

Steve Gove

The University of Vermont
BSAD-Management/Strategy
(802) 656-8583
Email: sfgove@uvm.edu

Education

- Ph D, Arizona State University, 2004.
Major: Business Administration, Management, Strategy
Dissertation Title: The effect of social identification on director involvement in governance roles
- Postbaccalaurate Certificate in Accountancy, Arizona State University - West Campus, 1996.
Major: Accounting
- BS, Keene State College, 1990.
Major: Management

RESEARCH

Research Publications

Book Chapters

- Gove, S. (2020). Case study: The Movie Exhibition Industry 2019. *Case study published in strategic management textbooks.*
- Gove, S. (2019). Case study: The Movie Exhibition Industry: 2018 & Beyond. *Case study published in Strategic Management textbook.*
- Gove, S. Case study: The Movie Exhibition Industry: 2017. *Case study published in Strategic Management textbooks.*
- Janney, J. J., Gove, S. (2015). When endorsements sour: The negative effect of nascent firm board linkages with failed firms. In A. Rahim (Ed.), *Current Topics in Management* (vol. 17, pp. 43-65). Current Topics in Management.
- Gove, S. (2012). Increasing student engagement using client-based peer assessment in multi-role, whole-enterprise simulations. In Wankel, C. & Blessinger, P. (Ed.), *Increasing Student Engagement and Retention Using Immersive Interfaces: Virtual Worlds, Gaming, and Simulation (Cutting-edge Technologies in Higher Education, volume 6C)* (pp. 97-130). Emerald Publishing Group Limited.
- Gove, S., Matherne, B. P. (2009). Case: A Horror Show at the Cinemaplex? *Case study published in 2 textbooks (see "abstract")*.
- Gove, S., Hitt, M. A., Ireland, R. D., Hoskisson, R. E. (2008). Test Bank. *Strategic Management: Competitiveness and Globalization* (8th ed.). South-Western College Publishing.
- Boyd, B. K., Gove, S. (2006). Managerial constraint: The intersection between organizational task environment and discretion. In D. Ketchen and D. Bergh (Eds.) (Ed.), *Research Methodology in Strategy and Management* (vol. III, pp. 57-96). Elsevier.

Refereed Journal Articles

- Boyd, B. K., Gove, S., Solarino, A. (2017). Methodological rigor of corporate governance studies: A review and recommendations for future studies. *Corporate Governance: An International Review*.
- Janney, J. J., Gove, S. (2017). Do executive departures to signal the end of a scandal create or reduce uncertainty? An examination of market reaction in stock option backdating scandal events. *Business & Society*.
- Janney, J. J., Gove, S. (2017). Firm linkages to scandals via directors, auditors, and lawyers: Insights from the Backdating Scandal. *Journal of Business Ethics*.
- Gove, S., Junkunc, M., Olga, B., Kabbach de Castro, L. R., Larraza Kintana, M., Mingo, S., Song, Y., Thakur Wernz, P. (2016). Reexamining CEO duality: The surprisingly problematic issues of conceptualization and measurement. *Corporate Governance: An International Review*.
- Gove, S., Junkunc, M. (2013). Dummy constructs? Binomial categorical variables as representations of constructs: CEO duality through time. *Organizational Research Methods*, 16(1), 100-126.
- Janney, J. J., Gove, S. (2011). Reputation and corporate social responsibility aberrations, trends and hypocrisy: Reactions to firm choices in the stock option backdating scandal. *Journal of Management Studies*, 48(7), 1562-1585.
- Simon, D. G., Gove, S., Hitt, M. A. (2008). Resource management in dyadic competitive rivalry: The effects of resource bundling and deployment. *Academy of Management Journal*, 51(5), 919-935.
- Gove, S., Matherne, B. P., Forlani, V., Janney, J. J. (2006). 'Walk the Talk': Developing personal ethical agency through a business partnership program. *Journal of Management Education*, 30, 106-133.
- Boyd, B. K., Finkelstein, S., Gove, S. (2005). How advanced is the strategy paradigm? The role of particularism and universalism in shaping research outcomes. *Strategic Management Journal*, 28(9), 841-854.
- Boyd, B. K., Gove, S., Hitt, M. A. (2005). Consequences of measurement problems in strategy research: The case of Amihud and Lev. *Strategic Management Journal*, 26(4), 367-375.
- Boyd, B. K., Gove, S., Hitt, M. A. (2005). Construct measurement in strategy research: Reality or illusion? *Strategic Management Journal*, 26(3), 239-257.
- Gove, S., Clark, M. A., Boyd, B. K. (2005). Experiencing strategy: A multi-exercise program. *Journal of the Academy of Business Education*, 6(2), 90-110.
- Cardy, R. L., Gove, S., DeMatteo, J. (2001). Dynamic and customer oriented workplaces: Implications for HRM research and practice. *Journal of Quality Management*, 5(2), 159-186.

Conference Proceedings

- Gove, S., Janney, J. J., Matherne, B. M. (2014). *An assessment of the integration of entrepreneurship via strategic management textbooks*. Philadelphia, Pennsylvania: Best Paper Proceedings of the 2014 Annual Meeting of the Academy of Management.

- Janney, J. J., Gove, S. (2014). *Director and professional service firm networks in scandals: Insights from stock option backdating*. Vancouver, British Columbia: Best Paper Proceedings of the 2015 Annual Meeting of the Academy of Management.
- Janney, J. J., Gove, S. (2014). *Cursed be the ties that bind? Market reactions to director linkages of bankrupt firms: Issues for nascent firms to consider*. Proceedings of the United States Association for Small Business and Entrepreneurship (USASBE).
- Janney, J. J., Gove, S., Matherne, B. P. (2012). *An author affiliation index (AAI) for emerging academic domains: Assessing entrepreneurship journals* (pp. 736-754). New Orleans, Louisiana: Proceedings of the United States Association for Small Business and Entrepreneurship (USASBE).
- Janney, J. J., Gove, S., Matherne, B. P. (2012). *An author affiliation index (AAI) for emerging academic domains*. Proceedings of the United States Association for Small Business and Entrepreneurship (USASBE).
- Janney, J. J., Gove, S. (2009). *Pushed or jumped? Market reactions to voluntary versus involuntary disclosure in the stock-option backdating scandal*. Chicago, Illinois: Best Paper Proceedings of the 2009 Annual Meeting of the Academy of Management.
- Matherne, B. E., Janney, J. J., Gove, S. (2004). In W. D. Bygrave (Ed.), *Sharing the wealth or increasing the risks: Syndication and escalation of commitment* (pp. 723). Frontiers of Entrepreneurship.
- Janney, J. J., Matherne, B., Gove, S. (2003). *More than money matters: The disclosure puzzle*. Wellesley, Massachusetts: 2003 Babson-College Kauffman Foundation Entrepreneurship Research Conference.
- Boyd, B. K., Gove, S. (2000). *Board audit committees: Determinants and consequences* (pp. 44-48). San Antonio, Texas: Proceedings of the Southwest Academy of Management Annual Conference.
- Gove, S., Larraza, M., Boyd, B. K. (2000). *Reanalysis of Finkelstein's (1992) power construct* (pp. 77-81). San Antonio, Tennessee: Proceedings of the Southwest Academy of Management Annual Conference.
- Gove, S., Clark, M. A., Boyd, B. K. (1999). Moving metaphors: Recipes for teaching management via experiential exercises. *Best Paper Proceedings of the Annual Meeting of the Academy of Management*. Chicago, Illinois: Academy of Management.
- Gove, S., Boyd, B. K. (1998). *Nucor Corp. and the U.S. Steel Industry* (pp. 28). Durham, New Hampshire: Proceedings of the North American Case Research Association Annual Meeting 12.

