

Justin Hurlburt, DMD, MA
CURRICULUM VITAE

Position: Division Chief- Dental
Program Director- General Practice Residency
Department of Family Medicine
Assistant Professor- Family Medicine
Larner College of Medicine

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EDUCATION

2016	University of the Pacific	Master of Arts	Dental Education
2013	University of the Pacific	Certificate	Dental Education
2007	Temple University School of Dentistry	D.M.D.	
2003	Muhlenberg College	B.S.	

LICENSES, CERTIFICATION

2008	Certificate, General Practice Residency, St. Peter's Hospital
2008-present	Dental License, NY
2018-present	Dental License, VT
2024-present	ADA Leadership Academy, Dale Carnegie institute (in progress)

FACULTY POSITIONS HELD

Years	Institution	Academic Title	Department
2024-present	The Robert Larner, M.D. College of Medicine University of Vermont, Burlington, VT	Assistant Professor	Surgery
2018-present	The Robert Larner M.D. College of Medicine University of Vermont, Burlington, VT	Assistant Professor	Family Medicine
2010-2018	NYU-Lutheran Medical Center	Clinical Site Leader-AEGD	Dentistry

OTHER POSITIONS AND MAJOR ADMINISTRATIVE POSITIONS HELD

Years	Location/program name	Role
2024-Present	The University of Vermont Health Network, Department of Family Medicine	Network Division Chief of Dental Medicine
2018- Present	University of Vermont, Burlington The University of Vermont Dental and Oral Health Center, South Burlington, Vermont	Clinical Site Leader
2018-Present	The University of Vermont, Dental and Oral Health Center, South Burlington, Vermont	Clinical Attending Faculty
2018-present	Program Director- General Practice Dental Residency, Department of Family Medicine, University of Vermont Medical Center	Program Director
2010-2018	Assistant Program Director and Clinical Site Leader- Advanced Education in General Dentistry Residency, NYU-Lutheran Upstate NY	Assistant Program Director, Clinical Site leader

HONORS AND AWARDS

Year	Name of Award
2007	Stomatognathic Honor Society, Temple University School of Dentistry Chosen by dental school faculty for clinical work and ethics
2007	Cum Laude- Temple University School of Dentistry
2007	Omicron Kappa Upsilon, Temple University School of Dentistry Recognition of superior scholarship and ethics in the profession of dentistry
2010-2018	National Health Service Corps Loan Repayment Scholarship
2013	Employee of the Year, Schenectady Family Health Service Chosen by leadership for employee who affected the success of the health center through clinical effort, teamwork, and employee relationships
2016	Phi Kappa Phi Honorary Dental Fraternity- University of the Pacific Given for exemplary academic performance in Master's program
2019	Educator of the Year, UVMHC General Practice Residency Given for excellence in mentorship and clinical teaching by dental resident cohort
2019-2022	Vermont AHEC Primary Care Loan Repayment Award for Dentists

KEYWORDS/AREAS OF INTEREST

Dental Education, dental residency education, hospital dental service, endodontics, oral surgery

SUMMARY OF PROFESSIONAL ACTIVITIES- OVERALL

In my current role I serve as UVM Health Network's Division Chief of Dental Medicine in the Department of Family Medicine, Program Director for UVMMC's General Practice Residency, and Clinical Site Leader of the Dental and Oral Health Center. I continue to practice dentistry in the outpatient and inpatient setting. During my time as UVMMC's General Practice Residency Program Director I have succeeded in growing the program both in size and scope. I lead and am responsible for recruitment and successfully matching resident cohorts. I have led and implemented the development of an operative service to provide dentistry to special needs patients in the operating room. Through collaboration with other services, I have expanded the availability of in-patient dental services provided at UVMMC. I have fostered relationships with community dentists leading to the addition of community clinical rotations to the program allowing for the approval and addition of a fifth resident to our program in 2024. I continually built upon the residency curriculum and most recently added a digital dentistry component to the curriculum by obtaining a Cone Beam Computed Tomography (CBCT) and digital scanner. The introduction of this technology to the program better prepares our residents as it aligns with the movement of dental practice in the private practice sector and aids in delivering high end care to patients. As the Division Chief of Dentistry in the Department of Family Medicine I oversee all network dental sites and am involved in the recruitment and retention of staff dentists. I am also responsible for credentialing and privileging of all general dentists and specialists across the network. Additionally, I was recently nominated and selected as a site visit chair by the Commission on Dental Accreditation, where I perform program reviews and accreditation visits nationwide.

