



FACULTY SENATE

Minutes
December 9, 2013

Senators in Attendance: 53

Absent: Adams (Surgery), Chan (Philosophy), Couch (Surgery), Feldman (Political Science), Green (Radiology), Hehir (Neuroscience), Jones (BSAD), Light (Libraries), Macias (Sociology), Neiweem (Music & Dance), Pinder (Engineering), Schapiro (Anesthesiology), Esselstrom (History), Stratton (Plant Biology), Tyzbir (Nutrition & Food Sciences), Waters (Chemistry), Wilcox (Pathology), Galbraith (RSCA), Rodgers (PSC), Ross (FPPC)

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- 1. Approval of the Minutes.** The minutes of November 11, 2013 were approved as written.
 - 2. Senate President's Remarks.** President Roberts began her remarks by thanking the Senate for a great fall semester and wishing them a happy holiday season. She also noted that any questions related to the STARS program should be directed to Stephanie Kaza.
 - 3. SAC Advising Proposal Discussion.** This discussion took place in small groups with guided questions. The advising proposal from the Student Affairs Committee along with the discussion questions were circulated in advance of the meeting as to allow Senators the opportunity to share this information with their colleagues. Each group was asked to take notes outlining their conversation. The feedback was compiled and reflected in the attached document.

After the small group discussion, the group came back to share highlights from their conversations. Some of these included, but were not limited to:

- Focusing advising based on majors, and have designated professional staff members advise undeclared students – could give clarity to how advisees are assigned;
- Centralize advising for first year students;
- Gain a better understanding of the ways in which the institution bears the responsibility of advising;
- Creation of peer advising groups, or advising sessions during orientation;
- Group advising appointments;
- Advising FAQs for each College/Unit/Department;

- Additional emotional counseling support and referral services on campus for students.

4. Budget Update & University of Delaware Data. President Sullivan & Provost

Rosowsky began this part of the meeting with two notes. The first was an update on the progress of the the Incentive Based Budgeting work. The project is on track and they are pleased with the level of faculty involvement thus far. President Sullivan also wanted to take this opportunity to congratulate everyone being honored at the annual Book Banquet this evening.

Provost Rosowsky then gave a brief overview of the budget building process for FY15. The target cuts have been circulated to all units and meetings have been scheduled all over campus to discuss them. The conversations that have been happening so far have been going well. The next step will be to give the Board of Trustees a preview of the budget at their February meeting, after which, a clearer picture of the budget will emerge. In April the budget details will be presented to BFI and then a final budget vote will take place at the May BOT meeting.

John Ryan presented data from the last year o the Delaware Study in response to a request from the Faculty Senate. The Delaware Study is a national benchmarking tool that is primarily used for comparative analysis. The presentation outlines strengths and limitations of the study, metrics used, departmental costs, ratio comparisons, and how the data may be used. The presentation may be found here – [The Delaware Study: A National Study of Instructional Costs and Productivity](#). Overall the results were not surprising as they were similar to past study outcomes. There is more data available, however, the administration needs to check with the study coordinators to make sure they aren't sharing confidential data before sharing it. The main goal of looking at these data sets and comparisons is to spark conversations to see what other institutions are doing, and to make the most strategic decisions possible.

There was a request for alternative forms of reporting the data, such as a distribution to show where UVM falls. This could better show visually where UVM currently stands in relation to peer institutions.

5. New Business. There was no new business at this time.

The meeting was adjourned at 5:28 pm.