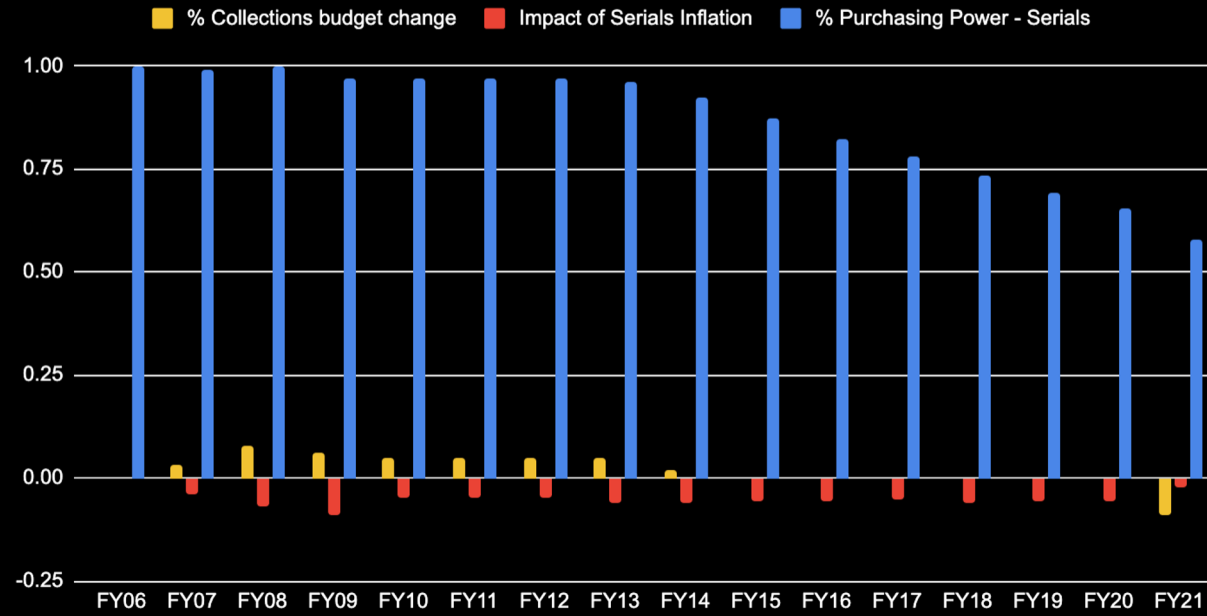
# UVM Libraries Purchasing Power - Inflation & Budget Changes



