

Dr. Erik W. Monsen

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Education

Postgraduate Certificate in Advanced Academic Studies, University of Strathclyde, 2012.
Major: Teaching & Research

Ph D, University of Colorado at Boulder, 2005.
Major: Organizational Management

MBA, University of Colorado at Boulder, 2001.
Major: Entrepreneurship and Technology Management

MS, Stanford University, 1992.
Major: Aeronautics and Astronautics Engineering

BS, Rensselaer Polytechnic Institute, 1991.
Major: Aeronautical Engineering

RESEARCH

Research Publications

Books

Monsen, E. (2005). *Employees Do Matter: Autonomy, Teamwork and Corporate Entrepreneurial Culture*. Colorado: Dissertation Abstracts International.

Book Chapters

Monsen, E., Johnson, M., Thornton, T. (2022). Chapter 8: Teaching and supporting technology commercialization: literature review and recommendations. In C. Matthews & S. Santos (Ed.), *Annals of Entrepreneurship Education and Pedagogy – 2023* (vol. 5, pp. 145-170). Cheltenham: Edward Elgar Publishing. <https://doi.org/10.4337/9781803926193.00016>

Monsen, E., Boss, A. D. (2018). Chapter 3 Integrating Corporate Entrepreneurship and Organization Development through Learning and Leadership. In D. Kuratko & S. Hoskinson (Ed.), *Advances in the Study of Entrepreneurship, Innovation and Economic Growth: Volume 28 - The Challenges of Corporate Entrepreneurship in the Disruptive Age* (vol. 28, pp. 63-87). Bloomington, Indiana: Emerald Publishing Limited. <https://doi.org/10.1108/s1048-473620180000028003>

Simmons, S., Levie, J., Monsen, E. (2016). Perceptions of Firm Competitive Advantages from Teaming Up with Universities: An Exploratory Study. In D. B. Audretsch, E. E. Lehmann, M. Meoli, and S. Vismara (Ed.), *University Evolution, Entrepreneurial Activity and Regional Competitiveness* (pp. 153-174). Heidelberg: Springer. https://doi.org/10.1007/978-3-319-17713-7_7

Monsen, E. (2012). Das Regionale Ereignis “Unternehmensgründung” – Auch in Deutschland? [The Regional Event “Entrepreneurship” – Also in Germany?]. In K. Dicke, U. Cantner and M. Ruffert (Ed.), *Die Rolle der Universität in Wirtschaft und Gesellschaft, [The Role of the*

University in the Economy and Society] (pp. 161-164). Jena: Friedrich-Schiller-Universitaet Jena and IKS Garamond.

Monsen, E., Urbig, D. (2009). Perceptions of Efficacy, Control, and Risk: A Theory of Mixed Control. In A. Carsrud & M. Brännback (Ed.), *Understanding the Entrepreneurial Mind: Opening the Black Box* (pp. 259-281). New York: Springer. https://doi.org/10.1007/978-1-4419-0443-0_12

Audretsch, D., Monsen, E. (2008). Entrepreneurship Capital: A Regional, Organizational, Team and Individual Phenomenon. In R. Barrett and S. Mayson (Ed.), *International Handbook of Entrepreneurship and HRM* (pp. 47-70). Cheltenham: Edward Elgar Publishing Ltd. <https://doi.org/10.4337/9781848441224.00009>

Monsen, E., Rudnik, R., Bleecke, H. (1997). Flexibility and Efficiency of a Transport-Equation Turbulence Model for Three-Dimensional Flow. *Notes on Numerical Fluid Mechanics (NNFM)* (pp. 237-244). Vieweg+Teubner Verlag. https://doi.org/10.1007/978-3-322-86573-1_30

Refereed Journal Articles

Kim, D., Onnolee, N., Monsen, E., Marineau, J. (2026). Rooted in place and potential to change: how sense of place and openness to change influence community entrepreneurship intentions. *Small Business Economics*. <https://doi.org/10.1007/s11187-026-01189-5>

Pratt, B. W., Erickson, J. D., Kolodinsky, J., Monsen, E., Wales, W. J. (2022). Shades of Green: Modelling Differences in Thought and Action among Electric Utility Regime Actors in the Energy System Transition. *Sustainability*, 14(20), 13287. <https://doi.org/10.3390/su142013287>

Wales, W. J., Covin, J. G., Monsen, E. (2020). Entrepreneurial orientation: The necessity of a multilevel conceptualization. *Strategic Entrepreneurship Journal*, 14(4), 639-660. <https://doi.org/10.1002/sej.1344>

Johnson, M., Monsen, E., MacKenzie, N. (2017). Follow the leader or the pack? Regulatory focus and academic entrepreneurial intentions. *Journal of Product Innovation Management*, 34(2), 181-200. [dx.doi.org/10.1111/jpim.12355](https://doi.org/10.1111/jpim.12355)

Sieger, P., Monsen, E. (2015). Founder, Academic, or Employee? A Nuanced Study of Career Choice Intentions. *Journal of Small Business Management*, 53(S1), 30-57. <https://doi.org/10.1111/jsbm.12181>

Biniari, M., Simmons, S., Monsen, E., Pizarro Moreno, M. I. (2015). The configuration of corporate venturing logics: An integrated resource dependence and institutional perspective. *Small Business Economics*, 45(2), 351-367. [dx.doi.org/10.1007/s11187-015-9635-3](https://doi.org/10.1007/s11187-015-9635-3)

Monsen, E., Mahagaonkar, P., Dienes, C. (2012). Entrepreneurship in India: the question of occupational transition. *Small Business Economics*, 39(2), 359-382. <https://doi.org/10.1007/s11187-011-9316-9>

Urbig, D., Monsen, E. (2012). The structure of optimism: "Controllability affects the extent to which efficacy beliefs shape outcome expectancies". *Journal of Economic Psychology*, 33(4), 854-867. <https://doi.org/10.1016/j.joep.2012.03.004>

Wales, W., Monsen, E., McKelvie, A. (2011). The Organizational Pervasiveness of Entrepreneurial Orientation. *Entrepreneurship Theory and Practice*, 35(5), 895-923. <https://doi.org/10.1111/j.1540-6520.2011.00451.x>

- Frederick, H., Monsen, E. (2011). New Zealand's perfect storm of entrepreneurship and economic development. *Small Business Economics*, 37(2), 187-204.
<https://doi.org/10.1007/s11187-009-9234-2>
- Monsen, E., Patzelt, H., Saxton, T. (2010). Beyond Simple Utility: Incentive Design and Trade-Offs for Corporate Employee-Entrepreneurs. *Entrepreneurship Theory and Practice*, 34(1), 105-130. <https://doi.org/10.1111/j.1540-6520.2009.00314.x>
- Monsen, E., Boss, R. Wayne (2009). The Impact of Strategic Entrepreneurship inside the Organization: Examining Job Stress and Employee Retention. *Entrepreneurship Theory and Practice*, 33(1), 71-104. <https://doi.org/10.1111/j.1540-6520.2008.00281.x>
- Schweizer, L., Monsen, E., Patzelt, H. (2008). Anreize und Motivation für unternehmerisches Handeln in etablierten Firmen [Incentives and Motivation for Entrepreneurial Action in Established Firms]. *Zeitschrift für betriebswirtschaftliche Forschung*, 60(11), 671-692.
- Koberg, C. S., Boss, R. Wayne, Goodman, E. A., Boss, A. D., Monsen, E. (2005). Empirical Evidence of Organizational Citizenship Behavior from the Health Care Industry. *International Journal of Public Administration*, 28(5/6), 417-436.
www.tandfonline.com/doi/abs/10.1081/PAD-200055199

