



# ENTER AND VIEW TIME FOR WAGE EMPLOYEES

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## Overview

This document contains complete instructions for entering time for:

- Work study students
- Temporary employees paid by UVM (not an outside temp agency)
- Student employees

This document is not meant to provide guidance for time submitted by exempt or nonexempt salaried employees. Complete information regarding these employees can be found in [Enter/View Time - Salaried Exempt Employees \(PDF\)](#) and [Enter/View Time- Salaried Nonexempt Employee \(PDF\)](#) user guides.

## Time Entry Deadlines

In order to ensure that there is enough time for supervisors to approve the time that is entered into the system, a deadline is in place.

Time must be entered **as worked**, and no later than noon on deadline day. At 12 noon the PeopleSoft Login will be disabled until the approval process is over. After the approval process has been completed, accounts will be reactivated. At this time, time for payment in the next payroll can be entered.

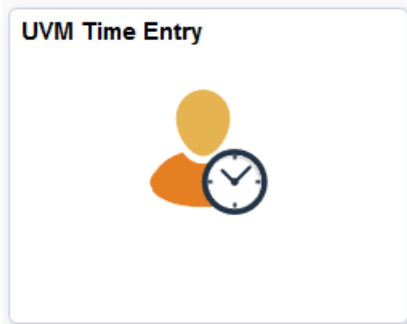
Employees have access to timesheets up to 2 weeks in arrears. Time older than 2 weeks that needs to be entered should be emailed to [Payroll@uvm.edu](mailto:Payroll@uvm.edu) and it can be entered by an administrator.

**Note:** Supervisors may require that time be entered prior to the payroll deadline, in which case these requirements must be followed.

## Enter Hours Worked

### Entering Hours Worked: Step-by-Step Instructions

1. Log in to PeopleSoft through the **Human Resources Login** ([www.uvm.edu/~erp/portal](http://www.uvm.edu/~erp/portal)).
2. Navigation: Select **UVM Time Entry** from tile selection.



- 3. Multiple jobs will display on the screen. Click the correct **Job Description** link to report hours worked for that particular position (not everyone will have multiple jobs to display).
- 4. The **Timesheet** will appear.

From Monday 06/29/2020 to Sunday 07/05/2020 ?

Mon 6/29	Tue 6/30	Wed 7/1	Thu 7/2	Fri 7/3	Sat 7/4	Sun 7/5	Total	Time Reporting Code	*Taskgroup	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>	UVMSAL	+
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>	UVMSAL	+
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>	UVMSAL	+

- 5. The current week will default in. To change the week displayed, click on **Previous Week** or use the **Date Field**. Alternatively, the date can be selected using the calendar icon to the right of the **Date Field**.

### Select Another Timesheet

\*View By  [Previous Week](#) [Next Week](#)

\*Date

Reported Hours 0.000 [Punch Timesheet](#)

**IMPORTANT NOTE:** Timesheets display Monday as the first day of the week, and Sunday as the last. If the start date of the job is not on a Monday, the timesheet will need to be refreshed. This will allow for accurate time entry and use of appropriate time reporting code. To refresh your timesheet, enter your start date into the **Date** field, and click the green refresh arrows.

- 6. Click the drop down arrow in the **View By** field to view hours worked for a day, a week or a calendar period. Actual time worked beyond any full hours is calculated as a fraction of 60 minutes (e.g. if an employee worked 2 hours and 10 minutes, 2.17 would be entered into the Timesheet. See conversion chart on page 5 of this document).



Select Another Timesheet

\*View By Week


- 7. Choose the correct **Time Reporting Code** from the drop down list. See [Available Time Reporting Codes](#) for a complete list for this employee type.

