

## **Staff Council Officer's Report**

**March 2026**

### **SC LEADERSHIP WITH CHIEF OF STAFF TO THE PRESIDENT**

On March 17, 2026, Jennifer and Alan met with Jonathan D'Amore, Chief of Staff to the President. Items discussed included:

- Reviewed the Communication Matrix previously approved by Staff Council. Jonathan stated it was very good guidance and suggestions on communications between Senior Leaders, Staff Council and the UVM community. He offered a few suggestions on minor verbiage which Jennifer will bring back to the Executive Board for discussion.
- The President of Staff Council (Jennifer Jorgenson) will serve on the Provost search committee
- Jennifer provided an update on OCG progress. Only 1 seat remaining to fill on the committee. Suggestions from DOIE on tweaks to the process were discussed including minor changes to the form, translation into additional languages, and possible change to the letter writing requirements with goal to make it more accessible.
- **Next meeting 4/21/26**

### **SC LEADERSHIP WITH VICE PRESIDENT FOR FINANCE AND ADMINISTRATION**

On March 19, 2026, Samantha, Perri, Meredith and Alan met with Alicia Estey, Vice President for Finance and Administration. Items discussed included:

- Guidance has already been sent out to budget for a 3.5% pay increase for Non-Represented staff. Fringe has been reduced to 44.6% for FY27.
- Examining potential targeted increase for a small number of positions to level up
- Some items yet to be determined are:
  - Cost and implementation of the new ERP. Large goal is to insure this implementation goes better than PeopleSoft several years ago.
- Consideration being given on increasing the Professional Development Fund by Staff Council for Non-Represented staff.
- For those needing additional resources for the coming year, they are encouraged to submit requests thru division leaders for budgetary consideration.
- The hope for a Tuition & Fee Committee is still on the table with the plan to have in place for FY28.

- Considering a DFA Summit of sorts to offer additional transparency on the budgeting and financial process
- Final report from consultant received on UVM's IBB implementation. There have been no real change since 2015 which is not how IBB should work optimally. Subvention needs to be examined (the process of how much funding each college receives) more regularly as well.
- Samantha questioned the continued usage of Collegiate Travel Planners (CTP) and if there were plans to replace. Alicia stated CTP is being looked into for better efficiency and usability.
- **Next meeting 5/21/26**

### **Upcoming Leadership Meetings**

- HR, 3/23/26 (cancelled), next meeting 4/20
- Strategic Communications, 3/24/26
- UVM President, Dr. Tromp, 5/12/26