Journal Articles

- Bergh, D., Boyd, B., Byron, K., Gove, S., Ketchen, D. (2022). What constitutes a methodological contribution? *Journal of Management*, 48(7), 1835-1848.

Other

- Gove, S. (2024). Gove, S. (2024). *Review of Casey, Catherine. Governing the firm in the social interest: corporate governance reimaged* (Routledge, 2024. 254 pages, ISBN 9780367140588). Published in the November, 2024 (62:3) issue of *CHOICE Current*

- Reviews for Academic Libraries*. (3rd ed., vol. 62, pp. 1). CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2022). Gove, S. (2022). *Review of Malhotra, N. and Shotts, K. (2022) Leading With Values*. (Cambridge University Press 2022. 168 pages, ISBN 9781108841191). Review published in the November, 2022 (60:3) issue of CHOICE Current Reviews for Academic Libraries. (3rd ed., vol. 60). CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2020). *Review of Cunningham, L.A. & Cuba, S. (2020) Margin of Trust: The Berkshire Business Model*, New York: Columbia Business School Publishing, 160 pages, ISBN 9780231193900. Review published in CHOICE Current Reviews for Academic Libraries.. CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2020). *Review of CEO Leadership: Navigating the New Era in Corporate Governance by Cole, Thomas A., 2019; Chicago: University of Chicago Press, 264 pages, ISBN 9780226665160*. Review published in the June, 2020 (57:10) issue of CHOICE Current Reviews for Academic Libraries.. CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2018). *Review of Bainbridge, S., & Henderson, M., (2018) Outsourcing the Board: How Board Service Providers Can Improve Corporate Governance*. Cambridge: Cambridge University Press, 234 pages, ISBN 9781107193697). Review published in the December, 2018 (56:4) issue of CHOICE Current Reviews for Academic Libraries.. CHOICE Current Reviews for Academic Libraries.
- Boyd, B. K., Adams, R., Gove, S. (2017). *Research methodology of governance studies: Challenges and opportunities*. Corporate Governance: An International Review.
- Gove, S. *Review of Knaflitz, C.N. (2015) Storytelling with data: A data visualization guide for business professionals*. Wiley, 2015. 267p.. CHOICE Current Reviews for Academic Libraries.
- Gove, S., Matherne, B. P. (2016). Case study: The Movie Exhibition Industry: 2015. Case study appearing in Strategic Management textbooks.
- Gove, S. (2015). *Review of Eric Schmidt & Jonathan Rosenberg (with Alan Eagle) (2014) Google: How Google Works*. Grand Central Publishing, 286 pages, ISBN 9781455582341. CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2014). *Review of Bilton, C. & Cummings, S. (2014) Handbook of Management and Creativity*. Edward Elgar Publishing, 403 pages, ISBN 9781781000892).. CHOICE Current Reviews for Academic Libraries.
- Matherne, B. P., Gove, S., Thornblad, D. (2014). Case study: The Movie Exhibition Industry: 2013. Case study published in several textbook (see details under "abstract").
- Gove, S. (2014). *Review of Wright, M., Siegel, D.S., Keasey, K., and Filatotchev, I. (2013) The Oxford Handbook of Corporate Governance*. CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2013). *Review of Frederickson, W. C. (2012). Natural corporate management: From the big bang to Wall Street*. CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2012). *Review of Stanton, T. H. (2012). Why some firms thrive while others fail*. Oxford: CHOICE Current Reviews for Academic Libraries.

- Gove, S., Matherne, B. P., Thornblad, D. (2012). The Movie Exhibition Industry: 2011. *Case study published in 6 books (See abstract for full listing)*.
- Gove, S. (2012). Review of Hess, E. D. (2012). *Grow to Greatness: Smart Growth for Entrepreneurial Businesses*. *CHOICE Current Reviews for Academic Libraries*. Stanford, California: CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2012). Review of Simerson, B. K. (2011). *Strategic Planning: A Practical Guide to Strategy Formulation and Execution*. *CHOICE Current Reviews for Academic Libraries*. Santa Barbara, California: CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2010). *Review of Zook, Chris with Allen, James (2010). Profit from the Core: A Return to Growth in Turbulent Times* (pp. 178). Boston, Massachusetts: CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2010). *Review of Roche, Olivier P. (2009) Corporate Governance and Organizational Life Cycle: The Changing Role and Composition of the Board of Directors* (5th ed., vol. 18, pp. 491-492). Amherst, New York: Corporate Governance: An International Review.
- Gove, S. (2010). Review of Chew, D. H. and S. L. Gillan (Eds.) (2009). *U.S. Corporate Governance*. *CHOICE Current Reviews for Academic Libraries*. New York, New York: CHOICE Current Reviews for Academic Libraries.
- Gove, S. (2009). Review of *Corporate Governance: Promises Kept, Promises Broken* by Jonathan Macey. *CHOICE Current Reviews for Academic Libraries*.
- Gove, S. (2008). Case: *Governing the House of the Mouse: Corporate Governance at Disney, 1984 – 2006*. Hitt, M.A., Ireland, R.D. and Hoskisson, R.E. (2008) *Strategic Management: Competitiveness and Globalization* (pp. C99-C121). South-Western College Publishing.
- Gove, S. (2008). *Review of Teaching Management: A Field Guide for Professors, Consultants, and Corporate Trainers* by James G. S. Clawson and Mark E. Haskins (4th ed., vol. 7, pp. 590-592). Academy of Management Learning and Education.
- Gove, S. (2008). Review of *Rules to Break & Laws to Follow* by Don Peppers & Martha Rogers. *CHOICE Current Reviews for Academic Libraries*.
- Gove, S. (2004). *Reversing a performance slide: When do cutting costs or dumping assets help firms most?* (3rd ed., vol. 18, pp. 160-161). Academy of Management Executive.
- Gove, S. (2001). Case: *Western Pacific Airlines*. Hitt, M.A., Ireland, R.D. and Hoskisson, R.E. (2001) *Strategic Management: Competitiveness and Globalization* (pp. C653-C668). South-Western College Publishing.
- Gove, S., Boyd, B. K. (1998). Case: *Nucor Corp. and the U.S. Steel Industry*. •Hitt, M.A., Ireland, R.D. and Hoskisson, R.E. (2001) *Strategic Management: Competitiveness and Globalization*, 4e (pp. C477-C507). South-Western College Publishing.