Conference Proceedings

- Wales, W., Monsen, E., Marino, L., Martin, J. (2012). Entrepreneurial Orientation in Thought, Word, and Deed: Reframing the Model and Advancing the Conversation. *Best Paper Proceedings of the Academy of Management*. Best Paper Proceedings of the Academy of Management, Entrepreneurship Division.
- Monsen, E., Urbig, D. (2009). *Entrepreneurs and Perceptions Of Compound Risk: Moderating Effects Of Efficacy And Control Beliefs* (vol. 29, pp. 255-270). Massachusetts: Frontiers of Entrepreneurship Research.
- Monsen, E., Saxton, T., Patzelt, H. (2007). *Motivation and Participation in Corporate Entrepreneurship: The Moderating Effects of Risk, Effort, and Reward* (vol. 27, pp. 683-697). Massachusetts: Frontiers of Entrepreneurship Research.
- Monsen, E., Ronzheimer, A., Franke, M., Rung, T., Aumann, P. (1999). Assessment of advanced transport-equation turbulence models for aircraft aerodynamic performance prediction. *30th Fluid Dynamics Conference*. American Institute of Aeronautics and Astronautics.
<https://doi.org/10.2514/6.1999-3701>

Journal Articles

- Zollet, S., Monsen, E., Chen, W., Barber, D. (2024). Special Issue on Rural Entrepreneurship Education - Editorial. *Entrepreneurship Education and Pedagogy*, 7(3), 253-263.
<https://doi.org/10.1177/25151274241235458>
- Nelson, A. J., Monsen, E. (2014). Teaching technology commercialization: Introduction to the special section. *Journal of Technology Transfer*, 39(5), 774-779.
<https://doi.org/10.1007/s10961-014-9341-3>
- Schjoedt, L., Monsen, E., Pearson, A., Barnett, T., Chrisman, J. J. (2013). New Venture and Family Business Teams: Understanding Team Formation, Composition, Behaviors, and Performance. *Entrepreneurship Theory and Practice*, 37(1), 1-15.
<https://doi.org/10.1111/j.1540-6520.2012.00549.x>

Monsen, E., Peters, S. A. (2010). Editorial (Special Issue: Corporate Entrepreneurship). *International Journal of Entrepreneurial Venturing*, 2(2), 107-113.

Periodicals

Monsen, E. (2015). In Erica Houskeeper (Ed.), *Makerspaces: Youth Hostels for Creative Grown-Ups*. Burlington, Vermont: UVM Outreach / UVM Continuing and Distance Education. learn.uvm.edu/blog-business/makerspaces-for-creative-adults

Presentations Given

Monsen, E., Southern Entrepreneurship Research Incubator, "Who Do You Wanna Be? And Why?," The University of Mississippi, University, Mississippi, United States. (March 27, 2026).

Kim, D. (Author), Nordstrom, O. (Author), Monsen, E. (Author & Presenter), Marineau, J. (Author), USASBE 2026, "Rooted in Place and Potential to Change: How Sense of Place and Openness to Change Influence Community Entrepreneurship Intentions," United States Association of Small Business and Entrepreneurship (USASBE), Salt Lake City, Utah, United States. (February 21, 2026).

Monsen, E. (Author & Presenter), Zamanian, H. (Author), Keller, S. (Author), Hatch, O. (Author), Bauer, A. (Author), USASBE 2026, "What Questions Should We Ask? Exploring Rural Coworking in North America," United States Association of Small Business and Entrepreneurship (USASBE), Salt Lake City, Utah, United States. (February 21, 2026).

Monsen, E. (Author & Presenter), Zamanian, H. (Author), Keller, S. (Author), Hatch, O. (Author), Bauer, A. (Author), Radically Rural Summit 2025, "What Questions Should We Ask? Exploring Rural Coworking in North America," Hannah Grimes Center for Entrepreneurship, Keene, New Hampshire, United States. (October 8, 2025).

Kim, D. (Author), Nordstrom, O. (Author), Monsen, E. (Author & Presenter), Marineau, J. (Author), USASBE Rural Entrepreneurship Symposium, "How Sense of Place and Openness to Change Influence Community Entrepreneurship Intentions," United States Association of Small Business and Entrepreneurship (USASBE), Ames, Iowa, United States. (July 10, 2025).

Monsen, E. (Author & Presenter), Zamanian, H. (Author), Keller, S. (Author), Hatch, O. (Author), Bauer, A. (Author), USASBE Rural Entrepreneurship Symposium, "What Questions Should We Ask? Exploring Rural Coworking in North America," United States Association of Small Business and Entrepreneurship (USASBE), Ames, Iowa, United States. (July 9, 2025).

Monsen, E. (Author & Presenter), Scott, K. (Author & Presenter), Milner, B. (Author & Presenter), Gagnon, M. (Author & Presenter), USASBE 2025, "State of the 'Field' in Rural and Agricultural Entrepreneurship," United States Association of Small Business and Entrepreneurship, Las Vegas, Nevada, United States. (February 13, 2025).

Saxton, M. K. (Author), Saxton, T. (Author), Monsen, E. (Author & Presenter), Academy of Management (AOM) Annual Meeting, "The Power of Persuasion: New Venture Presentations and Audience Support," Academy of Management (AOM), Chicago, Illinois, United States. (August 12, 2024).

Monsen, E. (Author & Presenter), Sahasranamam, S. (Author), Biniari, M. (Author), Levie, J. (Author), Academy of Management (AOM) Annual Meeting, "Unpacking Organizational Support for Employee Ideation and Experimentation in Early-Stage Innovation," Academy of Management (AOM), Chicago, Illinois, United States. (August 11, 2024).