Prior to my time at UVMMC I spent my career working as a public health dentist in a Federally Qualified Health Center in both Albany and Schenectady, NY. In Schenectady I acted as the Chief Dental Officer and Assistant Program Director for an Advanced Dental Education program through NYU-Lutheran Medical Center. I was also active in state- and nation-wide programs through the New York State Department of Health and the National Network for Oral Health Access.

SUMMARY OF ACCOMPLISHMENTS

- Appointed Chief Dental Officer of Hometown Health Centers, Inc.- Schenectady, NY (2010)
- Received MA, education- University of the Pacific. (2016)
- Published research article in the New York State Dental Journal, a peer reviewed publication. (2016)
- Appointed General Practice Residency director at the University of Vermont Medical Center (2018)

- Appointed Assistant Professor of Family Medicine, Larner College of Medicine (2020)
- Implemented operative dentistry program (2018)
- Continued successful recruitment of residents, including expanded complement (2018-present)
- Vermont State Dental Society President from (2023-2024)
- Nominated and selected as a national CODA Site Visit Chair (2024)
- Received secondary appointment in the department of Surgery (2024)

PROFESSIONAL SERVICE

DEPARTMENTAL SERVICE

Years	Department	Committee	Role
2018-present	Department of Family Medicine	Dental Residency Recruitment Committee	Chair
2018-present	Department of Family Medicine	Dental Residency Education Committee	Chair
2018-present	Department of Family Medicine	Dental Program Evaluation Committee	Chair
2018-present	Department of Family Medicine	Dental GPR Curriculum Committee	Chair
2018-2020	Department of Family Medicine	Quality Assurance	Member
2021-present	Department of Family Medicine	Family Medicine Council	Member
2024-present	Department of Family Medicine	Network Division Chief Leadership Committee	Member

COLLEGE OF MEDICINE SERVICES

2021-present	Department of Family Medicine-Office of Primary Care	AHEC Scholars Mentor for dental residents
2021-present	Department of Family Medicine-Office of Primary Care	Oral Health Advisor and Mentor for College of Medicine AHEC scholar students
2022-present	Department of Family Medicine	Family Medicine Clerkship Oral Health Site Leader

MEDICAL CENTER SERVICE

2018-Present	Graduate Medical Education	Graduate Medical Education Committee
2023-present	Dentistry/Otolaryngology	Oral and Maxillofacial Surgery Workgroup

UNIVERSITY OF VERMONT SERVICE

2021- Present	Pre-Dental Society Advisor
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GOVERNMENT

2024	Presented to, educated, and worked with the Board of Dental examiners to add a PGY 1 path to licensure. (Legislation Pending with approval expected summer 2025)
2024	Assisted in writing and editing new administrative rules for the profession through our VSIDS lobbyist and government relations team
2023-2024	Worked with Senators Sanders and Welch on securing funding for a dental clinic for the University of Detroit Mercy- Vermont Clinic
2022-present	Attended Vermont Dentist Statehouse days where we can talk to legislators about current legislation affecting the dental profession
2023	ADA Dentist and Dental Student Lobby Day- attended conference in Washington DC where we were educated on lobbying and met with our state legislative teams to discuss student loans, workforce, and other dental specific issues