Presentations Given

- Dul, J. (Coordinator/Organizer), Gove, S. (Author & Presenter), Andreeva, T. (Presenter), Richter (Presenter), Annual Meeting of the Academy of Management - 2022 Seattle, "Necessary condition analysis (NCA): Logic, theory, methodology, and publications.," Academy of Management, Seattle, Washington, United States. (August 2022).

Dul, J. (Presenter), Gove, S. (Presenter), Breet, S. (Coordinator/Organizer), 2021 NCA Paper Development Workshop, "NCA Methodological Contributions: History, Current State & Future," Erasmus University, Rotterdam, Netherlands. (October 14, 2021).

Boyd, B. K. (Coordinator/Organizer), Zattoni, A. (Panelist), Hamidi, D. Y. (Panelist), Gove, S. (Panelist), Solarino, A. M. (Panelist), Annual Meeting of the European Academy of Management (EURAM), "Methodological challenges in Corporate Governance Research," EURAM, Lisbon, Portugal. (June 26, 2019).

Gove, S. (Author & Presenter), Junkunc, M. (Author & Presenter), Boyd, B. K. (Author & Presenter), Strategic Management Society Special Conference on Strategic Leadership, "Into the mind of top managers? Assessing the validity of unobtrusive measures of CEO narcissism," Strategic Management Society, Las Vegas, Nevada, United States. (March 29, 2019).

Köhler, T. (Coordinator/Organizer), Bliese, P., Boyd, B., Gove, S. (Panelist), Gephart, R., Greckheimer, T., Lambert, L., Lang, J., Lebreton, J., Smith, A., Tay, L., Tonidandel, S., Annual Meeting of the Academy of Management, "Publishing in ORM for non-methodologists or how to get your geek on," Academy of Management, Chicago, Illinois, United States. (August 10, 2018).

Wankel, C. (Leader), Gove, S. (Presenter), Annual Meeting of the Academy of Management, "Research collaborations: Forging international research collaborations of consequence," Academy of Management, Anaheim. (August 2016).

Gove, S. (Author), Janney, J. J. (Author), Annual Meeting of the Academy of Management, "Director and professional service firm networks in scandals: Insights from stock option backdating," Academy of Management, Vancouver, BC, Canada. (August 2015).

Gove, S., AOM RM Division Virtual Doctoral Consortium, "Hits and tips for managing large research projects," Academy of Management's Research Methods division, United States. (May 2015).

Gove, S. (Author & Presenter), Janney, J. J. (Author), Matherne, B. M. (Author), 2014 Annual Meeting of the Academy of Management, "An assessment of the integration of entrepreneurship via strategic management textbooks," Academy of Management, Philadelphia, Pennsylvania, United States. (August 2014).

Janney, J. J. (Author), Gove, S. (Author), Matherne, B. M. (Author & Presenter), 2014 Annual Meeting of the Academy of Management, "The Author Affiliation Index (AAI) as an assessment of 25 entrepreneurship journals, 2007-2011," Academy of Management, Philadelphia, Pennsylvania, United States. (August 2014).

Gove, S., AOM RM Division Virtual Doctoral Consortium, "Making a methodological contribution," Academy of Management's Research Methods division, United States. (June 2014).

Janney, J. J. (Author & Presenter), Gove, S. (Author), 2014 USASBE Conference, "Cursed be the ties that bind? Market reactions to director linkages of bankrupt firms: Issues for nascent firms to consider," USASBE, Fort Worth, Texas, United States. (January 2014).

Gove, S. (Panelist), Hitt, M. A. (Panelist), Boyd, B. K. (Moderator), Bergh, D. (Panelist), Strategic Management Society's Annual International Conference, "Measurement of Strategy Constructs: Challenges and Opportunities," Strategic Management Society, Atlanta, Georgia, United States. (October 1, 2013).

- Gove, S. (Author & Presenter), Zeitzmann, H. (Author), 2012 Strategic Management Society Annual International Conference, "Bibliometric consensus in strategic management textbooks: One paradigm?," Strategic Management Society, Prague, Czech Republic. (October 2012).
- Boyd, B. K. (Coordinator/Organizer), Gove, S. (Coordinator/Organizer), 2012 Strategic Management Society Annual International Conference, "Panel Session Co-Organizer: "Bibliometric Approaches for Understanding Strategic Management in Transition"," Strategic Management Society, Prague, Czech Republic. (October 2012).
- Gove, S. (Author & Presenter), Junkunc, M. (Author), 2012 Annual Meeting of the Academy of Management, "Dummy constructs? Binomial categorical variables as representations of constructs: The case of CEO duality," Academy of Management, Boston, Massachusetts, United States. (August 2012).
- Janney, J. J. (Author & Presenter), Gove, S. (Author), Matherne, B. P. (Author), 2012 USASBE Conference, "An author affiliation index (AAI) for emerging academic domains: Assessing entrepreneurship journals," USASBE, New Orleans, Louisiana, United States. (January 2012).
- Gove, S. (Author & Presenter), Janney, J. J. (Author), Thornblad, D. B. (Author), 2011 Strategic Management Society Annual International Conference, "Cursed be the network ties: Managerial discretion and firm stigmatization from director linkages to bankruptcy," Strategic Management Society, Miami, Florida, United States. (November 2011).
- Janney, J. J. (Author & Presenter), Gove, S. (Author), 2011 Strategic Management Society Annual International Conference, "When silicon valley resembled Salem: Professional services firms in the backdating stock options scandal taint," Strategic Management Society, Miami, Florida, United States. (November 2011).
- Gove, S. (Author & Presenter), Zeitzmann, H. (Author), Thornblad, D., 2010 Annual Meeting of the Academy of Management, "A content analysis of strategic management textbooks," Academy of Management, Montreal, Canada. (August 2010).
- Gove, S. (Author & Presenter), Zhao, X. (Author), 2010 Annual Meeting of the Academy of Management, "Early citations as a predictor of long-term article influence in leading management journals," Academy of Management, Montreal, Canada. (August 2010).
- Gove, S. (Author & Presenter), Zhao, X. (Author), Zeitzmann, H. (Author), 2009 Annual Meeting of the Academy of Management, "A reference analysis of strategic management textbooks," Academy of Management, Chicago, Illinois, United States. (August 2009).
- Janney, J. J. (Author & Presenter), Gove, S. (Author), 2009 Annual Meeting of the Academy of Management, "Market reactions to voluntary vs. involuntary disclosure in the stock-option backdating scandal," Academy of Management, Chicago, Illinois, United States. (August 2009).
- Gove, S. (Author & Presenter), Janney, J. J. (Author), 2007 Strategic Management Society Annual International Conference, "Market reactions to linked-firms via back-dated stock options," Strategic Management Society, San Diego, California, United States. (October 2007).
- Gove, S. (Author & Presenter), 2007 Annual Meeting of the Academy of Management, "Impact factor, article citation, and the ecological fallacy," Academy of Management, Philadelphia, Pennsylvania, United States. (August 2007).

