

## Lake Champlain Sea Grant Program Advisory Committee Guidelines for Member Selection

Beginning in 2021, we propose to have 24 members and 9 Ex Officio members of the Lake Champlain Sea Grant Program Advisory Committee (PAC). All members except the Ex Officio members will hold terms the full length of the omnibus period (e.g., for the current cycle, from date of acceptance of invitation – January 31, 2024). The Ex Officio members will serve throughout the time period that they hold their professional positions. To encourage a diversity of perspectives to inform our education, outreach, and research, each representative will serve a maximum of two consecutive terms.

PAC members' expertise and experience should inform our three primary areas of focus: environmental literacy and workforce development; healthy coastal ecosystems; and resilient communities and economies. PAC members' expertise should also represent our cross-cutting principles to build diversity, equity, and inclusion and to cultivate partnerships. As such, effort will be made to select Black, Indigenous and other People of Color for at least three of the committee positions (in addition to the tribal representatives). In addition, effort will be made to have a diversity of age, gender, and level of experience among the PAC members. The following PAC representation will be implemented:

- 2 Extension reps: 1 each from UVM Extension and Cornell Cooperative Extension
- 1 SUNY rep
- 2 state agency reps: 1 each from NY and VT Departments of Environmental Conservation
- 1 other state or federal agency rep, rotating between New York and Vermont and among relevant partner agencies (e.g., workforce development, economic development, key topical area of Extension outreach)
- 2 K-12 education reps: 1 each from VT and NY (one grade K-6—preferably grade 5 or 6—and one grade 7-12 rep)
- 2 tribal reps: 1 each from VT and NY
- 1 student rep (an intern, scholar, or fellow, alternating between NY and VT)
- 4 environmental non-profit, Conservation District, RPC (or similar) reps: 2 each from NY and VT
- 1 Lake Champlain basin college/university rep – alternating between NY and VT
- 1 LCBP rep
- 2 business reps: 1 each from NY and VT
- 2 members of the public (1 each from NY and VT; at least 1 landowner (e.g., farmer or other large tract); also consider rural vs. urban in representation and environmental justice representation in selections)
- 1 member-at-large (to fill a niche of a particular area of focus of an important project or initiative)
- 2 municipal reps: 1 each from NY and VT
- 9 Ex Officio members: 5 Legislative staff representatives (Rep Stefanik; Sen. Sanders; Rep. Welch; Sen. Leahy; Sen. Gillibrand); 1 National Sea Grant Office Program Officer; and the LCSG Director, Associate Director, and Associate Director/Extension Leader