Counseling: Clinical Mental Health Counseling Professional Licensure by State Information Sheet
University of Vermont College of Education and Social Services
Department: Counseling: Clinical Mental Health Counseling
Department Website: https://www.uvm.edu/cess/chdf
Licensure Program: Counseling (M.S)
Last Updated: October 29th, 2026

Please note: State requirements are updated periodically. Please refer to the state websites for more information.

Also note:

1. Most states also have additional requirements (e.g., criminal background check, references, character attestation, substance use disclosure, citizenship/immigration status, English language proficiency, etc.) which must also be met by the license applicant. Only educational and licensing exam requirements for initial licensure are included in this chart.
2. All states require additional post-degree supervised practice hours (typically about 2000 -3000 hours over about 2 years for full licensure, and some have additional post-degree educational requirements as well. These are not included in this chart since they are not required for initial licensure applications.
3. All state licensing boards make final determination regarding acceptance of an applicant's educational program of study vis-à-vis their specific state licensure requirement. The licensure qualification determinations listed in this chart (3rd column) represent a best estimate based on state information outlined in licensure information publicly available and current UVM Counseling Program curriculum. In some cases, license applicants will need to submit graduate course syllabi to verify that course content is consistent with state requirements.
4. State licensure requirements may change at any time. The information in this chart is based on a review of state licensing websites available currently. Licensure applicants should consult directly with state licensing boards for the most up-to-date and accurate determination of licensure eligibility.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AK	Alaska Professional Licensing	Meets	Licensed Professional Counselor (LPC) Educational Requirements: • Master's degree in counseling or related field from an accredited institution. • Minimum of 60 graduate semester hours, including coursework in at least 8 CACREP core areas. Postgraduate Supervised Experience: • 3,000 hours of supervised counseling over at least 2 years. • 1,000 hours must be direct client contact. • 100 hours of face-to-face supervision by a board-approved LPC supervisor. Examination Requirements: • Pass the NCE or NCMHCE. Application: • Submit transcripts, supervised experience verification, and exam scores to the Alaska Board of Professional Counselors. • Fees: $200 application + $270 initial license = $470 (subject to change). • Alaska-named based background check Continuing Education & Renewal: • 40 hours total of CE every 2 years, including 3 hours in ethics, 3 hours in suicidality, 3 hours in cultural competency • 20 hours completed synchronously via coursework, workshops, and seminars • Renew biennially online through the Board's website.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AL	Alabama Professional Licensing	Does Not Meet The UVM Counseling Program provides triadic supervision for Practicum Students. The Internship individual supervision that occurs in the UVM Counseling Program is conducted by the site supervisor, not the Program faculty **(See bolded notes).**	Associate LPC - Provisional/Initial License (ALPC) Licensed Professional Counselor (LPC) Educational Requirements • Earn a master's or doctoral degree in counseling or a related field from a regionally accredited institution. Program must be CACREP or CACREP aligned program if graduating after 01/01/2024 • Program must include at least 60 semester hours covering key counseling topics (e.g., theory, human development, ethics, appraisal) • **A minimum of one (1) clock hour per week must be of individual supervision by program faculty in practicum experience.** • **A minimum of one (1) clock hour per week must be of individual supervision by program faculty in internship experience.** Postgraduate Supervised Experience • Associate Licensed Counselor (ALC): Apply after graduation; submit transcripts and supervision plan. $200 fee.

			• Supervised Hours: Complete 3,000 hours over at least two years, including 2,250 direct service hours and 750 indirect. • Supervision: Must be provided by an ABEC-approved licensed counselor at 100 hours of direct supervision. Examination Requirements: • Pass the National Counselor Examination (NCE) administered by the NBCC. Application Process • Submit application to ABEC with transcripts, supervision verification, and exam scores. • Pay $200 application fee and $300 initial license fee (total: $500; fees may vary). Continuing Education • Complete 40 hours every two years, including 6 hours in ethics. • 10 hours can be completed with distant learning (online/homestudy) courses. • Courses must be approved by ABEC or an equivalent accrediting body.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AR	Arkansas Professional Licensing	Does Not Meet **(An additional class would be required - see bolded item in Educational Requirements column.)**	LAC (Provisional/Initial License: LIC Assoc Counselor) Licensed Professional Counselor (LPC) Educational Requirements: • Master's or doctoral degree in counseling or a related field from an accredited institution. • Must include at least 60 semester credits covering key counseling topics (e.g., theory, development, ethics, appraisal). • **Technology assisted – counseling services (1credit hour)** Postgraduate Supervised Experience: • Licensed Associate Counselor (LAC): Apply after graduation to begin supervised practice. • Supervised Hours: Complete 3,000 total hours over at least three years, including 1,500 direct client hours and 100 supervision hours (50 by an LPC). • Supervision: Must be provided by a licensed counselor approved by the Arkansas Board. Examination Requirements: • Pass the National Counselor Examination (NCE) from NBCC. Application Process • Submit transcripts, supervision verification, and exam scores to the Arkansas Board. • Pay $250 application fee and $300 initial license fee (total: $550; additional fees may apply). Continuing Education • Complete 24 hours every two years, including 3 hours in ethics.

			• Courses must be board-approved or from an equivalent accrediting body.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AZ	Arizona Professional Licensing	Meets	Associate LPC - Provisional/Initial License (ALPC) Licensed Professional Counselor (LPC) Educational Requirements: • Earn a master's or doctoral degree in counseling or a related field from an accredited institution. • Program must include 60 semester credit hours and cover these core areas: ○ Ethics, cultural diversity, human development, career, helping relationships, group work, assessment, research, and practicum. Supervised Postgraduate Experience: • Licensed Associate Counselor (LAC): Apply post-graduation to begin supervised practice. • Supervised Hours: Complete 3,200 hours over at least two years, with 1,600 direct client hours and 100 supervision hours (50 by an LPC). • Supervision: Must be provided by a board-approved licensed counselor over the period of two years Examination: • Pass the National Counselor Examination (NCE) or the (NCMHCE) from the NBCC Application Process • Submit transcripts, supervision verification, and exam scores to the Arizona Board.

