



**University of Vermont Department of Education
2022 Annual Report - Council for the Accreditation of Educator Preparation
Measure 3 – Candidate Competency at Completion (R3.3)**

Evidence of our candidate competency at program completion is presented in four sections:

1. Vermont Licensure Portfolio
2. Professional Attributes and Disposition Assessment
3. Course Grades
4. Praxis II Exams

Vermont Licensure Portfolio

All our candidates for licensure must complete the Vermont Licensure Portfolio (VLP) with passing scores as a condition for program completion and recommendation for licensure. Through the VLP, candidates demonstrate their knowledge and skill related to 1) learner development and learning environments, 2) content knowledge and instructional practice, and 3) professional responsibility.

Vermont Licensure Portfolio Completer Pass Rates

Academic Year Licensure Program Completers	Number Taking Exam	Number Passing Exam	Pass Rate (%)
2020-2021	119	119	100%
2019-2020	114	114	100%
2018-2019	122	122	100%
2017-2018	157	157	100%
2016-2017	156	156	100%
2015-2016	166	166	100%
2014-2015	159	159	100%
2013-2014	192	192	100%
2012-2013	206	206	100%
2011-2012	210	210	100%

Professional Attributes and Dispositions Assessment

At the end of each student teaching experience (some of our candidates have more than one student teaching placement), faculty and mentors who supervise student teaching rate candidates on their professional attributes and dispositions. As demonstrated in the table below, our candidates consistently score at “target” or “advanced” in all categories.

Professional Attributes and Dispositions Assessment Aggregated Program Results AY 2019 - 2021

Benchmark - 95% of Candidates at Target or Advanced

	AY 2020-2021 n=141	AY 2019 - 2020 n=146	AY 2018 - 2019 n=130
Professional Practice			
Collegiality in Sharing Ideas (InTASC 10)	98%	95%	98%
Policies and Practices (InTASC 9)	100%	99%	100%
Reliability (InTASC 10)	90%	92%	95%
Respect for Others (InTASC 10)	100%	99%	100%
Initiative and Problem Solving (InTASC 9)	96%	92%	95%
Professional Appearance (InTASC 9)	100%	100%	100%
Attendance (InTASC 9)	96%	98%	94%
Communication			
Effectiveness of Communication (InTASC 10)	96%	97%	98%
Written Expression	98%	91%	95%
Oral Expression and Voice	99%	94%	98%
Professional Language	99%	100%	99%
Active Listening	98%	99%	98%
Non-verbal Expression	99%	99%	100%
Teaching Dispositions			
Flexibility (InTASC 9)	98%	95%	98%
Response to Feedback (InTASC 10)	96%	95%	98%
Desire to Improve Teaching Performance (InTASC 9)	100%	98%	99%
Student Learning Potential (InTASC 9)	98%	97%	99%
Diversity (InTASC 9)	97%	95%	99%
Interactions with Students (InTASC 10)	99%	98%	98%
Collaboration (InTASC 10)	94%	94%	98%

Meets Benchmark
Below Benchmark

Grade Point Average

In the state of Vermont, to be eligible for initial licensure candidates must achieve an overall grade point average of 3.0 by the end of their student teaching semester. The table below shows that our candidates have an average overall mgrade point average well above that minimum threshold.

Average GPA Licensure Program Completers

Academic Year	Average GPA Licensure Programs - Bachelor's Degree Completers	Average GPA Licensure Programs - Master's Degree Completers
2020-2021	3.67	3.85
2019-2020	3.60	3.82
2018-2019	3.66	3.87
2017-2018	3.58	3.87
2016-2017	3.56	3.93
2015-2016	3.53	3.79
2014-2015	3.50	3.88
2013-2014	3.45	3.65
2012-2013	3.49	3.92
2011-2012	3.71	3.86

PRAXIS II Exams

In the state of Vermont, candidates applying for an initial license in the majority of our programs must take and pass one or more PRAXIS II exams in their content area(s) in order to be eligible for licensure.

