Aishwarya Joshi, LPC, NCC 1311 E Central Drive Meridian, ID 83642 567-280-8520 joshaish@isu.edu

### **CURRICULUM VITAE**

### **EDUCATION**

Idaho State University, Meridian, Idaho

August 2019 - May, 2022

Doctor of Philosophy in Counselor Education & Counseling

**CACREP-accredited** 

Dissertation: Transit & Transform: Exploring the Experiences of International Doctoral Students

and Faculty Members in the US (A Grounded Theory Study)

Defended September, 29, 2021

Dissertation Chair: Dr. Randy Astramovich

Heidelberg University, Tiffin, Ohio

May 2016 - May 2019

Masters of Arts in Clinical Mental Health Counseling

**CACREP-accredited** 

Tiffin University, Tiffin, Ohio

August 2013 - December 2014

Masters of Science

Majors: Criminal Justice and Forensic Psychology

Garden City College, Bengaluru, Karnatak, India

May 2010 - May 2013

Bachelor of Arts,

Majors: Psychology, Journalism and English Literature

Minor: Industrial Psychology

## **CERTIFICATIONS**

Licensed Professional Counselor (LPC) - State of Ohio #C. 190203

National

Certified Counselor (NCC) - National Board for Certified Counselors and Affiliates, Inc. #1274544

#### PROFESSIONAL EXPERIENCE

## **COURSES TAUGHT**

**Idaho State University,** Meridian, Idaho Graduate Teaching Assistant/Co-Instructor

#### **CACREP Core Areas**

COUN 6691 Professional Issues in Clinical Mental Health Counseling Instructor of Record

Spring 2022

COUN 6696 Pre Practicum Counseling Techniques

Fall 2019 - Fall 2021

Co-Instructor

COUN 6623 Lifestyle and Career Development

Spring 2020

Co-Instructor

COUN 6621 Professional Orientation & Ethics

Fall 2020

Co-Instructor

COUN 6624 Cultural Counseling

Fall 2020

Co-Instructor

Additional Teaching Experience

COUN 6659 Human Sexuality

Spring 2021

Instructor of Record

COUN 6625 Crisis Intervention & Trauma Counseling

Fall 2019

Co-Instructor

The College of Idaho, Caldwell, Idaho

Fall 2020

Instructor of Record

COUN 3300 Relationships and the Helping Professions

## Research Agenda/Experience

## Idaho State University, Meridian, Idaho

Doctoral Student August, 2020 - Present

International Female Faculties Navigating Identities in CACREP Accredited Programs: A Critical

Narrative Inquiry

Idaho State University, Meridian, Idaho

Doctoral Student June, 2020 - Present

Understanding the Embodiment of Microskills in Counselors in Training (CITs)

Huruma Rescue Mission, Inc., Embu, Kenya

Officer for Multiculturalism and Diversity October 2018 - Present

Needs Assessment for Mental Health Education in Embu, Kenya

The Council for Accreditation of Counseling and Related Educational Programs (CACREP)

CACREP Covid- 19 Special Report

Data Analyst May 2021 - July 2021

Idaho State University, Meridian, Idaho

August 2020 - November 2020

**Doctoral Student** 

Happiness and Coping in Counselor Education & Supervision

### Heidelberg University, Tiffin, Ohio

Graduate Research Assistant

The Niela Project - National Science Foundation (NFS)

September 2017 - May 2019

### **GRANTS/FUNDING**

### <u>Funded</u>

**Joshi., A.** (2021). Exploring the Experiences of International Doctoral Students and Faculties in the US. Grant proposal funded by the Association for Adult Development and Aging Research Grant. (\$500.00)

**Joshi., A.** (2021). Exploring the Experiences of International Doctoral Students and Faculties in the US. Grant proposal funded by the Association for Humanistic Counseling Make a Difference Grant. (\$750.00)

**Joshi, A.**, Edelman, R., Nirk, T., Strong, E., & Robbins, C. (2020). *Rural Mental Health Community Outreach via TeleHealth: Inter-State Webinar Collaboration*. Grant proposal funded by the Chi Sigma Iota Statewide/Regional Networking Grant. (\$800.00)