			• Pay $250 application fee and $250 initial license fee (total: $500; additional fees may apply). Continuing Education • Complete 30 hours every two years, including 3 in Arizona statutes/regulations tutorial, 3 in BH ethics or MH law, and 3 in cultural considerations in psychotherapy. • Beginning 2027 3 credits in technology related to BH (e.g., telehealth, electronics) • Courses must be board-approved or accredited.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
CA	Counselor Registration https://www.bbs.ca.gov/	Does Not Meet **(Multiple additional requirements would be needed for licensure -see bolded items in Educational Requirements column)**	Provisional/Initial License: Assoc. Prof Counselor (APCC) Licensed Professional Clinical Counselors (LPCC) Education Requirements: Master's or doctoral degree in counseling or related field (minimum 60 semester units). Core Content Areas: o Counseling theory, human development, social/cultural foundations, helping relationships, group work, career development, appraisal, research, and professional orientation. o Practicum: 6 semester units of supervised clinical practicum/field study. o Additional Core Courses (can be taken post-master's): **Psychopharmacology (3 units)** **Advanced counseling theories/techniques (3 units)** o **Crisis or Trauma Counseling (Students beginning Fall 2025 will be required to complete this course)** Specialized Coursework (15 units): o **Training in specific treatment issues or populations.** **Cultural & Social Competency: Content must address:** o **Socioeconomic, cultural, racial, ethnic, gender, disability, and sexual orientation contexts**

			○ Case management, systems of care, community resources, advocacy ○ Human sexuality, spousal/partner abuse, child abuse (min. 7 hrs.), elder abuse ○ Aging and long-term care Suicide Risk Training: 6 hours of coursework or supervised experience Supervision and postgraduate experience: • Registration: Apply to BBS as an Associate Professional Clinical Counselor (APCC). • Experience Hours: 3,000 hours total over 2–6 years, including: ○ 1,750 hours of direct counseling ○ 1,250 hours in indirect services (e.g., case notes, admin) • Supervision: 100 total hours, including 50 individuals, by a qualified licensed professional. Examination Requirements: • California Law and Ethics Exam ($75): Taken during the first year of supervised experience. • National Clinical Mental Health Counseling Exam (NCMHCE): Taken after completing experience hours. Application Process: • Documents: Submit transcripts, supervised experience verification, and exam results to BBS. • Fees: ○ Application: $125 ○ Initial license: $80 ○ Total: $230 (subject to change) ○ Criminal Background check and fingerprinting Continuing Education: • Hours Required: 36 hours every 2 years ○ Includes at least 6 hours in law and ethics (each renewal) ○ Suicide risk assessment and intervention (1xcourse with first renewal) ○ Telehealth (1xcourse with first renewal) ○ New Licensee; first renewal only – HIV/Aids course, child abuse assessment and reporting course, alcoholism and other chemical SUD ○ Courses must be BBS-approved

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information

CO	Professional Counselor Information Mental Health Counseling Credentials	Meets	Provisional/Initial License (LPCC) Licensed Professional Counselor (LPC) Education Requirements: Earn a master's or doctoral degree in professional counseling from a CACREP-accredited program. Non-CACREP programs must be evaluated by the Center for Credentialing & Education. Supervised Postgraduate Experience: • Obtain a Provisional LPC license to begin post-degree supervised work. • Complete 2,000 hours of supervised counseling over at least two years, including 100 hours of direct supervision by a board-approved LPC. Examination Requirements: • Pass the National Counselor Examination (NCE). • Pass the Colorado Jurisprudence Exam covering state counseling laws and regulations. Application: • Submit transcripts, exam scores, supervised experience verification, and other documentation to the Colorado State Board. • Pay a $200 application fee and a $200 initial license fee (additional fees may apply). Continuing Education: Complete 40 hours of continuing education every two years, including 6 hours in ethics.
CT	Professional Counselor License Requirements	Meets	Licensed Professional Counselor (LPC) Education: • Master's or doctoral degree in counseling or a related field from a regionally accredited school. • Coursework must cover core counseling areas. • Includes at least 100 hours of practicum and 600 hours of internship in clinical mental health counseling. Supervised Experience: • Apply for an LPCA (Associate License) to begin supervised work. • Complete 3,000 hours of supervised counseling over at least 2 years. • Minimum 100 hours of direct supervision required. • Supervisor must be a licensed counselor or equivalent (e.g., LMFT, LCSW, psychologist, psychiatrist). Exams: • Pass either the NCE or NCMHCE, both administered by NBCC. Application: • Submit transcripts, supervision verification, and exam scores to the Connecticut Department of Public Health. • Pay $200 application fee + $200 initial license fee (additional fees may apply). $200 for renewal Continuing Education:

			• Each licensee applying for license renewal shall complete a minimum of 15 hours of qualifying continuing education during the one-year period for which the license has been renewed. • Courses must be NBCC approved • No less than 3 hours completed in ethics • At least 2 contact hours completed once every six years in identifying veteran status, screening for conditions, and suicide prevention

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information

DC	Professional Counseling License Application Professional Counseling Regulations	Meets	Licensed Graduate Professional Counselor (LGPC) Education Requirements: Master's in counseling or related field (60 semester hours), including practicum/internship from an accredited institution. Coursework: Must cover core areas (e.g., counseling theory, ethics, assessment). Examination Requirements: Pass the National Counselor Examination (NCE). Application: o Submit transcripts, exam scores, and background check. o Pay $230 application fee. o Apply via DC Health online portal. --- Licensed Professional Counselor (LPC) Experience: • 3,500 hours of supervised post-master's counseling (200 supervision hours; 100 must be individual). • For every 35 hours worked there must be one hour of supervision Supervision: • Must be by a DC-licensed LPC or other qualified mental health professional. Application: o Submit supervision and coursework verification forms. o Pay $230 application fee. o Biennial application fee $145 Transition from LGPC to LPC • Complete supervised hours and coursework. • Submit LPC application after meeting all requirements. Criminal Background Check • Required for all applicants (fingerprint-based; $50 fee). Continuing Education (CE) • Renewal: Every 2 years • Hours: 40 total, including: o 6 ethics o 4 trauma o 2LGBTQ+ and Cultural Competence o 4 Public health priorities

