Kim Howard's history at the University of Vermont spans more than 15 years and has extended across the institution, with roles in the Department of Student Life and in Undergraduate Admissions. Since 2008, Kim has led the Office of International Education with the highest standard of integrity in her work, respect for her colleagues and the institution, and innovation to support her colleagues to do their work in the best ways possible.

Kim's department enables UVM students to study abroad; welcomes international students and scholars to Vermont; and ensures that, as our community is increasingly globally mobile, our students' safety is attended to. Kim demonstrates a genuine investment in being true to the *Our Common Ground* values both in her own actions and those lived out by the UVM community. To make *Our Common Ground* inclusive, Kim rephrased its core tenets into "plain English"—making the tenets more accessible to non-native English speakers—and invited international students to reflect on what they wanted their time at UVM to be, pushing them to begin taking ownership for their experiences. This reflection has since become the starting point for international student orientation.

Kim has assisted with the responsible and innovative implementation of initiatives that have doubled international student enrollment and supported more deliberate study abroad experiences for our students. She has established business processes for new programs, exp anded exchange agreements with overseas universities, and helped reconstruct bunk beds for exchange students in the Living/Learning Center. No task is too high or too low for Kim, and at a time of tremendous change in the internationalization of the institution, her leadership has been vital. Kim is deeply committed to justice. She does not shy away from hard conversations, and lovingly refers to even the most challenging tasks as "opportunities to excel."

Kim believes that when we uphold the tenets of *Our Common Ground,* we are doing what is best for our students, our colleagues, and ourselves. In her words and actions, she embodies all that is great about the University of Vermont.