Also note:

1. Most states also have additional requirements (e.g., criminal background check, references, character attestation, substance use disclosure, citizenship/immigration status, English language proficiency, etc.) which must also be met by the license applicant. Only educational and licensing exam requirements for initial license are included in this chart.
2. All states require additional post-degree supervised practice hours (typically about 2000 -3000 hours over about 2 years) for full licensure, and some have additional post-degree educational requirements as well. These are not included in this chart since they are not required for initial licensure applications.
3. All state licensing boards make final determination regarding acceptance of an applicant’s educational program of study via various specific state licensure requirements. The licensure qualification determinations listed in this chart (3rd column) represent a best estimate based on state information outlined in licensure information publicly available and current UVM Counseling Program curriculum. In some cases, license applicants will need to submit graduate course syllabi to verify that course content is consistent with state requirements.
4. State licensure requirements may change at any time. The information in this chart is based on a review of state licensing websites available at this time. Licensure applicants should consult directly with state licensing boards for the most up-to-date and accurate determination of licensure eligibility.

### UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

<table>
<thead>
<tr>
<th>State</th>
<th>Link to State Licensure Site</th>
<th>Meets/Does Not Meet</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>AK</td>
<td><a href="https://www.commerce.alaska.gov/web/cbpl/Professional">https://www.commerce.alaska.gov/web/cbpl/Professional</a> Licensing /ProfessionalCounselors.aspx</td>
<td>Meets</td>
<td>LPC (Licensed Professional Counselor)</td>
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<td>Examination Requirements:</td>
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<td>• NCE or NCMHCE.</td>
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<td>Examination Requirements:</td>
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<td></td>
<td>• NCE</td>
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<td></td>
<td>This state requires individual supervision by program faculty for practicum and internship. The UVM CP provides triadic supervision for practicum and a site supervisor provides internship supervision.</td>
</tr>
<tr>
<td>AR</td>
<td><a href="http://www.state.ar.us/abechttps://abec.statesolutions.us">www.state.ar.us/abechttps://abec.statesolutions.us</a></td>
<td>Does Not Meet</td>
<td>LAC (Provisional/Initial License: Lic Assoc Counselor) LPC (Licensed Professional Counselor)</td>
</tr>
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<td></td>
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<td>Examination Requirements:</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>• NCE or NCMHCE</td>
</tr>
</tbody>
</table>
### Arkansas Board of Examiners in Counseling Jurisprudence Exam

**Additional Coursework required:**
- Technology Assisted Counseling, (1 Graduate Cr Hr Minimum)

### AZ

**https://www.azbbhe.us/node/837**

Meets

- **LAC** (Provisional/Initial License: Lic Assoc Counselor)
- **LPC** (Licensed Professional Counselor)

**Examination Requirements:**
- NCE or NCMHCE

### CA

**www.bbs.ca.gov/**

Does Not Meet

- **APCC** (Provisional/Initial License: Assoc. Prof Counselor)
- **LPCC** (Licensed Professional Clinical Counselors)