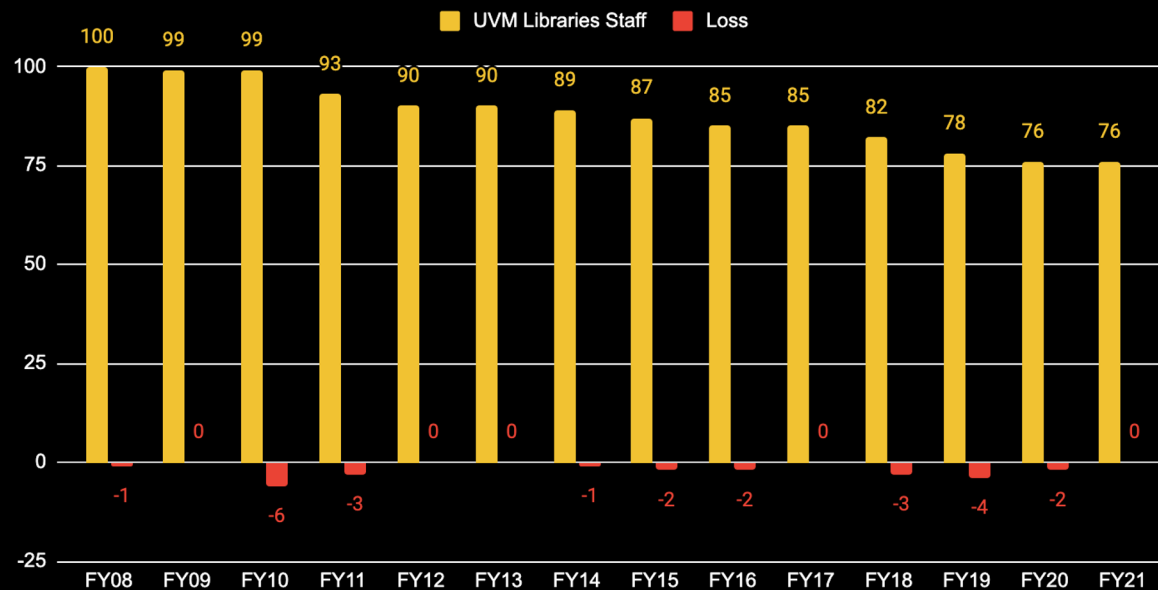
# UVM Libraries Staffing



## UVM Libraries Purchasing Power - Inflation & Budget Changes



## UVM Libraries Staffing



# FAILED NEGOTIATIONS



5% BUDGET CUT

SAVINGS

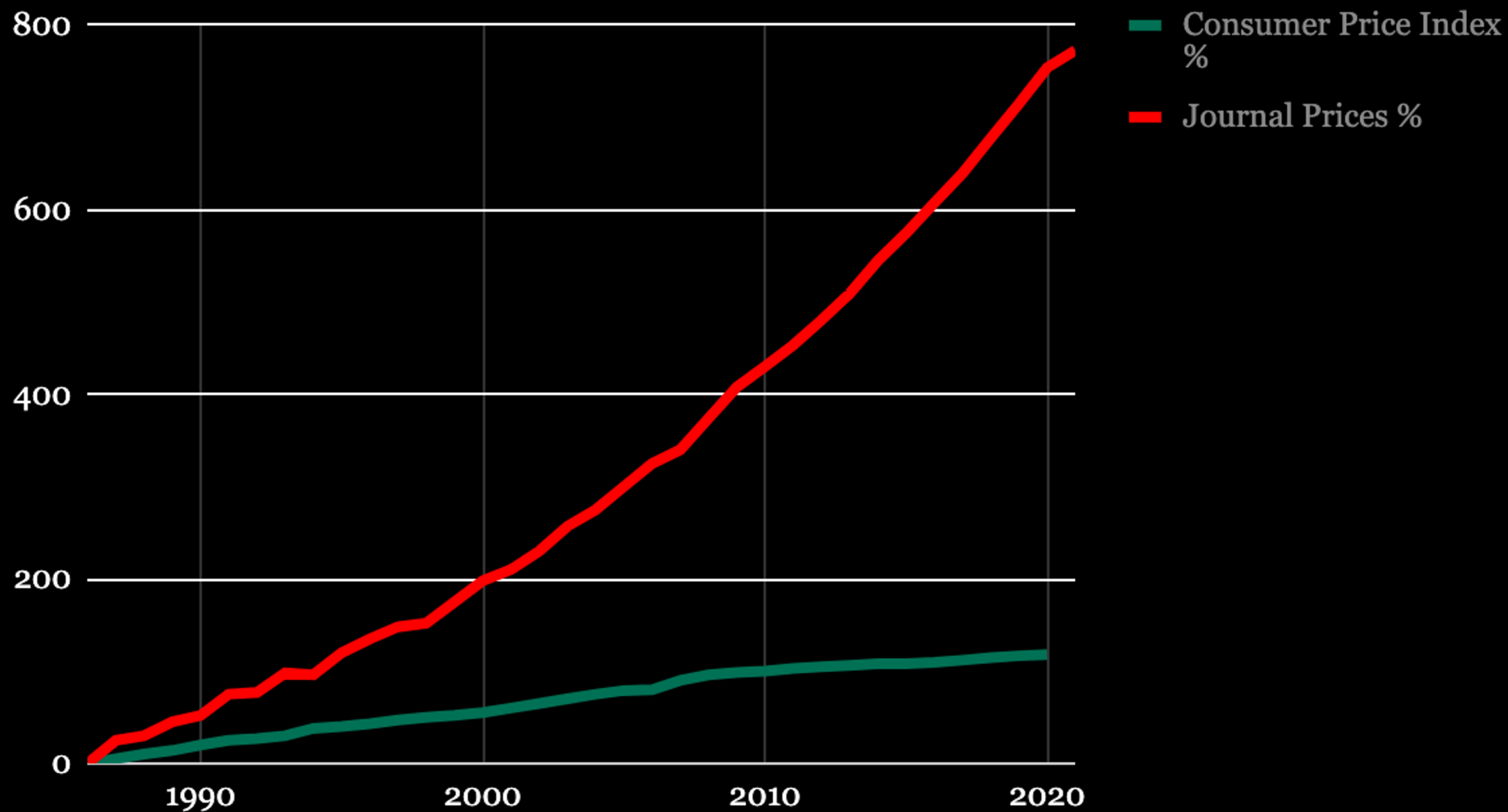
# Clinical Key

**ClinicalKey with ScienceDirect: \$119,737**

**ClinicalKey after