- Boyd, B. K. (Author & Presenter), Gove, S. (Author), 2006 Strategic Management Society Annual International Conference, "Managerial constraint: The intersection of managerial discretion and organizational task environment," Strategic Management Society, Vienna, Austria. (November 2006).
- Gove, S. (Author & Presenter), Annual meeting of the North American Case Research Association, "Governing the house of the mouse: Corporate governance at Disney, 1984 – 2006," North American Case Research Association (NACRA), San Diego, California, United States. (October 2006).
- Gove, S. (Author & Presenter), Janney, J. J. (Author), 2005 Strategic Management Society Annual International Conference, "Guilt by association? Market reactions to announcements of scandals by linked firms," Strategic Management Society, Orlando, Florida, United States. (October 2005).
- Boyd, B. K. (Coordinator/Organizer), Bergh, D. (Panelist), Finkelstein, S. (Panelist), Gove, S. (Panelist), Grant, R. (Panelist), 2005 Strategic Management Society Annual International Conference, "Strategy research: Retrospective and forward views," Strategic Management Society, Orlando, Florida, United States. (October 2005).
- Gove, S. (Author & Presenter), Janney, J. J. (Author), Kiewitz, C. (Author), Matherne, B. P., 2005 Annual Meeting of the Academy of Management, "Dual effects of social identification on team performance: Direct and mediated effects through conflict," Academy of Management, Honolulu, Hawaii, United States. (August 2005).
- Matherne, B. P. (Author), Janney, J. J. (Author & Presenter), Gove, S. (Author), 2004 Babson College Kauffman Foundation Entrepreneurship Research Conference, "Sharing the wealth or increasing the risks: Syndication and escalation of commitment," Kauffman Foundation, Glasgow, Scotland. (October 2004).
- Gove, S. (Author), Janney, J. J. (Author & Presenter), 2004 Annual Meeting of the Academy of Management, "The effect of director linkages to stigmatized firms: Market reaction to bankruptcy," Academy of Management, New Orleans, Louisiana, United States. (August 2004).
- Dickey, I. (Author & Presenter), Siemens, J. C. (Author), Gove, S. (Author), Annual Meeting of the North American Case Researchers Association, "Buzz Marketing: Tom Bonano, Infinite Phones & Beyond," North American Case Researchers Association (NACRA). (August 2004).
- Janney, J. J. (Author & Presenter), Gove, S. (Author), 2003 Strategic Management Society Annual International Conference, "Market reactions following corporate bankruptcy: A comparison between resource and hegemony views on the value of directors," Strategic Management Society, Baltimore, Maryland, United States. (October 2003).
- Gove, S. (Author & Presenter), Sirmon, D. G. (Author), Hitt, M. A. (Author), 2003 Strategic Management Society Annual International Conference, "Relative resource advantages: The effect of resources and resource management on organizational performance," Strategic Management Society, Baltimore, Maryland, United States. (October 2003).
- Gove, S. (Author & Presenter), Matherne, B. P. (Author), Janney, J. J. (Author), 2003 Babson-College Kauffman Foundation Entrepreneurship Research Conference, "More than money matters: The disclosure puzzle," Kauffman Foundation, Wellesley, Massachusetts, United States. (September 2003).
- Boyd, B. K. (Author & Presenter), Finkelstein, S. (Author), Gove, S. (Author), 2001 Strategic Management Society Annual Meeting, "Accumulation advantage within the strategy

- discipline: Determinants and relationship to paradigm development," Strategic Management Society, San Francisco, California, United States. (October 2001).
- Boyd, B. K. (Author & Presenter), Gove, S. (Author), 2001 Strategic Management Society Annual Meeting, "Socrates, strategy, and structural modeling," Strategic Management Society, San Francisco, California, United States. (October 2001).
- Boyd, B. K. (Author & Presenter), Finkelstein, S. (Author), Gove, S. (Author), 2001 Annual Meeting of the Academy of Management, "Brother can you spare a (para)digm? The role of particularism and universalism on research outcomes," Annual Meeting of the Academy of Management, Washington, District Of Columbia, United States. (August 2001).
- Gove, S. (Author & Presenter), Boyd, B. K. (Author), 2001 Annual Meeting of the Academy of Management, "Governmental intervention in board monitoring processes: Symbolic responses and outcomes," Annual Meeting of the Academy of Management, Washington, District Of Columbia, United States. (August 2001).
- Boyd, B. K. (Author & Presenter), Muth, M. (Author), Gove, S. (Author), Clark, M. C. (Author), 2000 Strategic Management Society Annual Meeting, "Teamwork at the top: Assessing and improving team skills among senior managers," Strategic Management Society, Vancouver, Canada. (October 2000).
- Gove, S., Academy of Management Annual Meeting 2000, "Case development and the paper case in an electronic world," Academy of Management, Toronto, Canada. (August 2000).
- Gove, S. (Author & Presenter), Larraza, M. (Author), Boyd, B. K. (Author), Southwest Academy of Management Annual Conference, "A Reanalysis of Finkelstein's (1992) power construct," Southwest Academy of Management, San Antonio, Texas, United States. (August 2000).
- Boyd, B. K. (Author), Gove, S. (Author & Presenter), Southwest Academy of Management Annual Conference, "Board audit committees: Determinants and consequences," Southwest Academy of Management, San Antonio, Texas, United States. (August 2000).
- Gove, S. (Author & Presenter), Zsidisin, G. (Author & Presenter), Stuckwisch, S. (Author & Presenter), Hendrick, T. (Author), 1999 Annual Meeting of the Academy of Management, "A comparison of centralized and decentralized purchasing structures," Academy of Management, Chicago, Illinois, United States. (August 1999).
- Gove, S. (Author & Presenter), Boyd, B. K. (Author), Clark, M. A. (Author), 1999 Annual Meeting of the Academy of Management, "Moving metaphors: Recipes for teaching management via experiential exercises," Academy of Management, Chicago, Illinois, United States. (August 1999).
- Boyd, B. K. (Author), Gove, S. (Author & Presenter), 1998 Annual Meeting of the North American Case Researchers Association, "Nucor Corp. and the U.S. Steel Industry," North American Case Researchers Association (NACRA), Durham, New Hampshire, United States. (October 1998).
- Boyd, B. K. (Author), Clark, M. A. (Author), Fugate, M. (Author), Gove, S., Annual Meeting of the Academy of Management, "Adventure as metaphor. Presentation as part of the symposium Metaphors for teaching strategy: Art, acting and adventure," Academy of Management, San Diego, California, United States. (August 1998).

