

Dr. Andrew Prevost
The University of Vermont
School of Business Administration
Email: akprevos@uvm.edu

Education

Ph D, Wayne State University, 1996.
Major: Economics
Supporting Areas of Emphasis: Finance
Dissertation Title: Two Essays on Large Shareholder Activism: A Theoretical Approach and an Empirical Approach

MA, Michigan State University, 1991.
Major: Economics

BA, Alma College, 1989.
Major: Economics

Non-UVM Employment History

Academic - Post-Secondary

Professor, Ohio University College of Business. (September 2014 - June 2015).

Leona Hughes Professor of Financial Economics (Professorship), Ohio University, College of Business. (September 2009 - June 2015).

Associate Professor (tenured), Ohio University College of Business. (September 2006 - August 2014).

Visiting Academic, Massey University, College of Business. (July 2010 - November 2010).

Assistant Professor, Ohio University College of Business. (August 2002 - August 2006).

Visiting Research Fellow, Massey University, College of Business. (August 2004).

Assistant Professor, Concordia University, John Molson School of Business. (July 2000 - July 2002).

Senior Lecturer (tenured), Massey University, College of Business. (October 1996 - July 2000).

Professional Memberships

Program Committee member, 2016 Annual Meeting, Financial Management Association.
(January 1, 2016 - April 15, 2016).

Program Committee member, 2015 Annual Meeting, Financial Management Association.
(January 1, 2015 - April 15, 2015).

Awards and Honors

Dean's Scholarship Excellence Award. (May 5, 2019).

College of Business Excellence in Intellectual Contribution Award, Ohio University. (2010).

Faculty Fellowship Award, Ohio University. (2010).

Graduate Finance Teacher of the Year, Ohio University. (2007).

Nomination for College of Business Senior's Award, Ohio University. (2007).

Honorable Mention, Society of Alumni & Friends Faculty Award, Ohio University. (2005).

Faculty Research Development Program Research Grant, Concordia University. (2000).

Mendelson Award for Dissertation Research, Wayne State University. (1996).

Certificate of Teaching Excellence, Wayne State University. (1993).

TEACHING

Teaching Experience

The University of Vermont (only includes courses taught since 2001)

BSAD 180, Managerial Finance, 6 courses.

BSAD 181, Intermediate Financial Management, 16 courses.

BSAD 281, Fixed Income Security Analysis, 6 courses.

BSAD 288, Wall Street Seminar, 8 courses.

BSAD 292, Independent Study, 1 course.

BSAD 295, Fixed Income Security Analysis, 1 course.

BSAD 296, Green Mountain Investment Fund, 1 course.

BSAD 299, Business Admin Honors Thesis, 2 courses.

BSAD 395, Sustainable Finance, 1 course.

BUS 2800, Managerial Finance, 2 courses.

BUS 2810, Intermediate Financial Management, 5 courses.

BUS 3810, Fixed Income Security Analysis, 2 courses.

BUS 4880, Wall Street Seminar, 3 courses.

BUS 4996, Business Admin Honors Thesis, 2 courses.

Directed Student Learning

Honors Thesis Advisor, "Challenges and Opportunities of CMBS 4.0 in Today's Commercial Real Estate Lending Space," BSAD – General Business. (October 1, 2017 - 2018).
Advised: Jonathan Kelly

RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

- Nishikawa, T., Prevost, A. Local Religiosity Culture and Managerial Response to Organized Labor. *To appear in Industrial Relations: A Journal of Economy and Society*.
- Nanda, V., Nishikawa, T., Prevost, A. The impact of unions on compensation consultants and CEO pay. *To appear in Financial Management*.
- Nanda, V., Prevost, A., Upadhyay, A. Risk Preferences of Gender Diverse Boards: Evidence from CEO Debt-like Compensation. *To appear in British Journal of Management*.
- Prevost, A., Fluglum, R., Orlova, S. D., Sun, L. Distracted Institutions, Information Asymmetry, and Stock Price Stability. *To appear in Journal of Business Finance and Accounting*.
- Prevost, A., Nishikawa, T., King, T.-H. D. The Impact of Organized Labor on CEO Debt-like Compensation. *To appear in Journal of Accounting, Auditing, and Finance*.
- Prevost, A., Jameson, M., King, T.-H. D. Top Management Incentives and Financial Flexibility: The Case of Make-Whole Call Provisions. *To appear in Journal of Business Finance and Accounting*.
- Prevost, A., Petkevich, A. Managerial Ability, Information Quality, and the Design and Pricing of Corporate Debt. *Review of Quantitative Finance and Accounting*, 51(4), 1033-1069.
- Hao, W., Prevost, A., Wonchoti, U. Are Low Equity R2 Firms More or Less Transparent? Evidence from the Corporate Bond Market. *Financial Management*, 47(4), 865-909.
- Prevost, A., Chuluun, T., Upadhyay, A. (2017). Firm Network Structure and Innovation. *Journal of Corporate Finance*, 44(June), 193-214.
- Prevost, A., U. W., M. B. (2016). Does Institutional Shareholder Activism Stimulate Corporate Information Flow? Evidence from Labor Union Proxy Activism. *Journal of Banking and Finance*, 70(September), 105-117.
- Prevost, A., Devos, E., Wonchoti, U., Hao, W. (2015). Stock Return Synchronicity and the Market Response to Analyst Recommendation Revisions. *Journal of Banking and Finance*, 58(September), 376-389.
- Prevost, A., Chuluun, T., Puthenpurackal, J. (2014). Board Ties and the Cost of Corporate Debt. *Financial Management*, 43(3), 533-568.
- Prevost, A., Jameson, M., Puthenpurackal, J. (2014). Controlling Shareholders, Board Structure, and Firm Performance: Evidence from India. *Journal of Corporate Finance*, 27, 1-20.
- Prevost, A., Rao, R. P., Williams, M. (2012). Labor Unions as Shareholder Activists: Champions or Detractors?. *The Financial Review*, 47(2), 327-349.

- Prevost, A., Devos, E., Rao, R. P. (2012). The Effects of Relative Changes in CEO Equity Incentives on the Cost of Corporate Debt. *Journal of Business Finance and Accounting*, 40(3 & 4), 470-500.
- Prevost, A., Nishikawa, T., Rao, R. P. (2011). Bondholder and Stockholder Reactions to Open Market Repurchase Agreements. *Journal of Financial Research*, 34(3), 549-570.
- Prevost, A., Devos, E., Spieler, A., Tse, Y. (2011). The Determinants of More Frequent Disclosure: The Case of Issuing Monthly Sales Reports by Retail Firms. *Advances in Quantitative Analysis of Finance and Accounting*, 9, 1-32.
- Prevost, A., Devos, E., Puthenpurackal, J. (2009). Are Interlocked Directors Effective Monitors?. *Financial Management*, 38(14), 861-887.
- Prevost, A., Elliott, W., Rao, R. P. (2009). The Announcement Impact of Seasoned Equity Offerings on Bondholder Wealth. *Journal of Banking and Finance*, 33(8), 1472-1480.
- Prevost, A., Panasian, C., Bhabra, H. (2008). Voluntary Listing Requirements and Corporate Performance: The Case of the Dey Report and Canadian Firms. *The Financial Review*, 43(1), 129-157.
- Prevost, A., Anderson, H., Cooper, S. (2006). Block Trade Price Asymmetry and Changes in Depth: Evidence from the Australian Stock Exchange. *The Financial Review*, 41(3), 247-271.
- Prevost, A., Mersden, A. (2005). Derivatives Use, Corporate Governance, and Legislative Change: An Empirical Analysis of New Zealand Listed Companies. *Journal of Business Finance and Accounting*, 32(1), 253-293.
- Prevost, A., Mason, C., Gottesman, A. (2003). Shareholder Intervention, Managerial Resistance, and Corporate Control: A Nash Equilibrium Approach. *Quarterly Review of Economics and Finance*, 43(3), 466-482.
- Prevost, A., Rao, R. P., Hossain, M. (2002). Board Composition in New Zealand: An Agency Perspective. *Journal of Business Finance and Accounting*, 29(5 & 6), 731-760.
- Prevost, A., Chin, Y. F., Gottesman, A. (2002). Contrarian Investing in a Small Capitalization Market: Evidence from New Zealand. *The Financial Review*, 37(3), 421-446.
- Prevost, A., Rao, R. p., Hossain, M. (2002). Determinants of Board Composition in New Zealand: A Simultaneous Equations Approach. *Journal of Empirical Finance*, 9(4), 373-397.
- Prevost, A., Rao, R. P., Wagster, J. (2002). Dividend Imputation and Shareholder Wealth: The Case of New Zealand. *Journal of Business Finance and Accounting*, 29(7 & 8), 1079-1104.
- Prevost, A., Hossain, M., Rao, R. P. (2001). Corporate Governance in New Zealand: The Effect of the 1994 Companies Act On Board Composition and Firm Performance. *Pacific-Basin Finance Journal*, 9(2), 119-145.
- Prevost, A., Rose, L., Miller, G. (2000). Derivatives Usage and Financial Risk Management in Large and Small Economies: A Comparative Analysis. *Journal of Business Finance and Accounting*, 27(5 & 6), 733-759.
- Prevost, A., Rao, R. P. (2000). Of What Value Are Shareholder Proposals Sponsored by Public Pension Funds?. *Journal of Business*, 73(2), 177-204.