ScienceDirect: \$482,228**

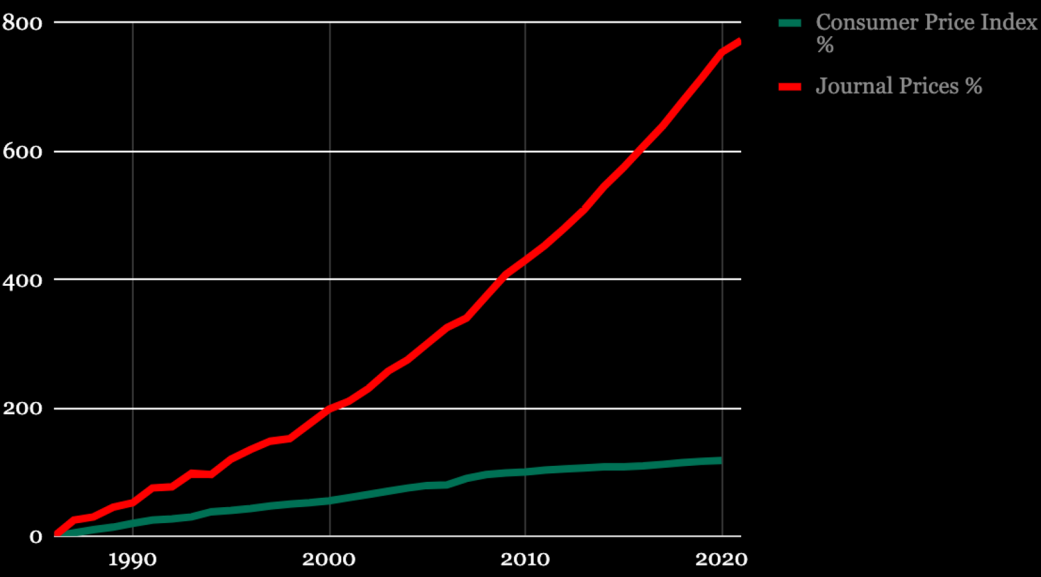
## 2. A failing publishing ecosystem

# Consumer Price Index & Journal Prices

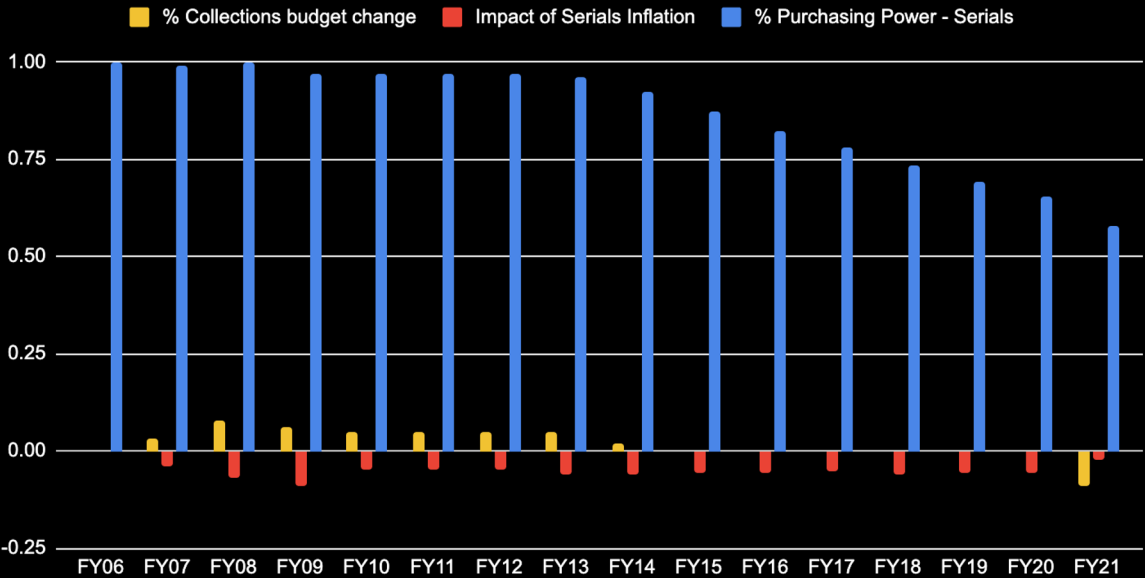




# Consumer Price Index & Journal Prices



# UVM Libraries Purchasing Power - Inflation & Budget Changes



UVM Libraries

Strategic Plan