- Monsen, E. (Author & Presenter), Spett, E. (Author), Chen, W. (Author), Conger, M. (Author), Marino, L. (Author), Barber, D. (Author), USASBE Rural Entrepreneurship Symposium, "Linking Community and Economic Resilience to Self-Employment: A Rural Ecosystem and Diversity Perspective," United States Association of Small Business and Entrepreneurship (USASBE), Burlington, Vermont, United States. (June 19, 2024).
- Monsen, E. (Author & Presenter), Terjesen, S. (Author), Kim, D. (Author), Al Asady, A. (Author), United States Association of Small Business and Entrepreneurship (USASBE) Conference, "The Impact of Role Identity on Entrepreneurial Learning: A Longitudinal Study of The NSF Innovation-Corps Program," United States Association of Small Business and Entrepreneurship (USASBE), Birmingham, Alabama, United States. (January 13, 2024).
- Monsen, E. (Author & Presenter), Tuff, M. (Author & Presenter), Global Consortium of Entrepreneurship Centers (GCEC) Conference, "The ARC Program - Academic Research Commercialization," Global Consortium of Entrepreneurship Centers (GCEC), Dallas, Texas, United States. (October 7, 2023).
- Monsen, E. (Author & Presenter), Eaton, N. (Author), United States Association of Small Business and Entrepreneurship (USASBE) Conference, "Integrating Undergraduate Students into Technology Commercialization and Entrepreneurship," United States Association of Small Business and Entrepreneurship (USASBE), Tallahassee, Florida, United States. (January 21, 2023).
- Monsen, E. (Author & Presenter), Spett, E. (Author), Chen, W. (Author), Conger, M. (Author), Marino, L. (Author), Barber, D. (Author), United States Association of Small Business and Entrepreneurship (USASBE) Conference, "Linking Community and Economic Resilience to Self-Employment and Entrepreneurship: A Rural Ecosystem Perspective," United States Association of Small Business and Entrepreneurship (USASBE), Tallahassee, Florida, United States. (January 21, 2023).
- Monsen, E. (Author & Presenter), Schumpeter Center for Research on Socio-Economic Change - PhD Seminar, "Linking Community and Economic Resilience to Self-Employment: A Rural Ecosystem Perspective," Friedrich Schiller University Jena, Jena, Germany. (November 23, 2022).
- Monsen, E. (Author & Presenter), Rosen, M. (Author & Presenter), Eaton, N. (Author & Presenter), Global Consortium of Entrepreneurship Centers (GCEC) Conference, "Integrating Students into Technology Design, Commercialization and Entrepreneurship," Global Consortium of Entrepreneurship Centers (GCEC), Las Vegas, Nevada, United States. (October 29, 2022).
- Monsen, E., The International Conference on Social, Economics, Business, and Education (ICSEBE 2021), "Educating PhDs and Professors in Technology Entrepreneurship," Universitas Negeri Makassar, Indonesia. (October 23, 2021).
- Monsen, E. (Author & Presenter), Biniari, M. (Author), Levie, J. (Author), Sahasranamam, S. (Author), Babson College Entrepreneurship Research Conference, "Ideation and Experimentation: Unpacking Management Support For Corporate Entrepreneurship," Babson College, Wellesley, Massachusetts, United States. (June 10, 2021).
- Biniari, M. (Author & Presenter), Monsen, E. (Author & Presenter), Wincent, J. (Author), Kautonen, T. (Author), Von Gelderen, M. (Author), 2020 Academy of Management Annual Meeting, "Motivating Corporate Entrepreneurial Effort: Champions, Followers, and How Innovation Climate Matter," Academy of Management, United States. (August 10, 2020).

- Biniari, M. (Author), Monsen, E. (Author & Presenter), Wincent, J. (Author), Kautonen, T., van Gelderen, M., Babson College Entrepreneurship Research Conference, "The Role of Leader Identity Claims and Pro-Innovation Climate Perceptions in Motivating Corporate Entrepreneurship Intentions and Effort," University of Tennessee, Knoxville, Knoxville, Tennessee, United States. (June 7, 2020).
- Monsen, E. (Author & Presenter), Wasko, M. (Author), Terjesen, S. (Author), Babson College Entrepreneurship Research Conference, "Team-Based Technology Entrepreneurship Education: A Longitudinal Study of the NSF Innovation-Corps Program," Babson College, Massachusetts, United States. (June 7, 2019).
- Biniari, M. (Author & Presenter), Monsen, E. (Author & Presenter), Von Gelderen, M. (Author), Wincent, J. (Author), 2017 Academy of Management Annual Meeting, "What Motivates Employees' Engagement in Corporate Entrepreneurial Behavior?," Academy of Management, Atlanta, Georgia, United States. (August 7, 2017).
- Monsen, E. (Presenter), BOWERS, M. (Presenter), NEELEY, K. (Presenter), PYLE, E. (Presenter), TEAGUE, B. (Presenter), ZORYCHTA, A. (Presenter), 2016 Global Consortium of Entrepreneurship Centers, "New Construction and Revival: The Basics of Building an Entrepreneurship Center and Curriculum," Global Consortium of Entrepreneurship Centers (GCEC), Rochester, New York, United States. (September 30, 2016).
- Levie, J. (Author & Presenter), Biniari, M. (Author), Monsen, E. (Author), 2016 Academy of Management Annual Meeting, "Comparing the Entrepreneurial Management and Corporate Entrepreneurship Assessment Instruments," Academy of Management, Anaheim, California, United States. (August 2016).
- Monsen, E. (Panelist), Justo, R. (Panelist), DeTienne, D. (Coordinator/Organizer), McKelvie, A. (Coordinator/Organizer), 2016 Academy of Management Annual Meeting, "Entrepreneurship Division Doctoral Consortium - How to Find the Right Fit: Career Differences across the Globe," Academy of Management - Entrepreneurship Division, Anaheim, California, United States. (August 5, 2016).
- Monsen, E. (Author & Presenter), Biniari, M. (Author), Levie, J. (Author), 2016 Babson College Entrepreneurship Research Conference, "An International Validation of the Corporate Entrepreneurial Assessment Instrument (CEAI)," Babson College, Bodø, Norway. (June 2016).
- Suhartanto, E., Monsen, E., 2016 Babson College Entrepreneurship Research Conference, "The Combination Effects of Professionalization and Entrepreneurial Orientation on Employee Engagement in Family and Non-family Firm," Babson College, Bodø, Norway. (June 2016).
- Monsen, E. (Author & Presenter), De Massis, A. (Author), Heblich, S. (Author), Audretsch, D. B. (Author), Kotlar, J. (Author), 2016 USASBE Conference, "Generative Capacity: A Key Catalyzing Resource for Entrepreneurial Activity and Breakthrough Innovation," United States Association for Small Business and Entrepreneurship, San Diego, California, United States. (January 12, 2016).
- Simmons, S. (Presenter), Hsu, D. (Presenter), Wieland, A. (Presenter), Begelfer, M. (Presenter), Monsen, E. (Presenter), 2016 USASBE Conference, "Experimental Methodologies: Applications and Agendas," United States Association for Small Business and Entrepreneurship, San Diego, California, United States. (January 9, 2016).
- Evans, J. (Panelist), Monsen, E. (Panelist), UVM Legislative Summit - Vermont's 21st Century Economy: Building an Entrepreneurial Ecosystem, "The Intersection of Higher Education,