Presentations Given

- Prevost, A. (Author & Presenter), Nishikawa, T. (Author), New Zealand Finance Conference 2022 (online), "Religiosity and Managerial Response to Organized Labor," Auckland University of Technology, New Zealand. (December 9, 2022).
- Prevost, A., Nishikawa, T. (Author), Nanda, V. (Author), Seminar Series, Massey University, "Compensation Consultants, CEO Pay, and the Disappearing Union Effect," Massey University, New Zealand. (July 12, 2022).
- Prevost, A., Nanda, V. (Author), Nishikawa, T. (Author), Boca Corporate Finance and Governance Conference 2021 (online), "Compensation Consultants, CEO Pay, and the Disappearing Union Effect," Florida Atlantic University, Florida, United States. (December 11, 2021).
- Prevost, A., Nanda, V. (Author), Nishikawa, T. (Author), New Zealand Finance Conference 2021 (online), "Compensation Consultants, CEO Pay, and the Disappearing Union Effect," Auckland University of Technology, New Zealand. (December 9, 2021).
- Prevost, A., Nanda, V. (Author), Nishikawa, T. (Author), Seminar Series, University of North Texas, "Compensation Consultants, Managerial Incentives, and the Disappearing Union Effect." (April 23, 2021).
- Prevost, A., Nanda, V. (Author), Nishikawa, T. (Author), Seminar Series, University of Texas Rio Grande Valley, "Compensation Consultants, Managerial Incentives, and the Disappearing Union Effect." (March 5, 2021).
- Prevost, A., Upadhyay, A. (Author), Nanda, V. (Author), Seminar Series, Massey University, "Does Gender Diversity in the Boardroom Matter? Evidence from CEO Inside Debt Compensation," New Zealand. (July 15, 2018).
- Prevost, A., Seminar Series, Concordia University, "The Impact of Organized Labor on CEO Inside Debt: Strategic Substitution or Incentive Alignment?," Concordia University, Montreal, Canada. (February 17, 2017).
- Prevost, A., Hao, W. (Author), Wongchoti, U. (Author), Financial Management Association Annual Meeting, "Stock Return Synchronicity and Price Informativeness: Evidence from the Corporate Bond Market," Financial Management Association, Las Vegas, Nevada, United States. (October 19, 2016).
- Prevost, A., King, T.-H., Nishikawa, T., Seminar Series, University of Auckland, "The Impact of Organized Labor on CEO Inside Debt: Strategic Substitution or Incentive Alignment?," University of Auckland, Auckland, New Zealand. (July 22, 2016).
- Prevost, A., King, D. T.-H. (Author), Nishikawa, T. (Author), Seminar Series, Massey University, "The impact of organized labor on CEO inside debt: Strategic substitution or incentive alignment?," New Zealand. (July 15, 2016).
- Prevost, A. (Author & Presenter), Marshall, B. (Author), Wongchoti, J. (Author), Seminar Series, University of North Carolina - Charlotte, "Does Institutional Shareholder Activism Stimulate Corporate Information Flow? Evidence from Labor Union Proxy Activism," University of North Carolina - Charlotte, Charlotte, North Carolina, United States. (March 25, 2016).
- Prevost, A. (Author), Jameson, M. (Author & Presenter), Dolly, K. (Author), Financial Management Association Annual Meeting, "Signaling, Manager and Shareholder Incentive

