



FACULTY SENATE

**Executive Council**

November 12, 2018                      4:00 – 5:30 pm  
Waterman 427A

**Minutes**

**Present:** Professors Almstead, Barnaby, Beckage, Burns, Chittenden, Giangreco, Paris, Stickle, Toolin

**Absent:** Professors Carney, Eyler, Harrington, Prue

**Guests:** Thomas Borchert, Michael Gurdon, Paul Yoon, Susan Munkres

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The meeting was called to order at 4:00 p.m. in Waterman 427A

1. **Approval of October 15, 2018 Minutes.** President Paris moved to approve the minutes as written. The motion was seconded and carried.
2. **Chair's Remarks** – none at this time
3. **Preliminary Report of the ad hoc Committee on Senate Processes.** Thomas Borchert provided a draft report from the ad hoc committee (attached to these minutes). The report consists of 17 recommendations intended to facilitate increased faculty engagement through a focus on minimizing information reporting and helping to establish some guidelines for Senate conversations about issues that matter. Thomas stated that the 17 points on the report are organized around membership issues, agenda setting guidelines, agenda setting goals, and broader issues around long-term discussions. Comments and questions from the Executive Council included:
  - How might this set of recommendations logically be brought to the Senate? The document might appropriately be considered as a recommendation to the Senate Executive Council, and the vote be to approve the recommendations moving to the Executive Council for consideration and possible action. Some items should perhaps be considered as best practice recommendations to the Senate President and Executive Council. Will the proposal be presented to the Senate at one meeting and then brought back for vote at a second meeting? Will the Senate have time to offer feedback on the proposal?
  - The Executive Council requested that the list of 17 recommendations be organized and prioritized. Senators will be more able to process the recommendations if the items are more clearly organized and condensed. Distinguish between items that are actionable (process changes), versus those that are recommendations for cultural changes. Items that would require a change in the Senate bylaws should be explicitly noted.
  - What was the methodology, analysis and process for arriving at the recommendations? Are the recommendations representative of the entire Senate?

Thomas Borchert will take the guidance provided by the Executive Council back to the ad hoc committee. A revised report will be submitted to the Faculty Senate office by December 3<sup>rd</sup> for inclusion in the materials posted with the agenda for the December 10<sup>th</sup> Executive Council meeting.

4. **President's Commission on Inclusive Excellence (PCIE).** Paul Yoon, Vice Chair of the PCIE and Senior Advisor for Strategic Diversity Assessment & Research, and Susan Munkres, member of the PCIE and Director of the Community-University Partnerships & Service Learning, provided an overview of the PCIE (handout attached to these minutes). The PCIE is advisory to the President working through and with Wanda Heading-Grant. PCIE membership includes faculty, administrators, staff, and students. Its mission is to advance the strategic diversity and inclusion goals of UVM. They are meeting with many leadership groups on campus to hear viewpoints regarding diversity and inclusion at UVM. Although the PCIE is not on the front-lines to directly make change, the PCIE can influence change by providing a compelling recommendation to the President. Through conversations with the Faculty Senate, the PCIE help build connections with the faculty, gather information on items of concern, and bring recommendations to the President for consideration.

5. **Agenda for P&P Meeting Wednesday, November 14, 11:00 a.m. – noon.** Items suggested for the agenda include:

- Seek clarity on the role of the multipurpose center in the larger strategy direction of the University.
- How do the building projects relate to the educational mission of the University?

6. **CAC Consent Agenda.** Laura Almstead presented two items for the CAC consent agenda:

- New Undergraduate Certificate in Community Music: Organ (CAS)
- New Bachelor of Arts in Dance (CAS)

**Motion:** Cathy Paris called a vote to approve the consent agenda as presented for inclusion on the Faculty Senate November agenda.

**Vote:** 8 Approve, 0 Oppose, 1 Abstain

7. **Draft Agenda for Faculty Senate Meeting of November 26**

- Minutes of the October 22 Senate meeting
- Resolution in Memoriam: Helene Lang, CESS, Jack McCormack
- Resolution in Memoriam: David Howell, CAS
- FS President's Remarks, Cathy Paris
- UVM President's Remarks, Tom Sullivan
- Report of the Athletics Advisory Board: Rocky Lee Dewitt, John Crock, Jeff Shulman
- Curricular Affairs Committee Report, Laura Almstead
- Update on Advising Software, Sarah Warrington
- Follow-up, Review Process for Incoming Administrators with Faculty appointments, Michael Giangreco

8. **New Business** – none at this time

9. **Adjourn** – The meeting adjourned at 5:32 pm.