- Private Sector and Government in Technology and Economic Development," UVM, Burlington, Vermont, United States. (November 17, 2015).
- Biniari, M. (Author), Simmons, S. A. (Author & Presenter), Monsen, E. (Author & Presenter), Pizarro Moreno, M. I. (Author), 2015 Academy of Management Annual Meeting, "Configuring Corporate Venturing Logics: A Resource Dependence and Institutional Perspective," Academy of Management, Vancouver, British Columbia, Canada. (August 11, 2015).
- Belousova, O. (Author & Presenter), Monsen, E. (Author), Groen, A. (Author), Gailly, B. (Author), 2015 Academy of Management Annual Meeting, "Delving Into Entrepreneurial Orientation Pervasiveness Question: The Critical Role of Consensus," Academy of Management, Vancouver, British Columbia, Canada. (August 11, 2015).
- Bagby, R. (Coordinator/Organizer), Monsen, E. (Presenter), Coombs, J. (Presenter), Brush, C. (Presenter), Welter, F. (Presenter), 2015 Academy of Management Annual Meeting, "Entrepreneurship Theory & Practice: Workshop for Journal Reviewers (ICW)," Academy of Management, Vancouver, British Columbia, Canada. (August 9, 2015).
- Monsen, E. (Panelist), Douglas, E. (Panelist), Salvato, C. (Panelist), Marino, L. (Coordinator/Organizer), Edelman, L. (Coordinator/Organizer), 2015 Academy of Management Annual Meeting, "Entrepreneurship Division Midcareer Consortium - The Global Entrepreneur Scholar," Academy of Management - Entrepreneurship Division, Vancouver, British Columbia, Canada. (August 8, 2015).
- Monsen, E. (Panelist), Dimov, D. (Panelist), Corbett, A. (Coordinator/Organizer), DeTienne, D. (Coordinator/Organizer), 2015 Academy of Management Annual Meeting, "Entrepreneurship Division Doctoral Consortium - How to Find the Right Fit: Career Differences across the Globe," Academy of Management - Entrepreneurship Division, Vancouver, British Columbia, Canada. (August 7, 2015).
- Suhartanto, E. (Author & Presenter), Monsen, E. (Author), MacKenzie, N. (Author), Babson College Entrepreneurship Research Conference, "The Effects of Professional Corporate Entrepreneurship Practices on Listed and Non-Listed Family Firms in Developing Economies," Babson College, Natick, Massachusetts, United States. (June 12, 2015).
- Brush, C. (Coordinator/Organizer), Corbett, A. (Coordinator/Organizer), Manolova, T. (Panelist), Naldi, L. (Panelist), McKelvie, A. (Panelist), Wales, W. (Panelist), Monsen, E. (Panelist), Milanov, H. (Panelist), Babson College Entrepreneurship Research Conference, "Doctoral Consortium - Lunch Time Break Out Discussion Groups," Babson College, Natick, Massachusetts, United States. (June 10, 2015).
- Suhartanto, E. (Author & Presenter), Monsen, E. (Author & Presenter), MacKenzie, N. (Author), Family Enterprise Research Conference, "The Effect of Professionalization and Entrepreneurial Orientation on Employee Engagement in Family Firm," Burlington, Vermont, United States. (June 6, 2015).
- Monsen, E. (Author & Presenter), StartupVT April Champion Meetup and Peer-Pitch-Practice™, "The Frontier Entrepreneur, the Magical Academic, and the Quest to Build a Crystal Ball: Center for Technology Venturing Research Draft Proposal," StartupVT and DesignBook, Burlington, Vermont, United States. (April 21, 2015).
- Monsen, E. (Panelist), Piper, E. (Panelist), Clark, K. (Panelist), 2015 Annual PMICV Symposium, "Vermont Entrepreneurship and the Entrepreneurial Project Manager," Project Management Institute Champlain Valley Chapter, South Burlington, Vermont, United States. (April 10, 2015).

Piper, E. (Panelist), Clark, K. (Panelist), zz-Sharma, S. (Panelist), Monsen, E. (Panelist), innoVaTe 2014: Second Annual Economic Development Summit, "Cultivating Entrepreneurship," Vermont Department of Economic Development, Burlington, Vermont, United States. (October 28, 2014).

Urbig, D. (Author & Presenter), Monsen, E. (Author), Renko, M. (Author), Schjoedt, L. (Author), Tarabishy, A. (Author), 2016 Academy of Management Annual Meeting, "Emergence of Entrepreneurship: Locus of Control Moderating the Effect of Self-Efficacy," Academy of Management, Philadelphia, Pennsylvania, United States. (August 4, 2014).

Simmons, S. A. (Coordinator/Organizer), Monsen, E. (Coordinator/Organizer), Siegel, D. (Presenter), Phan, P. (Presenter), Gianiodis, P. (Presenter), Link, A. (Presenter), Hornsby, J. (Presenter), Meek, W. (Presenter), Bercovitz, J. (Presenter), 2014 Academy of Management Annual Meeting, "Theoretical Perspectives of Academic Entrepreneurship: Current and Future Directions," Academy of Management, Philadelphia, Pennsylvania, United States. (August 2, 2014).

Bagby, R. (Coordinator/Organizer), Busenitz, L. (Presenter), Carter, S. (Presenter), Combs, J. (Presenter), DeTienne, D. (Presenter), Lim, D. (Presenter), Monsen, E. (Presenter), 2014 Academy of Management Annual Meeting, "Using Words Wisely to Shape Entrepreneurship Research: The Art and Craft of Reviewing," Academy of Management, Philadelphia, Pennsylvania, United States. (August 1, 2014).

Romanov, M. (Author), Monsen, E. (Author & Presenter), Ferguson, J. (Author), Gamble, E. (Author), Babson College Entrepreneurship Research Conference, "Self-employment, employment choice and the accounting profession," Babson College, London, Ontario, Canada. (June 6, 2014).

Biniari, M. (Author & Presenter), Simmons, S. A. (Author & Presenter), Monsen, E. (Author & Presenter), Pizarro Moreno, M. I. (Author), Babson College Entrepreneurship Research Conference, "The Configuration of Corporate Venturing Logic Through A Resource Dependence Institutional Lens," Babson College, London, Ontario, Canada. (June 5, 2014).

Romanov, M. (Author & Presenter), Monsen, E. (Author), Ferguson, J. (Author), Gamble, E. (Author), RENT XXVII - Research in Entrepreneurship and Small Business, "Self-employment, employment choice and the accounting profession," EIASM - European Institute for Advanced Studies in Management, Vilnius, Lithuania. (November 22, 2013).

Monsen, E. (Author & Presenter), RENT XXV - Research in Entrepreneurship and Small Business, "Entrepreneurial Career Choice: Exploring Links Between Motivations, Intention Strength and Strategic Orientation," EIASM - European Institute for Advanced Studies in Management, Bodo, Norway. (November 17, 2011).

Research Currently in Progress

"A field investigation of why individuals, organizations, and communities engage in rural coworking" (On-Going).
Monsen, E. Hatch, O., Bauer, A., Zamanian, H. & Keller, S., A field investigation of why individuals, organizations, and communities engage in rural coworking (Target: Entrepreneurship & Regional Development).
* Plan to write manuscript in Summer 2026 and to submit in Fall 2026.
* Initially titled: What Questions Should We Ask? Exploring Rural Coworking in North America
* Presented at USASBE annual meeting in Feb 2026.
* I am currently engaged in qualitative coding and analysis of interview data.
* Presented at Radically Rural Summit in Oct 2025

- * Presented at USASBE Rural Entrepreneurship Symposium July 2025.
- * Sponsored by Leahy Institute for Rural Partnership, 4 students collected 39 interviews from 4 Vermont coworking hubs in Summer 2025.