- Alignment, and the Decision to Issue Callable Bonds," Financial Management Association, Orlando, Florida, United States. (October 16, 2015).
- Prevost, A., CRSP Forum. (2010).
- Prevost, A., American Accounting Association Annual Meeting. (2008).
- Prevost, A., Financial Management Association European Conference. (2003).
- Prevost, A. (2001).
- Prevost, A. (1999).
- Prevost, A. (1997).
- Prevost, A., New Zealand Finance Colloquium. (1997).
- Prevost, A., Financial Management Association Annual Meeting. (1996).

Research Currently in Progress

- "Corporate Long-termism: Looking Toward an (Un)certain Future" (On-Going). Co-Author(s): Prevost, Andrew, Tuugi Chuluun (Loyola University Baltimore), Takeshi Nishikawa (University of North Texas)
Do investors benefit when managers have long-term perspective? The dominant narrative suggests that they do. In this paper, we exploit the language characteristics of annual reports and offer a nuanced answer. We find that future-focused language is associated with relatively lower corporate risk, greater investment in tangible assets, more innovation, lower cost of capital, wider lender base, and higher firm value when accompanied by lower uncertainty. These associations either disappear, or reverse, when uncertain tone is high indicating that corporate long-termism is value enhancing only when accompanied by low uncertainty.
- "Environmental Shareholder Proposals: How Do Withdrawn Proposals affect Corporate Environmental Behavior and Financial Performance" (On-Going). Co-Author(s): Lucas, Marilyn, Noordewier, Tom, Prevost, Andrew
The focus of this new research program is on corporate responses to environmental shareholder proposals. More specifically, I intend to focus on withdrawn environmental shareholder proposals. To date, there is a limited understanding of the reasons why environmental proposals are more likely to be withdrawn, of the effects of such withdrawals on corporate behavior and financial performance, and of the mechanisms that contribute to these effects. This research program proposes to address an important gap in the literature on shareholder proposals.
- "Religiosity and Managerial Response to Organized Labor". Co-Author(s): Prevost, Andrew, Takeshi Nishikawa (University of North Texas)
The paper is currently under review at British Journal of Industrial Relations.
- "Stringency of Environmental Policies and Cash Management: International Evidence" (On-Going). Co-Author(s): Prevost, Andrew, Svetlana Orlova (University of Tulsa)

This study examines the impact environmental policies have on corporate cash holdings. Specifically, the study focuses on how differences in stringency of environmental policies impact the patterns in cash management across 40 countries. The findings show that firms in the countries with more stringent environmental policies maintain a lower level of cash holdings. Additionally, stringency of environmental policies influences deviation from target level of cash and cash holding speed of adjustment. However, the effect of market-based environmental policies on various aspects of cash management often differs from the effect of non-market-based policies and policies that provide technological support. The findings are robust to inclusion of a wide range of firm-level characteristics, country-level governance, economic and cultural variables.