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
DE	Professional Counselor Licensure Mental Health Professional Code / Professions and Occupations Title 24	Meets	Provisional/Initial License: Licensed Associate Counselor of MH (LACMH) Education Requirements: • Degree: Master's or doctoral in clinical mental health counseling (or related field) from a CACREP accredited program or regionally accredited institution. • Credits: Minimum of 60 graduate semester hours. • Required Coursework: Includes human development, cultural foundations, counseling techniques, group work, career development, appraisal, research, and ethics. • Clinical Training: At least 100-hour practicum and 600-hour internship. Supervised Postgraduate Experience: • Provisional License: Apply for Licensed Associate Counselor of Mental Health (LACMH) to begin supervised practice. • Total Hours: 3,200 total hours over 2–4 years. o At least 1,600 hours under direct clinical supervision. o 2,000 hours of direct client contact o 1,000 hours of indirect related services o Minimum 100 hours of face-to-face supervision (max 50% via video). • Supervisor: Must be an LPCMH or other board-approved behavioral health professional (excluding school counselors/psychologists). Examination Requirements: • Exam Options: Pass either the NCE or NCMHCE, administered by NBCC. Application Process: • Submit: Application, official transcripts, verification of supervision, exam scores. • Apply through DELPROS portal • Fees: $272 application + $272initial license fee. Additional costs may apply (e.g., fingerprinting). Continuing Education: • Hours: 40 CE hours every 2 years. o Includes 3 hours in ethics. o Includes 3 hours in cultural inclusion, equity and diversity o Must be approved by the Delaware Board or a recognized accreditor.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information

FL	Professional Counselor Licensure
	
	Mental Health Counseling Intern Information
	
	Licensed Mental Health Counselor Requirements
		Does Not Meet (**See bolded requirements in Educational Requirements column**.) Additional course requirements would need	Provisional/Initial License: Registered Mental Health Counselor Intern
			Licensed Mental Health Counselor (LMHC)
			
			Educational Requirements:
			• Master's or doctoral in counseling or a related field from a regionally accredited institution.
			• Credits: At least 60 semester hours.
			• 600 hours total in practicum and internship
			• 2800 hours total in direct client care
			• **Coursework: At least 3 semester hours (or 4 quarter hours) of graduate-level coursework in:**
			  ○ **Human Sexuality**
			  ○ Substance Abuse
			  ○ **8-hour Florida laws and rules course from a CE Broker-approved provider**
			  ○ **3-hour HIV/AIDS course or completed HIV/AIDS Affidavit (CE Broker-approved)**
			  ○ **2-hour domestic violence course from a CE Broker-approved provider (within 6 months of licensure)**
			
			Supervised Postgraduate Experience:
			• Provisional Status: Register as a Registered Mental Health Counselor Intern (RMHCI).
			• Experience Required:
			  ○ 2,000 total hours over at least 2 years.
			  ○ 100 hours of supervision (at least one session every 2 weeks).
			  ○ 1,500 hours of face-to-face client counseling.
			• Supervisor: Must be an LMHC or other board-approved professional.
			
			Examination:
			• Required Exam: Pass the NCMHCE, administered by the NBCC.
			• Does not accept the NCE examination
			
			Application Process:
			• Submit: Application with transcripts, supervision verification, and exam scores.
			• Fees: $100 application + $75 initial license = $175 total (additional fees may apply).
			
			Continuing Education:
			• Requirement: 30 CE hours every 2 years.
			  ○ Must include courses on ethics, Florida laws/rules, and human trafficking.
			  ○ 2 hours in Medical errors (every renewal)
			  ○ 3 hours in Ethics and boundaries or telehealth
			  ○ 2 hours in Domestic Violence (required every 6 years)
			  ○ Courses must be board-approved.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
GA	Professional Counseling License Requirements Georgia Rules & Regulations	Does not meet Practicum/internship supervision **(Please see bold notes)**. Does not meet licensure requirements. Supervisors must be licensed with at least 3 years of experience, which exceeds the program's current standards.	Provisional/Initial License: Associate Professional Counselor (APC) Licensed Professional Counselor (LPC) Education Requirements: • Earn a master's or doctoral degree in clinical counseling, counseling psychology, or a Board-acceptable applied psychology program from an accredited institution. • Program must include a 600-hour practicum or internship. Field Experience Requirements: • **In the graduate program's supervised practicum or internship, either the course instructor or on-site supervisor must be licensed and have relevant experience: 3 years with a master's, 2 years with a specialist, or 1 year with a doctorate.** Supervised Postgraduate Experience: • Apply for Associate Professional Counselor (APC) status to begin supervised work. • Before you can begin accruing countable post-degree hours, you must register with the Georgia Composite Board of Professional Counselors. • Complete 3,000 hours over at least two years, including 2,400 hours of direct client contact and 70 hours of supervision. • Supervision must be by a Board-approved LPC or qualified mental health professional. Examination: • Pass the National Counselor Examination (NCE) administered by NBCC. Application • Submit transcripts, supervision verification, and exam scores to the Georgia Composite Board. • Pay a total of $210 in fees ($100 application + $100 license + $10 online processing fee). Additional fees may apply. • Biennial renewal fee $160 Continuing Education • Complete 35 hours every two years: 15 core, 5 in professional ethics, and 15 elective hours.

HI	Mental Health Licensing Program	Meets Hawaii law requires 300 total supervised client contact hours **(please see bolded note)** for practicum/internship, without specifying direct vs. indirect hours. If this refers strictly to internship hours, UVM CP Practicum hours may not qualify, and an additional internship semester may be needed.	Licensed Mental Health Counselor (LMHC) Educational Requirements • Master's or Doctoral Degree in counseling or a related field from an accredited institution. • 48 semester hours in core areas (e.g., counseling theories, ethics, assessment, multicultural counseling). • **300-hour practicum with supervised client contact.** Post-Graduate Experience: • 3,000 hours of supervised mental health counseling over 2–4 years. • Includes 100 hours of face-to-face supervision. • Supervision must be by a qualified licensed professional (LMHC, psychologist, etc.). Examination Requirements • Pass the National Counselor Examination (NCE) through the NBCC. Application Process • Submit application via Hawaii's PVL website. • Include transcripts, supervision verification, and pay a processing $60 fee. • Pay a licensing fee of $210 - $364 Continueing Education • Does not apply (0 hours needed)

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
IA	Mental Health Counselor Resources Iowa Legislature Information	Meets	Licensed Mental Health Counselor (LMHC) A temporary license is granted until post-graduation requirements are met Educational Requirements: • Earn a master's or doctoral degree in counseling or a related field (60 semester hours), including 40 hours of direct client contact in practicum with the remaining in indirect hours (total = 100 hours in practicum). • 600 hours total in internship experience with 240 direct client contact hours. • 1.5 hours a week in group supervision or 1 hour in individual or triadic supervision weekly Supervised Experience • Complete 3,000 hours of supervised practice over 2–4 years, with at least 1,500 hours of direct client contact. Supervision must be provided by an approved licensed mental health professional. • 110 hours of direct supervision over a 2 year period • 24 hours in direct observation (live or recorded observation of client interaction) • 50 hours maximum completed in a group supervision setting.