Research Currently in Progress

"An Artificial Intelligence Activity To Identifying Business-Level Strategy In Whole-Enterprise Business Simulations" (Writing Results).

Teaching activity for identifying business-level strategy both manually and with AI in the Foundation business simulation used in BUS 2150. Focus on identifying strategy, prompt development, use of AI for data analysis, and prompt templates. Planning spring, 2026 submission to Management Teaching Review.

"Assessing ESG Measures / Firm ESG Capabilities as" (On-Going).

Data collection. Study is at the intersection of ESG measures and capabilities in the fashion industry. Current status = data wrangling.

"Assessing Resource Rarity: Early citations as a predictor of long-term article influence in leading management journals" (On-Going).

Framing under empirical ways to assess resource rarity under RBV. Demonstrates using a recently enlarged the sample of leading academic, practitioner, and pedagogical journals include. Completed updated data collection using Web of Science in summer and fall 2025 (UVM announced potential end of subscription in summer 2025). Data covers 1985 - 2020 with 3,000+ records and up to 40 years of citations per record. Data aggregation and analysis ongoing.

"Beyond Business-Level Strategy As Textbook Concept: An Empirical Classroom Application Activity" (Writing Results).

Pedagogical piece / Experiential exercise based on materials developed for BUS 2150. Initially prepared w. Prof. DeWitt, Callery & Dempsey as "Identifying Business-level Strategy in the Wild" and submitted to special issue of *Organization Management Journal* (GSB Fourth Tier (Grade 1)) but was rejected from the special issue for "being too long". Revised, updated all data, and submitted to AOM 2026 MED as solo project.

"Birds of a feather or separate species? A comparison of topics in corporate governance's academic and practitioner outlets." (On-Going).

Sabbatical research project following discovery of lack of theory in CG literature. Examines the reason why there is so little convergence between the academic and practitioner literatures in CG. Preparing for submission to 2026 International Corporate Governance Society (ICGS) conference in Montreal.

"Methodological guidance for testing competing theories" (On-Going).

This is part of my sabbatical research project. Intended to be paper #3. Actively developing and revising this with Christian Kiewitz (Univ. of Dayton).

"The effect of measurement error on statistical power" (Planning).

Examines the previously unaddressed issue of the reduction in statistical power due to measurement error.

"The empirical fallacy of 2x2 typologies: A review and recommendations for practice" (Planning).

Examines empirical issues - flaws - between the conceptual basis for 2x2 typologies and the underlying data and assumptions they are based on. Original co-author (Prof. Junkunc) retired unexpectedly from academia.

"Theory in corporate governance research" (On-Going).

I found little actual theory in the literature (< 20% of studies centered around theory) and redirected research. Struggling with framing a finding that something which is expected to be present is not in an academic manuscript.

Awards and Honors

CGIR's 2017 Best Paper Award Runner-up, Corporate Governance: An International Review. (August 16, 2018).

Holtzman Faculty Research Award, Virginia Tech Department of Management. (June 2014).

Academic Paper Most Relevant to Entrepreneurs Award, Entrepreneurial Practice Review (EPR). (January 12, 2014).

Scholar of the Week, Virginia Tech, Office of the Vice President for Research. (February 20, 2012).

Sage Publications/Robert McDonald Advancement of Organizational Research Methodology Award, Research Methods Division of the Academy of Management. (August 2011).

Research Award, Virginia Tech Dept. of Management. (May 2009).

TEACHING

Teaching Experience

The University of Vermont

BSAD 025, Sustainable Business Strategies, 27 courses.
BSAD 127, International Management, 8 courses.
BSAD 198, Independent Study, 2 courses.
BUS 2150, Sustainable Business Strategies, 12 courses.
BUS 3442, International Management, 5 courses.

Awards and Honors

Certificate of Teaching Excellence, Virginia Tech, Pamplin College of Business. (2012).

Warren Lloyd Holtzman Outstanding Educator of the Year, Virginia Tech, Pamplin College of Business. (2012).

SERVICE

Department Service

Member of the faculty instructing BUS 2150 (no formal committee), BUS 2150 Course Coordination. (August 2025 - May 2026).

Member of the GB theme faculty (no formal committee), Global Theme Faculty Coordination. (August 2025 - May 2026).

Committee Member, Faculty Mentoring Committee - Patrick Callery. (February 5, 2022 - May 2026).

Faculty of record, D2 Review for BUS 3442. (January 2026 - February 12, 2026).

Faculty Panelist, BUS 1102 Theme and Concentration panel. (November 5, 2025).

GSB Global Theme - Developing advising path for co-major program sequence. (October 2023 - June 2024).

Course Transfer Reviews for Global Business. (June 1, 2023 - May 31, 2024).

Attendee, Meeting, GSB GSAC Theme and Concentration panel. (November 13, 2023).

Course Transfer Reviews for Global Business. (June 1, 2022 - May 31, 2023).

Attendee, Meeting, BSAD 002 Theme and Concentration panel. (March 28, 2023).