SOCIETY MEMBERSHIPS

2008-2018	NYSDA, Third District Dental Society
	Involved in local organized dentistry
2008-present	ADA
	Member, delegate
2008-2010	Troy Dental Study Club
	Treasurer, Secretary, President
2018-present	Vermont State Dental Society
	Member, President-elect, President, Treasurer
2016-present	American Dental Education Association
2020-present	Special Care Dentistry Association
2021-present	International College of Dentists

SERVICE TO PROFESSIONAL ORGANIZATIONS

2020-2021	ADEA/CODA	Site Visitor
2021-2022	Vermont State Dental Society	Director
2022-2023	Vermont State Dental Society	President-elect

2022-2023	American Dental Association- First District	Visionary Task Force
2023-2024	Vermont State Dental Society	President
2023-2024	ADA House	Delegate
2023-2024	First District Caucus	Delegate
2022-2024	ADA Reference Committee C: Dental Education, Science, and related Matters	Member
2023-2024	Dental School Clinic Workgroup	President/Lead
2024	CODA	Site Visit Chair
2025	CODA National Graduate Program and DSO Relationship Task Force	Member
2026	ADEA Council on Advanced Dental Education Programs	Member at Large

SERVICE TO PROFESSIONAL PUBLICATIONS

2026, January. Reviewer. Perioperative Care and Operating Room Management. “Real-Time Fluoroscopic Tracking to Locate a Lost Tooth: A Novel Approach to a Classic Anaesthetic Complication.” Mandeep Tundak; Ankita Goyal; Nidhi Bhatia; Revathi Nair; Kajal Jain. (Published)

2026, April. Reviewer. Perioperative Care and Operating Room Management. Association between preventive interventions for pressure injuries and non-surgical site pain in dental patients undergo general anesthesia: A single-center retrospective cohort study. Daisuke Oiwa; Kiyomi Hayashi; Satoko Oikawa; Satoshi Ono. (Published)

PUBLIC SERVICE

2016-2018	Attending Dentist, Volunteer Completed special needs cases with residents monthly in Operating Room. One on one clinical instruction and education with GPR residents.	Albany, NY
2014-2018	Special Olympics of NY Trained to be a clinical leader, organized and ran dental screenings at multiple fall and winter games with hundreds of athletes	Albany, NY
2024	RAM Clinic- Treat patients, supervise dental residents and dental students at a free clinic	Bennington, VT

SUMMARY OF SERVICE ACTIVITIES

Early on in my career I identified the importance of service to my profession and my community through my work in dentistry. With an interest in special care dental needs I began volunteering with the Special Olympics. I trained to be a clinical leader for the Special smiles branch of Special Olympics New York. I organized and operated the dental screenings program locally performing hundreds of dental screenings on athletes. With this experience in mind, I began volunteering my time to treating special needs patients in the operating room at St. Peter's Hospital. This service aligned with my interest in dental education as it was an opportunity for one-on-one mentorship of dental residents in the operating room setting. Most

recently, my professional service has been through organized dentistry. On a national scale I am a member of the American Dental Association (ADA). I have sat on both the Visionary Task Force and the reference committee for Dental Education and Licensure. I serve as a delegate for the house of the ADA. Locally I have been on the executive board of the Vermont State Dental Society (VSIDS) since 2020 in multiple capacities. First as the director, president – elect, president and now treasurer. As president I had an integral role in conceptualizing and executing plans to bring a dental school clinic site to Vermont. This involved budgeting exercises, real estate searches, reviewing and meeting CODA standards for undergraduate dental education, and fundraising and grant writing efforts. I was able to work directly with Dean Mert Aksu from Detroit Mercy and Senator Bernie Sanders to work on funding streams and operationalizing this extremely important workforce project. With my assistance, Detroit Mercy-Vermont successfully passed initial CODA accreditation, and has recruited its first class, which will start in Vermont in the summer of 2027. Through VSIDS my other service projects have focused heavily on the dental workforce shortage including licensure portability, multiple paths to licensure, and dental hygiene education reform. In support of these issues, I have written letters of support to local media outlets and our government representatives, including both local and state delegations. I have been successful in writing and passing a new licensure regulation in Vermont that allows dentists to be licensed by residency, which is a large legislative change for our state. Most recently, I have been named Network Division Chief for Dentistry at the University of Vermont Health Network. In this role I have grown the network dental footprint including expanding programs, services, and improving access for our Medicaid and underinsured population. I have also taken on a network clinic in Malone, NY that is growing and expanding network services to the North Country of New York.