			Examination Requirements: • Pass the NCE or NCMHCE, administered by the NBCC to being post-graduate hours. • NCMHCE is required for permanent licensure Application Requirements: • Submit an online application with transcripts, supervision verification, exam scores, and a $120 fee. Continuing Education: • Complete 40 CE hours every two years, including 3 hours in ethics, 3 hours in supervision if serving in a supervisory role and required abuse/core training(mandatory reporting)
ID	Professional Counselor Licensing information Rules of Counselor Licensing Board Rules for Marriage and Family Counselors	Meets	Licensed Professional Counselor (LPC) Clinical Professional Counselor License (CPCL) Educational Requirements: • Earn a master's or doctoral degree in counseling or a related field (60 semester hours), including 280 hours of direct client contact in practicum and internship experience. Supervised Experience for LPC • Complete 1,000 hours of supervised practice over 2–4 years, with at least 400 hours of direct client contact. Supervision must be provided by an approved licensed mental health professional. Supervised Experience for CPCL • Complete an additional 2,000 hours of direct client contact after receiving LPC • Supervision must be provided by an approved licensed mental health professional Examination Requirements: • Pass the NCE or NCMHCE, administered by the NBCC. Application Requirements: • Submit an online application with transcripts, supervision verification, exam scores, and a $100 licensing fee and $100 application fee ($200 total) Same pricing tier for both the LPC and CPCL. Continuing Education: • Complete 12 CE hours every two years, including 6 in ethics, 3 in professional boundaries, 3 in suicide assessment or intervention.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
IL	Required education for Professional Counselor Licensure	Meets **(Additional educational Requirements may be needed -see Note below and bolded text).** Note: There is a noted requirement for knowledge of Illinois laws. The Licensing Board states that all CACREP-accredited master's and doctoral programs in professional or rehabilitation counseling are approved. It is unclear whether UVM CP graduates must meet the Illinois-specific content requirement. However, the Board allows applicants to address any missing content areas, including this one, through additional coursework in a relevant graduate program, ensuring license eligibility.	Licensed Professional Counselor (LPC) Licensed Clinical Professional Counselor (LCPC) Education: • Earn a master's or doctoral degree in counseling or a related field from a regionally accredited institution, including 60 semester hours and a 100-hour practicum with 40 direct client contact. • Internship with 600 hours total with 240 hours direct client contact. • **Minimum 3-semester-hour course covering Professional, Legal, and Ethical Responsibilities Relating to Professional Counseling, including Illinois Law.** Supervised Experience: • LCPC: Complete 3,360 total hours with 1,680 direct client contact. • Supervision must be by a licensed counselor, social worker, psychologist, or psychiatrist. Examination Requirements: • LPC: Pass the National Counselor Examination (NCE). • LCPC: Pass both the NCE and the National Clinical Mental Health Counselor Examination (NCMHCE). Application: • Submit transcripts, supervised experience verification, and exam scores to the Illinois Department of Financial & Professional Regulation (IDFPR) online, with a $150 fee. Continuing Education: • Complete 30 hours every two years, including 3 hours in ethics • 1 hour in sexual harassment prevention (per renewal) • 1 hour in Implicit Bias Awareness (per renewal) • 1 hour in Cultural Competency (every 6 years) • Courses must be IDFPR-approved.
IN	Indiana Professional Licensing Professional counseling requirements	Meets **(Note the bolded requirement of -66 hours** of face-to-face supervision [which will need documentation] - in Practicum/Internship in Educational Requirements)	Licensed Mental Health Counselor (LMHC) Licensed Mental Health Counselor Asssociate (LMHCA) Educational Requirements: • Earn a 60-credit master's or doctoral degree in mental health counseling with CACREP-aligned coursework. Must include a supervised clinical experience totaling at least 700 hours: a 100-hour practicum and a 600-hour **internship with at least sixty-six (66) of face to face supervision.** Supervised Postgraduate Experience: • Complete 3,000 hours of supervised professional practice over 21–48 months, with at least 1,500 hours of direct client contact under qualified supervision.

			• 100 hours in direct supervision • Supervision completed by an approved mental health professional (licensed counselor) Examination: • (LMHC) Pass the NCMHCE through the NBCC. • (LMHCA) Pass the NCE through the NBCC. Apply up to 3 months before matriculation of master's degree. Application: • Submit your application online via the Indiana Professional Licensing Agency (IPLA) with transcripts, supervision verification, exam scores, and a $50 fee for both licensure applications. Continuing Education: • Complete 40 hours every two years, including 2 hours in ethics per renewal period.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
KS	Professional Counselors Statutes & Regulations	Meets (Additional coursework would be required for LCPC licensure. **Please see the bolded note.**	Licensed Professional Counselor (LPC) (LCPC) Licensed Clinical Professional Counselor Education: • Earn a 60-credit-hour master's degree in counseling or a related field from a regionally accredited institution. • Coursework must cover key areas such as counseling theory, development, group dynamics, ethics, assessment, and include supervised practicum. • **Applicants for the LCPC additionally must have completed additional coursework which includes 15 graduate credit hours in diagnosis or treatment of mental health disorders.** Postgraduate Supervised Experience: • Complete 4,000 hours of supervised practice (within 2–4 years), including 1,500 hours of direct client contact. • Supervision must be provided by a qualified licensed mental health professional. Examination: • (LPC) Pass the National Counselor Examination (NCE) by the NBCC. • (LCPC) Pass the NCMHCE through the NBCC. Application: • Submit transcripts, supervised experience verification, and exam scores to the Kansas BSRB via their online portal. • Pay a $50 application fee. • Pay a $150 initial licensing fee. Continuing Education: • Complete 30 hours every two years • 3 hours in ethics (per renewal) • 3 hours in diagnostics and treatment of MH disorders (per renewal) • 24 hours in general electives regarding counseling practice.