Course Transfer Reviews for Global Business. (June 1, 2021 - May 31, 2022).

Course Transfer Reviews for Global Business. (June 1, 2020 - May 31, 2021).

Faculty Mentor, Mentor to BSAD 025 Instructor Koz Parulekar (Spring 2021). (September 1, 2020 - May 15, 2021).

Panelist, BSAD 002 Theme and Concentration panel. (March 31, 2021).

Course Transfer Reviews for Global Business. (June 1, 2019 - May 31, 2020).

Attendee, Meeting, BSAD 002 Theme and Concentration panel. (October 29, 2019).

Course Transfer Reviews for Global Business. (June 1, 2018 - May 31, 2019).

Committee Member, Faculty Mentoring Committee - Kenneth De Roeck. (August 15, 2016 - May 15, 2019).

Advise adjunct instructor Mike Dupee on BSAD025 instruction, Advisor to BSAD025 Mike Dupee S2018 Instruction. (August 2017 - May 2018).

Course Transfer Reviews for Global Business. (June 1, 2017 - May 31, 2018).

Nominated and reviewed student award recipients in GB and presented award at honors day, Global Business Student Awards Nominations, Review & Presentation. (February 15, 2018 - March 31, 2018).

Attendee, Meeting, Jonathan Doh visit - Attended presentation & dinner. (November 30, 2017 - December 1, 2017).

Committee Member, FSC RPT Committee of 3 member - Ante Glavas. (August 2017 - November 2017).

Course Transfer Reviews for Global Business. (June 1, 2016 - May 31, 2017).

Syllabi Review Session. (May 19, 2017).

Nominated and reviewed student award recipients in GB and presented award at honors day, Global Business Student Awards Nominations, Review & Presentation. (February 15, 2017 - April 22, 2017).

Attendee, Meeting, Case team practice presentation. (March 27, 2017).

Attendee, Meeting, Transfer Affairs/Study Abroad Syllabi Review Session. (February 3, 2017).

Committee Member, FSC Promotion Review Committee - Tom Chittenden. (August 22, 2016 - December 15, 2016).

Committee Member, Faculty Mentoring Committee - Patrick Garcia. (August 15, 2015 - December 15, 2016).

Attendee, Meeting, Meeting with Lawrence Rose, chairperson of the AACSB accreditation team. (September 15, 2016).

Attendee, Meeting, STATA Faculty Research Series - Dave Jones Presentation. (May 20, 2016).

Attendee, Meeting, STATA Faculty Research Series - Dave Novak Presentation. (April 29, 2016).

Nominated and reviewed student award recipients in IB, IB Student Awards Nominations & Review. (February 15, 2016 - March 26, 2016).

Penalist representing Global Business area, Grossman School of Business Theme and Concentration Panel. (March 22, 2016).

Service to Academic Community

Committee Member, Faculty Standards Committee. (June 1, 2015 - Present).

Attendee, Meeting, Faculty Research Series. (August 2025 - May 2026).

Committee Member, Honors Day Steering Committee. (August 2025 - May 2026).

Committee Member, FSC - RPT Committee of Three (Steve Gagner). (January 2026 - February 2026).

Attendee, Meeting, Recruiting for GSB Dean (Fall 2025). (November 2025 - December 2025).

Attendee, Meeting, Recruiting for GSB Faculty in Finance (2025). (November 2025 - December 2025).

Attendee, Meeting, Grossman School of Business Commencement. (May 18, 2025).

Attendee, Meeting, Faculty Research Series. (April 25, 2025).

Attendee, Meeting, Recruiting for GSB Faculty in OBHR (2024). (October 2024 - November 2024).

Attendee, Meeting, Faculty Research Series. (April 10, 2024).

Attendee, Meeting, Faculty Research Series. (March 29, 2024).

Committee Member, FSC - RPT Committee of Three (Marie-France Nelson). (August 2023 - November 2023).

Attendee, Meeting, Recruiting for Grossman Chair of Family Business. (November 6, 2023 - November 27, 2023).

Attendee, Meeting, Faculty Research Series. (October 27, 2023).

Attendee, Meeting, Investiture of Prof. Massa & Prof. Etzion. (October 11, 2023).

Attendee, Meeting, GSB Faculty Retreat. (August 25, 2023).

GSB Dean's Cup Case Competition 2023 - Judge. (February 11, 2023 - February 18, 2023).

BSAD010 Case Competition. (December 1, 2022 - December 5, 2022).

Attendee, Meeting, GSB Entrepreneurship Chair - Prepared for and attended hiring meeting. (October 12, 2022).

Attendee, Meeting, GSB Entrepreneurship Chair - Attended Job Talk Presentation by candidate Richard Chan. (September 30, 2022).

Attendee, Meeting, GSB Entrepreneurship Chair - Attended Job Talk Presentation by candidate Sheryl Winston Smith. (September 24, 2022).

Attendee, Meeting, GSB Entrepreneurship Chair - Attended job talk presentation and group meeting by candidate Felipe Massa. (September 12, 2022).

Writer of Student Recommendation Letters. (July 1, 2021 - June 30, 2022).

Attendee, Meeting, GSB Sustainability Chair (spousal hire) - Attended Job Talk Presentation and Met with Candidate Jennifer Oetzel. (December 3, 2021).

Guest Speaker - BSAD193. (November 9, 2021).

Attendee, Meeting, GSB Sustainability Chair - Attended Job Talk Presentation and Met with Candidate Joe Sarkis. (October 20, 2021).

Attendee, Meeting, GSB Sustainability Chair - Attended Job Talk Presentation and Met with Candidate Jorge Rivera. (October 4, 2021).

Writer of Student Recommendation Letters. (July 1, 2020 - June 30, 2021).

Committee Chair, GSB Theme Review Committee. (February 1, 2021 - May 15, 2021).

Faculty Meetings. (August 21, 2016 - May 12, 2021).

Attendee, Meeting, Faculty Search - Accounting. (February 1, 2021 - March 1, 2021).

Attendee, Meeting, GSB Sustainability Chair - Attended Job Talk Presentation by Sara Soderstrom. (2020 - October 2, 2020).

Writer of Student Recommendation Letters. (July 1, 2019 - June 30, 2020).

Reviewed and nominated students for honors day 2020, special attention to global business nominees, Honors Day Nominees - Global Business, Jrs, and Srs. (February 2020 - April 2020).

Attendee, Meeting, GSB Research Series - Roy Suddaby presentation & Dinner. (January 29, 2020).