"A Systematic Review of the Entrepreneurship Literature: Theories, Methods, Phenomena and Policy" (On-Going).

Barber, D., Conger, M., Peake, W., Monsen, E., Jolley, J., Arndt, F. Chen, W., & Theodoraki, C., A Systematic Review of the Entrepreneurship Literature: Theories, Methods, Phenomena and Policy (Target: Journal of Business Venturing).

- * Currently restarting and refining analysis with goal of Fall 2026 submission.
- * On hold in 2025 due to availability of co-authors.
- * Team collected 244 articles, initially analyzed, and through qualitative coding extracted 5 first and 24 second level themes in 2023 and 2024.

"Democratization of Family Business Models in Post-Covid and Post-Capitalism Society" (Writing Results).

Vershinina, N., Belitski, M., Monsen, E. & Jack, S., Democratization of Family Business Models in Post-Covid and Post-Capitalism Society (Target: Family Business Review).

- * Manuscript needs literature update and final revisions. Plan to submit Summer 2026.
- * On hold since 2025 due to personal reasons of lead co-author.
- * In 2024, I was invited to join this manuscript to add my expertise on rural and community entrepreneurship.

"Ideation and Experimentation: Unpacking Management Support for Corporate Entrepreneurship" (Writing Results).

Monsen, E., Biniari, M., Sahasranamam, S., & Levie, J., Ideation and Experimentation: Unpacking Management Support for Corporate Entrepreneurship. (Target: Journal of Product Innovation Management).

- * Manuscript needs updated results section and final revision. Planning to submit Summer 2026.
- * In late 2025, I revived and revised the manuscript; and am waiting for final corresponding improvements from coauthors.
- * After substantial improvements to the manuscript in 2024, the manuscript went into hibernation for most of 2025 while our team worked on other projects.

"Linking Community and Economic Resilience to Self- Employment and Entrepreneurship: A Rural Ecosystem Perspective" (On-Going).

Monsen, E., Conger, M., Chen, W., Marino, L., & Spett, E., Linking Community and Economic Resilience to Self- Employment and Entrepreneurship: A Rural Ecosystem Perspective (Target: Entrepreneurship & Regional Development).

- * Planning to restart analysis in Summer 2026, write manuscript in Fall 2026, and submit in Winter 2026.
- * On hold in 2025 while working on rural entrepreneurship special issue manuscript at SBEJ.
- * Based on conference feedback, expanded analysis from urban-rural binary split to urban-periphery rural-remote rural three-way split.
- * Presented at USASBE Rural Entrepreneurship Symposium June 2024.
- * County level data was downloaded from US Census Bureau in 2023 and 2024.

"Novelty as the 'Holy Grail' of Business Models: A Replication and Extension of Entrepreneurial Behavioral Origins" (Writing Results).

Pati, R., Wales, W., Monsen, E., Bystrov, A., & Shirokova, G., Novelty as the 'Holy Grail' of Business Models: A Replication and Extension of Entrepreneurial Behavioral Origins (Submitted for initial review @ Journal of Business Venturing Insights)

- * To be submitted for initial review at a special issue on replication studies at Journal of Management Scientific Communications by March 31 2026.
- * Rejected from JBVI in March 2026

- * Leveraging the expanded team, the original manuscript was radically rewritten.
- * Bystrov and Shirokova, who have published related work in JBVI, were added in 2025 to bring stronger data, methodology, and journal specific experience.
- * Rejected from Journal of Small Business Management in 2025
- * Rejected from IEEE Transactions on Engineering Management in 2024

"Persuasion and the Pitch How Audiences Respond to New Venture Presentations" (Writing Results).

Saxton, T., Saxton M.K., & Monsen, E., Persuasion and the Pitch How Audiences Respond to New Venture Presentations. (Target: Entrepreneurship Theory & Practice).

* Manuscript needs final revisions to theory. Plan is to submit Spring 2026.

* Waiting on my "lead" co-authors, who moved from Indiana to Buffalo in 2024, for their consensus and final revisions for submission to ETP.

* Presented at AOM annual meeting Aug 2024.

* After rejection from Journal of Business Venturing in 2024, I substantially revised the theoretical framework, from two competing theories to one integrated framework that blends two persuasion theory models.

"The Importance of Professional Identities of Adult Learners in Business Education: Evidence from A National Entrepreneurship Training Program" (Writing Results).

Monsen, E., Kim, D., Al Asady, A., & Morales, M., The Importance of Professional Identities of Adult Learners in Business Education: Evidence from A National Entrepreneurship Training Program. (Target: Academy of Management Learning & Education).

* Theory now updated and only need to update manuscript to new theory revised results. Planning to submit in Summer 2026.

* On hold in late 2025 while working on rural entrepreneurship special issue manuscript at SBEJ with co-author D Kim.

* In 2024 and early 2025, we went through several rounds of model improvement, regarding best inputs and outputs, both theoretically and statistically.

Contracts, Grants and Sponsored Research

Fellowship

Monsen, E., "USASBE Rural Research Fellowship (2022-2023)," Sponsored by United States Association for Small Business and Entrepreneurship (USASBE), Professional/Academic Assoc & Soc., \$2,000.00. (March 2022 - Present).

Monsen, E., "USASBE Rural Research Fellowship (2021-2022)," Sponsored by United States Association for Small Business and Entrepreneurship (USASBE), Professional/Academic Assoc & Soc., \$2,000.00. (March 19, 2021 - Present).

Grant

Monsen, E. (Principal), "Consortium of Coworking Spaces: Research Project Management," Sponsored by UVM Leahy Institute for Rural Partnerships, College/University, \$10,000.00. (December 14, 2025 - Present).

Farewell, C. (Principal), Monsen, E. (Contributor), Davis, M. (Contributor), "Commercializing the CorioGraft Wound Healing Gel: UVM-ARC Project," Sponsored by UVM Leahy Institute for Rural Partnerships; NEK Biosciences, College/University, \$50,471.00. (December 12, 2024 - Present).

Monsen, E., "USASBE Rural Entrepreneurship Symposium Workshop Panelist Support Grant," Sponsored by UVM Leahy Institute for Rural Partnerships, College/University, \$1,000.00. (March 4, 2024 - Present).

Brinson, L. (Principal), McCusker, J. (Co-PI), Monsen, E. (Co-PI), Olsen, B. (Co-PI), Schadler, L. (Co-PI), "POSE: Phase II: Building a FAIR Data Ecosystem for Soft Materials," Sponsored by National Science Foundation, Federal, \$1,500,000.00.

Cipolla, M. (Co-PI), McGinnis, R. (Co-PI), Monsen, E. (Co-PI), Rosen, M. (Contributor), Burkman, K. (Contributor), Doiron, A. (Contributor), Fox, S. (Contributor), Karson, J. (Contributor), "Rural Health Technology Hub at UVM (RHT Hub)," Sponsored by National Institutes of Health, Federal, \$3,944,721.00.