TEACHING

FORMAL SCHEDULED CLASSES

Year	Course Title	Course R E	Hours	Number of Learners	Learner Level
2019-present	“The Other Side of Complete Dentures”	x	2	4	PGY1
2020	“Dental Education Policies and updates”	x	2	4	PGY1
2018-present	Resident Precepting- Dental and Oral Health Center	x	32 x 50	4-5/year	PGY1
2020-present	“Oral Health for the Primary Care Physician”	X	1	Approx. 15 per session	PGY 3 (MD)
2020-present	“Dental Concerns in Primary Care”	X	7	12-13	MS3
2023-present	“Change Management in the Dental Office”	X	2	5	PGY 1

R-required; E-elective; Hours-approx. per semester; G-graduate studies (instruction as per the LCOM Teaching Academy Portfolio)

POSTGRADUATE AND OTHER COURSES

- 2021 UVM AHEC Project ECHO- Dentistry and the Opioid Epidemic Course Director for Six Lecture Project ECHO series which was designed for Vermont Dental Teams. The courses were focused on dentistry and its part in the opioid epidemic.
- 2021-present AHEC Scholars Dental Curriculum- in conjunction with UVM AHEC office of primary care, designed and implemented curriculum for dental residents to become AHEC scholars, including workshops, modules, and clinical learning experiences.

PREDOCTORAL STUDENTS SUPERVISED OR MENTORED

Dates	Name	Program School	Role	Current Position
February 2025-Present	Nabil Balach	UVM Pre Medical PREP Program	Mentoring Shadowing	UG 3
February 2025-March 2025	Em Battle	UVM Larner College of Medicine	Mentoring/Shadowing	MS4
September 2024-present	Victoria Garcala	UVM Pre dental	Mentoring/shadowing	undergrad
January 2022	Viruet, Karla	UVM LCOM 3 rd year	“Information for Primary care patients about oral health” mentor	FM clerkship rotation- PGY3
February 2022	Amoah, Kali	UVM LCOM 3 rd year AHEC scholar	“Improving EPIC oral health questions and information” mentor	FM clerkship rotation- PGY3
2020-2021	Multiple	UVM Pre Dental Club	Advisor	Advisor
2010-2016	Thomas Clemente, Jr.	University at Albany, SUNY Buffalo School of Dentistry	Mentor, Advisor, Clinical Site Leader	Private Practice Dentist

(Mentored and mediated multiple conversations and meetings between pre dental students and current dental residents regarding current trends in education and guidance for applying to dental school)

POSTDOCTORAL FELLOWS AND RESIDENTS DIRECTLY SUPERVISED OR MENTORED

Dates	Name	Fellow	Faculty Role	Current Position
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2010-2018	Multiple Residents/year (15 total)	Day to day clinical and didactic mentoring and hands on Operating Room mentorship and education	Clinical site leader, NYU Lutheran AEGD	
2018-present	Four or Five residents/year (33 total)	Day to day clinical and didactic mentoring and hands on Operating Room mentorship and education	Program Director	

INFORMAL TEACHING

2018-present Staff and Auxiliary Education. Staff meeting presentations and on the fly teaching of dental hygienists and assistants. Mentored and trained new dental assistants as well as dental assisting students.

