

## ***Positions Announcement:***

***Andrew Harris Fellowship Program  
Academic Fellowships for 2023-24  
College of Arts and Sciences  
The University of Vermont***

The University of Vermont is pleased to announce three academic fellowship positions in the College of Arts and Sciences (CAS) at The University of Vermont (UVM). UVM is especially interested in artists and scholars who can contribute to the College of Arts and Sciences diversity plan, which was designed in part to ensure faculty, students, and staff members from underrepresented and marginalized populations are an integral part of the life and governance of the institution.

**[Fellowship in the Department of Sociology \(PDF\)](#)**

**[Fellowship in the School of the Arts: Art History \(PDF\)](#)**

### **Description**

Andrew Harris was not only the first African American graduate of the University of Vermont (class of 1838), he was also the first African American college graduate in the United States to champion the abolition of slavery and to demand full equality for people of color. The Andrew Harris Fellowship honors his legacy by recruiting and supporting artists/scholars from groups that have been historically underrepresented in the academy. The College of Arts and Sciences at the University of Vermont has a demonstrated commitment to cultivating an artistic, intellectual, and social environment that actively promotes diversity among its staff, faculty and students.

The Andrew Harris Fellowship is open to those who identify as BIPOC, POC, and/or PGM and is designed to bring promising early-career artists/scholars to the College of Arts and Sciences at the University of Vermont. The Fellowship aims to increase racial diversity at the University of Vermont, where in 2021 persons of color comprised 13.4% of faculty and staff and 13.5% percent of students. CAS's strategies to address its goals with respect to Diversity, Equity, and Inclusion initiatives include the recruitment of Andrew Harris Fellows.

This Fellowship is offered as a full-time, 12-month Post-Doctoral/Post-MFA Associate appointment (September 1, 2023 through August 31, 2024). Salary is set at \$56,000 for the 12-month appointment. Full health and other benefits (see list of benefits and other terms of employment: <https://www.uvm.edu/hrs/postdoctoral-associates-fellows-overview>). Relocation and research funds also available (to be determined at the time of hire).