**Examination Requirements:**
- California Law and Ethics exam
- NCMHCE

**This state requires that a degree program include the areas listed below. (UVM CP grads would need to document completion of these additional requirements to be licensed in CA):**
- Integrate the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments.
- Provide the opportunity for students to meet with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.
- Crisis or trauma counseling (3 cr hr)
- 15 semester units of advanced coursework to develop knowledge of specific treatment issues or special populations.
- The understanding of human behavior within the social context of a representative variety of the cultures found within California.
- Cultural competency and sensitivity, including a familiarity with the racial, cultural, linguistic, and ethnic backgrounds of persons living in California.
- Case management, systems of care for the severely mentally ill, public and private services for the severely mentally ill, community resources for victims of abuse, disaster and trauma response, advocacy for
<table>
<thead>
<tr>
<th>State</th>
<th>Website</th>
<th>License Type</th>
<th>Examination Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO</td>
<td><a href="https://dpo.colorado.gov/ProfessionalCounselor">https://dpo.colorado.gov/ProfessionalCounselor</a></td>
<td>LPCC (Provisional/Initial License) LPC (Licensed Professional Counselor)</td>
<td>California Law and Ethics exam NCMHCE</td>
</tr>
<tr>
<td>CT</td>
<td><a href="https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Professional-Counselor/Professional-Counselor-Licensing-Requirements">https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Professional-Counselor/Professional-Counselor-Licensing-Requirements</a></td>
<td>LPC (Licensed Professional Counselor)</td>
<td>NCE or NCMHCE Colorado MH Jurisprudence exam</td>
</tr>
<tr>
<td>DC</td>
<td><a href="http://hpla.doh.dc.gov/hpla">http://hpla.doh.dc.gov/hpla</a> <a href="https://dchealth.dc.gov/node/160252">https://dchealth.dc.gov/node/160252</a></td>
<td>LGPC (Provisional/Initial License: Licensed Graduate Profess Couns) LPC (Licensed Professional Counselor)</td>
<td>NCE</td>
</tr>
<tr>
<td>FL</td>
<td><a href="https://floridasmentalhealthprofessions.gov/">https://floridasmentalhealthprofessions.gov/</a></td>
<td>Does Not Meet RMHCI (Provisional/Initial License: Registered Mental Health Counselor Intern) LMHC (Licensed Mental Health Counselor)</td>
<td>NCMHCE Additional Coursework required: Minimum of 3 semester hours (or 4 quarter hours) of graduate-level coursework in each of the following:</td>
</tr>
<tr>
<td>State</td>
<td>Website [1]</td>
<td>Meets/Does Not Meet</td>
<td>License Requirements</td>
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<tr>
<td>HI</td>
<td><a href="http://cca.hawaii.gov/pvl/programs/mental/">http://cca.hawaii.gov/pvl/programs/mental/</a></td>
<td>Meets</td>
<td>MHC (Mental Health Counselor)</td>
</tr>
</tbody>
</table>

