



October 4, 2013

From: David V. Rosowsky, Provost and Senior Vice President

To: Faculty and Staff of the University of Vermont

Subject: Incentive-based Budgeting (IBB) Subcommittee Membership

We had a tremendous response from the campus community to participate on the IBB subcommittees. With so many outstanding nominees from across our campus, determining IBB subcommittee membership was a challenge, but a challenge of the very best sort. Upon reviewing the list of nominees, my respect and admiration for the experience, expertise and dedication of our faculty and staff has deepened. I am honored to be working with all of you and I am grateful for your willingness to engage in this important conversation.

When assembling the subcommittees, we sought balance along a number of dimensions of diversity and inclusiveness both within and among the subcommittees. We were attentive to gender, cultural, intellectual, faculty/staff, home unit, and self-nomination/central nomination mixes. That said, we also needed the right backgrounds and expertise at the table to ensure productive subcommittee discussions. While we endeavored for balance across a number of dimensions, it was not possible in all cases. I am confident we have assembled outstanding subcommittees that will effectively and actively represent our entire community. These individuals are serving as university citizens who will bring the entirety of their talents and intellect to this work on behalf of *all* of us.

As noted in my IBB update memo to campus on September 23, we have added a subcommittee on Interdisciplinary Scholarship and Teaching, which will be chaired by Professor William Mierse. By design, this subcommittee is comprised entirely of faculty and includes a broad range of academic disciplines with slightly less focus on balance among units.

The IBB subcommittees will, of course, draw on expertise from across campus as they conduct their work. As always, you can find current information at the [IBB website](#).

I extend my sincerest thanks to those who were willing to be considered for appointment to these subcommittees, and to those who accepted appointments.

(membership listing begins on page 2)

INCENTIVE-BASED BUDGETING – SUBCOMMITTEE MEMBERSHIP

COST POOL METHODOLOGY:

Polly Parsons, Professor and Chair, Department of Medicine (Chair)
Mike Austin, Director of System Administration, Enterprise Technology Services
Shari Bergquist, Asst. Dean for Business Operations, College of Nursing and Health Sciences
Stephen Dempsey, Associate Professor, School of Business Administration
Rose Feenan, Asst. Dean for Business Operations, Rubenstein School of Environment and Natural Resources
Cathy Krupp, Financial Manager, Continuing and Distance Education
Patricia Redmond, Assistant to the Dean, Honors College
Mara Saule, Chief Information Officer and Dean, Libraries and Learning Resources
Ross Thomson, Professor, Department of Economics
Gregory Warrington, Assistant Professor, Department of Mathematics and Statistics

FACILITIES AND SPACE COSTS:

Don Ross, Research Professor, Department of Plant and Soil Science (Chair)
Alison Armstrong, Library Professor, Bailey Howe Library Information and Instruction Services
Johanna Brabham, Manager, Residential Life and Davis Center Custodial Services Department
Linda Burnham, Assistant Dean for Business Operations, College of Arts and Sciences
Brian Cote, Senior Associate Dean for Finance and Administration, College of Medicine
Gary Hawley, Research Associate, Rubenstein School of Environment and Natural Resources
Josie Mercure, Associate Director, Financial Analysis and Budgeting
Kim Parker, Associate Director, Residential Life
Sanjay Sharma, Dean, School of Business Administration
Robert Vaughan, Director, Capital Planning and Management

GRADUATE TUITION REVENUE AND AID:

Rae Nishi, Professor, Department of Neurological Sciences (Chair)
Penny Bishop, Professor, Department of Education
Norman Craige, Associate Director, Student Financial Services
Paul Deslandes, Associate Professor and Chair, Department of History
Cindy Forehand, Interim Dean, Graduate College
Luis Garcia, Dean, College of Engineering and Mathematical Sciences
Diane Jette, Professor and Chair, Department of Rehabilitation and Movement Science
Christopher Koliba, Professor, Department of Community Development and Applied Economics
Erin Montgomery, Program Administrator, Cell and Molecular Biology Program
Richard Vanden Bergh, Associate Professor, School of Business Administration