KY	Board of Licensed Professional Counselors	Meets	Provisional/Initial License: Licensed Professional Counselor Associate (LPCCA) Licensed Professional Clinical Counselor (LPCC) Educational Requirements: • Earn a 60-credit master's, specialist, or doctoral degree in counseling or a related field from a regionally accredited institution. Program must include a 600-hour practicum/internship with 240 hours of direct client contact. Supervised Postgraduate Experience: • Complete 4,000 hours of supervised postgraduate counseling over 2–4 years, including 1,600 hours of direct client contact. Supervision must be by a board-approved licensed mental health professional with at least two years of licensure. • 100 hours of direct clinical supervision Examination Requirements: • Pass either the National Counselor Examination (NCE) or National Clinical Mental Health Counselor Examination (NCMHCE). Application • Submit transcripts, supervised experience verification, and exam scores via the Kentucky Board's online portal. Application fee: $150 (LPCC) and $50 for associate tier (LPCCA) Continuing Education • Complete 10 CE hours annually (6 in ethics). Also required: 6 hours in suicide prevention every 6 years, 3 hours on counseling law every 3 years, 3 hours in domestic violence required as a one time mandate within the first three years of licensure.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
LA	State Board of Licensed Professional Counselors Rules, Standards & Procedures	Does Not Meet **(see bolded item for Practicum requirements in Educational Requirements column).** The UVM Counseling Program does not offer individual supervision in the Practicum class.	Provisional Licensed Professional Counselor (PLPC) Licensed Professional Counselor (LPC) Educational Requirements: • 60-semester-hour graduate degree in professional mental health counseling from a regionally accredited university. • Required coursework: o Counseling/Psychotherapy Theories o Human Growth and Development o Abnormal Behavior* o Counseling Techniques o Group Counseling and Dynamics o Career and Lifestyle Development o Appraisal o Ethics/Professional Orientation Practicum: • 100 hours (40 direct service) • **Weekly: 1 hr individual supervision,** 1.5 hrs group supervision • **Supervised by faculty or qualified supervisor under faculty** Internship: • 600 hours (240 direct service) • Weekly: 1 hr individual supervision by faculty or designated supervisor *UVM Diagnosis and Treatment class likely fulfills the Abnormal Behavior requirement. Supervised Post-Graduate Experience: • Complete 3,000 hours of supervised professional practice with at least 1,900 hours of direct client contact under qualified supervision. • 100 hours of direct supervision under a qualified supervisor Examination Requirements: • Pass either the National Counselor Examination (NCE) or National Clinical Mental Health Counselor Examination (NCMHCE). Application: • Submit your application online via the LPCBE online portal with transcripts, supervision verification and exam scores • Application fee: $100 (PLPC) and $200 for (LPC) Continueing Education • (LPC) Complete 40 hours every two years, including 3 hours in ethics per renewal period, 6 hours in diagnostics, 3 hours in cultural foundations, 3 hours in supervision (if supervising) and 3 hours in telehealth (if approved). • (PLPC) Complete 20 hours every two years, including 1.5 hours in ethics, 1.5 hours in diagnostics, 1.5 hours in cultural foundations, and 3 hours in telehealth (if approved).

MA	Mental Health Professions Licensing
	
	Statutes & Regulations
	
	CMHC Application Guide
		Does not meet	Licensed Mental Health Counselor (LMHC)
			
			Licensed Supervised Mental Health Counselor (LSMHC)
			
			Educational Requirements:
			• Master's (or Doctoral) in Mental Health Counseling or related field, with at least 60 semester credits from an accredited institution. Curriculum must meet CACREP core areas.
			  ○ Human growth and development
			  ○ Social and cultural diversity
			  ○ Counseling theories and techniques
			  ○ Professional ethics and standards
			  ○ Group counseling
			  ○ Clinical assessment and diagnosis
			  ○ Crisis intervention and trauma
			  ○ Career counseling
			  ○ Addiction counseling (in some cases)
			  ○ Research and evaluation
			Practicum:
			• Minimum 7 weeks in a clinical or academic setting.
			• 40 hours of direct client contact (including individual, group, couple, or family interactions).
			• 25 hours of supervision:
			• 10 individual
			• 5 group (max 10 supervisees)
			• 10 either individual or group
			Internship:
			• May occur at place of employment if clearly distinct from regular duties.
			• 240 hours of direct client contact
			• 45 hours of supervision:
			• 15 individual
			• 15 group (max 10 supervisees)
			• 15 either individual or group
			Supervision Requirements:
			• At least 75 of the 200 total supervisory hours (pre- or post-master's) must be from an LMHC or equivalent licensed professional.
			• Approved supervisors must have 3 years of post-licensure clinical experience and be appropriately licensed (e.g., LMHC, LICSW, licensed psychologist, psychiatrist, psychiatric NP).
			• In academic settings, college supervisors must hold a graduate degree and a teaching or supervisory role in counselor education; practicum/internship site supervisors must meet the full licensure criteria.
			
			Examination Requirements:
			• National Clinical Mental Health Counselor Examination (NCMHCE).
			Application Process
			• Submit: Application with degree transcripts, supervised hours verification, NCMHCE results, and fee (~$155–$200).
			• Background Check: Required, possibly including fingerprinting.
			
			Continuing Education:
			• 30 hours, strongly recommend 3 in ethics but not required

			• 1x board approved course in Domestic and sexual violence • Renewal Fee: ~$155 • Application Fee - $155 • Initial Lincense Fee - $117 Temporary License: • Available if education and experience are complete, allows for supervised practice and must complete the National Clinical Mental Health Counselor Examination (NCMHCE) to obtain the (LSMHC)

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information

MD	Board of Professional Counselors and Therapists
	
	Graduate Professional Counselor Requirements
		Meets	Provisional/Initial License: Licensed Graduate Professional Counselor (LGPC)
			Licensed Clinical Professional Counselor (LCPC)
			
			Educational Requirements:
			• Degree: Master's or higher in counseling or a related field from an accredited program meeting ACA or CACREP standards.
			• Coursework: At least 60 graduate semester hours covering areas such as:
			  ○ Human development, diversity, ethics, counseling techniques, group work, assessment, crisis intervention, career counseling, research, and addiction counseling (optional).
			  ○ Practicum and Internship experience with 125 hours of direct client contact
			Postgraduate Supervised Experience:
			• Total Hours: 3,000 post-master's hours (approx. 2 years), including:
			  ○ 1,500 direct client contact hours.
			  ○ 1,500 indirect hours (e.g., documentation, supervision).
			• Supervision: Must include 100+ hours by a licensed professional (LCMHC, LCSW-C, psychologist).
			• 50 hours maximum can be in the group supervision setting
			• 50 hours minimum in 1 on 1 individual supervision
			Examination Requirements:
			• Exam Required: National Counselor Examination (NCE) by NBCC.
			• Content: Covers counseling theory, ethics, diversity, assessment, research, and more.
			• Maryland Law Exam (Jurisprudence Exam) required for both LGPC and LCPC taken alongside NCE exam
			Application Process:
			• Submit application to the Board with:
			  ○ Proof of degree, supervised hours, and NCE results.
			  ○ Application fee ($150) and background check.