Requirements:
1. Human Sexuality
2. Substance Abuse
   - Completed an 8-hour Florida laws and rules course from a board approved provider listed on CE Broker.
   - Completed a 3-hour HIV/AIDS course from a board approved provider listed on CE Broker or complete the HIV/AIDs Affidavit.
   - Completed a 2-hour domestic violence course from a board approved provider listed on CE Broker within six months of licensure.
<table>
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<tr>
<th>State</th>
<th>Website</th>
<th>Meets</th>
<th>Examination Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN</td>
<td><a href="https://www.in.gov/pla/">https://www.in.gov/pla/</a></td>
<td>Meets</td>
<td>LMHCA (Provisional/Initial License: Licensed Mental Health Counselor Associate) LMHC (Licensed Mental Health Counselor)</td>
</tr>
</tbody>
</table>
This state requires at least 66 hours of face to face supervision during practicum and internship. |
| KS    | [https://www.ksbsrb.ks.gov/professions/professional-counselors](https://www.ksbsrb.ks.gov/professions/professional-counselors) | Meets | LPC (Licensed Professional Counselor) LCPC (Licensed Clinical Professional Counselor) |
|       | [https://www.ksbsrb.ks.gov/professions/professional-counselors/statutes-regulations](https://www.ksbsrb.ks.gov/professions/professional-counselors/statutes-regulations) |  | NCE  
Additional coursework would be required for LCPC licensure |
| KY    | [http://lpc.ky.gov](http://lpc.ky.gov) | Meets | LPCCA (Provisional/Initial License: Licensed Professional Counselor Associate) LPCC (Licensed Professional Clinical Counselor) |
|       | [https://chfs.ky.gov/agencies/dms/provider/Pages/LPCC.aspx](https://chfs.ky.gov/agencies/dms/provider/Pages/LPCC.aspx) |  | NCE or NCMHCE |
| LA    | [www.lpcboard.org](http://www.lpcboard.org) | Does Not Meet | PLPC (Provisional/Initial License: Provisional Licensed Professional Counselor) LPC (Licensed Professional Counselors) |
|       | [https://www.lpcboard.org/rules](https://www.lpcboard.org/rules) |  | NCE or NCMHCE  
This state requires individual supervision in practicum. The UVM CP provides triadic supervision for practicum. |
| MA    | [https://www.mass.gov/allied-mental-health-professions-licensing](https://www.mass.gov/allied-mental-health-professions-licensing) | Does Not Meet | LMHC (Licensed Mental Health Counselor) |
|       | [https://www.mass.gov/service-details/262-cmr-200-requirements-for-licensure-as-a-mental-health-counselor#2.02](https://www.mass.gov/service-details/262-cmr-200-requirements-for-licensure-as-a-mental-health-counselor#2.02) |  | NCMHCE  
In this state, the practicum must include 25 supervision hours with a minimum of 10 hours provided as individual supervision. The internship must include 75 hours of supervision conducted by a licensed practitioner with at least 3 years experience. These requirements exceed |
<table>
<thead>
<tr>
<th>State</th>
<th>Website URLs</th>
<th>Meets</th>
<th>Exams Required</th>
<th>Notes</th>
</tr>
</thead>
</table>
LCPC (Licensed Clinical Professional Counselor) | Examination Requirements:  
- NCE  
- Maryland Law Assessment |
| ME    | https://www.maine.gov/pfr/professionallicensing/professions/board-of-counseling-professionals-licensure/licensing | Meets | Conditional LPC (Provisional/Initial counseling license)  
LPC (Licensed Professional Counselor)  
LCPC (Licensed Clinical Professional Counselor) | Examination Requirements:  
- NCE (and NCMHCE required for LCPC) |
LPC (Licensed Professional Counselor) | Examination Requirements:  
- NCE or CRCC |
| MN    | https://mn.gov/boards/behavioral-health/applicants/apply/apply-for-lpc.jsp | Meets | LPC (Licensed Professional Counselor)  
LPCC (Licensed Professional Clinical Counselor) | Examination Requirements:  
- NCE or NCMHCE |
LPC (Licensed Professional Counselor) | Examination Requirements:  
- NCE and Missouri Jurisprudence examination |
| MS    | https://www.lpc.ms.gov/wplpc/ | Meets | P-LPC (Provisional/Initial license: Provisional Licensed Professional Counselor)  
LPC (Licensed Professional Counselor) | Examination Requirements:  
- NCE and NCMHCE |