Nelson, A., Arrington, S., **Joshi, A.**, Vik, L., & Sarasqueta-Allen, K. (2020). *Understanding the Embodiment of Microskills in Counselors in Training (CITs)*. Grant proposal funded by the Southern Association for Counselor Education and Supervision (SACES) Research Grant. (\$500.00)

**Joshi, A.,** Arrington, S., & Zhou, Z. (2020). *International Female Faculties Navigating Identities in CACREP Accredited Programs: A Critical Narrative Inquiry*. Multicultural Assessment and Research in Counseling Student Grant Proposal funded by the Association of Assessment and Research in Counseling (AARC). (\$500.00)

**Joshi, A.**, Sasakawa, Y., & Njue, P. (2020). *Need for Mental Health Assessment and Education in Embu, Kenya* Grant proposal funded by the American Counseling Association Foundation Grant (ACAF). (\$500.00)

**Joshi, A.** (2019). *Afterschool Psycho-Education Program in Galion School District*. Grant proposal funded by the Family First Council of Crawford County Grant. (\$1000.00)

**Joshi, A.** (2018). *Afterschool Psycho-Education Program in Galion School District*. Grant proposal funded by the Family First Council of Crawford County Grant. (\$1000.00)

## AWARDS /SCHOLARSHIPS/ FELLOWSHIPS

### **Association for Counselor Education and Supervision**

September 2021

Diversity Conference Scholarship

Awarded: \$1000.00

# Chi Sigma Iota International

Leadership, Fellowship & Internship Program

April 2021 - April 2022

Awarded: \$600.00

#### **Urban Leadership Fellowship**

Leadership Fellow

April 2020 - July 2020

Awarded: \$2500.00 **Tiffin University**, Tiffin, Ohio

Academic Excellence Scholarship

Awarded: \$10,000.00

## **PUBLICATIONS**

#### **Journal Articles**

#### **Published**

Spencer B., Artis, S., Shavers, M., LeSure, S., & **Joshi, A.** (2022). To code-switch or not to code-switch: The psycho-social ramifications of being resilient black female engineering & computing doctoral students. *The Sociological Focus*.

August 2013 - December 2014

**Joshi, A.,** Arcot, R., & Harrichand, J. J. S. (2021). Mentoring & peer support: A strategy to retain BIPOC faculty in counselor education and supervision. *Chi Sigma Iota Exemplar*, 36(2), 35-40.

https://cdn.ymaws.com/www.csi-net.org/resource/resmgr/publications\_exemplar/Fall\_2021\_Exemplar.pdf

**Joshi, A.**, Chan, C. D., & Graham, L. (2021). Convergences of oppression of international racially minoritized doctoral students. *Journal of Asia Pacific Counseling, 11*(2), 73-89. http://doi.org/10.18401/2021.11.2.5

Chan, C. D., Frank, C. D., DeMyer, M. L., **Joshi, A**., Andrade, E., & Silverio, N. (2021). Counseling older LGBTQ+ adults of color: Relational-cultural theory in practice. *The Professional Counselor*.11(3), 370-382. <a href="https://doi.org/">https://doi.org/</a> 10.15241/cdc.11.3.370

**Joshi, A.**, & Mangette, H. (2018). Unmasking of impostor syndrome. *Journal of Research, Assessment and Practice in Higher Education*, *3*(1),1-8. https://ecommons.udayton.edu/jraphe/vol3/iss1/3

Artis, S., Shavers, M.C., LeSure, S., Spencer, B.M., & **Joshi, A.** (2018). Re-framing and reimagining the doctoral student narrative: Black women's experiences in engineering and computer science.https://peer.asee.org

#### In Progress

- **Joshi, A**. & Harrichand, J. J. S. *(Under Review)*. Mentorship model: A conceptual strategy for retention and success of international faculty in counselor education.
- **Joshi, A.**, & Shavers, M. C. (*Under Review*). Inter-departmental Collaboration Model: A Support Strategy to Retain International Faculty in Counselor Education and Supervision
- **Joshi, A.** & Oliviera, J. (*In Progress*). Creative Expressions: A Consideration for Multilingual International Faculty in Counselor Education.
- **Joshi, A.**, & Chan, C. D. (*In Progress*.). A peer support group model for counselor education international graduate students experiencing impostor syndrome.
- Graham, L., & **Joshi, A.** (*In Progress*). Internationalization of counseling: Decolonizing pedagogy in counselor education
- **Joshi, A.**, Arrington, S. R., Nelson, A. R., Vik, L., & Sarasqueta-Allen, K., (*In Progress*). Understanding the creative experience of embodying microskills by counselors in training (CITs).