The first table below shows the number of candidates who took the exams and the institutional pass rates in recent years. The following two tables display results by specific PRAXIS II exam for our undergraduate and graduate 2020-2021 completers. These tables show that the **vast majority of our candidates score within or above the state and national average performance ranges on these exams.**

PRAXIS II Institutional Pass Rate

Group	Number Taking Assessment	Number Passing Assessment	Institutional Pass Rate
All program completers, 2020-2021	102	102	100%
All program completers, 2019-2020	100	100	100%
All program completers, 2018-2019	104	104	100%
All program completers, 2017-2018	123	120	98%
All program completers, 2016-2017	128	124	97%
All program completers, 2015-2016	117	112	96%
All program completers, 2014-2015	91	84	92%
All program completers, 2013-2014	97	90	93%
All program completers, 2012-2013	168	156	93%
All program completers, 2011-2012	147	143	97%

Praxis II Scores – Undergraduate Completers 2020-2021

*No data are provided because the test taker count is fewer than 5

Praxis II Test	UVM Average	UVM Range	Vermont Range	Comparison to State	Average National Performance	Comparison to National Performance
5002 Elem Ed: MS Reading & Language Arts Subtest	176.0	160 - 193	164 - 181	90%	160 - 177	100%
5003 Elem Ed: MS Mathematics Subtest	180.7	157 - 200	158 - 188	98%	156 - 183	100%
5004 Elem Ed: MS Social Studies Subtest	172.3	156 - 196	157 - 178	98%	156 - 175	100%
5005 Elem Ed: MS Science Subtest	174.7	159 - 198	162 - 183	90%	160 - 178	98%
5025 Early Childhood Education	177.0	165 - 192	168 - 184	89%	159 - 179	100%
5047 Middle School English Language Arts	NA*	NA*	159 - 169	100%	151 - 169	100%
5169 Middle School Mathematics	NA*	NA*	164 - 184	100%	156 - 179	100%
5440 Middle School Science	NA*	NA*	158 - 176	100%	144 - 169	100%
5089 Middle School Social Studies	NA*	NA*	170 - 187	100%	152 - 179	100%
5039 English Language Arts: Content and Analysis	178.2	168 - 189	172 - 183	86%	166 - 180	100%
5086 Social Studies: Content & Interpretation	166.0	156 - 180	156 - 177	100%	147 - 168	100%
5095 Physical Education: Content and Design	NA*	NA*	166 - 173	100%	159 - 173	100%
5114 Music: Content and Instruction	NA*	NA*	152 - 165	100%	137 - 167	100%
5135 Art: Content and Analysis	174.8	166 - 184	164 - 178	100%	155 - 172	100%
5161 Mathematics: Content Knowledge	NA*	NA*	152 - 165	100%	137 - 167	100%
5174 French: World Language	NA*	NA*	NA*	NA*	157 - 182	100%
5195 Spanish: World Language	NA*	NA*	155 - 187	100%	159 - 186	100%
5435 General Science: Content Knowledge	NA*	NA*	157 - 182	100%	149 - 174	100%
5235 Biology: Content Knowledge	NA*	NA*	165 - 180	0%	152 - 172	100%
5245 Chemistry: Content Knowledge	NA*	NA*	160 - 177	100%	145 - 171	100%

Praxis II Scores – Graduate Completers 2020-2021

*NA as data are provided when the test taker count is fewer than 5

Praxis II Test	UVM Average	UVM Range	Vermont Range	Comparison to State	Average National Performance	Comparison to National Performance
5047 Middle School English Language Arts	NA*	NA*	159 - 169	100%	151 - 169	100%
5089 Middle School Social Studies	NA*	NA*	170 - 187	100%	152 - 179	100%
5169 Middle School Mathematics	NA*	NA*	164 - 184	100%	156 - 179	100%
5039 English Language Arts: Content and Analysis	NA*	NA*	172 - 183	100%	166 - 180	100%
5086 Social Studies: Content & Interpretation	NA*	NA*	156 - 177	100%	147 - 168	100%
5195 Spanish: World Language	NA*	NA*	155 - 187	100%	159 - 186	100%
5235 Biology: Content Knowledge	NA*	NA*	165 - 180	100%	152 - 172	100%
5245 Chemistry: Content Knowledge	NA*	NA*	160 - 177	100%	145 - 171	100%
5435 General Science: Content Knowledge	186.0	174 - 199	157 - 182	100%	149 - 174	100%
5571 Earth and Space Sciences: Content Knowledge	NA*	NA*	152 - 181	100%	150 - 173	100%