Monsen, E. (Contributor), Rincon, M. (Principal), Irvin, C. (Co-PI), von Houten, J. (Contributor), Tracy, R. (Contributor), Farewell, C. (Contributor), Parsons, P. (Contributor), "Fostering entrepreneurship in biomedical research (2016-2022)," Sponsored by National Institutes of Health, Government and Public Sector, \$2,500,000.00. (March 17, 2016 - December 31, 2022).

Irvin, C. (Principal), Thornton, T. (Contributor), Monsen, E. (Contributor), Farewell, C. (Contributor), Huggett, K. (Contributor), "IDeA Entrepreneurship Training and Community Development (new application) 2022-2027," Sponsored by National Institutes of Health, Federal, \$2,499,995.00. (September 13, 2022 - Present).

Irvin, C. (Principal), Thornton, T. (Contributor), Monsen, E. (Contributor), Farewell, C. (Contributor), Huggett, K. (Contributor), "Fostering entrepreneurship in biomedical research - Renewal Grant 2021-2026," Sponsored by National Institutes of Health, Federal, \$2,663,411.00.

Monsen, E. (Co-PI), Kolodinsky, J. (Contributor), Weaver, R. (Co-PI), "BTV Mayor's Prize for Entrepreneurship," Sponsored by Kauffman Foundation / City of Burlington VT, Foundations, \$99,059.00.

Monsen, E. (Principal), Robbins, M. (Contributor), Silverman, P. (Contributor), Treanor, O. (Contributor), "E-Team Grant - Majorwise," Sponsored by VentureWell, Non-Profit Organizations, \$5,000.00.

Monsen, E. (Contributor), Varhue, W. J. (Principal), Badireddy, R. (Contributor), Tan, T. (Contributor), "INFEWS/T3: Increased Realization of Sustainable Energy, Food and Water made Possible with Nano-materials," Sponsored by National Science Foundation, Government and Public Sector, \$2,084,094.00.

Monsen, E. (Co-PI), Kolodinsky, J. (Contributor), Weaver, R. (Co-PI), "Uncommon Methods & Metrics: A primary data collection initiative to uncover how entrepreneurial ecosystems affect entrepreneurs," Sponsored by Kauffman Foundation, Foundations, \$450,000.00.

Monsen, E. (Contributor), Korsunskiy, E. (Principal), Kostell, S. (Contributor), "Advanced Design Thinking: A new course to foster innovation and creative-problem solving," Sponsored by University of Vermont - Engaged Practices Innovation (EPI) Grant Program, College/University, \$10,000.00. (November 1, 2016 - May 5, 2017).

Monsen, E. (Principal), Robbins, M. (Contributor), Silverman, P. (Contributor), "Simon Family Public Research Fellowship," Sponsored by UVM Undergraduate Research Office, College/University, \$1,965.00.

Monsen, E. (Principal), Williams, T. (Co-PI), Rincon, M. (Contributor), Dubief, Y. (Contributor), Petrick Smith, C. (Co-PI), Farewell, C. (Contributor), Maynard, A. (Contributor), James, T. (Contributor), "Sparkling Innovation and Entrepreneurship Skills in STEM Graduate

Students," Sponsored by National Science Foundation, Government and Public Sector, \$500,000.00. (December 31, 2016).

Monsen, E. (Co-PI), Kolodinsky, J. (Co-PI), "Developing Metrics To Understand Place Based Entrepreneurial Success," Sponsored by Kauffman Foundation, Foundations, \$186,572.00.

Monsen, E. (Contributor), Weiss, D. (Co-PI), Spees, J. (Co-PI), "COBRE Proposal: Regenerative Medicine," Sponsored by National Institutes of Health, Government and Public Sector, \$7,500,000.00.

Monsen, E. (Contributor), James, T. A. (Principal), Farewell, C. (Contributor), Trutor, A. (Contributor), Jemison, J. (Contributor), "Clinical Innovation Program: Improving Health Care through Innovation," Sponsored by VentureWell (originally called the National Collegiate Inventors and Innovators Alliance, or NCIIA), Non-Profit Organizations, \$50,000.00.

Awards and Honors

Top Cited Article 2020-2021 in Strategic Entrepreneurship Journal, Wiley Publishing. (March 31, 2022).

Rural Research Fellowship, United States Association for Small Business and Entrepreneurship (USASBE). (March 2022).

Rural Research Fellowship, United States Association for Small Business and Entrepreneurship (USASBE). (March 2021).

Journal of Small Business Management Editors Choice Award, USASBE 2016 Annual Conference. (January 11, 2016).

Secondary Appointment as Associate Professor of Mechanical Engineering, UVM College of Engineering and Mathematical Sciences. (January 28, 2015).

Stevens Institute of Technology Wesley J. Howe Award for Excellence in Research on the Topic of Corporate Entrepreneurship, Babson College Entrepreneurship Research Conference. (June 2008).

TEACHING

Teaching Experience

The University of Vermont

BSAD 138, Entrepreneurship: Bus Planning, 4 courses.
BSAD 196, Technology, Entrepreneurship and Commercialization, 2 courses.
BSAD 230, Tech Entr & Commercialization, 2 courses.
BSAD 290, Capstone: Entrepreneurship Theme, 6 courses.
BSAD 293, Integrated Product Dev, 1 course.
BSAD 302, Crafting the Entrepreneurial Business Model, 2 courses.
BSAD 304, Technology Entrepreneurship and Commercialization, 2 courses.
BSAD 338, Int Sustain New Business Model, 3 courses.
BSAD 395, QR Integrated Product Development, 2 courses.
BSAD 396, Technology Entrepreneurship and Commercialization, 2 courses.
BUS 2990, Entrepreneurship Cornerstone, 4 courses.
BUS 2993, Independent Study, 1 course.
BUS 4910, Entrepreneurship Capstone, 4 courses.
BUS 4996, Business Admin Honors Thesis, 2 courses.
BUS 6993, Independent Study, 1 course.
EDLP 296, Creativity & Innovation Leadership, 1 course.

HCOL 185, Critical Perspectives on Innovation & Entrepreneurship, 1 course.
HCOL 186, Critical Perspectives on Innovation & Entrepreneurship, 2 courses.
MBA 302, Crafting the Entrepreneurial Business Model, 4 courses.
MBA 303, Crafting the Entrepreneurial Business Model, 2 courses.
MBA 304, Innovation Strategy: From Idea to Market, 3 courses.
MBA 305, Sustainable Entrepreneurship in Action - Practicum, 3 courses.
MBA 6040, Sustainable Innovation, 4 courses.

Awards and Honors

"Recognizing Excellent Teaching" Award Nomination, University of Strathclyde. (May 7, 2014).

Professional recognition as Fellow, Higher Education Academy (HEA) - U.K. (August 13, 2013).

SERVICE

Service to Academic Community

Committee Member, GSB Faculty Standards Committee. (August 15, 2016 - Present).

Committee Member, Engineering Management Curriculum Committee. (September 1, 2014 - Present).

Faculty Advisor, Entrepreneurship Club. (September 1, 2014 - Present).

Committee Member, CEMS Dean Search Committee. (May 5, 2025 - March 9, 2026).