Attendee, Meeting, GSB Research Series - Sankar Sen presentation. (November 8, 2019).

Attendee, Meeting, Class Observation (Srinu Venugopal). (October 10, 2019).

Committee Member, FSC Subcommittee - Sabbatical Committee of Three (Hung Do). (August 1, 2019 - September 20, 2019).

Writer of Student Recommendation Letters. (July 1, 2018 - June 30, 2019).

Attendee, Meeting, Attended GSBs 1st Teaching Café. (May 15, 2019).

Reviewed and nominated students for honors day 2019, special attention to global business nominees, Honors Day Nominees - Global Business, Jrs, and Srs. (February 2019 - April 2019).

Attendee, Meeting, GSB Research Series - Ed Freeman presentations. (April 12, 2019).

Committee Member, FSC Subcommittee - Committee of Three (Joanne Pencak). (February 4, 2019 - February 20, 2019).

Attendee, Meeting, Ifshin Hall Dedication. (October 4, 2018).

Attendee, Meeting, UVM Family Business Awards Ceremony. (October 4, 2018).

Attendee, Meeting, Academic Adviser Training. (September 27, 2018).

Attendee, Meeting, Class Observation (Hung Do). (September 27, 2018).

Attendee, Meeting, Class Observation (Kenneth De Roeck). (September 27, 2018).

Committee Member, FSC Subcommittee - Sabbatical Review Committee (Glenn Walberg). (September 4, 2018 - September 18, 2018).

Faculty nominator, Recommendations for Case Competitions, Orientation Staff, Etc. (August 2016 - May 2018).

Reviewed and nominated students for honors day 2018, special attention to global business nominees, Honors Day Nominees - Global Business, Jrs, and Srs. (February 2018 - April 2018).

Attendee, Meeting, Admitted Student Visit Day - Faculty Rep. (April 9, 2018).

Ad Hoc Committee on Online Program(s). (January 24, 2017 - February 2018).

Committee Member, Faculty Standards Committee - ad hoc subcommittee reviewing and revising "Teaching Load Allocation Guidelines" (Spring, 2017). (February 20, 2017 - December 31, 2017).

Attended Dinner & Research Series presentation by Jonathan Doh. (November 30, 2017 - December 1, 2017).

Faculty reviewer, Completed Course Evaluations (for transfer credit). (June 1, 2016 - May 31, 2017).

Attended MAcc presentation by Michael Kinstlick - Sustainability Accounting Standards Board (SASB). (April 25, 2017).

Reviewed and nominated students for honors day 2017, special attention to global business nominees, Honors Day Nominees - Global Business, Jrs, and Srs. (March 20, 2017 - April 15, 2017).

Attendee, Meeting, Recruiting: OB/HR Position. (January 2017 - March 1, 2017).

Attendee, Meeting, AACSB Reaccreditation Visit - RPT Session. (February 27, 2017).

Attendee, Meeting, Recruiting: Business Analytics Position. (January 2017 - February 13, 2017).

Attendee, Meeting, Beckley Chair Presentations (Jones & Vanden Bergh). (February 7, 2017).

Attendee, Meeting, Patrick Garcia Going Away Reception. (December 12, 2016).

Committee Member, FSC Subcommittee - Committee of Three (Tom Chittenden). (August 15, 2016 - November 30, 2016).

Attendee, Meeting, Family Business Awards. (October 13, 2016).

Attendee, Meeting, Guest Madhu Viswanathan. (September 7, 2016).

Summer Research, Summer Research. (June 1, 2016 - August 31, 2016).

Faculty reviewer, Completed Course Evaluations (for transfer credit). (June 1, 2015 - May 31, 2016).

Attendee, Meeting, Grossman School of Business Commencement. (May 22, 2016).

Attendee, Meeting, Jie Zhang Going Away Reception. (May 11, 2016).

Committee Member, Faculty Standards Committee - Document review subcommittee. (February 8, 2016 - March 28, 2016).

Faculty reviewer & provider, Peer Advising Recommendations for BSAD. (February 23, 2016).

Researched and provided list of BSAD025 students to Barb Arel for sophomore Honors Day selections, Honors Day Nominees - Sophomores. (January 15, 2016 - February 1, 2016).

Committee Member, TT Faculty Search - OB. (May 2015 - January 2016).

Committee Member, TT Faculty Search - Marketing. (March 2015 - January 2016).

Attendee, Meeting, Case competition practice presentation - Univ. of Arizona's Collegiate Ethics Case Competition. (October 23, 2015).

Summer Research, Summer Research. (June 1, 2015 - August 31, 2015).

Committee Member, BSAD Graduate Studies Committee. (January 2015 - August 2015).

Faculty reviewer, Completed Course Evaluations (for transfer credit). (June 1, 2014 - May 31, 2015).

Committee Member, Virginia Tech, Mgt. Dept - Awards Committee. (September 2011 - May 2014).

Committee Member, Virginia Tech, Mgt. Dept. - Graduate Studies Committee. (August 2011 - May 2014).

University Service including GSB

Member of the Graduate College Faculty, Graduate College. (June 1, 2014 - Present).

Committee Chair, UVM Faculty Senate's Student Affairs Committee. (May 1, 2023 - May 15, 2025).

Task Force Member, UVM Student Affairs Committee - Vice Provost's Taskforce on Documenting Short Term Absences. (January 2024 - May 2024).

Committee Member, UVM Student Affairs Committee - Subcommittee on Non-Scheduled Class Requirements. (October 2021 - December 2023).

Committee Member, UVM Student Affairs Committee. (August 20, 2020 - May 1, 2023).

Committee Member, UVM Outstanding Faculty Advising Award Committee. (February 20, 2021 - May 1, 2021).

Committee Member, UVM Outstanding Faculty Advising Award Committee. (January 20, 2020 - May 1, 2020).

Guest Speaker, Graduate Student Senate Panel on Imposter Syndrome. (April 8, 2020).

University Senate Service, Faculty Senate. (August 2016 - August 2019).

Attendee, Meeting, Discovering UVM - Opened BSAD025 to 3 class visitors for Discovering UVM (Diversity Admissions Program). (October 22, 2018).

Professional Service

Editorial Review Board Member, Corporate Governance: An International Review. (January 1, 2019 - Present).

Reviewer, Ad Hoc Reviewer, Academic Journal Reviews, 2025/2026. (July 2025 - June 2026).

Editorial Review Board Member, Organizational Research Methods. (March 2022 - May 2026).

Reviewer, Conference Paper, Academy of Management 2026 - MED. (January 2026 - February 2026).

