



FACULTY SENATE

Financial & Physical Planning Committee  
December 5, 2022, 2:00 – 3:30 pm  
Microsoft Teams

### Minutes

**Present:** Thomas Borchert (Faculty Senate President), Teresa Cahill-Griffin (CNHS), Dan DeSanto (LIB), Evan Eyster (FS VP), Lisa McGee (LCOM), Maureen Neumann (CESS), Guillermo Rodriguez (CAS), Greg Rowangould (CEMS), Sara Solnick (CAS)

**Absent:** Terry Bradshaw (CALs), David Kaufman (RSNER), Evan Siegel (SGA), Andrey Ukhov (GSB), Beth Zigmund (LCOM) Pending (GSS)

**Guests:** Linda Schadler

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The meeting was called to order by chair Guillermo Rodriguez at 2:00pm via Microsoft Teams.

1. **Approval of November Minutes.** The minutes of November 2022 will be voted on at the January meeting.
2. **Chair Update.** Richard Cate is scheduled for the January meeting. He will give an update on the budget and discuss the tuition freeze. The Faculty Senate Office will work on getting another Dean to present at the January meeting.
3. **CEMS Budget Update, Dean Schadler.** CEMS have some different guidelines that they follow some of these include:
  - Faculty who are funding students on grants need to charge 9 credit of tuition per semester.
  - They share back some indirect costs from grants to faculty and departments
  - They have interdisciplinary research groups where they give significant indirect costs back to those groups to invest in how they think their research should move forward.

Some of the other differences include:

- The cost of staff in CEMS is considerably lower than in many colleges. They have one administrative support person per department and everything else is handled with a set of college wide staff.
- They have a five-year gift for a HESA student that helps with a lot of the initiatives around campus.

With the Physics Department moving to CEMS there is some work between CAS and CEMS to make sure the funding is balanced. There are 3 new hires in that department, there are a significant number of applicants for the openings. The salaries in CEMS tend to be higher so there is not as much concern in filling these positions. They are using fund 108 to give new hires a sign on bonus to help combat the high cost of living and the housing crisis.

CEMS did not receive much of the 10 million Vermont State Appropriate increase, Dean Schadler is not upset by this as she believes that CAS needed a majority if the money to help balance the system.

- 4. CAS Budget Report, Thomas Borchert.** The report that was sent to the committee was missioned by United Academics. Ellie Miler the president of the UA found this report very useful, they used it in the last contract negotiation. What information should the Faculty be seeking, some of the ideas the committee had included:
- Trend numbers about numbers of Faculty, what is the hiring plan?
    - Numbers pre Covid
    - Numbers of faculty now
    - Plan for numbers going forward
  - What the tuition freeze means to the campus and more specifically CAS.
  - Graduate students and why their stipends have not increased in three years and with inflation it is hard for them to survive. The committee would like to invite Dean Forehand to discuss this issue at a future meeting.
  - The FPPC would like to receive information before decisions are being made.
  - Could the Faculty Senate come up with a set of priorities that the FPPC can present to the administration.
  - Invite President Garimella to the March FPPC meeting to discuss the future of tuition.
  - Invite Jay Jacobs to a meeting this spring to give an update on enrollment and how the tuition freezes impact enrollment.

Guillermo will collect some of the thoughts presented today and will send a set of questions to Richard Cate so that he can provide a response in writing for the January meeting.

- 5. New / Old Business.** There was no new / old business discussed at this meeting.
- 6. Adjourn.** The committee adjourned the meeting at 3:30 pm.

The next FPPC meeting will be January 9, 2022, from 2:00 to 3:30 on Teams.