



Perennial Internship Program – Summer 2026

Internship Position Description

Internship Title: Forestry and Conservation Storytelling Intern

Internship Site: Vermont Agency of Natural Resources, Department of Parks, Forests, and Recreation. Field based (private and public lands all over Vermont) and remote

Description: This internship will partner the intern with staff from the Division of Forests and the Division of Lands Administration and Recreation to create a content portfolio representing the work of Forestry, Parks, and Recreation.

Video Projects for Social Media:

Field season is the best time to capture FPR employees in their element, whether that is meeting with landowners, visiting potential conservation properties, managing trail projects, collaborating with partner organizations, conducting forest treatments, or any of hundreds of other exciting activities outdoors.

Our intern will go out with staff and capture them doing and talking about their work and turn those videos, photos, and audio recordings into compelling social media content (as well as other, downstream, content forms such as newsletter stories). This is a great opportunity to learn about the work of the department and use storytelling to help educate our audience. The following topics are examples of the kinds of story we might include:

- Shadowing a county forester and highlighting their role in the community
- A deep dive into a fun statistic about outdoor recreation in Vermont
- Showing how a forester manages their own land
- Visiting newly conserved parcels with staff who speak to the ecological value of the acquisition
- Highlighting how some of our foresters are using art to educate communities about their forests
- Visiting recreation grant projects and capturing the impact on the community
- Working with Forest Health staff to develop educational content about introduced species

***Rubenstein students currently in their sophomore and junior years are eligible to apply. Earning Independent Study or Internship credit through the Rubenstein Internship Program is required. ***

Other Opportunities

The intern will have the opportunity to create other story formats for the same content, and to pitch ideas for stories. We are open to the intern's ideas about how to reach our audiences creatively and authentically.

Desired qualifications/skills/coursework:

- Storytelling
- Creativity
- Environmental Interpretation
- Previous experience in education or other experience that has helped you gain insight into communicating complex topics into concise, easily understood language
- Ability to work in and be prepared for nearly all weather conditions including rain, heat, humidity and bluebird days
- Ability to hike to and from project sites over rugged backcountry terrain
- Ability to work independently
- Ability to build relationships with a broad range of people
- Professionally represent the Dept. of Forests, Parks & Recreation to the public and partner organizations
- Must have access to a vehicle

Supervision: Kate Eberle (Communications & Legislative Affairs lead for FPR)

Start and End Dates: Mid-May – Mid-August, 2026 (exact start/end dates are negotiable)

Total Hours: 240 hours total, with a preference for more hours in fewer weeks

Compensation: \$18/hour

How to apply:

1. Click the following link to view the Rubenstein Perennial Internship Descriptions in Handshake:
<https://uvm.joinhandshake.com/employers/226837>

- If asked to log in: click “UVM Net ID Login” & login.
- Click the Favorite button to enable easier searches in the future.

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2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on the right side of page.
3. You should now see the Perennial Internship opportunities! Click “View Details” to learn more about each position.
 - Please do take the time to carefully read each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
 - You may apply for up to three Perennial Internships.
 - All applications are due by 11:59pm, on Wednesday, February 4th, 2026.
4. You’ll need to upload a Resume, Cover Letter, and Recommender File in Handshake before you can apply for any Perennial Internship:
 - Click on your name at top right of screen in Handshake
 - Select Documents.
 - Please upload all documents as PDFs.
 - The following are the required documents:
 - ♣ Resume
 - ♣ Cover Letter
 - You should write and upload a unique cover letter for each position to which you are applying.
 - In your cover letter, provide the name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, or a professor or teacher, etc. The person listed should not be the person who completes your recommendation form.
 - ♣ Recommender File (see below) - as you will not have access to the form, you are asked to upload a PDF with the name and email of the recommender to whom you have sent the recommender form.

5. A Recommendation form will need to be completed by a Rubenstein faculty, graduate student, or staff member of your choosing. When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender:

- This link: [RECOMMENDATION FORM](#)
- Only one recommendation form needs to be completed regardless of how many Perennial Internships

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you are applying for.

- Your recommender will complete and submit this form online, and then your recommendation will be confidentially added to your application(s). **This recommendation form needs to be submitted by the February 4th, deadline.**

6. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

- Get your resume and cover letter reviewed by a Career Counselor at the Career Center. You can check the Career Center's drop-in hours [here](#). The Career Center also offers a guide on building your resume available [here](#).
- Set up an appointment with one of Rubenstein's Career Coaches - [Emily LeForce](#) or [Cathy Shiga-Gattullo](#) - or with the PIP Coordinator, [Sarah Mell](#). Just swing by Aiken 220 to connect!

7. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview from late February to early March.

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