"Unraveling the Knot: Organized Labor and the Complexity of CEO Compensation" (On-Going). Co-Author(s): Prevost, Andrew, Ryan Fluglum (Ohio University), Steve Ferris (University of North Texas)

This study finds that unionization rates are positively associated with the complexity of CEO compensation contracts. This dynamic is a consequence of the firm's desire to attract talented CEOs with potentially higher contingent pay while simultaneously satisfying the union's preference for less discretionary pay. We discover that these pay negotiations result in two unintended consequences. First, greater complexity leads to higher future CEO compensation, thereby increasing the CEO-to-employee pay ratio. Second, greater complexity leads to an increased likelihood of a work stoppage. Our findings highlight the unanticipated consequences arising from executive compensation contracting in unionized environments.

"Withdrawn Environmental Shareholder Proposals and Firm Financial Performance: the Moderating Role of Advertising and R&D Intensity" (Writing Results). Co-Author(s): Lucas, Marilyn, Noordewier, Tom, Prevost, Andrew

This paper examines the relationship between withdrawn environmental shareholder-sponsored proposals and firm financial performance. Utilizing stakeholder theory, the resource-based view, and the marketing concepts of value creation and value appropriation, the paper proposes an environmental resolution withdrawal model in which the effect of a withdrawal on financial performance is hypothesized to be contingent upon the firm's use of the strategic marketing levers of R&D and advertising. We test the proposed resolution withdrawal model by analyzing annual shareholder proposals filed against S&P 1500 firms over the 1997-2018 period. Based on a sample of 658 firm-year observations, we find empirical evidence of a significant interaction between the withdrawal decision and investments in R&D advertising. When R&D and advertising are jointly above expected levels, the marginal effect of withdrawing on financial performance is positive; that is, there is a synergistic effect between R&D and advertising expenditures. However, a lack of alignment between R&D and advertising expenditures can result in a null, or even a negative, marginal financial performance effect.

SERVICE

Department Service

Committee Member, FSC ad-hoc committee for RPT process. (February 17, 2016 - Present).

Faculty Advisor, CFA Research Challenge. (October 30, 2023 - February 15, 2024).

I selected all student nominees and award winners, prepared presentation material, and announced winners at the Honors Day event in April 2023, Honors Day. (April 4, 2023 - April 21, 2023).

Attendee, Meeting, Theme and Concentration faculty panel - spring 2017. (February 10, 2017).

Volunteered and served as GSB faculty representative, Grossman School of Business Open House. (November 12, 2016).

Committee Member, FSC ad hoc subcommittee for sabbatical review. (September 1, 2016 - September 30, 2016).

Presenter, College Awards Ceremony. (April 22, 2016).

College Service

Committee Chair, Faculty Standards Committee. (September 1, 2023 - Present).

Attendee, Meeting, Awards Day. (April 19, 2024).

Attendee, Meeting, Celebrating Excellence Award 2023. (September 28, 2023).

Committee Chair, MAcc redesign committee. (February 1, 2023 - May 30, 2023).

Committee Member, Assurance of Learning Committee. (September 1, 2022 - May 30, 2023).

Judge, Dean's Cup Case Competition. (February 18, 2023).

Admissions Open House. (November 12, 2022).

Committee Member, Assurance of Learning Committee. (September 1, 2021 - May 30, 2022).

Committee Chair, Dean's Faculty Research Excellence Award Committee. (April 25, 2022 - April 30, 2022).

Presenter, Awards Day. (April 22, 2022).

Faculty Judge, Dean's Cup Case Competition. (March 1, 2022).

Faculty advisor for CFA Research Challenge team, CFA Research Challenge 2021-22. (October 1, 2021 - February 24, 2022).

Committee Chair, Sabbatical application Committee Chair. (September 20, 2020 - September 21, 2020).

Committee Member, Faculty Research Excellence Award Committee. (April 13, 2020 - April 22, 2020).

Committee Member, Dean's Staff Award Committee. (April 13, 2020 - April 17, 2020).