			Licensing Fees:
			• $150
			License Issuance:
			• Upon approval, the LCPC license is issued, valid for 2 years.
			Continuing Education (CE):
			• 40 CE hours every 2 years, including:
			  ○ 3 hours in ethics. Remaining hours from approved mental health topics.
			  ○ An approved Implicit bias and structural racism course to be completed as a one time requirement
			  ○ NBCC courses are automatically accepted

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
ME	Board of Counseling Professionals	Meets	Conditional LPC (Provisional/Initial counseling license) Licensed Professional Counselor (LPC) Licensed Clinical Professional Counselor (LCPC) Educational Requirements: • Master's (or doctoral) degree of 60 credit hours from a program that is CACREP accredited. • Required coursework in CACREP core areas and CACREP Practicum and Internship requirements totalling 600 hours. • Additional coursework of at least 9 credit hours in the following areas required for LCPC: o Lifestyle and Career Development o Marriage and Family Counseling o Human Sexuality for Counselors o Supervision o Consultation o Crisis Intervention o Addictive Disorders o Treatment Modalities Postgraduate Supervised Experience • Complete 3,000 hours of supervised clinical work over at least two years, including 1,500 hours of direct client contact and 200 hours of supervision (100 must be individual). Examination • Pass the NCE or NCMHCE, both offered by the NBCC. Application • Apply online with the Maine Board of Counseling Professionals Licensure. Submit transcripts, supervised experience verification, exam scores, and a $200 fee. Continuing Education • Complete 55 CE hours every two years, including 4 ethics hours. • First renewal (one time requirement), 12 hours in family or intimate partner violence. • Up to 15 hours in Peer consulation provided by a licensed mental health professional
MI		Meets	Licensed Professional Counselor (LPC) Educational Requirements: • Degree: Master's or doctoral degree in counseling, clinical psychology, or a related field from a regionally accredited institution. • Program Standards: CACREP accreditation is preferred but not required; the program must meet Michigan Board requirements. • Coursework: Minimum 48 graduate semester hours (60 graduate semester hours if non-CACREP program) covering key areas such as: o Human development, cultural diversity, counseling theory, ethics, group counseling, assessment, career development, trauma/crisis, addiction (as needed), and research.

			Postgraduate Clinical Experience: • Total Hours: 3,000 supervised clinical hours total • Direct Client Contact: No required set hours to meet • Supervision: At least 100 hours by a licensed mental health professional (LPC, psychologist, etc.). Examination Requirement: • Required Exam: Pass the National Clinical Mental Health Counseling Examination (NCMHCE) by the NBCC • Content: Assessment, diagnosis, treatment planning, ethics, crisis intervention, documentation. • Passing Score: Generally 90–95 on a 0–100 scale. • NCE by the NBCC is also accepted Application • Submit to LARA: o Proof of degree and clinical hours o NCMHCE results o Completed application and fee ($100–$260) fee's subject to change o Criminal background check and fingerprints License Issuance • Once approved, you receive your LPC license and unique license number. Renewal & Continuing Education • License Validity: 3 years • CE Requirement: 3 hours in implicit bias training, one-time mandatory human trafficking identification training • Renewal Fee LPC: ~ $198.45

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MN	Minnesota Board of Behavioral Health and Therapy (BBHT)	Meets	Licensed Professional Counselor (LPC) / Licensed Professional Clinical Counselor (LPCC) Educational Requirements: Master's or doctoral degree in counseling or related field from a CACREP-accredited or regionally accredited institution; minimum 48 credits (72 quarter) to apply, 60 credit hours total needed (can complete post-graduate if needed) and at least 700 supervised field hours. Postgraduate Supervised Experience: 4,000 post-master's supervised hours with at least 1,800 direct client contact for LPCC. Examination Requirements: NCE accepted for LPC; NCMHCE required for LPCC. Application: Submit transcripts, supervision verification, and exam results to BBHT. Application and licensure fee for both LPC and LPCC = $150 application fee and $150 initial licensure fee. Continuing Education: 40 hours every 2 years, including 4 hours in cultural responsiveness

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MS		Meets	Licensed Professional Counselor (LPC) Educational Requirements: Master's degree in counseling or related field with at least 60 graduate credits. Postgraduate Supervised Experience: 3,000 supervised hours post-degree (1,200 direct). 100 hours total in direct supervision Examination Requirements: NCE for provisional; NCMHCE for full LPC; Mississippi laws and rules exam may apply. Application: Submit application, transcripts, supervision verification, and exam results. $50 application fee for provisional license. $100 application fee for full licensure and $220 for initial full licensure fee Continuing Education: 24 hours every 2 years including 6 ethics. LPCs with a Distance Professional Services designation must complete 2 hours specific to telemental health every two years

