

**Post-Doctoral Associate Position at the Center for Community News
The College of Arts & Sciences
The University of Vermont
Beginning June 2024**

General Description

Center for Community News is a national Center at the University of Vermont with a mission to document and encourage news/academic partnerships that contribute student reporting to local news.

The Center for Community News seeks to fill a Post Doctoral Associate position for the time period June 1, 2024 through June 30, 2025. This position is for an initial one-year term with the possibility of renewal for a second year, July 1, 2025 through June 30, 2026. The Post Doc Associate will be assigned an academic home in the the College of Arts and Sciences at the University of Vermont based on specific discipline and area of research focus. The focus of the position is to conduct original research and manage research projects for the Center – that has a mission to document and encourage university-led student reporting programs around the United States.

Qualifications

The recipient of the post-doctoral fellowship will be a trained journalism scholar with strong research interests in media studies, and current work in media ecosystems that address contemporary media conversations. The holder of the position will be expected to have successfully defended a doctoral dissertation in journalism or a communication related field prior to the start date of assignment. Previous work as a reporter is desirable.

We seek candidates who demonstrate excellence and promise in scholarship, research funding, publications, teaching, and an ability to engage a variety of learners with effective pedagogies.

Teaching Expectations

The holder of the position may teach one course during the first academic year of the appointment and one course during the second year. All courses will be offered at the 1000-level, and will be accessible to students from a variety of majors and disciplines. Possible course topics could include, but would not be limited to:

- Introduction to News Writing
- Environmental reporting
- Arts and culture reporting

Research/Scholarship Expectations

The holder of the position will be expected to devote a substantial amount of time and effort to research and writing. The Center currently has three on-going research projects that the candidate would assist with, they are as follows:

- Program Impact Study – this is a detailed analysis of the number of students in news/academic partnerships, the number of stories they produce, the quality of the stories and the number of impressions/eyeballs on those stories.
- Statehouse Reporting Study – this is an annual examination of the impact on university led statehouse reporting programs.
- Public Media Impact Study – an annual examination of the role of university-licensed public media stations in collaborating with universities to provide local news.

Other projects are possible depending on the interests and research experience of the successful candidate.

Compensation

The salary for the 12-month, 1.0 full-time equivalency (FTE) will be consistent with that provided by other Post-Doctoral Associates positions in the College of Arts and Sciences at the University of Vermont – which is currently in the area of \$66,000. This position is eligible for university benefits; details are available here:<https://www.uvm.edu/human-resources/postdoctoral-associates-fellows-overview>

The holder would also be eligible to receive professional development funds and travel funds.

Application

Application Process:

Review of applications will begin on April 15, 2024 and continue until the position is filled. Applicants should submit completed materials to Richard Watts, rwatts@uvm.edu

Anticipated start date is June 1, 2024.

Applicants are asked to include:

- Curriculum vitae (CV)
- Two representative publications
- A statement of research focus
- A teaching statement describing approach, philosophy and interests
- A statement about how they plan to contribute to the diversity, inclusion, and equity work of the University and the College of Arts and Sciences
- Contact information for three professional references.
The reference providers will be emailed information to upload their letters

Questions about the position should be directed to Richard Watts, who is chair of the search committee.

The University

Established in 1791, the University of Vermont is considered a public-ivy and consistently ranked as one of the top public universities in the United States. Our academic programs combine faculty-student relationships most commonly found in a small liberal arts college with the resources of a land-grant research institution. UVM's tradition of equity and social justice extends not only to faculty, staff, and students, but also is reflected in a commitment to environmentally sound and sustainable practices.

The College of Arts & Sciences

In the College of Arts and Sciences (CAS), students experience the connectedness and accessibility of a small liberal arts college within a high caliber public research institution. Whether students are pursuing the Fine Arts, the Humanities, Natural Science and Mathematics or Social Sciences, they have a place here, in the College of Arts and Sciences' academic ecosystem.

The College of Arts and Sciences highly values the excellence that results when people from different backgrounds and perspectives work, interact, and learn together. In this way, commitment to diversity fosters our educational mission. For our students, it prepares them for life and work ahead: it recognizes that we are a culturally, ethnically, and racially diverse nation, one that is also situated in an increasingly global environment. For our faculty, scholarship and research are increasingly cooperative activities-often crossing national borders-requiring the abilities and skills to work with others often from very different backgrounds. For both our students and faculty, diversity enhances our curriculum, enriches the classroom experience, and fosters the exchange of ideas. As our society, economy, politics, and global interactions become increasingly diverse, so too must our intellectual community of students, faculty, and staff.

The College of Arts & Sciences' Diversity Plan

[The College of Arts & Sciences \(CAS\)](#) will become a role model for the creation of a welcoming and socially nurturing environment that actively promotes a sincere appreciation of diversity. To achieve our purpose, CAS will:

- Ensure faculty, students, and staff members from underrepresented and marginalized populations are an integral part of the life and governance of the institution
- Substantially increase the representation of women, minoritized, and other marginalized groups among faculty, students, and staff
- Engage all students, faculty, staff and community members in rich curricular and co-curricular experiences that enhance their understanding and appreciation of people of diverse personal and group histories, identities, and perspectives

Establishing a diverse and inclusive culture is a priority at the University of Vermont. In fact, UVM holds that diversity and academic excellence are inseparable. Read UVM's [Why Diversity Statement](#) and [Our Common Ground values](#). The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.