

UVM Staff Council Monthly Meeting Minutes
February 3, 2026
12:05- 1:30 PM
Chittenden Bank Room - Davis

Please note that the content below is a summary;
for the full context, the video recording of the meeting must
be referenced, available on the [Staff Council website](#).

Members Present: Jennifer Jorgenson, Samantha Dickey, Melissa Baker, Bob Bolyard, Adam Boothe, Sam Chambers, Chelsea Lynn Chu, Richard Cohen, Corinne Cooper, Hannah Day, Monika Donlevy, Amanda Duling, Skye Ellicock, Maureen Jennings, Meredith Grasso, Cindy Lee, John Lovelette, Katherine McGinn Hall, Karyn McGovern, Jennifer “JP” Payne, Susan Sobczak, Douglas Stewart, Heather Winther, Sawyer Zundel

Staff: Alan Shashok, Staff Council Administrator

Guest: Renee Ross, Systems Manager UVMCares
Kennedy Connors, President Student Government Association

Call to Order: Jennifer called the meeting to order at 12:08 PM

Approval of Minutes: January 2026 minutes were approved.

Public Comments: None

Renee Ross Presentation

Topics Renee spoke to included:

- High level overview/refresher of UVMCares
- Spoke to program updates
- The program is open to anyone on BCBSVT via UVM
- Addressed several questions including
 - Access/usage for non-Chittenden county staff
 - Use and integration with MyChart
 - The proactive reach out process
 - Connection with the Osher Institute.

Kennedy Connors Presentation

Topics Kennedy spoke to included:

- Gave an overview of her role as well as a primer on SGA
- Goals are to expand support for students given the current national/world climate
- Week of kindness now in 3rd year
- Sex and violence protection on campus
- Attempts to reinvigorate SGA since COVID

Adam Boothe Presentation on Employee Career Center

Topics Adam spoke to included:

- Seeking feedback on the Performance Review process
- Mentorship program is moving forward

- Currently 5 approved Employee Circles. There is limited financial and administrative support for the circles

Committee Updates

Community Engagement

Chelsea, Co-Chair reported

- Staff Art Show opening reception is 2/9. It will run through 3/6
- Current Book club meeting set for 2/17
- Cancer Center Tour well attended
- Fleming Museum tour in the works
- Stuff Swap was well attended and busy
 - UVM Thrift received the remaining items
- Community Engagement will support a Catamount Run Tour, but will not plan an event

Social Committee

Maureen, Co-Chair reported

- No Pal-Entine to be offered due to logistical changes. May offer a Mother's Day event
- Wellness Grant Applications are open
- Skate Night is set for 3/27 from 5-7
- Door Decorating contest up and running to support CatChat

Personal & Professional Development Committee

Amanda, Co-Chair reported

- Identifying a Spring Lunch and Learn topic in collaboration with HR
- CatChat ready to go for 3/13, is hybrid and will be recorded
- Continue to vet event scheduling process with UES and Davis Center
- Working on an updated Occupational Environment Survey to go to Staff Council

Compensation, Benefits & Budget Committee

Meredith, Co-Chair reported

- Perri attended the Staff Council Leadership meeting with Alicia Estey this month
- Non-represented Staff survey and retiree survey continues to be worked on

Officer's Report

Jennifer reviewed the report as submitted. Also provided an update on the OCG Award process. Had received feedback regarding inclusivity which they will be examining.

Incentive Based Budgeting Training (IBB)

Jennifer sought feedback on possible training or discussions on this topic

Council Member Concerns and Comments

- Monika offered an update on the Catamount LEAP initiative.
- Please have questions sent to "JP" for Mike Austin's visit in March

Meeting Adjourned: The meeting was adjourned at 1:31 PM