How to Join the TREK 2023 Team!
Adventure TREK Trips

- Backpacking
  - VT
  - NY
- Expeditionary Canoeing
- Sea Kayaking
- Mountain Biking*
- White Water Paddling*
- Basecamp:
  - VT - Hiking, Rock Climbing & Canoeing
  - ADK – Hiking & Rock Climbing
Service TREK trips

- New! Summer Camp Style Lodging!
- Additional training on working with community partners & leading reflection
- 5 Trips – centering around many of the same themes as past trips (food, housing, community)
Adventure TREK Leaders - 60

Stipend Pay: $475-$750 dependent on:
• Previous Experience
• Level of Medical Certification

Returning & New Leader Hiring & Training
• Returning Leaders Apply by 2/1
• New Leader Applications open 1/27, Close 2/12
• August Training 13th – 17th

Leader Essential Qualifications
• Prior leadership experience
• Commitment to diversity, equity and inclusion
• Excellent, communication, group facilitation and interpersonal skills.
• Participated in TREK Training 2022 OR LEAP*

*Conditional Offers and space reserved in May LEAP
Service TREK Leaders – 15

Stipend Pay: Comparable with Adventure TREK, exact stipend TBD Dependent on:
• Previous Experience
• Level of Medical Certification

Returning & New Leader Hiring & Training

• Returning Leaders Apply by 2/1
• New Leader Applications open 1/26, Close 2/12
• August training 13th - 17th

Leader Essential Qualifications

• Prior leadership experience
• Commitment to diversity, equity, accessibility, and inclusion
• Excellent, communication, group facilitation and interpersonal skills.
• (Returning Leaders) Participated in TREK Training 2022
# Logistics Support Team Members

## Hiring & Training
- Hiring timeline same as leaders
- On the job training
- Hourly Pay @ $14 per hour for roughly 80hrs of work

## Responsibilities
- From Aug. 7th – Aug. 13th, assists Logistics Assistants with trip food and gear prep
- During TREK, Responds to incidents and assists TREK team.

## Qualifications
- Prior leadership experience
- Commitment to diversity, equity and inclusion
- Excellent communication skills
- Interest in background logistics of a pre-orientation outdoor and service programs
- Prior wilderness/service experience and/or an excitement to learn these skills
Responsibilities

• Work as a team with ADs to plan and manage logistics for Spring Training
• Work as a team with ADs to plan all permits, food, equipment and transportation for TREK trips
• Hourly pay from April to September

Qualifications

• Has previous experience with the TREK program
• Excellent communication skills
• Excellent organizational skills
• Ability to work under pressure
• Ability to adapt to complex work environment
Hiring process
Applying to lead Service or Adventure Trips

February 12th
Application due

Week of Feb 13th Round 1, Group interviews
M, Th: Service
T, W, F: Adventure

Week of Feb 27th Round 2, Individual Interviews

March 10th
Offers and Conditional offers
External Training Opportunities

WFR, WFA
- WFA dates pending
- WFR offered Summer Term

Mental Health First Aid dates pending

LEAP

Social Justice Grounding Retreat

CPR dates pending

UVM Van Cert

Trailer Training
Tentative TREK Dates

- Aug. 7th: LST Arrives
- Aug. 11 & 12: WFA/WFR Recert & CPR
- Aug. 13–17: Leader Skills Refresher & Trip Prep
- Aug. 19–23: Trips out!!!!
- Aug. 24 & 25: Clean-up and debrief
Fast Facts

• Applications launch Jan 27th, accepted through Feb 12th
  • Go.uvm.edu/leadtrek
  • Follow us on Instagram @uvm_ce & @uvm_outdoors: bio has links!

• Questions?
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