2018-present on call dental resident teaching- emergency consultations in the Emergency Room and Urgent Care setting

2020 “Tips and Tricks for Clinical Teaching and Feedback”- 2020 Dental Faculty Retreat

2021 “Overview of Dental Recruitment Processes and Trends”- 2021 Dental Faculty Retreat

2022 “Demystifying CODA Standards and the Recruitment Process”-2022 Dental Faculty Retreat

2023 “What is a Competency? Faculty expectations for UVM’s Competency Assessments”- 2023 Faculty Retreat

2024 “CODA Visit follow up- Standards and feedback from the Accreditation Site Visit” -2024 Faculty Retreat

2025- “Giving constructive Feedback”- 2025 Faculty Retreat

2025-Facilitated UVMDC Dental and Oral Health as a Teaching site for Essex Tech dental assisting students

FACULTY MENTORED

Dates	Name	Position while Mentored	Faculty Role	Current Position
2018-present	Priya Vasa, DMD	Staff dentist	Attending dentist	
2020-present	Ashley Mullaney, DMD	Resident, attending dentist	Attending dentist	Private practice dentist and residency faculty
2021-present	Katherine R. Merrick DMD	Resident, then staff dentist	Attending dentist	residency faculty
2022-present	Grace Yasewicz, DMD	Resident, attending dentist	Attending Dentist	attending dentist, faculty

OTHER VISITING FACULTY SUPERVISED

TEACHING AIDS

2020- Ethical Dilemmas in Dentistry Module

2020- Simulated Case Discussion presentation to introduce confidence and efficiency in difficult procedures (orientation 2020, 2021, 2022, 2023)

2023/2024- Book Review and Discussion (“Teeth”)

2023- Change management workshop- PSDA cycles and IHI Model for Improvement in Healthcare

TEACHING AWARDS AND NOMINATIONS

2019 Educator of the Year- UVMMC GPR

SUMMARY OF TEACHING ACTIVITIES

Chairside Teaching: In my role as attending faculty at our residency program, I am one of the main clinical instructors and preceptors for our resident cohorts. This involves both inpatient hospital dentistry and outpatient general dentistry in our dental clinic.

Curriculum Development: As program director for our General Practice Residency, I am responsible for development and assessment of our residency curriculum through CODA standards. I led and implemented a complement change, and major revision to the UVMMC residency curriculum and program. I have also developed a project ECHO curriculum on Opioid use in dentistry, and for our residents to be AHEC scholars.

Classroom Teaching: I am the regularly scheduled lecturer in the LCOM Family medicine clerkship week where I give a dentistry 101 lecture to third year medical students. As the residency director, I facilitate weekly journal clubs, quarterly treatment planning sessions and give several lectures throughout the residency year. I create and oversee all curriculum for the yearlong dental residency program, ensuring that all CODA standards are met.

Informal Teaching: I present each year at our dental faculty retreat on a wide variety of topics pertaining to feedback, curriculum, and overall residency education. As site leader, I am also responsible for teaching and mentoring dental auxiliaries (dental assistants and dental hygienists). In this role I continuously give clinical updates and lessons at staff meetings, clinically train new employees, and mentor dental assisting students.

Advising and mentorship: I have mentored and advised numerous medical students, undergraduate students, and past residents into their new positions as dentists, with a focus on clinical education and Operative dentistry in the hospital setting. I have directly mentored over 30 residents in my time at UVMMC, and almost 50 in my overall career.

RESEARCH AND SCHOLARLY ACTIVITIES

RESEARCH AWARDS AND GRANTS

2018- present	Delta Dental grant for resident educational support Written yearly to support ancillary costs for resident education. Awarded \$15,000 per year each year.
2022	UVM Foundation grant- "CBCT for improved diagnosis in the UVM Dental Clinic" Written and funded. Award amount: \$68,000.

