

UVM Staff Council Monthly Meeting Minutes

November 4, 2025

12:05- 2:00 PM

Memorial Lounge - Waterman

Please note that the content below is a summary;
for the full context, the video recording of the meeting must
be referenced, available on the [Staff Council website](#).

Members Present: Jennifer Jorgenson, Samantha Dickey, Melissa Baker, Bob Bolyard, Adam Boothe, Sam Chambers, Chelsea Lynn Chu, Richard Cohen, Corinne Cooper, Monika Donlevy, Amanda Duling, Skye Ellicock, Maureen Jennings, Meredith Grasso, Cindy Lee, John Lovelette, Katherine McGinn Hall, Karyn McGovern, Jennifer “JP” Payne, Lucie Pecor, Jess Romanelli, Perri Schodorf, Susan Sobczak, Jake M. Spiegler, Douglas Stewart, Sawyer Zundel

Staff: Alan Shashok, Staff Council Administrator

Guest: Dr. Marlene Tromp, President, University of Vermont
Tatjana Salcedo, Digital Communications Director

Call to Order: Jennifer called the meeting to order at 12:06 PM

Approval of Minutes: October 2025 minutes were approved.

Public Comments: None

Dr. Marlene Tromp

Topics Dr. Tromp spoke to included:

- Vital importance of staff
- The Strategic Plan program underway
 - Draft plan will go back out to the community before it goes to the Board of Trustees
- Philanthropic campaign strategies
- Protection of Academic Freedom
- Possible international partnerships to shore up research funding if issues arise

Tatjana Salcedo Presentation

Tatjana spoke to the UVM Website Governance Program to review website initiatives, compliance, consistency and efficiencies

Committee Updates

Community Engagement

Skye, Co-Chair reported

- Finalized FY26 Goals
- Tie Dye event for Appreciation Week went well
- Book club continues
- Potato Stamp Gift wrap event for after the Holiday Bazaar

- DCA accepting applications for Staff Art Show
- CREAM Tour planned

Social Committee

Susan, Co-Chair reported

- Mini Golf at the BBQ was well received
- Winter Lights Tickets sold out
- Tickets for A Chorus Line still available
- Bazaar Vendor applications finalized
- 5 Wellness Grant awards in coordination with Wellness

Personal & Professional Development Committee

Jennifer “JP”, Co-Chair reported

- Spring CatChat will be hybrid and recorded
- Partnership with HR L&L series continues
- The OE subcommittee facilitated bringing facilities leadership to the SC meeting
- Support of campus recycling efforts

Compensation, Benefits & Budget Committee

Perri, Co-Chair reported

- Salary Letter for NR Staff discussion
- Finalize FY26 Goals
- NR Staff Survey discussion

Officer’s Report

Jennifer reviewed the notes as submitted. Jennifer also discussed better contact information for retirees, off campus and Extension populations being sought. Jonathan D’amore and Alicia Estey recognize the relevance of the CBB NR salary letter. Jennifer reviewed the initial meeting with CFO Alicia Estey.

Council Member Concerns and Comments

Jennifer introduced Adam Boothe, new SC Representative for HR. Adam gave a brief overview of his function within HR. Adam had previously served on Staff Council when he was with the Career Center.

Meeting Adjourned: The meeting was adjourned at 1:27 PM