



Community Advisory Council Meeting MINUTES

Wednesday, November 4, 2020, 12:00 to 3:00pm

Online Zoom Meeting

12:00 Welcome

CAC Member	Present	Not Present	Self-Advocate or Family Member
Karen Price (Co-chair)	X		Family
David Frye (Co-chair)	X		Self-advocate
June Bascom	X		
Mary Alice Favro	X		
Françoise Kahindo		X	Family
Kristofor Medina		X	Self-advocate
Kirsten Murphy	X		
Ed Paquin	X		
Persephone Ringgenberg	X		Self-advocate
Meagan Roy	X		Family
Liliane Savard	X		
Michael Shor	X		Self-advocate
Arline Seiler	X		Self-advocate
Randy Lizotte	X		
Nicole Villemaire	X		Self-advocate
15 Members	13	2	7

More than half of members were present, so we had a quorum. More than half of members present were self-advocates and family members.

CDCI Personnel: Jeanne Nauheimer, Rachel Cronin, Jesse Suter.

Meeting Roles:

- Facilitator: David & Karen
- Recorder: Jeanne and CDCI staff
- Timekeeper: Randy
- Jargon buster: Ed
- Keeper of the rudder: Nicole
- Equalizer: Kirsten
- Processor: David

Discussion:

- We talked about what roles are needed during our meetings. We explained what some roles do, including the processor.
- CDCI will put meeting roles in the agenda in future.

Vote on draft minutes:

- VOTE to approve meeting minutes was unanimously approved.

12:30 Changing CAC Bylaws



- A group met to make voting on bylaws simpler.
- Updated bylaws and summary were sent to CAC.
- Changes have been grouped into 6 votes.
- **VOTE: Discuss and vote on first changes to bylaws.**
- Decide on next steps for remaining votes.

Discussion:

- Clarification was made about the process of changing and then voting on the bylaws.
- There was confusion about whether the vote was to adopt plain language bylaws.
- **VOTE: Do you approve changes to use plain language?**

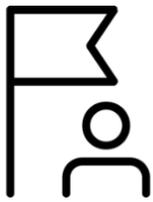
- A motion was made and seconded to approve the bylaws in plain language. Suggestion made that the facilitator ask if there is any objection to universal consent for the vote instead of a rollcall.
- There were questions and comments about line spacing and font size.
- **Motion was unanimously approved.**
- **VOTE: Do you approve changes to say how we need to follow federal law?**
 - A motion was made and seconded to approve changes.
 - David read the summary of changes.
 - It was noted that the bylaws do not fully describe the DD Act. It was clarified that the information added to the bylaws only discusses elements from the DD Act. If the council wants more information added, they can request it and vote again.
 - Members said they would abstain from voting, so a roll call vote was taken:

CAC Member	Roll Call Vote
Karen Price (Co-chair)	Yes
David Frye (Co-chair)	Yes
June Bascom	Yes
Mary Alice Favro	Yes
Françoise Kahindo	Not present
Kristofor Medina	Not present
Kirsten Murphy	Abstain
Ed Paquin	Yes
Persephone Ringgenberg	Abstain
Meagan Roy	Yes
Liliane Savard	Yes

Michael Shor	Yes
Arline Seiler	Yes
Randy Lizotte	Abstain
Nicole Villemaire	Yes

- Vote passed with 10 voting Yes, 0 voted No, and 3 abstained

1:00 Review priorities for this year



- Feedback from CAC and people at CDCI created priorities.
- Part of new Equity, Diversity, and Inclusion Action Plan.
- CDCI will give CAC updates on progress in later meetings.
- CAC invited to join team on Equity, Diversity, and Inclusion.

Discussion

- Review CDCI priorities for this year.
- Language in Goal 1 Priority 3 needed to be clarified. There were questions about who takes the courses outlined in Goal 1.
- There was a question about how likely it is for providers to take for-credit, UVM courses.
- CDCI is asking for feedback on how to be successful in completing these priorities.
- There was a question about how to accomplish the priorities during the COVID-19 pandemic. CDCI is working on this.
- It would be helpful to have more specific details for how we are accomplishing our priorities, especially in Goal 4.

Action Items

- Any CAC members interested in joining the Equity, Diversity, and Inclusion team can contact Jesse. Michael would like to join.
- CDCI will send out the summary report of last year's priorities.

1:30 Break

1:45 New Projects at CDCI

Jesse will share new projects at CDCI this year.



1. **The Vermont STAR Project: Specialized needs, Targeted Assessment, Robust results.** Lori Myer and Valerie Wood trying to improve childcare for children with disabilities. They will review what is happening in Vermont and in other states to make recommendations.
2. **Tier 3 Wraparound.** Jesse Suter is part of a grant to improve wraparound for students with emotional and behavioral challenges in elementary schools.
3. Winnie Looby is teaching a new course in the Spring.
Health and Wellness: Collaborating with People with Disabilities.

We did not get 2 grants we applied for last year.

1. Howard Center's Safety Connection. We will reapply.
2. Another was to help high schools create transition plans for more students with disabilities. We cannot reapply.

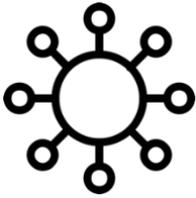
Discussion:

- David read the new projects and the grants we did not receive.
- We discussed why we reapply for grants that we haven't gotten
- The council is looking for more emphasis and efforts on other areas of focus besides childhood

Action Items:

- Try to get Winnie to come present about her new course at the next CAC meeting

2:20 Discuss COVID-19 Cuts & Schools



- CAC members can discuss how pandemic is affecting children and adults with disabilities and their families.
- The goal is to inform people at CDCI to improve our work.

Discussion:

- Many shared how the COVID-19 pandemic has affected them.
- Access to services has been much harder. Many services have stopped.
- The pandemic has stopped some members from working at all.
- Loss of services can mean loss of employment.
- Others must work because they are considered essential.
- Members shared they have not been able to be with friends and family members.
- Hospitals sometimes have policies that say people with disabilities cannot have someone with them. However, they are supposed to let people with disabilities have someone to provide support.
- The Developmental Disabilities Council has been doing a great job providing information and resources to people with disabilities.
- More information is needed about what resources are available.
- Feel state has responded well to pandemic, but not providing enough accommodations.
- Point was raised that some of these challenges may be even worse for racial and ethnic minorities.

2:50 Meeting Summary and Process



1. Review decisions made today and next steps.

2. Discuss how the meeting went today.
3. Decide what we should change for next meeting.

Discussion

- David led brief discussion that there was a lot to take in today. Need to break things down more.
- Also a suggestion to stay focused on the agenda topics. This could help with focus and to avoid disagreements.