



Faculty Research Bulletin

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Professor
Pramodita
Sharma



Associate
Professor Chun
Zhang

A Message from Dean Sharma

As the new Dean of the School of Business Administration, I would like to welcome you to the first of many School of Business Administration Faculty Research Bulletins in which we celebrate some of our most recent faculty achievements. As you will see, our faculty members have been recognized nationally and internationally in their respective fields, and continue to create a positive experience for our individual students both at the undergraduate and graduate level.



Dean Sanjay
Sharma

Faculty Awards

Professor Pramodita Sharma has been named this year's recipient of the Family Firm Institute's (FFI) prestigious Barbara Hollander Award for her significant engagement in education, study and understanding of the family and social dynamics of family business. [Watch the award ceremony](#)

External Grants

Associate Professor Chun Zhang received a research grant in the amount of \$430,125 H.K. from the *Research Grants Council* in Hong Kong to try to understand how to recuperate business relationships from non-cooperative incidents.

Refereed Journal Articles



Assistant Professor
Cathy Beaudoin

Assistant Professor Barbara Arel and **Associate Professor Michael J. Tomas III's** article "The NBA Draft: A Put Option Analogy" was published in the *Journal of Sports Economics*.

Assistant Professors Barbara Arel and Cathy Beaudoin's article "The impact of ethical leadership, the internal audit function, and moral intensity on a financial reporting decision," was accepted for publication in the *Journal of Business Ethics*. Co-author: Cianci, A.



Associate
Professor Susan
Hughes

Assistant Professor Cathy Beaudoin's article "The agency problem and the moderating role of culturally-based management style on Chinese managers' discretionary accruals" was accepted for publication in the *Journal of International Accounting, Auditing and Taxation*. Co-authors: Dang, L.; Fang, Q.; Tsakumis, G.

Associate Professor Susan B. Hughes and **Assistant Professor Barbara Arel's** article "The personal financial reporting project: A student-based comprehensive learning project" was accepted for publication in *Issues in Accounting Education*. Co-author: Sander, J.F. (Forthcoming)



Associate
Professor Thomas
Noordewier

Associate Professor Susan B. Hughes' article "Bank Response to SEC Disclosure Guidance during the 2007-2008 U.S. Financial Crisis: Did Banks Respond by Improving Disclosure?" was accepted for publication in *Research in Accounting Regulation*. Co-authors: Wood, A.L., Hodgdon, C.D. (Forthcoming)

Associate Professor Susan B. Hughes' article "Framework-based teaching of IFRS Judgements" was published in *Accounting Education: An International Journal*. Co-authors: Hodgdon, C.D.; Street, D.L.

Associate Professor Thomas G. Noordewier's article "Empirical Evidence on Mortgage Choice as a Screening Mechanism for Default Risk" was accepted for publication in the *Journal of Housing Research*. Co-authors: Harrison, D.M.



Professor Rocki-Lee
DeWitt

Associate Professor Thomas G. Noordewier's article "Perceived Credibility of Internet Encyclopedias" was accepted for publication in *Computers & Education*. Co-authors: Kubiszewski, I.; Costanza, R.

Professor Pramodita Sharma's article "Drivers of proactive environmental strategy in family firms" was published in *Business Ethics Quarterly: The Journal of the Society for Business Ethics*. Co-authors: Sharma, S.

Professor Pramodita Sharma's article "Strategic entrepreneurial behaviors in family businesses" was published in the *International Journal of Entrepreneurship and Innovation Management (IJEIM)*.



Associate Professor
David Jones



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Conference Keynotes, Presentations, Proceedings

Professor Rocki Lee-DeWitt delivered the keynote address at the 2011 Howard Center Care Coordinators' Conference. Her presentation addressed "Embracing Change to be a High Performance Organization."

Books/Book Chapters

Professor Sanjay Sharma & Marcus A., Shrivastava, P., and Pogutz, S. 2011. Cross-sector leadership for a green economy: Integrating research and practice on sustainable enterprise. New York: Palgrave MacMillian

Associate Professor David A. Jones & Willness, C. R. (Forthcoming, 2013). Corporate environmental sustainability and employee recruitment: Leveraging "green" business practices to attract talent. In A. H. Huffman & S. R. Klein (Eds.), Green Organizations: Driving Change with IO Psychology, Psychology Press/Routledge.

Associate Professor David A. Jones & Henning, J. B. (Forthcoming, 2012). Volunteer programs as a work/life benefit in the corporate world. In J. B. Olson-Buchanan, L. L. Koppes Bryan, & L. F. Thompson (Eds.), Using I-O Psychology for the Greater Good: Helping Those Who Help Others. SIOP Frontier Series.

Associate Professor David A. Jones (Forthcoming, 2012). The morality and ethics of workplace revenge. In R. Giacalone & M. Promislo (Eds.), Handbook of Unethical Work Behavior: Implications for Well-Being. M. E. Sharpe, Inc.

Associate Professor David A. Jones & Willness, C. R. (Forthcoming, 2012). Corporate social performance, organizational reputation, and recruitment. In K. Y. T. Yu & D. Cable (Eds.), The Oxford Handbook of Recruitment. Oxford University Press.

Other Distinctions

Associate Professor David A. Jones was honored for "Excellence for Outstanding Performance in Reviewing" at the editorial board meeting for the Journal of Organizational Behavior for his work on the board during 2011.

Associate Professor Susan B. Hughes was named one of 29 accounting faculty members from the United States and abroad invited to serve on the