## **Book Chapter**

**Joshi, A.,** & Arrington, S. (In Press). Leadership in education for black Americans in community colleges. In On Leadership: An Interdisciplinary Approach.

### **PRESENTATIONS**

#### **International**

- **Joshi, A.,** & Bahekar, P. (October, 2021). *LGBTQAI+ Communities and Mental Health Issues in India*. World Mental Health Day. Mental Health Action by People (INDIA). Virtual.
- **Joshi, A.**, & Zhou, Z. (December, 2020). *International Female Faculties Navigating Identities in CACREP Accredited Programs: A Critical Narrative Inquiry.* 10th International Conference on Education and Social Justice. Virtual.
- Nelson, A.R & **Joshi, A.** (September, 2020). *Understanding Cultural Trauma: Race Based Trauma*. European Branch of the American Counseling Association. Virtual.
- **Joshi, A.**, & Sasakawa, Y. (2018, November). *Collectivism and Post-traumatic growth: Challenging perceptions* [Poster session]. International Society for Traumatic Stress Studies, Washington DC, Maryland.

## <u>National</u>

- **Joshi, A.,** Sarasqueta-Allen, K., Nelson, A.R., Arrington, S. R., & Vik, L. (October 2021). *Understanding the Embodiment of Micro-Skills in Counselors in Training (CITs)*. Association for Counselor Education and Supervision. Atlanta, Georgia.
- **Joshi, A**.( July 2021). *Exploring and Navigating Impostorism among International Counselor Education Doctoral Students*. Association for Adult Development and Aging. Charlotte, North Carolina.
- Nelson, A.R & **Joshi, A.** (November, 2020). *Understanding Cultural Trauma: Race Based Trauma*. Idaho Counseling Association. Virtual.
- Lamprecht, L & **Joshi, A.** (October, 2020). *Faculty and Doctoral Student Supervision: Master's Students Experiences as Group Counselors*. Rocky Mountain Association of Counselor Education and Supervision. Virtual
- Spencer, B., Artis, S., LeSure, S., Shavers, M., & **Joshi**, **A** (June, 2020). *Expectations vs. reality:ReImagining the engineering and computing doctoral experience for black women* [Paper presentation]. American Society for Engineering Education. Virtual.
- Chan, C. D., Ngadjui, O. T., & **Joshi, A**. (2020, March). Sizeism: A perspective on biases, career inequities, and health disparities. Invited presentation for the Positive Body Image Symposium at Idaho State University, Pocatello, ID.
- **Joshi, A.**, Sasakawa, Y., & NJue, P. M. (2019, February). *Reframing & implementing mental health education in Embu, Kenya* [Conference session]. Society for Cross-cultural Research, Jacksonville, Florida.

- **Joshi, A.**, Shavers, M., Artis, S., LeSure, S., & Spencer, B. (2019, February). *Exploring mental health perceptions and prevalence among black women doctoral candidates in STEM fields of computer science and engineering* [Conference session]. Society for Cross-Cultural Research, Jacksonville, Florida.
- **Joshi, A.**, Sasakawa, Y., & NJue, P. M. (2019, February). *Reframing & implementing mental health education in Embu, Kenya* [Conference session]. National Cross-cultural Counseling Conference, Savannah, Georgia.
- **Joshi, A.**, Shavers, M., Artis, S., LeSure, S., & Spencer, B. (2019, February). *Exploring mental health perceptions and prevalence among black women doctoral candidates in STEM fields of computer science and engineering* [Conference session]. National Cross-Cultural Counseling Conference, Savannah, Georgia.
- Shavers, M., Artis, S., LeSure, S., **Joshi, A.**, & Spencer, B. (2018, April). *The Niela Project: Identity, challenges, and strategies for success for black women pursuing doctoral and post-doctoral degrees in Computer Science and Engineering* [Paper presentation]. American Education Research Association, New York City, New York.
- **Joshi, A.** (2018, January). *Presence of impostor syndrome on college campuses* [Conference session]. Ohio College Personnel Association Annual Conference, Columbus, Ohio.
- **Joshi, A.**, & Mangette, H. (2017, September). *The unmasking of impostor syndrome* [Conference session]. Tri-State Annual Conference, Plymouth, Ohio.