INTERDISCIPLINARY SCHOLARSHIP AND TEACHING:

William Mierse, Department of Art and Art History (Chair)

David Barrington, Professor, Department of Plant Biology

Christopher Berger, Associate Professor, Department of Molecular Physiology and Biophysics

Rosemary Dale, Clinical Professor and Chair, Department of Nursing

Maggie Eppstein, Associate Professor and Chair, Department of Computer Science

Stephanie Kaza, Professor, Rubenstein School of Environment and Natural Resources

Tammy Kolbe, Assistant Professor, Department of Leadership and Developmental Sciences

Charlotte Mehrrens, Professor, Department of Geology

Wolfgang Mieder, Professor, Department of German and Russian

David Novak, Associate Professor, School of Business Administration

Julie Roberts, Professor, Department of Romance Languages and Linguistics

NON-DEGREE AND ONLINE TUITION REVENUE AND AID:

Jane Kolodinsky, Professor and Chair, Department of Community Development and Applied Economics (Chair)

Jennifer Dickinson, Associate Professor, Department of Anthropology

Cynthia Gerstl-Pepin, Associate Dean, College of Education and Social Services

William Jeffries, Senior Associate Dean for Medical Education, College of Medicine

Jill King, Associate Director, Student Financial Services

Daniel Lerner, Associate Dean, UVM Extension

Patricia Prelock, Dean, College of Nursing and Health Sciences

Abu Rizvi, Dean, Honors College

Beth Taylor-Nolan, Assistant Dean, Continuing and Distance Education

Keith Williams, Registrar, Office of the Registrar

OTHER REVENUE AND FEES:

Breck Bowden, Professor, Rubenstein School of Environment and Natural Resources (Chair)

Joshua Barry, Undergraduate Student, College of Engineering and Mathematical Sciences

Cynthia Belliveau, Dean, Continuing and Distance Education

Dennis DePaul, Assistant Dean for Business Operations, Dean of Students

Stephanie Dion, Director, Administrative Business Service Center

Patricia Eldred, Director, Administrative and Facilities Services Auxiliary Services

Mary Peabody, Extension Professor, UVM Extension

Julia Russell, Associate Chief Information Officer, Enterprise Technology Services

Susan Ryan, Professor and Director, Center on Disability and Community Inclusion

Jeff Schulman, Associate Director, Athletics

RESEARCH AND INDIRECT COST RECOVERY:

Jim Vigoreaux, Professor and Chair, Department of Biology (Chair)

Paula Deming, Associate Professor, Department of Medical Laboratory and Radiation Sciences

John Evans, Interim Vice President for Research

Jennifer Gagnon, Interim Associate Vice President for Research Administration

Dryver Huston, Professor, School of Engineering

Robin Lockerby, Evaluation Data Specialist, UVM Extension

Jessica Strolin, Associate Professor, Department of Social Work

Russell Tracy, Professor, Department of Pathology

Kevin Trainor, Professor and Chair, Department of Religion

Tom Vogelmann, Dean, College of Agriculture and Life Sciences

UNDERGRADUATE TUITION REVENUE AND AID:

Lisa Aultman-Hall, Professor, School of Engineering (Chair)

Pamela Blum, Assistant Dean for Business Operations, College of Education and Social Services

Antonio Cepeda-Benito, Dean, College of Arts and Sciences

Richard Fanus, Assistant Dean for Business Operations, College of Agriculture and Life Sciences

Marie Johnson, Director, Student Financial Services

Thomas Noordewier, Associate Dean, School of Business Administration

Lisa Schnell, Associate Dean, Honors College

Jeremy Sibold, Associate Professor, Department of Rehabilitation and Movement Science

Deane Wang, Associate Professor, Rubenstein School of Environment and Natural Resources

Beth Wiser, Director, Office of Admissions