

FY26 Office of Intercultural Excellence Impact Report

Through strategic leadership, cross-campus collaboration, and evidence-informed initiatives, OIE advanced institutional priorities while strengthening education, faculty development, student success, and community engagement. By embedding intercultural excellence into key programs, policies, and partnerships, OIE contributed to measurable outcomes that enhanced the learning environment and institutional effectiveness.



6

**STANDING
COMMITTEES
ENGAGED**

1,310

**TOTAL PROGRAM
PARTICIPANTS**

66

**CMIE CREDIT HOURS
CLAIMED**

4

**FACULTY SELECTED
(ELAM, ELH, AAMC)**

200+

**ATTENDEES PER
SIGNATURE LECTURE**

3x

**MORE FIRST YEAR
PARTICIPANTS**

Institutional Leadership

Participated in key College committees—including College of Medicine Advisory Council (COMAC), Medical Curriculum Committee (MCC), Advancement Committee, Learning Environment, and Continuous Quality Improvement (CQI)—informing education, policy development, and institutional strategy.

Program Engagement

Across all programs, 1,310 participants engaged in OIE programming, reflecting broad institutional reach and sustained participation across educational, co-curricular, and community-focused activities.

Professional Development

Delivered 10+ professional development opportunities through the Health C.A.R.E. series, with 57 participants claiming CMIE credit, demonstrating ongoing engagement in faculty and staff development.

National Leadership Development Programs

Supported successful nominations to nationally recognized leadership programs, helping faculty build leadership skills while increasing Larner's representation in national leadership networks.

Signature Lectures

The MLK Health Equity Lecture and Imbasciani LGBTQ Health Equity Lecture each attracted over 200 attendees, reflecting strong institutional engagement in health equity education.

Student Success & Experience

First year mentoring program participants nearly tripled (18 students in FY25 to 53 in FY26), reflecting growing interest in structured, longitudinal mentoring and the program's role in supporting professional identity formation and connection.

Research & Scholarship

Secured IRB approval for a study examining intercultural development outcomes across 10 years of medical student cohorts (n=1,240), advancing data-informed approaches to student development and professional identity formation.

4.5/5

ORIENTATION PROGRAM
EFFECTIVENESS

3.8/4

CLARITY RATING
(INTERCULTURAL EDGE)

32%

UNIQUE OPEN RATE

543

DONATED ITEMS
INCLUDING 31 BLANKETS

38%

INCREASE IN VSS
PROGRAM APPLICANTS

Finding Our Common Ground

Orientation programming provided a strong introduction to intercultural development in medicine, with high student ratings reflecting meaningful engagement with core concepts.

Recruitment & Admissions

The Intercultural Edge program effectively communicated Larner's approach to intercultural development, with strong ratings reflecting clarity and alignment with the student experience during the recruitment process.

Connections Newsletter

Sustained strong engagement over time, supporting consistent visibility of OIE initiatives and reinforcing communication, transparency, and institutional alignment.

Community Engagement

Faculty, staff, and students donated 512 personal care items to the Committee on Temporary Shelter and handcrafted 31 blankets for the Golisano Children's Hospital, demonstrating a shared commitment to community centered impact.

Strengthening Residency Recruitment

Expanded the applicant pool for the Visiting Student Scholarship, strengthening outreach efforts and enhancing recruitment of high-potential visiting students into the residency pipeline.



Key Takeaways

Strong institutional reach and influence, embedded across leadership, education, and student engagement activities.

High Quality participant experience, reflected in consistently strong ratings across programs.

Growing engagement and impact, demonstrated through increases in mentoring participation, outreach, professional development and community service initiatives.