Committee Chair, FSC Tenure Sub-Committee - Felipe Massa. (August 15, 2024 - November 29, 2024).

Committee Chair, Search Committee - Entrepreneurship and Family Business Endowed Chairs. (February 8, 2022 - January 16, 2024).

Committee Member, GSB Faculty Engagement Committee. (January 2020 - December 2021).

Committee Member, FSC Mentoring Sub-Committee - Akshay Mutha. (January 1, 2020 - October 15, 2020).

Committee Member, FSC Sabbatical Review Subcommittee - Chiang & P. Sharma. (September 8, 2020 - September 26, 2020).

Committee Member, Graduate Studies Committee. (August 15, 2017 - August 14, 2020).

Committee Member, AACSB Assurance of Learning (AoL) Committee. (August 25, 2016 - August 14, 2020).

Committee Member, FSC Reappointment Sub-Committee - Senior Lecturer Amy Tomas. (September 16, 2019 - November 18, 2019).

Committee Member, SI-MBA Five Year Review Committee. (January 4, 2019 - September 6, 2019).

Committee Member, FSC Sabbatical Sub-Committee - Professor Chun Zhang. (September 1, 2019 - September 18, 2018).

Committee Member, FSC Mentoring Sub-Committee - Kenneth De Roeck. (February 1, 2017 - May 1, 2019).

Committee Member, Engineering Management Faculty Search Committee. (January 9, 2018 - February 1, 2019).

Committee Chair, FSC Tenure Sub-Committee - Ante Glavas. (August 4, 2017 - November 30, 2017).

Committee Chair, GSB OB/HRM Faculty Search Committee. (August 25, 2016 - March 15, 2017).

Summer Research, Summer Research. (June 1, 2016 - August 31, 2016).

Summer Research, Summer Research. (June 1, 2015 - August 31, 2015).

Faculty Advisor, ENACTUS Club. (September 1, 2014 - May 1, 2015).

University Service including GSB

Faculty Advisor, Vermont Pitch Challenge - UVM Admissions. (April 7, 2023 - Present).

Faculty Advisor, Academic Research Commercialization (ARC) Program. (January 1, 2021 - Present).

Faculty Advisor, Center for Biomedical Innovation. (August 20, 2019 - Present).

Committee Member, SPARK VT - Operations Committee. (October 15, 2016 - Present).

Committee Member, Entrepreneurship Forum. (November 20, 2015 - Present).

Committee Chair, UVM Business Pitch Competition. (September 2015 - Present).

Judging Panel, Three Minute Thesis Competition - UVM Graduate College. (April 15, 2026).

Judging Panel, Three Minute Thesis Competition - UVM Graduate College. (April 23, 2025).

Faculty Advisor, Catamount Innovation Fund. (September 1, 2016 - June 30, 2024).

Faculty Advisor, Meyers Cup Business Launch Competition. (September 23, 2021 - May 22, 2024).

Committee Member, CALS/CDAE Social Entrepreneurship Professor Search Committee. (September 20, 2023 - May 15, 2024).

Committee Member, UVM Communicates. (January 1, 2020 - December 30, 2023).

Committee Member, CALS/CDAE Promotion and Tenure Review Committee - Dr. Trisha Shrum. (August 18, 2023 - October 7, 2023).

Committee Chair, UVM Office of Engagement - Entrepreneurship Committee. (October 30, 2020 - June 30, 2023).

Faculty Advisor, Innovation and Entrepreneurship Learning Community - Advisory Board. (January 10, 2018 - June 30, 2023).

Committee Chair, CEMS/BME Lecturer Search Committee. (June 24, 2021 - June 15, 2022).

Committee Member, Consultative Group to Work with Art & Science Group. (February 3, 2021 - February 28, 2022).

Committee Member, CALS/CDAE Promotion and Tenure Review Committee - Dr. Trisha Shrum. (September 13, 2021 - October 19, 2021).

Committee Member, Curricular Affairs Committee of the Faculty Senate. (September 1, 2015 - August 31, 2021).

Committee Member, Faculty Senate Research, Scholarship & The Creative Arts. (January 1, 2020 - December 31, 2020).

Committee Member, Honors College Council. (January 1, 2020 - August 15, 2020).

Committee Member, UVM Maker Space Steering Committee. (February 11, 2019 - June 30, 2020).

Faculty Mentor, Innovation and Entrepreneurship Learning Community. (August 15, 2018 - May 2020).

Committee Member, OVPR Postdoctoral Associate Program - Application Review Committee. (February 24, 2020 - April 30, 2020).

Committee Member, Vermont Products Pitch. (September 17, 2019 - March 17, 2020).

Program Organizer, Proposed: Center for Entrepreneurship Making and Design / Institute for Applied Imagination. (August 20, 2015 - June 30, 2018).

Grant Proposal Reviewer, Internal, EPSCoR Phase 0 Commercialization Grant Review Committee. (March 8, 2017 - February 21, 2018).

Committee Member, Planning Committee for "Innovation and Entrepreneurship Learning Community". (September 25, 2017 - January 10, 2018).

Committee Member, United Academics. (October 1, 2015 - August 31, 2016).

Committee Member, UVM Business Pitch Competition. (September 2014 - August 2015).

Professional Service

Justin G. Longenecker Fellow (and Mentor), United States Association of Small Business and Entrepreneurship (USASBE) - Justin G. Longenecker Fellow. (February 20, 2026 - Present).

Editorial Review Board Member, Journal of Small Business Strategy, Tennessee. (February 19, 2021 - Present).

Editorial Review Board Member, Organizational Research Methods. (January 2018 - Present).

Editorial Review Board Member, Small Business Economics Journal. (January 2018 - Present).

Editorial Review Board Member, Strategic Entrepreneurship Journal. (January 2015 - Present).

Editorial Review Board Member, Journal of Business Venturing. (2013 - Present).

Editorial Review Board Member, Entrepreneurship Theory and Practice. (2011 - Present).

Conference-Related, United States Association of Small Business and Entrepreneurship - 2027
USASBE Rural Entrepreneurship Symposium, Orono, Maine. (July 1, 2026 - June 30, 2027).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2026 - December 31, 2026).

Reviewer, Journal Article, Group & Organization Management. (January 1, 2026 - December 31, 2026).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2026 - December 31, 2026).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2026 - December 31, 2026).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2026 - December 31, 2026).

Reviewer, Journal Article, Personnel Review. (January 1, 2026 - December 31, 2026).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2026 - December 31, 2026).

Conference-Related, United States Association of Small Business and Entrepreneurship - 2026
USASBE Rural Entrepreneurship Symposium, Grand Junction, Colorado. (July 1, 2025 - June 30, 2026).

Editor, Special Issue, Small Business Economics Journal. (January 1, 2023 - June 30, 2026).

Committee Chair, United States Association of Small Business and Entrepreneurship - Rural
Entrepreneurship SIG. (April 1, 2024 - March 30, 2026).

Keynote Speaker and Mentor, Southern Entrepreneurship Research Incubator, University,
Mississippi. (March 26, 2026 - March 28, 2026).

