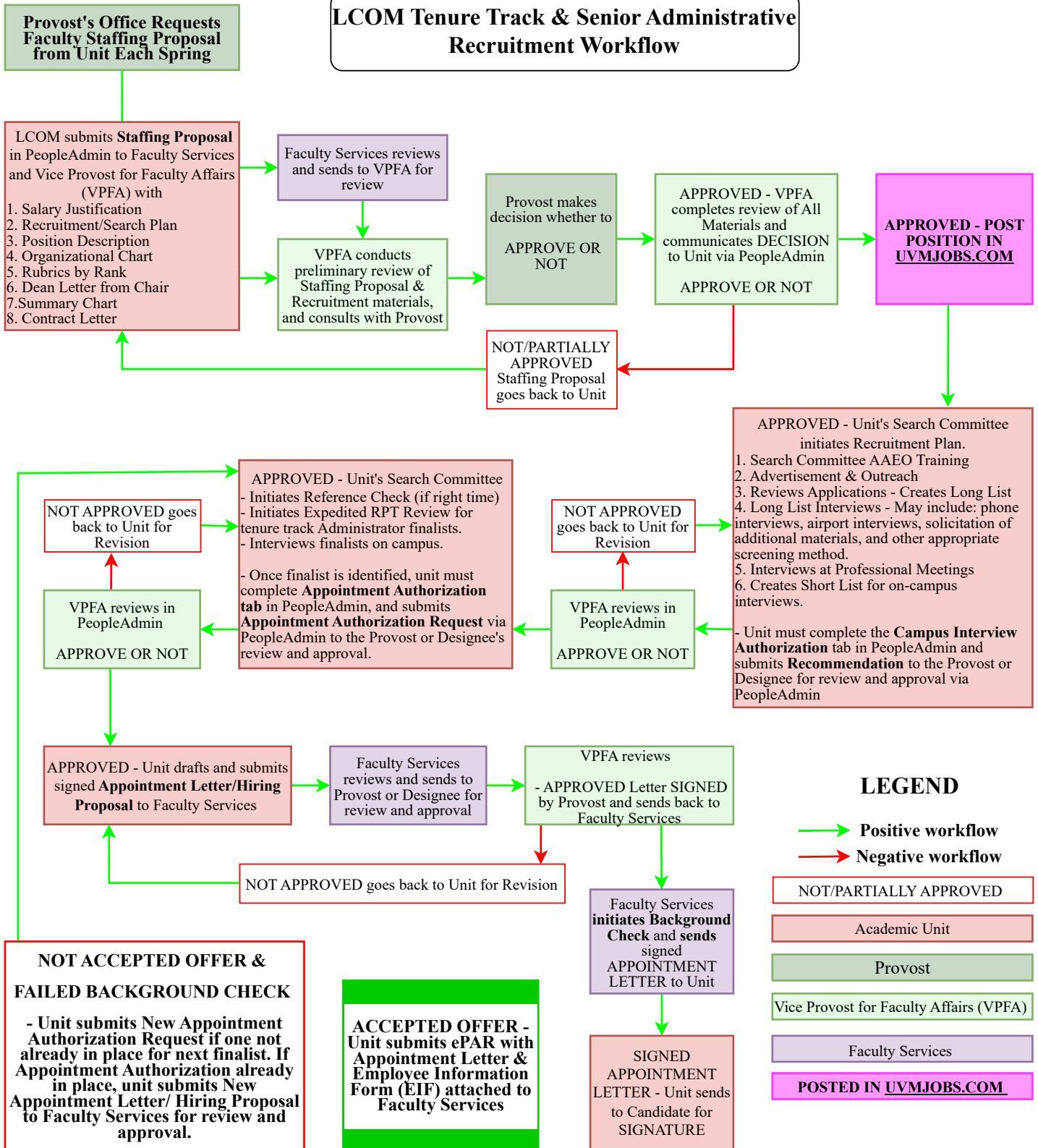


# LCOM Tenure Track & Senior Administrative Recruitment Workflow



## LEGEND

- **Positive workflow**
- **Negative workflow**

NOT/PARTIALLY APPROVED

Academic Unit

Provost

Vice Provost for Faculty Affairs (VPFA)

Faculty Services

**POSTED IN UVMJOBS.COM**

### \*\*NOTE:

1. Any changes to the Approved Staffing Proposal e.g., ranks or new requests, process starts at the beginning.

2. Any changes during the process, needs Provost or Designee's approval.

3. **NOT ACCEPTED OFFER:** In cases where only one candidate was put forth for either **Campus Interview Authorization** or **Appointment Authorization**, Unit must restart process from **Campus Interview Authorization** or **Appointment Authorization** for VPFA or Designee's review and approval.