



The University of Vermont

Office of the Provost  
and Senior Vice President

September 23, 2013

From: David V. Rosowsky, Provost and Senior Vice President

To: Faculty and Staff of the University of Vermont

Subject: **Incentive-based Budgeting Update**

I write with one of what I anticipate will be frequent updates on the incentive-based budgeting (IBB) project.

First, I am happy to report that Richard and Pamela Ader Green and Gold Professor William Mierse has joined the IBB Steering Committee. Professor Mierse is a senior faculty member and former Chair of the Department of Art and Art History. He has held a variety of leadership roles in the College of Arts and Sciences and across the University, and will bring important insights and perspectives relative to the arts and humanities to the work of the Steering Committee.

The IBB Steering Committee and subcommittees will also benefit from the assistance, institutional data/research, and staffing support of the following individuals throughout the IBB development and implementation process.

*Kerry Castano, Assistant Provost and Chief of Staff to the Provost, Office of the Provost*  
*Alberto Citarella, University Budget Director, Office of Financial Analysis and Budgeting*  
*Gary Derr, Vice President for Executive Operations, Office of the President*  
*John Ryan, Director, Office of Institutional Research*

Our work assembling the IBB subcommittees continues. We received more than 170 nominations for the various committees. I am delighted and appreciative that so many members of our community are willing to serve in this important capacity and I want to give the composition of the subcommittees careful consideration. The subcommittee membership will be announced next week via e-mail. Information about the project can be found at the following website at any time: <http://www.uvm.edu/provost/IBB/>

The IBB Steering Committee met for the first time on Friday, September 20. I left the meeting with the utmost confidence that we have convened a superb group of University citizens to lead our campus through this transition. They are thoughtful, dedicated colleagues with a collective breadth of experience and expertise that is astounding. I am grateful to be working with them, and with all of you, as we transition to a new budget model for our University.

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