Time Reporting Code

[Dropdown menu]

[Dropdown menu]

[Dropdown menu]

- 8. Do not change the **TaskGroup** or **Business Unit** fields.
- 9. Click the **magnifying glass icon**  button to the right of the **Combo Code** field.  
**Note:** If the Combo Code field is not visible, click the **Overrides** tab.
- 10. A list of Combination Codes will appear. Click on the correct **Combination Code** to populate the field on the timesheet.  
**Note:** If the red bar appears, the information is not correct. Delete the information and use the magnifying glass to find the correct combination code.
- 11. Click **Submit**.
- 12. Click the **OK** button.
- 13. Repeat the steps to report more than one week.
- 14. For **more than one job** to report hours against, click the **Return to Select Job** link and repeat the steps

Conversion Chart - Minutes into Fractional Hour

Actual Minutes Worked	Fractional Hour in PeopleSoft
1 min.	0.02
2 min.	0.03
3 min.	0.05

Actual Minutes Worked	Fractional Hour in PeopleSoft
21 min.	0.35
22 min.	0.37
23 min.	0.38

Actual Minutes Worked	Fractional Hour in PeopleSoft
41 min.	0.68
42 min.	0.70
43 min.	0.72



4 min.	0.07
5 min.	0.08
6 min.	0.10
7 min.	0.12
8 min.	0.13
9 min.	0.15
10 min.	0.17
11 min.	0.18
12 min.	0.20
13 min.	0.22
14 min.	0.23
15 min.	0.25
16 min.	0.27
17 min.	0.28
18 min.	0.30
19 min.	0.32
20 min.	0.33

24 min.	0.40
25 min.	0.42
26 min.	0.43
27 min.	0.45
28 min.	0.47
29 min.	0.48
30 min.	0.50
31 min.	0.52
32 min.	0.53
33 min.	0.55
34 min.	0.57
35 min.	0.58
36 min.	0.60
37 min.	0.62
38 min.	0.63
39 min.	0.65
40 min.	0.67

44 min.	0.73
45 min.	0.75
46 min.	0.77
47 min.	0.78
48 min.	0.80
49 min.	0.82
50 min.	0.83
51 min.	0.85
52 min.	0.87
53 min.	0.88
54 min.	0.90
55 min.	0.92
56 min.	0.93
57 min.	0.95
58 min.	0.97
59 min.	0.98
60 min.	1.0

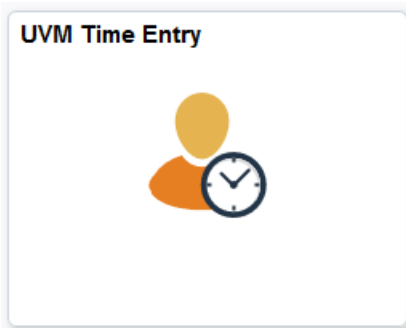


## Add Multiple Shifts to a Timesheet

Employees who work more than one shift in a day and wish to record multiple shifts on their timesheet should use this recommended procedure to ensure proper submission of hours.

### Adding Multiple Shifts to a timesheet: Step-by-Step Instructions

1. Log in to PeopleSoft through the **Human Resources Login** ([www.uvm.edu/~erp/portal](http://www.uvm.edu/~erp/portal)).
2. Navigation: Select **UVM Time Entry** from tile selection.



3. Access the timesheet and find the week to add time for.
4. Click the plus sign to add an additional line to the timesheet.

From Wednesday 04/17/2019 to Tuesday 04/23/2019 ⓘ

Wed 4/17	Thu 4/18	Fri 4/19	Sat 4/20	Sun 4/21	Mon 4/22	Tue 4/23	Total	Time Reporting Code	*Taskgroup	Business Unit	Combination Code	ChartFields	
			4.000	2.000			6.000	027-Work Study Earnings	LVMHRLY	18	000425400	ChartFields	+