Reviewer, Conference Paper, Academy of Management 2025 - MED. (January 2025 - February 2025).

Reviewer, Conference Paper, Academy of Management 2025 - STR. (January 2025 - February 2025).

Reviewer, Ad Hoc Reviewer, Reviewer for SMS 2024 Istanbul Conference - Research Methods Communities Best Paper Prize. (August 4, 2024 - August 5, 2024).

Reviewer, Ad Hoc Reviewer, Ad hoc reviewing (journals). (June 2023 - July 2024).

Reviewer, Conference Paper, Academy of Management 2024 - MED. (January 2024 - February 2024).

Reviewer, Conference Paper, Academy of Management 2023 - MED. (January 2023 - February 2023).

Reviewer, Conference Paper, Academy of Management 2023 - STR. (January 2023 - February 2023).

Reviewer, Book, Review of book proposal - Routledge / Taylor & Francis Publishing. (January 20, 2023 - January 27, 2023).

Promotion & tenure review external expert letter writer, Promotion & tenure review external expert letter writer. (October 2022 - November 2022).

Editor, Associate Editor, Associate Editor, Organizational Research Methods. (July 1, 2017 - July 1, 2022).

Committee Member, AOM Research Methods Division - Awards Committee. (January 14, 2020 - April 15, 2020).

Reviewer, Conference Paper, European Academy of Management (EURAM): 2020. (February 2020).

Reviewer, Textbook, Sage Publishing - Textbook Draft Chapter Reviews. (January 4, 2020 - January 21, 2020).

Session Chair, Strategic Management Society, Special Conference on Strategic Leadership, Las Vegas, Nevada. (March 28, 2019 - March 30, 2019).

Reviewer, Conference Paper, Academy of Management 2019 - RMD. (January 2019 - February 2019).

Reviewer, Conference Paper, Academy of Management 2019 - STR. (January 2019 - February 2019).

Reviewer, Conference Paper, Strategic Management Society. (November 1, 2018 - November 20, 2018).

Reviewer, Journal Article, Reviewer - Journal of Management Studies. (March 2018 - September 2018).

Reviewer, Journal Article, Reviewer - Management Teaching Review. (June 2018 - August 2018).

Officer, Treasurer, Academy of Management, RM Division. (August 2015 - August 2018).

Reviewer, Conference Paper, Strategic Management Society. (February 1, 2018 - March 1, 2018).

Representative at large, Strategic Management Society, Research Methods Community. (August 2015 - October 2017).

Editorial Review Board Member, Corporate Governance: An International Review. (June 1, 2015 - August 15, 2017).

Session Chair, Annual Meeting of the Academy of Management, RM Division, Atlanta, Georgia. (August 1, 2017 - August 7, 2017).

Editor, Special Issue, Corporate Governance: An International Review. (June 2015 - July 2017).

Reviewer, Journal Article, Reviewer - Academy of Management Journal. (June 1, 2016 - May 31, 2017).

Reviewer, Journal Article, Reviewer - Journal of Management Education. (June 1, 2016 - May 31, 2017).

Reviewer, Journal Article, Reviewer - Management Teaching Review. (June 1, 2016 - May 31, 2017).

Reviewer, Conference Paper, Academy of Management 2017 - MED. (January 2017 - February 2017).

Reviewer, Conference Paper, Academy of Management 2017 - RM. (January 2017 - February 12, 2017).

Reviewer, Conference Paper, Academy of Management 2016 - RM. (June 2015 - May 31, 2016).

Reviewer, Conference Paper, Academy of Management 2016. (June 2015 - May 31, 2016).

Reviewer, Book, CHOICE: Current Reviews for Academic Libraries. (June 1, 2015 - May 31, 2016).

Reviewer, Journal Article, Reviewer - Strategic Management Journal. (June 1, 2015 - May 31, 2016).

Reviewer, Conference Paper, Strategic Management Society. (June 1, 2015 - May 31, 2016).

Reviewer, Conference Paper, Academy of Management. (2012 - 2015).

Editorial Review Board Member, Academy of Management Journal. (June 2011 - June 2015).

Reviewer, Conference Paper, Academy of Management 2015 - MED. (June 2014 - May 31, 2015).

Reviewer, Book, CHOICE: Current Reviews for Academic Libraries. (June 1, 2014 - May 31, 2015).

Editorial Review Board Member, Corporate Governance: An International Review. (June 1, 2014 - May 31, 2015).

Reviewer, Journal Article, Reviewer - Strategic Management Journal. (June 1, 2014 - May 31, 2015).

Panelist, RM Division of the Academy of Management. (May 27, 2015).

Reviewer, Conference Paper, Strategic Management Society. (March 2015).

Reviewer, Journal Article, Organizational Research Methods. (June 1, 2014 - March 31, 2015).

Reviewer, Conference Paper, Strategic Management Society - Rome Conference. (March 15, 2015).

Reviewer, Conference Paper, Academy of Management 2014 - MED. (2012 - May 31, 2014).

Reviewer, Conference Paper, Academy of Management 2014 - RM. (2012 - May 31, 2014).

Editorial Review Board Member, Corporate Governance: An International Review. (January 2009 - May 31, 2014).

Reviewer, Journal Article, Journal of Management. (January 2009 - December 2013).

Reviewer, Journal Article, Strategic Management Journal. (2008 - 2013).

Consulting

Expert Opinion to counsel - Immigration L1-A Executive visa application, Expert Opinion to counsel - Immigration L1-A Executive visa application. (April 2, 2018 - April 14, 2018).

Expert Opinion to counsel - Immigration L1-A Executive visa application, Expert Opinion to counsel - Immigration L1-A Executive visa application. (June 7, 2016 - June 14, 2016).

Awards and Honors

Service, Professional

Outstanding Reviewer Award, Academy of Management, MED Division. (August 2017).

Outstanding Reviewer Award, Academy of Management, MED Division. (August 2016).

Outstanding Reviewer Award, Academy of Management, MED Division. (August 2012).

Best Reviewer Award, Corporate Governance: An International Review. (2011).

Outstanding Reviewer Award, Academy of Management, MED Division. (August 2011).

Outstanding Reviewer Award, Academy of Management, BPS Division. (August 2010).

Outstanding Reviewer Award, Academy of Management, MED Division. (August 2010).

Outstanding Reviewer Award, Academy of Management, BPS Division. (August 2009).

Outstanding Reviewer Award, Academy of Management, MED Division. (August 2009).

Outstanding Reviewer Award, Academy of Management, BPS Division. (August 2001).