LCPC (Licensed Clinical Professional Counselor) | Examination Requirements:  
- NCE or NCMHCE |
<table>
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<tr>
<th>State</th>
<th>Website</th>
<th>Meets</th>
<th>Requirements</th>
</tr>
</thead>
</table>
| NC    | www.ncblpc.org | LCMHCA (Provisional/Initial license: Clinical Mental Health Counselor Associate) LCMHC (Licensed Clinical Mental Health Counselor) | Examination Requirements:  
  - NCE or NCMHCE  
  - NC Jurisprudence Exam |
| ND    | www.ndbce.org | LAPC (Provisional/Initial license: Licensed Associate Professional Counselor) LPC (Licensed Professional Counselor) LPCC (Licensed Professional Clinical Counselor) | Examination Requirements:  
  - NCE (and NCMHCE for LPCC)  
  Additional coursework may be required for LPCC |
| NE    | http://dhhs.ne.gov/licensure/Pages/Mental-Health-and-Social-Work-Practice.aspx  
https://www.nebraska.gov/rules-and-regs/regsearch/Rules/Health_and_Human_Services_System/Title-172/Chapter-094.pdf | PLMHP (Provisional/Initial license: Provisional Licensed Mental Health Practitioner) LMHP (Licensed Mental Health Practitioner) LIMHP (Licensed Independent Mental Health Practitioner) | Examination Requirements:  
  - NCE or NCMHCE  
  Two years after the effective date of these regulations (two years after 07-12-2021), the coursework must include a minimum of at least 9 semester hours or 12 quarter hours in theories and techniques. |
| NH    | https://www.oplc.nh.gov/board-mental-health-practice  
  - NCMHCE |
| NJ    | https://www.njconsumeraffairs.gov/pc/Pages/applications.aspx  
https://www.njconsumeraffairs.gov/regulations/Chapter-34-Subchapters-10-31-Professional-Counselors.pdf | LAC (Provisional/Initial license: Licensed Associate Counselor) LPC (Licensed Professional Counselor) | Examination Requirements:  
  - NCE |
  - NCE and NCMHCE |
<table>
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<tr>
<th>State</th>
<th>Web Page/Link</th>
<th>Meets</th>
<th>Examination Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>NV</td>
<td><a href="https://marriage.nv.gov/Services/CPC/">https://marriage.nv.gov/Services/CPC/</a></td>
<td>CPC Intern (Provisional/Initial license: Clinical Professional Counselor Intern)</td>
<td>NCMHCE</td>
</tr>
<tr>
<td>NY</td>
<td><a href="http://www.op.nysed.gov/prof/mhp/">http://www.op.nysed.gov/prof/mhp/</a> <a href="http://www.op.nysed.gov/prof/mhp/mhclic.htm#edu">http://www.op.nysed.gov/prof/mhp/mhclic.htm#edu</a></td>
<td>LMHC (Licensed Mental Health Counselor)</td>
<td>NCMHCE In addition to the professional education requirement, every applicant for Mental Health Counseling licensure or a limited permit must complete coursework or training [2 hours] in the identification and reporting of child abuse in accordance with Section 6507(3)(a) of the Education Law. The state provides additional information and a list of approved providers and applicants must provide documentation of having completed the coursework or training through an approved course.</td>
</tr>
<tr>
<td>OH</td>
<td><a href="https://cswmft.ohio.gov/wps/portal/gov/cswmft/">https://cswmft.ohio.gov/wps/portal/gov/cswmft/</a></td>
<td>LPC (Licensed Professional Counselor) LPCC (Licensed Professional Clinical Counselor)</td>
<td>NCE (and NCMHCE for LPCC) Applicants must watch the State Counselor, Social Worker and Marriage and Family Therapist Board’s Laws &amp; Rules video (<a href="https://cswmft.ohio.gov/for-professionals/resources-for-professionals/laws+and+rules">https://cswmft.ohio.gov/for-professionals/resources-for-professionals/laws+and+rules</a>)</td>
</tr>
<tr>
<td>OK</td>
<td><a href="https://www.ok.gov/behavioralhealth/">https://www.ok.gov/behavioralhealth/</a></td>
<td>LPC Candidate (Preliminary/Initial license: Licensed Professional Counselor) LPC (Licensed Professional Counselor)</td>
<td>NCE Oklahoma Legal and Ethical Responsibilities Examination</td>
</tr>
<tr>
<td>OR</td>
<td><a href="http://www.oregon.gov/oblpct">www.oregon.gov/oblpct</a></td>
<td>LPC (Licensed Professional Counselor)</td>
<td>NCE or NCMHCE Oregon Law and Rules Examination</td>
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<tr>
<td>State</td>
<td>Requirements</td>