4. Add additional hours into the additional line and hit submit.

From Wednesday 04/17/2019 to Tuesday 04/23/2019 ⓘ

Wed 4/17	Thu 4/18	Fri 4/19	Sat 4/20	Sun 4/21	Mon 4/22	Tue 4/23	Total	Time Reporting Code	*Taskgroup	Business Unit	Combination Code	ChartFields	
			4.000	2.000			6.000	027-Work Study Earnings	LVMHRLY	18	000425400	ChartFields	+
			2.000				2.000	027-Work Study Earnings	LVMHRLY	18	000425400	ChartFields	+

5. The system will add the hours together and pay for the total.

**Note:** If the employee added the 2<sup>nd</sup> shifts hours to the existing shifts hours on the same line than the check would not be decremented. The system would pay the total hours for the day. For instance, if the first shift was 3 hours which were submitted and then they went back in to submit for the second shift hours of 1.5, they could override the 3 hours with 4.5 and it would pay correctly.



## Making Corrections to the Timesheet

Corrections are easy to make on the timesheet. The system will understand the changes and override previous entries. The corrections go to a manager for approval after being processed through the system overnight. Time already submitted but not worked or submitted on the wrong day can be deleted. To delete a value, click the hours that need deleting and an **X** will appear. Click the **X** and the hours will disappear.

From Monday 06/08/2020 to Sunday 06/14/2020 ?

Mon 6/8	Tue 6/9	Wed 6/10	Thu 6/11	Fri 6/12	Sat 6/13	Sun 6/14	Total
<input type="text"/>	<input type="text" value="3.750 x"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3.750
<input type="text"/>	<input type="text" value="3.750"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3.750

### Important Notes about Corrections:

- Deadlines still apply to corrections.
- All corrections to hours will be re-submitted to a supervisor for approval.
- Even if the time has already been paid, it can still be deleted. When deleting time that has already been paid, the amount will be decremented from the next paycheck. Please notify [Payroll Services](#) of overpayments promptly.
- Do not use negative numbers to subtract time. To delete a value, click the hours that need deleting and an **X** will appear. Click the **X** and the hours will disappear.
- To change the number of hours entered, re-enter the correct number of hours on the day the hours were worked. Simply replace the original value with the new value and re-submit.

## View Work Study Balance

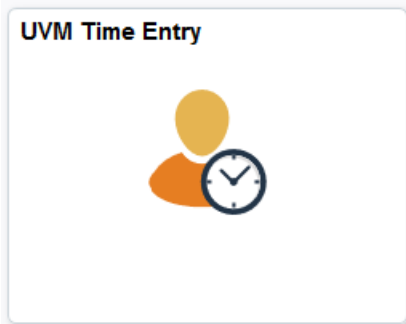
Work Study Students must keep track of their hours worked and their remaining award balance, especially if there are multiple active work study positions being worked. After each payroll posts, students will receive an automated email with their remaining balance listed. Once the award amount has been reached and/or exceeded, the job will be terminated, and the employee must be hired into a student employee position. Please communicate with your supervisor and/or business manager if you need an update on your remaining balance or if you are approaching the limit.



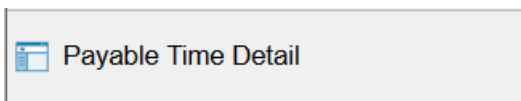
## View Hours Submitted

### Viewing Hours Submitted: Step-by-Step Instructions

1. Log in to PeopleSoft through the **Human Resources Login** ([www.uvm.edu/~erp/portal](http://www.uvm.edu/~erp/portal)).
2. Navigation: Select **UVM Time Entry** from tile selection.



