Axiom Implementation Overview

Budget & Finance Network

October 14, 2016
Why are we getting a new EPM system?

1. Support for PeopleSoft EPM ending Spring 2017

2. Enables us to unify management reporting, budgeting, forecasting, and salary planning on a single platform
   - Easier conversations across campus
   - More transparency
   - Less prone to error
   - More efficient
Why Axiom?

1. Of 10 vendors, they were among only 3 that had the **functionality** we required

2. Most highly rated by UVM **end-users**

3. Most highly rated for **customer service** by existing customers (Gartner)

4. Strong **higher ed experience**
Axiom’s Experience
Best practices with implementation

1. Start with **reporting**
2. Provide examples versus a blank slate
3. Leverage a **core group** of end-users
4. **Actively engage campus** community
5. Reporting: Use **drip method of delivery** vs. big bang
6. Let people know: it **won’t be perfect** out of the gate
Challenges with implementation

1. Maintaining **scope**
2. **Timeline** is aggressive
3. Everyone has a **day job**
4. **Paradigm shift** for the University
Expanding circles of engagement

• Daily meetings with **Axiom** - Work Group

• Weekly meetings with **core group** of end-users – Advisory Group

• Bi-monthly meetings with **UBA & ABSC** – End-user Group

• Monthly updates with **all users** - wider campus community

• Started with **selection process**

• Meet with **anyone, anytime, anywhere**
Timeline

- Reporting Development
  - Testing
  - Training
  - Go-Live
- Single Year Budgeting
- Single Year Salary Planning
- Multi Year Budgeting
- Multi Year Salary Planning
- End to End Testing
- Training
- Multi Year Go-Live
- Single Year Go-Live