<td>Notes</td>
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</table>
| RI    | Meets LMHC (Licensed Clinical Mental Health Counselor) | Examination Requirements:  
- NCMHCE |
| SC    | Does Not Meet LPC-A (Provisional/Initial license: Professional Counselor Associate)  
- LPC (Licensed Professional Counselor) | Examination Requirements:  
- NCE or NCMHCE  
- This state requires a psychopathology course. The psychopathology course could be met as an elective in the UVM CP. It is not clear if the additional psychopathology course could be taken post-degree?  
- This state requires a practicum of 150 hours. but it is not clear if the State practicum requirement could be met within the UVM CP internship? |
| SD    | Meets LPC (Provisional/Initial license: Licensed Professional Counselor)  
- LPC-MH (Licensed Professional Counselor - Mental Health) | Examination Requirements:  
- NCE (and NCMHCE for LPC-MH) |
| TN    | Does Not Meet LPC/MHSP (Licensed professional Counseling with a Mental Health Services Provider designation) | Examination Requirements:  
- NCE, NCMHCE  
- Tennessee Jurisprudence Exam  
- Pursuant to T.C.A. § 63-22-120, a minimum of nine (9) graduate semester hours of coursework must be “specifically related to diagnosis, treatment, appraisal and assessment of mental disorders.” This can be taken as part of or post-degree. |
| TX    | Does Not Meet LPC Associate (Provisional/Initial license: Licensed Professional Counselor Associate)  
- LPC (Licensed Professional Counselor) | Examination Requirements:  
- NCMHCE  
- Tennessee Jurisprudence Exam  
- Pursuant to T.C.A. § 63-22-120, a minimum of nine (9) graduate semester hours of coursework must be “specifically related to diagnosis, treatment, appraisal and assessment of mental disorders.” This can be taken as part of or post-degree. |
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<tr>
<th>State</th>
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<th>Meets</th>
<th>Examination Requirements</th>
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</thead>
</table>
| UT    | [https://dopl.utah.gov/cmhc/](https://dopl.utah.gov/cmhc/) | ACMHC (Provisional/Initial license: Associate Clinical Mental Health Counselor) CMHC (Clinical Mental Health Counselor) | Examination Requirements:  
• NCMHCE and NCE |
| VA    | [https://www.dhp.virginia.gov/counseling/](https://www.dhp.virginia.gov/counseling/)  
• NCMHCE |
| VT    | [https://sos.vermont.gov/opr/](https://sos.vermont.gov/opr/)  
[https://cms.sec.stateVT.us:8443/share/s/ZoJDDSOJQmm2k9Q931LxQ](https://cms.sec.stateVT.us:8443/share/s/ZoJDDSOJQmm2k9Q931LxQ) | CMHC (Clinical Mental Health Counselor) | Applicants working to complete post-graduation requirements must be on the Roster of Non-Licensed & Non-Certified Psychotherapists Examination Requirements:  
• NCE and NCMHCE |
• NCE or NCMHCE |
| WI    | [https://dsps.wi.gov/Pages/Professions/LPC/Default.aspx](https://dsps.wi.gov/Pages/Professions/LPC/Default.aspx) | LPC (Licensed Professional Counselor) | Examination Requirements:  
• NCE or NCMHCE  
• Wisconsin Statutes and Rules Examination |

This state requires that additional coursework that is not part of the UVM CP curriculum. The applicant would need to take “an additional course in counselor ethics; to include records management, an overview of business/family law and professional practice, and the study of current Council rules” and may need an additional course in the area of psychopathology (UVM CP has a dx and psychopharmacology course, and this state requires this content area as well as a course in abnormal human behavior).
<table>
<thead>
<tr>
<th>State</th>
<th>Website Link</th>
<th>Meets</th>
<th>LPC (Licensed Professional Counselor)</th>
</tr>
</thead>
</table>
| WV    | [https://wvbec.org/becoming-a-licensed-counselor/](https://wvbec.org/becoming-a-licensed-counselor/)  
• NCE or NCMHCE |
| WY    | [https://mentalhealth.wyo.gov/](https://mentalhealth.wyo.gov/)  
[https://mentalhealth.wyo.gov/professionals-1/reciprocity-applications](https://mentalhealth.wyo.gov/professionals-1/reciprocity-applications) | Meets | Examination Requirements:  
• NCE or NCMHCE |