3. Select **Payable Time Detail** from menu on left hand side.



4. The Payable Time Detail Page will appear. Select the dates to view and click **Refresh** (green arrows).

**Note:** The date range must be 31 days or fewer.

### Payable Time Detail

[Blurred text]

Work Study Employee

Actions ▾

Start Date 04/01/2020

End Date 05/01/2020





5. The transactions for the dates requested will appear.

**Payable Time** ?

Overview		Time Reporting Elements	Task Reporting Elements	Cost and Approval	>		
Date	Status	Time Reporting Code	Description	Quantity	Approved at	User ID	
04/03/2020	Closed	027	Work Study Earnings	4.000	04/06/2020 9:20:55AM	[Redacted]	
04/03/2020	Closed	027	Work Study Earnings	4.000	07/14/2020 3:20:45PM	[Redacted]	
04/03/2020	Closed	027	Work Study Earnings	-4.000	07/14/2020 3:20:45PM	[Redacted]	

### How to Interpret the Data In Payable Time Detail

The following fields are returned. See below for a detailed explanation of the data contained in each field.

Date	Status	Time Reporting Code	Description	Quantity	Approved at	User ID
------	--------	---------------------	-------------	----------	-------------	---------

An explanation of the data in these fields:

**Date:** shows the date of the time entered

**Status:** field shows the current status of the time submitted

- **Needs Approval:** The time is ready for a supervisor to approve.
- **Approved:** The time has been approved by a supervisor and is ready to be loaded to paychecks with the next pay run. Only time with this status will be picked up by payroll when they load the checks.
- **Closed:** The time has been fully processed by payroll and has been included in a paycheck.
- Click the drop down arrow on the Payable Status Filter bar to filter only the time that needs to be viewed.

**Time Reporting Code:** The code that is used when the time is reported. Overtime Earnings (030) are system generated.

**Description:** The long description of the reporting code. If the reporting code is 051, the description will be Temporary Hourly Earnings Pay, or 027 Work Study Earnings.

**Quantity:** Refers to the amount of time entered. Negative numbers may be visible here. The negative sign before hours means that the hours that were originally submitted on that day have been deleted or replaced.



**Approved at:** Time that the entry was approved by an approver.

**User ID:** NetID of the time approver.

**TRC Type:** Time Reporting Code Type, refers to the way the timesheet system records time reported. The system is always in hours, so the word Hours will appear in the TRC Type column.

## Appendix

### Available Time Reporting Codes

027 Work Study Earnings.

051 Temporary Hourly Earnings.

053 Student Hourly Earnings

### The Way Time Flows Through the System

All paid hours follow these basic steps:

1. **Time Entered:** Time is entered into the PeopleSoft timesheet system by the employee or the supervisor. After hitting the submit button, the time is ready for system processing. (Time Administration)
2. **Time Administration:** Time Administration is an automatic process that runs three times daily at 6AM, Noon and 6PM. This process applies rules to the entered time and calculates overtime where appropriate. Once this process has completed, the time is ready for supervisor approval.
3. **Supervisor Review:** The supervisor reviews and either rejects or approves all time. If the supervisor makes changes to time in this step, the time that has been changed will be returned to **Step 2**. All other approved time moves to **Step 4**.
4. **Payroll Runs:** All time that has been entered, processed and approved by the payroll deadline will be picked up for inclusion in the payroll.
5. **Paycheck:** All time that has been picked up by payroll will be included in the paycheck. Any time not processed in the current payroll run will be processed in the following paycheck provided it has completed all of the steps.



## Frequently Asked Questions

### Why is PeopleSoft telling me that the combo code I selected is invalid when I try to report my time?

If an employee's start date is not on a Monday, the timesheet will need to be refreshed. This will allow for accurate time entry and use of appropriate time reporting code and combo code. To refresh your timesheet, enter your start date into the **Date** field, and click the green refresh arrows.

## Resources

If you have questions about information in this user guide, please e-mail [Payroll Services](#).

### Helpful Links

- [Payroll Deadline Schedule](#)
- [UFS Roadshow Topics \(PDF\)](#)
- [Professional Development & Training Classes](#)

### Relevant UVM Departments

- [Payroll Services](#)
- [Human Resource Services](#)

### Related Policies

- [Staff Handbook](#)
- [University Policies and Operating Procedures](#)