Committee Member, FSC RPT Committee. (November 1, 2019 - November 15, 2019).

Attendee, Meeting, Faculty Concentration Panels 10/29/2019. (October 29, 2019).

Participant / speaker, Admitted student visit day program 4/22/2019. (April 22, 2019).

Participant / speaker, Admitted student visit day program 3/29/2019. (March 29, 2019).

Attendee, Meeting, Faculty Concentration Panel 3/29/2019. (March 29, 2019).

Attendee, Meeting, Faculty Concentration Panel 3/25/2019. (March 25, 2019).

Participant / speaker, Admitted student visit day program 3/1/2019. (March 1, 2019).

Faculty advisor for research challenge team, CFA Research Challenge 2/21/2019. (October 1, 2018 - February 21, 2019).

volunteer judge for presentations, Family Enterprise Research Conference 1/11/2019. (January 11, 2019).

Committee Member, RPT Committee. (October 15, 2018 - November 30, 2018).

Volunteered and attended the Kalkin / Ifshin open house event. I was one of only three faculty present (along with Amy Tomas and Chuck Schnitzlein)., GSB Open House event on Saturday 10/6/2018. (October 6, 2018).

Committee Member, Ad hoc online MBA committee. (January 28, 2017 - December 30, 2017).

Summer Research. (June 1, 2017 - August 30, 2017).

Finance award presenter, 2017 Honors Day presenter. (April 21, 2017).

Participant / speaker, Admitted student visit day program. (February 24, 2017).

Faculty Advisor, Green Mountain Investment Fund. (January 1, 2016 - December 31, 2016).

Summer Research. (June 1, 2016 - August 30, 2016).

Committee Chair, William Nedds Honors Thesis. (March 1, 2016 - May 6, 2016).

Faculty Advisor, Green Mountain Investment Fund. (September 1, 2015 - December 31, 2015).

University Service

University Senate Service, Faculty Senate. (January 1, 2018 - December 30, 2018).

Attendee, Graduation, Honors College graduation ceremony. (May 8, 2018).

Professional Service

Reviewer, Ad Hoc Reviewer. (February 7, 2017 - Present).

Reviewer, Ad Hoc Reviewer. (February 10, 2016 - Present).

Reviewer, Ad Hoc Reviewer. (April 6, 2025 - April 13, 2025).

Reviewer, Ad Hoc Reviewer. (August 15, 2024 - August 18, 2024).

External Promotion Review, University of Texas Rio Grande Valley. (July 31, 2024).

Reviewer, Ad Hoc Reviewer. (June 24, 2024 - July 22, 2024).

External examiner, PhD dissertation at Massey University. (October 31, 2023).

External Promotion Review, University of Massachusetts Boston. (October 28, 2023).

Reviewer, Ad Hoc Reviewer. (August 12, 2023 - August 13, 2023).

External Promotion Review, University of Nevada, Reno. (July 28, 2023).

Reviewer, Ad Hoc Reviewer. (January 28, 2023 - January 30, 2023).

Reviewer, Ad Hoc Reviewer. (December 19, 2022 - December 21, 2022).

External Promotion Review, West Virginia University. (October 31, 2022).

Reviewer, Ad Hoc Reviewer. (October 30, 2022 - October 31, 2022).

External Promotion Review, Massey University. (August 23, 2022 - August 24, 2022).

External Promotion Review, Virginia Commonwealth University. (August 2, 2022 - August 3, 2022).

External Promotion Review, University of Toledo. (June 14, 2022 - June 15, 2022).

External Promotion Review, Pace University. (June 14, 2022 - June 15, 2022).

External Promotion Review, University of Nevada, Las Vegas. (June 14, 2022 - June 15, 2022).

Reviewer, Ad Hoc Reviewer. (May 23, 2022 - May 24, 2022).

Reviewer, Ad Hoc Reviewer. (January 25, 2022 - January 30, 2022).

Reviewer, Ad Hoc Reviewer. (July 26, 2021 - August 2, 2021).

