



University Operating Procedure

Video Surveillance

Procedures

The purpose of this University Operating Procedure (UOP) is to regulate, and establish procedures regarding, the use of video surveillance (“video surveillance systems” or “VSS”) for purposes of safety and security.

The Vice President for University Relations and Administration (VPURA) shall periodically, and at least once annually, assess where VSS are or should be installed for the purpose of protecting the campus safety and security. This assessment shall necessarily include the de-commissioning of VSS where there has been a change in use. The VPURA shall also be responsible for reviewing, and approving or denying, any proposals for the installation of VSS submitted by University departments pursuant to the procedures set forth below.

VPURA decisions as to installation or removal of VSS shall be made following consultation with other University offices as appropriate, including, but not necessarily limited to, UVM Police Services, the Office of the General Counsel, Compliance Services, Privacy Services, Risk Management, Enterprise Technology Services, Facilities Services, and Student and Campus Life. The VPURA shall maintain a master inventory of all video surveillance cameras installed on University premises and a list of system owners who have access to the video surveillance system and its images.

This UOP does not apply to:

Cameras used for the delivery of education in the classroom, lab, or similar setting, including as required for remote learning and educational assessment of performance based learning activities;

- Cameras used for research, as defined under federal law and governed by University policy involving human subjects;
- The use of video equipment for the recording of public performances, events, or interviews, or when permitted on campus for broadcast purposes in accordance with University procedures governing filming on-campus;
- Publicly accessible web-cameras with no recording capability for general use by the University (*e.g.*, the Proctor Maple Research Center’s “Foliage Webcam”);

- Licensed banking operations on University property which are conducted in accordance with state and federal regulations; or
- Police operations, including body and vehicle mounted recording devices, and hidden surveillance in connection with a criminal investigation.

Departmental Request for a Video Surveillance System

Upon authorization by the appropriate dean or vice president, individual colleges, departments, programs or campus organizations wishing to install a VSS may submit a request to the VPURA, or designee, using the Video Surveillance Request Form (http://www.uvm.edu/policies/general_html/related_docs/video_surveillance_request_form.pdf), describing the proposed location, type of surveillance requested, and the purpose of the proposed installation.

Video Surveillance System Installation

The VPURA shall promptly forward all approved requests for VSS (including those that the VPURA initiates) to the CATcard Service Center. Upon receipt of an approved Video Surveillance Request Form, the CATcard Service Center, with the assistance of UVM Police Services, Enterprise Technology Services, and/or Facilities, as necessary and desirable, shall oversee installation. VSS installed under the terms of this UOP shall be owned by the CATcard Service Center, but shall be purchased by the individual units requesting their installation. In contrast, VSS installed on campus grounds, roads or walkways shall be centrally purchased and owned by the CATcard Service Center.

Existing cameras that are not operated by the CATcard Service Center shall be considered Exception Cameras for purposes of these Procedures. Exception Cameras may include those covered by the Vermont Library Patron Act, or others where a statutory or regulatory right of privacy may exist for individuals situated in view of the camera. Exception Cameras may continue to operate outside the VSS maintained by the CATcard Service Center until the system malfunctions or is due for upgrade or replacement, unless granted further exemption by the VPURA. Exception Cameras must, however, be in compliance with all other elements of this UOP.

VSS installed and operated outside the bounds of this UOP will be removed by a CATcard Service Center technician and impounded by Police Services, when notified by the VPURA or the VPURA's designee.

Equipment and Network Maintenance

Troubleshooting, routine maintenance and minor repairs of VSS equipment and software will be handled by the CATcard Service Center on an inspection schedule reasonably designed to ensure that the VSS is functioning optimally. An annual fee per camera will be assessed toward these costs. Fees for cameras supporting units covered by the General Fund will be paid from a central account. Cameras located in facilities operating primarily as income/expense activities will have these fees assessed against those activities. Major repair or replacement of VSS will be charged to the department owning the equipment on a time and material basis. If departments require off-

hour service, a special premium overtime charge to the requesting department may be levied by the CATcard Service Center.

Maintenance and repair of Exception Cameras is the responsibility of the system owner.

Video signals are transmitted over fiber owned and maintained by UVM Telecommunications and Network Services. Routine repairs to the network shall be the responsibility of that office.

The system owner of each VSS shall maintain a record containing the following:

- 1) Camera locations;
- 2) Dates/times of monthly equipment inspections;
- 3) Dates/times of system or camera problems noted;
- 4) Dates/times of repairs to system or cameras including work performed and by whom; and
- 5) Dates/times stored video is accessed, including purpose for viewing, names of those who were present, and if video was duplicated.

Placement of Video Surveillance Systems

All VSS cameras approved for use on University premises must be located so that personal privacy is maximized. Use of VSS in individual residence hall rooms, restrooms, locker rooms, individual offices, and non-lab classrooms is prohibited with respect to all surveillance within the scope of this UOP.

The use of mobile or hidden VSS may only be used pursuant to lawful surveillance procedures undertaken by an authorized law enforcement agency. Covert surveillance equipment may also be used for non-criminal investigations of specific instances which may pose a significant risk to public safety, security and/or property, as authorized by the VPURA.

Video surveillance cameras shall not have audio recording capabilities, or, if available, audio recording capabilities shall not be enabled.

The installation of non-operational (“dummy”) cameras on University premises is strictly prohibited.