Ongoing Research Support

Completed Research Support

Pending

Selected Unfunded Grant Submissions (include scoring if available)

SCHOLARSHIP

Peer Reviewed Publications:

Original Research

1. **Hurlburt, Justin E.** "Perspectives of New York State Dental Residency Directors on Licensure by Residency." *New York State Dental Journal* 82.6 (2016): 26.
2. **Hurlburt, Justin E.** Perspective on National Licensure Policies: A GPR Director's Lens Journal of the American Dental Association. Approved for publication, date TBD.

In Review

Applicant Insight on the Interview Process at a Geographically Unique General Practice Residency- ADEA Annual Session Poster Presentation

In Preparation

Non-Peer Reviewed Publications and Other Creative Activities

Review Articles

Books and Chapters

Other Scholarly Publications

Abstracts

Patents Issued or Pending

Other Creative Activities

-Developed competency policy and procedure for residency program. Used literature reviews and best practices to develop a method for determining clinical competency in a clinical residency setting.

-Interviewed for the article "[Smiles by Mail: The benefit and risk of mail-order orthodontia.](#)" The University of Vermont Health Network's HealthSource e-newsletter (October 2023).

-Interviewed for the piece "Artificial Intelligence Used in Vt. Dental Practices." WCAX News, 21 February, 2024.

-Interviewed for the story "Vermont Scrambles to Address Dental Hygienist Shortage." WCAX News, 5 May, 2024.

Quality Improvement and Patient Safety Activities

I took part in managing the Periodontal Tracking project at the dental clinic to manage and organize activities in making sure all our patients were on proper recall schedules and that they were being treated appropriately. I also developed and implemented a new project to track and make sure we are recording a Caries Risk Assessment for all our patients. This can hopefully help manage our diseased patients better and appropriately. This year we implemented a process to track treatment plans and finances to be sure that both patients are aware of what we are planning and that they understand the costs involved before they get in the chair. We also added a workflow to track daily production for thoroughness of oversight and so the residents can see what their normal production is. In 2022 we began transitioning our chart review program to include resident peer reviews. I believe this will help them understand what is necessary and compare their chart notes to their peers. Finally, I have begun a retrospective study of medically complex patients seen in the OR for preoperative dental extractions to verify and track outcomes of care. The goal is to determine if preoperative dental care is effective and compare it to accepted literature.

SUMMARY OF SCHOLARLY ACTIVITIES

I am a local content expert on dental accreditation, clinical education, and paths to licensure. I have published a manuscript relating to licensure by residency and have presented locally on these areas of expertise. I have presented regionally and locally on topics such as updates on MRONJ and bisphosphonate therapy, Geriatric dentistry, and dental issues in primary care practices. I facilitate a weekly journal club with our residents, which requires critical literature review and group discussion. This focuses on being able to critically appraise literature to practice in an evidence-based manner. I serve as a local expert on dental licensure to the state dental society. I have also given testimony on statutes and regulations which involved presenting research and literature on multiple paths to licensure to both the Vermont Board of Dental Examiners and the Office of Professional Regulation.

INVITED PRESENTATIONS

Regional

2019-	UVM Family Medicine Review Course	Burlington, VT
2020/2024	"Common Dental Issues in Primary Care"	
2020	Vermont Geriatrics Conference	Burlington, VT
	"Dental Care of the Elderly"	
2021	Metabolic Bone Group	Burlington, VT

	“Medication Related Osteonecrosis of the Jaw- Cases and Common Practices from a Dental Practitioner”	
2022	“MRONJ Update. Overview of the new AAOMS Guidelines” Metabolic Bone Group	Burlington, VT
2024	UVM Family Medicine Review Course “Dental Considerations for a Primary Care Practitioner.”	Burlington, VT
2024	“PGY1 as a Path to Licensure on our State” Vermont Board of Dental Examiners	Burlington, VT (virtual presentation)
2024	“802 Smiles and its Effect on the Dentist in Vermont” 802 Smiles Task force (VSDS, VDH, Ped. Dentists)	Burlington, VT (virtual task force)
National		
2025	Applicant Insight on the Interview Process at a Geographically Unique General Practice Residency	Under Review

International