Reviewer, Ad Hoc Reviewer. (June 15, 2021 - June 25, 2021).

Reviewer, Ad Hoc Reviewer. (April 1, 2021 - April 11, 2021).

Reviewer, Ad Hoc Reviewer. (January 21, 2021 - February 7, 2021).

Reviewer, Ad Hoc Reviewer. (December 4, 2020 - December 15, 2020).

External P&T Review, North Dakota State University. (August 13, 2020 - August 14, 2020).

Reviewer, Ad Hoc Reviewer. (August 4, 2020 - August 10, 2020).

Reviewer, Ad Hoc Reviewer. (July 13, 2020 - July 20, 2020).

Reviewer, Ad Hoc Reviewer. (June 15, 2020 - June 22, 2020).

Reviewer, Ad Hoc Reviewer. (June 4, 2020 - June 6, 2020).

Reviewer, Ad Hoc Reviewer. (January 3, 2020 - January 18, 2020).

Reviewer, Ad Hoc Reviewer. (December 17, 2019 - December 30, 2019).

Reviewer, Ad Hoc Reviewer. (October 22, 2019 - November 9, 2019).

External Examiner, PhD thesis, Ahmed Eissa, Concordia University, Montreal. (June 1, 2019 - August 1, 2019).

Committee Member, Program Committee, 2019 Financial Management Association Annual Meeting, New Orleans, Louisiana. (April 1, 2019 - June 15, 2019).

Reviewer, Ad Hoc Reviewer. (May 7, 2019 - June 7, 2019).

Reviewer, Ad Hoc Reviewer. (January 31, 2019 - March 3, 2019).

Reviewer, Ad Hoc Reviewer. (November 9, 2018 - November 11, 2018).

I discussed a paper on the FMA conference program. I did not attend, but my comments were conveyed to the authors at the conference., Financial Management Association. (October 4, 2018 - October 6, 2018).

External P&T Review, Illinois Institute of Technology. (October 2, 2018 - October 3, 2018).

Reviewer, Ad Hoc Reviewer. (September 10, 2018 - September 15, 2018).

Reviewer, Ad Hoc Reviewer. (July 21, 2018 - July 29, 2018).

Reviewer, Ad Hoc Reviewer. (June 21, 2018 - June 29, 2018).

Reviewer, Ad Hoc Reviewer. (June 24, 2018 - June 25, 2018).

Committee Member, Program Committee, 2018 Financial Management Association Annual Meeting, San Diego, California. (February 1, 2018 - May 15, 2018).

Reviewer, Ad Hoc Reviewer. (April 1, 2018 - April 9, 2018).

Reviewer, Ad Hoc Reviewer. (March 15, 2018 - March 20, 2018).

Reviewer, Ad Hoc Reviewer. (October 15, 2017 - October 22, 2017).

External P&T Review, University of Tulsa. (October 17, 2017 - October 18, 2017).

External P&T Review, University of Akron. (October 17, 2017 - October 18, 2017).

Track Organizer, Southern Finance Association, Key West. (March 20, 2017 - August 30, 2017).

Reviewer, Ad Hoc Reviewer. (June 1, 2017 - July 28, 2017).

Reviewer, Ad Hoc Reviewer. (March 30, 2017 - March 31, 2017).

External P&T Review, Illinois Institute of Technology, Stuart School of Business, Chicago. (September 15, 2016).

Reviewer, Ad Hoc Reviewer. (August 16, 2016 - August 23, 2016).

Committee Member, Program Committee, 2016 Financial Management Association Annual Meeting, Las Vegas, Nevada. (February 1, 2016 - April 15, 2016).

Reviewer, Ad Hoc Reviewer. (September 1, 2015 - February 19, 2016).

Conference-Related, Program Committee, 2015 Financial Management Association Annual Meeting, Florida. (February 2015 - April 2015).

Public Service

Grant Proposal Reviewer, External, National Science Foundation. (February 15, 2019 - April 1, 2019).