



FACULTY SENATE

Executive Council
November 8, 2021, 4:00 – 5:30 PM
Minutes

Present: Professors Borchert, Eyster, Bonifield, Cushman, Delaney, Everse, Ikeda, Julianelle, Kervick, Knodell, Lopez-Vicuna, Paris

Absent: Professors Beltre, Burns, Prue, Read, Wood

Guests: Amer Amed, Sherwood Smith, Paul Yoon

The meeting was called to order at 4:01 PM on Microsoft Teams.

1. **Minutes** of the October 11, 2021 meeting were approved as written. Cathy Paris moved to approve the minutes as presented. **The motion was seconded and carried.**
2. **Degree Corrections.** President Borchert presented a request from the Graduate College for a degree correction to the October 18, 2021 Graduates List.
Motion. Tony Julianelle moved to approve the degree corrections as presented. **The motion was seconded and carried.**
3. **CAC Consent Agenda.** Colby Kervick recommended the following items for the CAC Consent Agenda:
 - A. New BA in Neuroscience (CAS)
 - B. Revision to Classical Civilizations Major and Minor (CAS)
 - C. No contest Termination Greek Major and Greek Language and Civilization Minor (CAS)
 - D. No contest Termination Latin Major and Latin Language and Literature Minor (CAS)
 - E. Department of Geography Name Change (CAS)**Motion:** Colby Kervick moved to place the recommended items from the CAC on the Senate consent agenda. The motion was seconded.

The CAC will work on communication with faculty that clarifies that public comments about proposals are anonymous.

Vote: approve 11 oppose 0, abstain 0. **The motion carried.**

4. **Chair's Remarks** – Thomas Borchert made the following remarks:

- **Ad Hoc Committee on School of the Arts proposal.** CAC Co-chair Everse will chair the committee. They will have their first meeting on Monday, November 15th.
- **SAC** took action on a Professional Boundaries Policy. They suggested a better connection between the title of the policy and the content of the policy.
- **Policy Review.** When policy reviews are submitted President Borchert will forward them to the appropriate committee for review and comment.
- **Vice Provost for Academic Affairs.** The FS Executive committee was invited to the interviews for the Provost for Academic Affairs candidates, President Borchert encourages all members that are available try to attend.
- **Committee Agendas.** Please submit items that committees would like to bring to the senate as a whole to President Borchert to help facilitate better integration between the work of the committee and the senate.

5. **Vice Provost for DEI matters – Amer Amed, Sherwood Smith and Paul Yoon.** There is a newly formed University Diversity Council that is meeting monthly. Each unit on campus has individuals that represent their unit on this council. They are focusing on the next cycle of DEI strategic planning. They will work closely with the Office of Institutional Research to track progress over time. For more information on the Office of Vice Provost for DEI you can visit their website at <https://www.uvm.edu/diversity>.

The campus climate is very important in the way UVM will work with retention of students, faculty and staff. They are also working on a cultural research guide that includes what is available in the community, it will be updated annually. They are also updating Allen House as a resource for faculty and staff to connect. Over time they will have more formal meetings as a tool to retaining diverse faculty and staff.

Sherwood Smith is the lead liaison with academic units, Paul Yoon is the lead liaison to the non-academic units and Amer Amed is the bridge between the two.

UVM does not have a comprehensive talent management strategy that would focus on recruitment to exit interview and everything in between. This in an area that needs to be addressed as it is a long-term structural problem. Senior leadership is meeting on November 9th to discuss some of these issues.

6. **Discussion Items**

- A. **Senate and Committees Modality for the Spring.** Currently senate and committee meetings are scheduled to meet in person for the spring term. The RSCA has decided to continue to meet on Teams. Committees can let the Faculty Senate Office know how they want to conduct their meetings for the spring by December 15th.
- B. **Nominees for CAS Dean's Review Committee.** The Senate has a formal role in the 5-year review of Deans. Dean Falls (CAS) is up for the 5-year review. The Senate Executive

Council appoints three (3) faculty members to the review committee. The Executive Committee created a list of potential candidates. The list will be sent to members of the committee for review and comments. President Borchert will then contact each nominee to determine their willingness to serve on his committee.

7. Agenda for P&P Meeting (Wednesday, Nov 10, 4:00-4:45, President’s Conference Room, in person)

- I. The R1 Process – Goals, Costs, Timelines
- II. Preliminary Discussion of the Arts and Sciences Report

8. Draft Agenda for Faculty Senate Meeting 11/15, 4:00- 5:30 PM

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| 4:00 | 1. Faculty Senate President’s Welcome Remarks – Thomas Borchert |
| 4:05 | 2. Consent Agenda (vote) <ul style="list-style-type: none"> • Minutes of the October 2021 Faculty Senate Meeting • Curricular Affairs <ul style="list-style-type: none"> a. New BA in Neuroscience (CAS) b. Revision to Classical Civilizations Major and Minor (CAS) c. No contest Termination Greek Major and Greek Language and Civilization Minor (CAS) d. No contest Termination Latin Major and Latin Language and Literature Minor (CAS) e. Department of Geography Name Change (CAS) |
| 4:10 | 3. Discussion about modality for the Spring |
| 4:20 | 4. ReOrg Report – Dave Jenemann (30 min) |
| 4:50 | 5. New Business |

Thomas Borchert called a vote. The draft agenda was approved with unanimous support.

9. New Business – Senate representation and how to go about the best way to better balance representation between departments.

Meeting adjourned at 5:40 PM.