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MO	Missouri Committee for Professional Counselors	Meets	Provisionally Licensed Professional Counselor (PLPC) / Licensed Professional Counselor (LPC) Educational Requirements: Master's degree in counseling or related field (minimum 48 credits) if enrolled before 8/2023 including practicum/internship. Master's degree in counseling or related field (minimum 60 credits) if enrolled after 8/2023 including practicum/internship totaling 600 hours with 240 hours direct client contact. Postgraduate Supervised Experience: 3,000 hours total with at least 1,200 direct client contact under board-approved supervision. Examination Requirements: NCE or NCMHCE and the Missouri Jurisprudence Exam (minimum score of 75%) Application: Submit transcripts, supervision forms, and exam scores. Full LPC application fee = $100. Provisional licensure fee = $75. Continuing Education: 40 hours biennially including ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MT	Montana Board of Behavioral Health	Meets may need additional coursework.	Licensed Clinical Professional Counselor Candidate / LCPC Educational Requirements: Master's degree with at least 60 credits from CACREP or equivalent; includes advanced practicum (≈200 hours, 80 direct). Postgraduate Supervised Experience: 3,000 hours with 1,000 direct service; some pre-degree may count per rule. Examination Requirements: NCE or NCMHCE. Application: Submit transcripts, supervision verification, and exam. Application fee = $200 Continuing Education: 20 hours annually. 2 hours of suicide assessment, referral, treatment, and management training for initial licensure and every subsequent renewal period is required.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NE	Nebraska Dept. of Health and Human Services – Licensure Unit	Does Not Meet (without 9 credits in theories/techniques for LIMHP). Internship and practicum experience requires 300 direct service client hours minimum. **Please see bolded note.**	Provisional LMHP / LMHP / LIMHP Educational Requirements: Minimum 60 graduate credits; CACREP programs generally meet content. **LIMHP requires 9 credits in counseling theories/techniques. Internship and Practicum experience must include 300 hours of field work and 150 hours of direct client contac**t. Postgraduate Supervised Experience: Refer to Licensure ladder Per license level (provisional → independent) as defined by DHHS. Examination Requirements: NCE or NCMHCE. Application: Submit transcripts and supervision documentation varies based on licensure tier Continuing Education: 32 hours biennially including 4 hours in ethics. Beginning January 1, 2027, LMHPs and LIMHPs must complete at least 2 hours of continuing education in domestic-abuse counseling every two years.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NV	Nevada Board of Examiners for MFTs & CPCs	Meets	Clinical Professional Counselor Intern (CPC-Intern) / Clinical Professional Counselor (CPC) Educational Requirements: Master's in mental health counseling from CACREP; ≥60 credits with CACREP practicum/internship. Postgraduate Supervised Experience: 3,000 total hours with 1,500 direct client contact. Examination Requirements: NCMHCE. Application: Submit transcripts, supervision plan, and exam. Continuing Education: 40 hours biennially including 6 hours in ethics, 6 hours in cultural competency, and 4 hours in suicide prevention

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NH	New Hampshire Board of Mental Health Practice	Meets	Clinical Mental Health Counselor (CMHC) Educational Requirements: 60-credit CACREP-aligned CMHC degree with practicum/internship (≥700 total). Postgraduate Supervised Experience: 3,000 hours with 1,500 direct contact. Examination Requirements: NCMHCE. Application: Submit transcripts, supervision verification, exam. Continuing Education: 40 hours biennially including ethics. (6 ethics + 3 suicide prevention).

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NJ	New Jersey Professional Counselor Examiners Committee	Meets	Licensed Associate Counselor (LAC) / Licensed Professional Counselor (LPC) Educational Requirements: 60-credit counseling master's from CACREP or equivalent; 600-hour practicum/internship with 240 hours direct client contact. Postgraduate Supervised Experience: 4,500 hours after LAC, including 1,500 direct.

			Examination Requirements: NCE (standard baseline state exam) or NCMHCE Application: Submit transcripts, supervision forms, exam. Continuing Education: 40 hours biennially with 5 hours in ethics, 3 hours in social and cultural competence, and 1 hour in prescription opiod drugs.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NM	New Mexico Counseling and Therapy Practice Board	Meets	LMHC / LPCC Educational Requirements: ≥48 credits in counseling or related field; CACREP-aligned coursework Postgraduate Supervised Experience: 3,000 hours for LPCC with ≥1,000 direct and 100 hours of face to face supervision. Examination Requirements: NCE and NCMHCE. Application: Submit transcripts, supervision documents, exam scores. Continuing Education: 40 hours biennially including 12 hours in ethics. 20 hours if renewing for the first time with 6 hours in ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NY	New York State Office of the Professions – Mental Health Counseling additional information and a list of approved providers	Meets (with child abuse training). **Please see bolded text.**	Licensed Mental Health Counselor (LMHC) Educational Requirements: 60 credits in master's in counseling or related field; CACREP-aligned. Postgraduate Supervised Experience: 3,000 hours with 1,500 direct client contact hours. Examination Requirements: **NCMHCE; NY-approved child abuse identification training required.** Application: Submit transcripts, supervision, exam results, and training certificate. Continuing Education: 36 hours triennially with 3 hours in professional boundaries, updated child abuse training.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NC	North Carolina Board of Licensed Clinical Mental Health Counselors	Meets	LCMHCA / LCMHC Educational Requirements: 60-credit CACREP master's; ≥700 total practicum/internship hours with ≥240 direct. Postgraduate Supervised Experience: 3,000 hours with 2,000 direct. Examination Requirements: NCE or NCMHCE; NC Jurisprudence Exam. Application: Submit transcripts, supervision forms, exams. Continuing Education: 40 hours biennially including 6 ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
ND	North Dakota Board of Counselor Examiners	Meets (extra coursework may be needed for LPCC)	LAPC / LPC / LPCC Educational Requirements: 60-credit master's covering CACREP core areas with 700 hour practicum and internship. Postgraduate Supervised Experience: LPCC requires 3,000 supervised hours, with 100 supervision hours. Examination Requirements: NCE for LPC; NCMHCE for LPCC. Application: Submit transcripts, supervision verification, exam. Continuing Education: 40 hours biennially

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
OH	Ohio Counselor, Social Worker, and MFT Board	Meets	LPC / LPCC Educational Requirements: CACREP master's in CMHC or related field; practicum/internship per CACREP. Postgraduate Supervised Experience: 3,000 hours for LPCC (≥1,500 direct). Examination Requirements: NCE for LPC; NCMHCE for LPCC; laws and rules module.

			Application: Submit transcripts, supervision forms, exam. Continuing Education: 30 hours biennially with ethics, (3 ethics, 1 cultural competence).

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
OK	Oklahoma State Board of Behavioral Health Licensure	Meets	LPC-C / LPC Educational Requirements: 60 credits in counseling or MH-related field; includes internship of 600 hours with 240 direct client hours Postgraduate Supervised Experience: 3,000 hours over 2 years; 1,500 direct client contact Examination Requirements: NCE and OLERE (state law/ethics). Application: Submit transcripts, plan, supervision verification, and exams. Continuing Education: 30 hours biennially including 3 hours in ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
OR	Oregon Board of Licensed Professional Counselors and Therapists	Meets	LPC Educational Requirements: CACREP master's - 60 credits; includes diagnosis coursework. Must include practicum or internship with 280 direct client contact Postgraduate Supervised Experience: 1,900 hours over a maximum of 5 years Examination Requirements: NCE or NCMHCE; Oregon Law and Rules Exam. Application: Submit transcripts, supervision, and exams. Continuing Education: 40 hours biennially with 6 hours in ethics, 4 hours in cultural competency, 2 hours in suicide risk assessment,

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
PA	Pennsylvania State Board of Social Workers, MFTs, and	Meets	LPC Educational Requirements: Master's/doctoral counseling degree ≥60 credits; CACREP-aligned. Master's program with practicum and internship totaling 700 hours.