## <u>Invited Presentation/Addresses</u>

- **Joshi, A.** (March, 2022) *Human Sexuality: Working with Older Adult Population* (Guest Lecture). Ferkauf School of Psychology, Yeshiva University. Virtual.
- **Joshi, A.** (February, 2022) *Internationalism within the Profession of Counseling* (Guest Lecture). Ferkauf School of Psychology, Yeshiva University. Virtual.
- **Joshi, A.** (July, 2021) *Ethical Practices working with Families & Couples in rural settings.* (Guest Lecture). Department of Clinical Mental Health Counseling & Psychology, Southern Oregon University. Virtual.
- **Joshi, A.** (June, 2021) "Fostering better relationships with Teenagers" on *The Better Relationship Summit* hosted by Purvi Tantia. Virtual.
- **Joshi, A.** (April, 2021). *International Female Faculty Experience: A Critical Narrative Inquiry*. International Counseling Web Conference. CSI Chapter Mu Chi Alpha. Messiah University. Virtual.
- **Joshi, A.** (February, 2021) Panelist for ULF Experience Webinar, Urban Leaders Fellowship. Virtual.
- **Joshi, A.**, Sarasqueta-Allen, K., & Hines, B. (August, 2019). *Therapeutic Communication in Nursing*. School of Nursing. Idaho State University, Meridian, Idaho.

#### **SUPERVISION**

**Idaho State University** Meridian Counseling Clinic Fall 2019-Spring 2022

## **Doctoral Supervisor**

## COUN 6697 and 6698 Practicum/Internship

## Individual Supervision

Fall 2019-Spring 2022

- Engaged in individual and triadic supervision with first- and second-year masters' counseling students
- Facilitated supervision by viewing client tapes and providing feedback
- Infused Deliberate Practice supervision model by drawing attention to practice of skills
- Developed the ability of a counselor trainee to observe their reactions to psychological stimuli.
- Assessed and facilitated strategies to meet the learning needs of supervisee
- Evaluated the performance of the supervisees

### **CLINICAL EXPERIENCES**

Ambitions of Idaho, Meridian, Idaho	April 2021 - December, 2022
Behavioral Health & Developmental Disability Services	
Licensed Professional Counselor	
INDEAR Foundation, Virtual	March 2021 - February, 2022
Licensed Professional Counselor	
Community Counseling Services, Inc., Bucyrus, Ohio	May 2018 - April 2019
Counselor Trainee	
Family Life Counseling and Psychiatric Services, Norwalk, Ohio	May 2018 - April 2019
Counselor Trainee	
Wayne County Children Services, Wooster, Ohio	January 2015 - March 2016

## **SERVICE TO THE PROFESSION**

Crisis Case Manager

## **Association for Adult Development and Aging**

•	EditorialAssistant,	
	Adultspan Journal	2020 - 2021
•	Member, Newsletter Committee	2020 - 2022
•	Member, Research Task Force	2021 - 2022

# **Association for Humanistic Counseling**

Μ	lember, A	Awards C	Committee	August 2020-A	pril	20:	22

## Chi Sigma Iota International

•	Member, Professional Advocacy Committee	April 2021-April 2022
•	Phi Omicron Chi, Chapter President	April 2020-April 2021
•	Sigma Phi Beta, Chapter Secretary	April 2018-April 2019

# **Urban Leaders Fellowship**

National Regional Ambassador March 2021-April 2022

# **Rocky Mountain Association for Counselor Education and Supervision (RMACES)**

Reviewer, RMACES 2020 Conference Proposal

# OTHER RELEVANT TRAININGS

•	Idaho Child and Adolescent Needs & Strengths (ICAN) Training	April 2021
•	Kids Connection CBFT Training	October 2018
•	Adventure Therapy Training	August 2018
•	Suicide Prevention Training	March 2017
•	Trauma Informed Care Training	April 2017
•	Psychological First Aid Training (School)	March 2017
•	Psychological First Aid Training (Clinical)	August 2016
•	Forensic Fluid Training	May 2015