Required Notice of Video Surveillance

Signs shall be posted at each entrance to areas accessible to the general public, strategically located in plain view, notifying individuals that they are under surveillance. The following language shall be used:

*"This area is monitored 24hrs per day by a video surveillance system.
For questions, please contact UVM Police Services at 656-3473."*

Additionally, where a new VSS installation is authorized for an area of restricted access, individuals who have been granted access or may reasonably be granted access thereto, must be provided with written notice by the system owner prior to the commencement of surveillance. Such notice should include:

- The placement and type of surveillance equipment being used, including the level of monitoring that will be in effect;
- The reason for surveillance of that area;
- A statement of the consequences for wrongdoing that is discovered via monitoring, which may include discipline by UVM or a report to law enforcement;
- Contact information to ask a question or report a problem with surveillance equipment;
- Contact information to report suspected wrongdoing, without fear of reprisal; and
- A copy of this UOP.

Security and Retention of Video Surveillance System Recordings

Surveillance records for VSS operated by the CATcard Service Center shall be stored in a central and secure location by the CATcard Service Center for a period of thirty (30) days, and will then promptly be erased or written over, unless retained as directed by the VPURA following consultation with the Office of the General Counsel.

Surveillance records for Exception Cameras, which by definition are not operated by the CATcard Service Center, shall be stored by the system owner and retained pursuant to written protocols established by the system owner. Any request for release of surveillance records of an Exception Camera shall be reviewed by the VPFA, in consultation with the Office of General Counsel, to determine if the recording must or may be released in whole or in part.

Individual departments shall not store VSS recordings unless “Exception Camera” status is granted thereto by the VPURA, or their designee.

Requests for the retention of VSS records (CATcard Operated or Exception) beyond thirty (30) days shall be documented to ensure that preservation occurs in an efficient and effective manner.

All VSS records that have been retained pending the final outcome of an investigation shall be numbered, dated, and securely retained in a location to be determined by the VPURA, in consultation with the Chief of Police Services and the Office of the General Counsel, subject to the University’s Records Retention Policy. Preserved materials shall be destroyed in a secure manner as soon as they are no longer needed for which they were preserved, and their destruction shall be documented.

Monitoring and Accessing the Recordings of Video Surveillance Systems

This UOP does not imply or guarantee that VSS will be monitored in real-time.

All monitoring, recording and viewing of recorded activities shall be conducted in a manner consistent with state and federal law.

Violations of law or University policy discovered via VSS may result in sanctions relating to the individual's employment and/or student status, up to and including immediate termination in accordance with applicable University policy and/or civil or criminal liability.

VSS records that contain personal information used to make a decision directly affecting an individual shall be maintained in accordance with the University's Records Retention Policy.

Release of Video Surveillance System Recordings

All requests or demands for access to recorded images captured by the University's VSS, regardless of whether the images were captured by a CATcard Operated or Exception Camera, including requests under the Vermont Public Records Act and all subpoenas, warrants, court orders, and other legal documents directing that access be afforded to law enforcement agencies or others, must be conveyed immediately to the Vice President for Executive Operations, with a copy to the Office of the General Counsel.

Definitions

System Owner: Approved department official responsible for monitoring the operation of a specific video surveillance system on University premises, with corresponding access rights to live and/or recorded surveillance footage from that system under the terms of this UOP.

University Premises: Buildings and grounds that are owned or controlled, via lease or other contractual arrangement, by the University of Vermont.

Video Surveillance Systems (VSS): A system that monitors and/or records a specific location or activity for safety and security purposes on University premises, which may include:

CATcard Operated Cameras: Cameras owned by the CATcard Service Center and operated on the UVM Network, the images from which may be transmitted to and viewed in real-time on a limited set of monitors, and for which recorded images are retained by the University and may be monitored under the terms of this UOP.

Exception Cameras: Cameras owned and operated by individual University departments, outside the centrally managed CATcard system, which were installed and in good working order prior to enactment of this UOP may continue in operation until the system malfunctions or is due for upgrade or replacement. Further exemption may be approved by the VPURA, or designee.

Contacts/Responsible Official

Questions related to the daily operational interpretation of this procedure should be directed to:

Vice President for University Relations and Administration (*Camera Approval and Exceptions*)
(802) 656-0219

CATcard Service Center (*Installation and Maintenance*)
(802) 656-4509

Chief Privacy Officer (*Personal Privacy*)
(802) 656-2003

Additionally, please contact UVM Police Services at (802) 656-3473 with any questions about the use of body and vehicle mounted recording devices by the University's law enforcement unit.

The Vice President for University Relations and Administration is the official responsible for the interpretation and administration of this procedure.

Forms

Video Surveillance Request Form

http://www.uvm.edu/policies/general_html/related_docs/video_surveillance_request_form.pdf

Related Documents/Policies

Code of Business Conduct

http://www.uvm.edu/policies/general_html/businessconduct.pdf

Code of Students Rights and Responsibilities

<http://www.uvm.edu/policies/student/studentcode.pdf>

Computer, Communication, and Network Technology Acceptable Use Policy

<http://www.uvm.edu/policies/cit/compuse.pdf>

Filming on Campus Procedure

http://www.uvm.edu/policies/general_html/filming_on_campus.pdf

Personal Safety and Security Policy

http://www.uvm.edu/policies/general_html/personalsafety.pdf

Records and Documents Requests Policy

http://www.uvm.edu/policies/general_html/records_request.pdf

Records Retention Policy

https://www.uvm.edu/policies/general_html/recordretention.pdf

Subpoenas, Complaints, Warrants, and other Legal Documents Policy

http://www.uvm.edu/policies/general_html/subpoenas.pdf

Effective Date

Approved by the Vice President for University Relations & Administration June 23, 2015