	Professional Counselors		Postgraduate Supervised Experience: 3,000 hours with 1,500 direct. 2 hours of supervision per 40 hours of work experience. Examination Requirements: NCE or NCMHCE Application: Submit transcripts, supervision verification, exam. Continuing Education: 30 hours biennially with 3 hours in ethics, 2 hours in child abuse reporting and recognition, 1 hour of suicide prevention.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
RI	Rhode Island Department of Health – Board of MHC & MFT	Meets	LCMHC-A / LCMHC Educational Requirements: 60 credits in a master's program that is CACREP or equivalent; practicum/internship per CACREP. Postgraduate Supervised Experience: 2,000 direct client hours (2,000 total) Examination Requirements: NCMHCE. Application: Submit transcripts, supervision, and exams. Continuing Education: 40 hours biennially with 6 hours in ethics, 4 hours in cultural competency.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
SC	South Carolina Board of Examiners for LPCs, MFTs, and PES	Meets	LPC-A / LPC Educational Requirements: 60-credit CACREP program; ≥700 total practicum/internship hours. Postgraduate Supervised Experience: 1,500 total with 1,380 direct client service Examination Requirements: NCE or NCMHCE Application: Submit transcripts, supervision, exams. Continuing Education:

			40 hours biennially including 6 hours in ethics with 1 hour in suicide assessment.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
SD	South Dakota Board of Examiners for Counselors and MFTs	Meets	LPC / LPC-MH Educational Requirements: Minimum 48 credits (60 preferred); CACREP-equivalent coursework. Postgraduate Supervised Experience: 2,000 post-LPC supervised hours with 1,000 hours in direct client contact. LPC-MH all 2,000 hours are in direct client contact. Examination Requirements: NCE for LPC; NCMHCE for LPC-MH. Application: Submit transcripts, supervision, exams. Continuing Education: 40 hours biennially with 4 hours in ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
TN		Meets with TN Jurisprudence Exam. **Please see bolded text.**	LPC / LPC-MHSP Educational Requirements: 60-credit CACREP-equivalent program. Postgraduate Supervised Experience: 3,000 hours with 1,500 direct; supervision by LPC-MHSP totally 150 hours. Examination Requirements: NCE, NCMHCE and **TN Jurisprudence Exam.** Application: Submit transcripts, supervision, and exam results. Continuing Education: 20 hours biennually with 3 hours in ethics,

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
TX	Texas State Board of Examiners of Professional Counselors	Meets with Texas Jurisprudence Exam (**Please see bolded text)** and possibly additional coursework.	LPC-Associate / LPC Educational Requirements: 60-credit counseling or related master's/doctoral; 300-hour practicum with ≥100 direct.

			Postgraduate Supervised Experience: 3,000 hours over 18–24 months; ≥1,500 direct. Examination Requirements: (NCE or the NCMHCE) and **Texas Jurisprudence Exam.** Application: Submit transcripts, supervision agreements, and exam. Continuing Education: 24 continuing education per biennial cycle including 6 hours in ethics and 3 hours in cultural competency and one human trafficking prevention course each renewal.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
UT	Utah Division of Professional Licensing – CMHC Board	Meets	ACMHC / CMHC Educational Requirements: 60-credit CACREP or equivalent; with 700 total practicum/internship hours. Postgraduate Supervised Experience: 3,000 hours with 1,200 direct client contact Examination Requirements: NCMHCE and Utah ethics exam. Application: Submit transcripts, supervision, exam. Continuing Education: 40 hours biennially with 6 hours in ethics and 2 hours in suicide prevention.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
VT	Vermont Board of Allied Mental Health Practitioners Legislature	Meets	LCMHC Educational Requirements: 60-credit CACREP or equivalent; with 700 total practicum/internship. Postgraduate Supervised Experience: 3,000 hours with 2,000 hours direct client contact. Examination Requirements: NCMHCE and NCE. Application: Submit transcripts, supervision, exam. Continuing Education: 40 hours biennially with 4 hours in ethics and 1 hour in anti-oppressive practice or multicultural diversity.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
VA	Virginia Board of Counseling	Meets	Resident in Counseling / LPC Educational Requirements: 60-credit counseling degree meeting CACREP core areas; 600 practicum/internship hours. Postgraduate Supervised Experience: 3,400 hours total with 2,000 direct and 200 supervision hours. Examination Requirements: NCE or NCMHCE Application: Submit transcripts, supervision plan, exam. Continuing Education: 20 hours annually with 2 hours in ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WA	Washington State Department of Health – Mental Health Counselors	Meets	LMHCA / LMHC Educational Requirements: 60 credits; 700 total practicum/internship hours. Postgraduate Supervised Experience: 3,000 hours with 1,200 direct. Examination Requirements: NCE or NCMHCE and Washington Law & Ethics. Application: Submit transcripts, supervision, exam. Continuing Education: 32 hours biennially with 6 hours in law/ethics training, 2 hours in roles and boundaries, 2 hours in health equity, and 6 hours in suicide assessment.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WV	West Virginia Board of Examiners in Counseling	Meets	LPC Educational Requirements: 60-credit CACREP or equivalent program with internship

			Postgraduate Supervised Experience: 3,000 hours with 1,500 direct. Examination Requirements: NCE or NCMHCE. Application: Submit transcripts, supervision, exam. Continuing Education: 35 hours biennially with 3 hours in ethics and 2 hours in Veterans Care

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WI	Wisconsin Department of Safety and Professional Services – Professional Counselor Section	Meets with Wisconsin Statutes and Rules Exam (**Please see bolded text).**	LPC Educational Requirements: 60-credit CACREP or equivalent; 700 practicum/internship hours. Postgraduate Supervised Experience: 3,000 hours with 1,000 direct. Examination Requirements: NCE or NCMHCE and **Wisconsin Statutes & Rules Exam.** Application: Submit transcripts, supervision, exam. Continuing Education: 30 hours biennially with 4 hours in ethics.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WY	Wyoming Mental Health Professions Licensing Board	Meets	PPC / LPC Educational Requirements: 60-credit CACREP or equivalent; practicum/internship per CACREP. Postgraduate Supervised Experience: 3,000 hours with 1,200 completed in a maximum of 3 years Examination Requirements: NCE or NCMHCE Application: Submit transcripts, supervision, exam. Continuing Education: 45 hours biennially including 3 hours in ethics, 3 hours in suicide assessment.