Reviewer, Journal Article, Cross Cultural & Strategic Management. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Entrepreneurship & Regional Development. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Group & Organization Management. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, International Journal of Entrepreneurial Behavior & Research.
(January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Journal of Business Research. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Journal of Management Studies. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2025 - December 31, 2025).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2025 - December 31, 2025).

Conference-Related, United States Association of Small Business and Entrepreneurship - 2025 USASBE Rural Entrepreneurship Symposium, Ames, Iowa. (July 1, 2024 - July 31, 2025).

External Reviewer for Promotion and Tenure Case, University of St. Thomas, Promotion and Tenure Review Committee, St. Paul, Minnesota. (June 25, 2025 - July 29, 2025).

Reviewer, Journal Article, Academy of Management Learning and Education. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Cross Cultural & Strategic Management. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Entrepreneurship & Regional Development. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Regional Studies. (January 1, 2024 - December 31, 2024).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2024 - December 31, 2024).

Conference-Related, United States Association of Small Business and Entrepreneurship - 2024 USASBE Rural Entrepreneurship Symposium, Burlington, Vermont. (January 1, 2023 - June 30, 2024).

Editor, Special Issue, Entrepreneurship Education & Pedagogy. (January 6, 2021 - March 3, 2024).

Reviewer, Journal Article, Academy of Management Learning and Education. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Entrepreneurship Education and Pedagogy. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Group & Organization Management. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, International Journal of Entrepreneurial Behavior & Research. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, International Small Business Journal. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Research Policy. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Small Business Economics Journal. (January 1, 2023 - December 31, 2023).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2023 - December 31, 2023).

External Reviewer for Promotion to Full Professor Case, University of New Hampshire, Full Professor Promotion Review Committee, Durham, New Hampshire. (September 25, 2023 - November 30, 2023).

External Reviewer for Tenure and Promotion Case, University of South Alabama, Promotion and Tenure Review Committee, Mobile, Alabama. (December 7, 2022 - January 18, 2023).

Reviewer, Journal Article, Entrepreneurship & Regional Development. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Entrepreneurship Education and Pedagogy. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, International Journal of Entrepreneurship and Innovation. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, International Small Business Journal. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Journal of Management Studies. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Journal of Small Business Management, Tennessee. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Journal of Technology Transfer. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Journal of Technology Transfer. (January 1, 2022 - December 31, 2022).

Reviewer, Journal Article, Small Business Economics Journal. (January 1, 2022 - December 31, 2022).

External Reviewer for Tenure and Promotion Case, Kennesaw State University, Promotion and Tenure Review Committee, Kennesaw, Georgia. (March 25, 2022 - July 8, 2022).

Reviewer, Journal Article, Academy of Management Learning and Education. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Group & Organization Management. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, International Journal of Entrepreneurial Behavior & Research. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Journal of Product Innovation Management. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Journal of Small Business Management, Tennessee. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Journal of Small Business Strategy, Tennessee. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Journal of Technology Transfer. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Organization Studies. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Organizational Research Methods. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Small Business Economics Journal. (January 1, 2021 - December 31, 2021).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2021 - December 31, 2021).

External Reviewer for Tenure and Promotion Case, Western University Canada, Ivey Business School, Promotion and Tenure Review Committee, Toronto. (June 25, 2021 - August 9, 2021).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Group & Organization Management. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, International Journal of Entrepreneurial Behavior & Research. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Organization Studies. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Organizational Research Methods. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Research Policy. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Small Business Economics Journal. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2020 - December 31, 2020).

Reviewer, Journal Article, Academy of Management Learning and Education. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Entrepreneurship Theory and Practice. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Group & Organization Management. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, International Small Business Journal. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Journal of Business Venturing. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Journal of Product Innovation Management. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Journal of Technology Transfer. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Organizational Research Methods. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Research Policy. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Small Business Economics Journal. (January 1, 2019 - December 31, 2019).

Reviewer, Journal Article, Strategic Entrepreneurship Journal. (January 1, 2019 - December 31, 2019).

External Reviewer for Tenure and Promotion Case, Western University Canada, Ivey Business School, Promotion and Tenure Review Committee, Toronto. (May 30, 2019 - July 12, 2019).

Research Committee Chair, Academy of Management, Entrepreneurship Division. (August 2015 - August 2018).

Editor, Associate Editor, Small Business Economics Journal. (August 2014 - December 2017).

Representative-at-Large, Academy of Management, Entrepreneurship Division. (August 2013 - August 2016).

Editor, Special Issue, Entrepreneurship Theory and Practice. (January 1, 2010 - January 1, 2013).

Public Service

Member, Hula Lakeside, Burlington, Vermont. (August 14, 2023 - Present).

Member, Vermont Center for Emerging Technologies, Burlington, Vermont. (December 27, 2021 - Present).

Member, Vermont Technology Alliance, Vermont. (August 2014 - Present).

Committee Member, Church Street Marketplace Commission, Burlington, Vermont. (July 13, 2020 - June 30, 2026).

Committee Member, New North End Business Association (Burlington VT), Burlington, Vermont. (March 19, 2021 - September 2021).

Committee Member, Vermont Innovation Collaborative - Data Sub-Committee, Burlington, Vermont. (February 9, 2018 - January 31, 2020).

Committee Member, Collegiate LaunchVT, Vermont. (May 29, 2015 - October 18, 2019).

Committee Member, Collegiate Launch VT 2017 Finals at UVM, Burlington, Vermont. (October 19, 2017 - February 15, 2018).

Judging Panel, 2016 Champlain Maker Faire Adopt a Maker Pitch Session, Shelburne, Vermont. (September 25, 2016).

Judging Panel, 2015 Champlain Maker Faire Adopt a Maker Pitch Session, Shelburne, Vermont. (September 27, 2015).

Guest Speaker, Project Management Institute of Chittenden Valley - Annual Symposium - Panel: Vermontpreneurship and the Entrepreneurial Project Manager, Burlington, Vermont. (April 10, 2015).

Consulting

Government, City of Burlington Vermont - Church Street Marketplace, Burlington, Vermont, United States. (July 2020 - June 2026).

For Profit Organization, NEK Biosciences LLC, Barton, Vermont, United States. (January 1, 2025 - December 31, 2025).

Awards and Honors

Service, Community

Vermont TechJam Ambassador Award - Finalist, Vermont Technology Alliance. (October 19, 2018).

Service, Professional

"Outstanding Reviewer" 2025 Award from Strategic Entrepreneurship Journal, Strategic Entrepreneurship Journal. (October 11, 2025).

Best Reviewer Award, Entrepreneurship Division of the Academy of Management. (August 8, 2016).

Certificate of Excellence in Reviewing 2013, Journal of Business Venturing - Elsevier Publishing. (June 19, 2014).

Outstanding Reviewer 2013, Entrepreneurship Theory and Practice - Journal. (August 4, 2013).

Service, University

Top 10 Student Team at Values & Ventures Competition, Texas Christian University. (April 5, 2025).

UVM's inaugural Outstanding Faculty Advising Award - Finalist, UVM. (April 13, 2018).